



# APRIL 2010 BOARD MEETING

## Executive Summary and Minutes

- ARLENE McDONALD  
General Chair
- SCOTT INGRAM  
Admin Vice-Chair
- LUCY DUNCAN  
Finance Chair
- MATT PAPACHRONIS  
Age Group Chair
- JEFF THOMPSON  
Senior Chair
- CHAD ENGLEHART  
Coaches Rep
- DICK DUNCAN  
Officials Chair
- KENT NELSON  
Secretary
- JIM PAYONK  
Technical Chair
- DANIEL PROCTOR  
Athlete Rep
- G.DANIEL MICHAEL  
Athlete Rep
- DYLAN FERGUSON  
Athlete Rep
- KAYLA HUSSEY  
Athlete Rep
- MICHEAL MOHLER  
Athlete Rep
- MARK HESSE  
Past General Chair
- TONY YOUNG  
Sport Development Dir.

### Regional Reps

- |  |  |
|--|--|
| REGION 1   | REGION 2   |
| <input checked="" type="checkbox"/> Chris Klinge | <input type="checkbox"/> Carey Camarata          |
| <input checked="" type="checkbox"/> Kyle Smith   | <input checked="" type="checkbox"/> Tom Johnson  |
| REGION 3   | REGION 4   |
| <input checked="" type="checkbox"/> Ron Jones    | <input checked="" type="checkbox"/> Paul Stauder |
| <input checked="" type="checkbox"/> Brad Smith   | <input type="checkbox"/> Ken Stopkotte           |

### Chairs & Coordinators

- JEN FERGUSON  
Awards
- EMILY KOWALSKI  
Team Indiana
- CHARLIE FRY  
Open Water
- SAMANTHA ROBERTSON  
Disability Coordinator

**GENERAL CHAIR** *Arlene McDonald*

### BOARD DEVELOPMENT:

#### LEADERSHIP/GOVERNANCE TASK FORCE

Event Task Force: The Event Task Force is holding its next meeting on Wednesday, April 28. The intent of the chairs is to have a proposal to present at our June board meeting.

### GENERAL CHAIR REPORT:

#### SWIMFORCE

##### **Events:**

**Top 25-50 VCC Team Meet:** Based on the need for more detailed planning, both administratively and in the marketing area, to successfully launch this event, the initial VCC Team Meet will be moved to December of 2011. The Natatorium agrees with this approach and is willing to move forward as a partner in 2011.

**2011 Quad Meet:** I am in the process of revising the entry letter for 2011 to send to Wisconsin, Tennessee, and Michigan to gauge their interest in the 14 & under meet as we discussed in January. I am hoping to have a commitment from these folks by the beginning of the summer.

**NCAA Swimming & Diving Championships:** We are still awaiting final word from the NCAA regarding the six-year rotation schedule that was proposed. We should hear soon after their spring meeting.

**Hotels:** We currently have two properties contracted for summer age group state. I am working with the ICVA to expand those offerings and hope to have the online reservation system up and running by early May.

#### OTHER LSC ACTIVITIES

**LEAP:** I met with Tony and Lynn to review the remaining uncompleted tasks for Level 2 of LEAP (LSC Evaluation and Achievement Program). The only task that is remaining is the development of a Crisis Management Plan.

**2010 LSC Calendar:** Please be sure to continue to review the calendar to insure you are meeting all the deadlines for your position.

**IU Natatorium:** I attended a meeting on Thursday, April 15, related to the Natatorium funding. I will report on that more under Old Business.

**Workshops:** I attended the Club Marketing and Event Management workshop in Colorado Springs on January 27 & 28. I have been in contact with Sam Kendricks, USA Swimming Nationals and Olympic Trials announcer, to come to Indiana in October to participate in an announcing clinic for our clubs, high schools, and area colleges. I will provide more information as that develops. Right now we are considering October 23. I also attended the Board of Review workshop held in Phoenix the last weekend of January. Most of the content was for chairs of the LSC

Board of Review. Nevertheless, it was a great opportunity for me to learn more about the board of review and its procedures.

**ASCA:** Tony and I are working on the social event for ASCA. We initially had decided on a reception at Lucas Oil Stadium on September 2. However, we have since learned there is a Colts pre-season game that night, so I am contacting our Colts representative to see if there is a way to still have an event there and incorporate the game into the event. We had already met with the Sales Manager at the stadium in February but were awaiting the announcement of the pre-season schedule before finalizing anything. The schedule was just announced this month.

**Amateur Sports in Indianapolis:** I am working with John Sobieralski of the ICVA and Bernadette Neeley, Executive Director of the Indianapolis Rowing Center, on this initiative. I have nothing new to report at this time.

