Marlins Board Meeting

3.12.14

5:45 pm

Coffee Trader's

Attendees: James TenNapel, Erin Fields, Robyn Howe, Danny Howe, Tina Chandler

The next board meeting will be held on April 17th, at the pool meeting room near the concession area.

Old Business:

Reciprocity for Visiting Swimmers

The board discussed whether or not to charge a predetermined amount for USA swimmers visiting Montrose and practicing with the Marlins.

* The vote was unanimous in favor of not charging visiting swimmers, but instead suggesting they donate to the Marlins should they be practicing with us for longer than two weeks.

Delinquent Account Policy

The Marlins policy regarding past due accounts was discussed. The current policy states that after thirty days of no payment the family with be emailed a notice and after sixty days of no payment, swimmer(s) will be pulled from the water.

* The board decided that the current practice of sending a notice to families thirty days past due on accounts would stand. At sixty days past due, James and Danny would meet with the family to resolve outstanding balances. If account continues to remain unpaid the matter would be brought the board for discussion.

Meet Director Training

* Robyn with handle the training necessary for Meet Director responsibilities.

New Board Member Positions

* The current board members have committed to serve until August, the completion of summer competition. The board will continue to look for parents interested in becoming board members.

New Business:

Team Vision

James spoke on the importance of the team morale and attitude as well as parent involvement.

* The board decided to implement a "Marlin of the Month" to recognize swimmers who have achieved a goal, encouraged others, etc.
* Erin will decorate the Marlin bulletin board on the pool deck to correspond with the current "Marlin of the Month".
* Talk of awarding the "Marlin of the Month" a pair of goggles or new Marlins cap. No definite decision was made.

Discussion for Future Board Meeting Location

* After discussion, it was decided the new room located near the concession area of the pool would be the best location to meet.
* Danny will reserve to room for the remaining meetings this year. It is the board's understanding that the Marlins will not be charged to use the room.

Note on Silas

This discussion was tabled due to time constraints.

Financial Report

Danny presented the January and February Profit and Loss statement. The Marlins had a net income of 1670.59 for the documented period. It was made known that the data for this period was skewed due to two families paying for the full year of swimming as well as two families spring season being paid through Delta Vision Charter Academy.

Summer Group, Tryouts, Advertising

Danny has spoken with Ellen regarding adding a summer group. The group would most likely be older swimmers and Ellen would coach the group. They would practice during the weekday mornings with the exception of Wednesdays. The cost would be $100 for the summer, $30 CSI fee and the swimmers would be responsible for covering their own meet fees. It was also made known that a summer group for younger swimmers is being discussed.

* The board agreed that this would be a good idea for the Marlins as swimmer numbers are low.

Tryouts were discussed. Because of the low number of swimmers, it was suggested that we hold a try-out before spring break to begin when practice resumes and another the first part of May in anticipation for the summer season.

* Danny will talk with coaches and determine try out dates.

Advertising is needed to promote the Marlins. James suggested that advertising could be worded as certain amount of spots available on the Marlins team. This tactic worked well for the Delta Barracudas and summer spots were filled quickly.

* Anne will get a small ad in the Montrose Press regarding tryout dates
* Erin will make flyers to be handed out to upper level swim lesson groups on completion of session.

Sports Break/Part-time swimmers

This discussion was tabled due to time constraints.

Team Morale/Numbers

Above minutes reflect discussion

Parent Meeting

James has talked to Silas and there is need for a parent meeting.

* The board decided to make the parent meeting coincide with the beginning of the summer season which kicks off on the return of swimmers from spring break. The intent is to create excitement for upcoming summer season. The meeting will be held on April 7th at 6pm at the pool. After a short meeting the swimmers will participate in a fun relay night.
* Danny will talk to Silas about the idea and to Todd Zentmeyer about getting more t-shirts printed to have available at the meeting.
* Erin will work on a PowerPoint presentation.
* Robyn will look into a lead on a sound system for the meeting and our summer home meet.
* Discussion will be ongoing through email, etc.

Officials

Concern about the cost of reimbursing officials for Marlins home meets was discussed.

* It was decided that it is important to continue to reimburse officials to show appreciation for their hard work. The officials will be reimbursed for up to two swimmers' meet entry fees.