**LSC Treasurers' Workshop:** The LSC Treasurers' workshop will be held in Minneapolis the weekend of June 25-27. I have spoken to Lucy and Lynn about who will attend.

**Submitting Amendments to Rules & Regulations:** Remember that the deadline for submitting proposed amendments to the USA Swimming Rules and Regulations Committee is May 15. These should be sent to Bruce Stratton, committee chair.

**2010 Convention:** If you are interested in being an at-large delegate to this year's convention, please see me after tonight's meeting.

Arlene McDonald reported that she had attended a meeting on April 15 regarding the future planning at the IU Natatorium. The IUPUI Chief of Staff and IUPUI Vice-Chancellor for External Affairs gave updates on the current and future projects affecting the Natatorium. Groups represented at the meeting included: the Indiana Sports Corporation, the IHSAA, the NCAA, the IU Natatorium, and Indiana Swimming. Plans are moving forward to form a community-based leadership board to help develop strategies to insure the future of the Nat. The group was charged with identifying potential members of this board who have strong ties to the corporate sector as well as being advocates for amateur sports. Please send names of potential candidates to Arlene by May 1. Also, the university is laying the groundwork for a capital campaign to kick off this fall; the Nat is a component of that plan.

Campus construction updates were also given at the meeting. Construction has begun in the campus "sports precinct" with the expansion of the NCAA offices into the parking lot east of NIFS. The construction of a sports expansion garage just south of the current Natatorium garage will begin in November with a Fall 2011 completion date. This garage will be built on the site of the current tennis courts and will have a connecting walkway to the Nat garage.

Because of all the construction in this small area, the

streets behind the Nat will be busy with construction and event traffic. Organizations having events there will need to be in communication with the Natatorium staff to be sure all participants are informed about any potential impact the construction may have on their event. The group was advised to keep bidding on events at the Nat as usual during this time.

**ADMIN VICE CHAIR *Scott Ingram***

#### Site Selection Committee

Next scheduled meeting is in June 2010 to award 2011 SCY Championships. Championship Coordination Meeting will take place to make sure our LCM Championship Hosts (IU – Sr State and CSC – Age Group) are prepared for this summer's meets.

#### Divisional Championships (Mar 5-7, 2010)

I attended the West Central Divisional Meet at Brownsburg and served as Assistant Administrative Referee. I was a part of two different interactions with parents that were extremely angry about their swimmer not getting to compete.

The first swimmer failed to present himself to swim in time for his heat and the parent chose to blame everyone but her son.

The second swimmer was not entered in an event that he qualified for at a last chance meet the previous weekend and the parent threatened to sue Indiana Swimming and her own club. I explained the meet letter and the rules but she didn't want to listen to reason.

While there I interacted with a number of Officials and Coaches and spoke with them as to their feelings on the Divisional Meet as currently formatted

#### Senior State Championships Meet (Mar 12-14, 2010)

I got an inside perspective on this year's Senior State as ACSC and ZSC partnered to host this year. I served as Entry Chair and Head computer operator for the meet as well as Meet Referee for Time Trials on Sat and Sun.

This was the first time the new Bonus swims were in effect for Senior State. It increased entries for the meet and as intended it gave our High School

swimmers the opportunity to swim some non-High school events at the meet. Unfortunately we discovered a technical issue with clubs using Team Unify to do their entries as the bonus tag is not supported.

The following are the entry statistics from the meet:

- 79 Teams
  - 696 Athletes
    - 380 Men
    - 316 Women
  - 2501 Entries
    - 2211 Individual
    - 290 Relays

While at the meet, I was asked to help deal with an issue involving a Head Coach's inappropriate behavior on deck. I am in the process of determining with Chad Englehart (Coaches Rep) what if any action is needed.

#### Age Group State Championships Meet (Mar 19-21, 2010)

I attended Saturday's Prelim session to represent the BOD. SSC did a wonderful job of handling a tremendous number of swimmers, coaches and officials and maintained the timeline for an efficient running of the meet.

#### Technical Suggestions

I formulated two technical suggestions based on my experiences at the West Central Divisional Meet. Instead of passing them on to the Technical Chair, I opted to send them to the Performance Committee for them to discuss and see if they would support the ideas or if they had other plans for Divisional Meet changes.

Eliminate Medals and Podium award ceremonies at Divisionals. Go back to rosette ribbons.

Make the Time Standards for Divisionals quicker if indeed these are supposed to be "Championship" level meets.

#### Board Review Complaint

I along with Jim Payonk (Technical Chair) have spent the last month investigating a complaint. After compiling all the evidence and formalizing the complaint, we presented the information to the Executive Committee for their direction on whether or not to proceed. The Executive Committee unanimously

directed Jim and I to file a formal complaint with the Indiana Swimming Board of Review.

We decided to wait until after the end of the SCY Championship Season to file the complaint so as not to detract from our Age Group State Championship. The formal complaint was filed on Monday, March 22<sup>nd</sup>.

**FINANCE VICE CHAIR *Lucy Duncan***

Attached you will find the current fiscal year Sept – March with prior year comparison and budget. I have also included the cash account balances as of the end of March, 2010.

Form 990 will be emailed to the Executive Board for review before posting on the web.

Packets containing Budget Request forms, past 2 years history of expenses, and prior year's request for budget items were distributed to all Chairs, Tony, and anyone who submitted reports the past year. Budget requests are due by 7/1/2010.

Don't know if this should be added or simply replied to Mark but here's the answers to his questions:

Travel Expenses are correct -- there simply were much fewer requested for 2008 SC travel than 2009.

Meet Income and Travel Income - the deposits were made prior to 3/31 in 09 but not in 2010; the additional deposits made in April 2010 which were for 3/10 were Entry Fees +\$9938.44 and Travel + \$9769.10 which brings both categories much closer to prior year's entries.

**AGE GROUP CHAIR *Matt Papachronis***

**NO REPORT**

**SENIOR CHAIR *Jeff Thompson***

Participated in a Performance Committee meeting on Thursday, April 8<sup>th</sup>, 2010 and discussed the following items: reviewed long range plan and evaluated current progress of the Performance Committee, reviewed issues from Senior State and discussed the possibility of swimming all relays during finals (this idea will be taken to the Senior Steering Committee for

feedback), and discussed the planning of the 14-16 Elite Camp and other camps this summer.

In March I worked with the General Chair to put together a proposal for funding for our National Youth Team members. This proposal was approved and each of the National Youth Team members will receive \$750 of funding for their travel.

At Senior State I participated in a Performance Committee meeting to begin the making a tentative list of swimmers that might be invited to the 14-16 Elite camp in Arizona this June. I also worked directly with the Sport Development Director to solidify the coaching staff for this camp. As it became difficult to "nail down" a coach to take on the responsibility of Head Coach for this camp, I decided (with the backing of the Performance Committee) to take on this role. As the appointed Head Coach I then worked to solidify a staff for the camp. The current staff members for this camp are Tony Young, Jim Todd, and Amanda Juntunea. Tony Young will serve as the Camp Director. Tony and I have been working on an itinerary for the trip and a pre-camp. The pre-camp will be Sunday, May 2<sup>nd</sup> from 11-4 at Indianapolis North Central High School. Charlie Fry helped us reserve the use of the facility. This pre-camp is mandatory for all swimmers and coaches that are attending the camp in June.

During March I also worked with the Performance Committee to develop an application for the Senior Zone Coach. Before the application was put together, it was determined through numerous conversations with Senior Coaches and with members of the Senior Steering Committee, that our LSC should have a representative at the meet in the event that swimmers show up without a coach. The Sport Development Director worked with Emily Kowalski to determine if funding was available for this position. I believe that it was concluded that there was up to \$1000 of funding set aside for this meet.

I also worked with the Performance Committee on restructuring the 14 and Under Zone Coaching application. This restructuring has been adopted and put into place.

#### **COACHES REP *Chad Englehart***

Attending the N.E. Divisional, Senior State, Age Group State and Speedo Sectionals. Attempted to talk to coaches on deck and in hospitality concerning meet formats, awards (individual, coach, year end), camps and anything else that came up.

I did away with the "Senior Coach of the Season" award in the winter. I am looking at doing something new with both the coach and swimmer awards. The winter senior award had become a high school dominated award and was not serving the desired purpose of recognizing our top "club" coaches. I will have a detailed plan for these awards for review this summer. Additional input is greatly appreciated—if you have ideas please contact me at [coachenglehart@verizon.net](mailto:coachenglehart@verizon.net)

Meet several times with the LSC Performance committee:

- finalize Indiana Swimming camp details for the spring and summer
- discussed LSC performance markers and how to best evaluate our improvements, strengths and weaknesses.
- Discussed upcoming coach, athlete and volunteer education opportunities- the big project is the 2010 ASCA coaches clinic in Indy

Selected the 2010 Team Indiana Zone Staff- **this is not official yet- I'll try to have it updated by Friday**

Discussed the current Divisional meets at length in an effort to decide their best use and format to help improve LSC performance

Created a staff/LSC observer application process for the newly created Central Zone Senior Championships in August

I would also like to say a special THANK YOU to everyone involved in sending me to the Golden Goggles back in November. I was leery of the trips benefits prior to the event. I now look back on it as one of the most motivating and inspiring highlights of my professional career.

**Thank you!!!**

#### **OFFICIALS CHAIR *Dick Duncan***

On behalf of the Indiana Officials and the Officials Committee, I would like to thank Hal Paul for his tireless efforts and dedication to the sport of swimming by serving as the Indiana Swimming Officials Chair for the past 5 ½ years;

I would also like to thank Jennifer Brink for her dedication to Indiana Swimming by serving as Region 1 Officials Chair. Our best wishes to Jennifer with her future endeavors.

Please welcome Tim Frain, newly elected Region 1 Officials Chair, replacing Jennifer Brink and John Heister for accepting the appointment to complete the Region 3 Officials Chair term. Both Tim and John are dedicated swim enthusiasts and will be a positive addition to the LSC Officials Committee.

We are presently completing the first 6 month implementation of the Officials Tracking System online through the USA database. Thus far it has been a smooth transition with many positive comments received from both the officials recording the information as well as the officials being recorded.

The Officials Committee will be devising and implementing the evaluation process for N2 certification/re-certification as this is no longer covered by the USA National certification process.

In closing, huge congratulations to Lucy Duncan for being selected as the Administrative Referee for the 2010 ConocoPhillips LC Nationals and to serve as part of the officiating team for the 2010 Mutual of Omaha Pan Pacific Championships of which both will be held in Irvine, Ca in August, 2010.

#### **Message from Hal Paul:**

It has been my pleasure to serve Indiana Swimming as their Officials Chair for the last six years, but due to personal time constraints it is time to pass the torch to someone else. Dick Duncan will be taking my place as the new Officials Chair. I wish Dick all the best, and will continue to support him, and the officials of Indiana as a member of the Officials Committee as the Past Chair representative. John Heister will replace Dick Duncan as Region 3 Chair. Additionally, we had an election this Spring for the Region 2 Officials Chair. Tim Frain was elected the new Chair to replace Jennifer Brink. I want to personally thank Jennifer for all the hard work she has done over the past four years. Her energy

and dedication are most appreciated, and I wish her all the best in her retirement from swimming.

This past Short Course Season was filled with many great meets, and culminated in our Championship season. Each of the Divisional Meets were well staffed with volunteer officials, and I applaud each of you for assisting at those meets. Both our Senior State and Age Group State meets were also well staffed. Due to your volunteerism, we were able to fully staff our Championship Meet decks with complete teams at all sessions of each of the meets. At Age Group State we had over 100 officials volunteer their time for at least one session and many volunteered their time for considerably more than one session.

As of the middle of March we have just fewer than 700 credentialed officials in the state of Indiana. I don't know where this currently ranks us nationally, but historically, with around 600 officials, we have ranked in the top three with regards to total number of officials. Historically we average around 650 officials each year. This increase in our numbers is fantastic, and reflects the dedication of our great volunteer base, and the many excellent Referees we have throughout the state. I sincerely hope that we can keep this up, and grow our ranks over the 700 mark.

Again, I want to thank everyone in Indiana Swimming for the support they have provided me over the past six years, and I know that you will continue to give that same support to Dick as we move forward.

#### **TECHNICAL CHAIR *Jim Payonk***

Developed the applicable Meet Letters and Meet Set-Up Files for all Divisionals, Age Group State and Senior State Championship Meets for Winter Session 2010.

Short Course Season for 2009-2010 concludes with the Championship Meets held in March 2010.

Collected issues and concerns during the various Championship Meets as well as soliciting issues/concerns from the other Technical Committee members. These will be discussed in the next Technical Committee Meeting. The most pressing

issue that occurred was the size and composition of the Divisional breakdowns – especially concerns over the East Central and West Central Divisionals. This will be discussed at the Technical Committee.

Will be scheduling the Summer Championship Kick-Off Meeting within the next month with the various host clubs from Open Water, Age Group State and Senior State

#### **ATHLETE REPS**

Daniel Proctor –

I just want to make sure Lizzy Smith of Cardinal Swim Club gets recognized for her achievements in Texas at the Paralympic World Champions Team Selection Meet held in San Antonio. Not only did she win two events but she broke the American record in the 200m Breaststroke by over nine seconds with a 3:36.01.

G. Daniel Michael –

In light of the recent 20/20 investigation, a few things came to my mind.

1. An overseeing governing body should not be responsible for monitoring the actions of individual club administration and staff.
2. LSCs need to evolve in their communication with each other. The lawyer of one of the victims perhaps said it best, "...all it would have taken is a simple phone call." Communication is what needs to improve, not more extensive background checks.
3. Finally, asking USA Swimming to keep a pulse on the sport of swimming at a micro level, something that should be the responsibility of the club board and/or parents of the children, implies that monetary resources be used to tediously inspect possible offenders.

There is a paradox here, and it is that we all want freedom in our lives-until something bad happens. When that something bad becomes a problem, we want big brother or our parents to step in and help us fix the problem that we created by putting ourselves in danger in the first place, whether by high-risk, ignorance, or reckless behavior. As part of a longstanding organization of 300,000 members, LSCs, Clubs, and parents need to act maturely and responsibly by taking

personal responsibility for the things that happen on their own pool deck.

USA Swimming has held up their end of the bargain by (1) requiring a background check through a private organization, (2) consulting legal professionals for the creation of their code of conduct, and (3) creating an effective democratic governing body.

#### **PAST GENERAL CHAIR *Mark Hesse***

Continued work with LSC Evaluation Task Force Chair Tim Hewitt and General Chair Arlene McDonald to prepare for Task Force meeting.

Participated in several USA Swimming Club Development Committee Conference calls. Talk centered around evaluation of Club Recognition and Club Excellence programs. I will have a report on Monday about a face-to-face committee meeting in Chicago on April 16 & 17.

Have participated in several Gender Equity Task Force phone calls, with nothing of substance to report.

As a project of the Performance subcommittee, I am working on an incentive/reward program for Indiana teams who participate or are recognized in Club Recognition or Excellence and other "club building" activities. I plan to have something to present prior to the June meeting

#### **USA Swimming Club Development Meeting**

Several changes/enhancements were made to the club recognition requirements to reflect current competitive realities in the sport and to address areas of concern regarding coach training and conduct. These changes may not go into effect until 2011 at earliest. Also, effective immediately, in the Club Excellence program those club's achieving Gold Medal recognition at the beginning of a quadrennium by placing an athlete on the US Olympic Team may maintain their Gold Medal status by reaching and applying for at least Bronze Medal status during the following years of the quad. Currently, those clubs only received their recognition for two years.

Finally, there was much discussion regarding Club, LSC and USA Swimming roles in coach hiring practices, coach and official registration and conduct, and athlete safety. Several LSC's have instituted a background check

requirement for officials and swim meet vendors. More information will be forthcoming.

### **SPORT DEVELOPMENT *Tony Young***

#### **GENERAL**

From January 18 to present my focus as Sport Development Director has revolved around such Special Events as attending all Divisional, Senior State, State Age Group and Sectional Championships. Planning continues for Central Zone Diversity Camp continues 2010 ISI Camp preparations and increased club & coach visits. Office duties include: blast e-mails, sanctions and scheduling are all ongoing. Special Projects include doing color commentary at the IHSAA state meet live webcasts and my continuing participation as Chair of the Performance Committee as well as with the Indiana High School Hall of Fame Committee, USA Swimming Club Development staff meetings, and Age Group Development Committee meetings via conference call.

#### **SPECIAL EVENTS/PROJECTS**

#### **DIVISIONAL, SENIOR STATE, AND STATE AGE GROUP AND SECTIONAL MEETS**

I traveled to all five divisional championship sites. At each meet I spoke with coaches, officials meet personnel and assist with any needed meet operational needs. At each meet I asked the meet host and the regional representatives to promote all up coming camp or special event programming.

At both the Senior State and State Age Group Championship meets I promoted all up coming camp clinic or special event programming as well as coordinating all equipment and volunteer needs to collect Race Analysis data during the finals of each meet. .

I passed out 10 meet evaluation forms in self addressed envelopes to be sent directly to the Indiana Swimming office in an effort to gain additional feedback on the meet experience at each site.

I attended two days of the Speedo Sectional meet

#### **CLUB / COACH VISITS/ PARENT MEETINGS AND MOTIVATIONAL SPEAKING**

Club and coach visits and meetings consisted of mediating strategically

planning sessions for clubs in transition and parent education presentations. I spoke at two high school sectional teams and was invited to be the guest speaker at the Brownsburg Swim Club Divisional Team motivational banquet.

Annually each March/April I travel to IU to speak with students in the Coaching of Swimming class on the subject of Coaching Ethics.

On April 16<sup>th</sup> I have been invited to set up the Indiana Swimming booth and provide information at the Youth Encouraging Philanthropy event at Brownsburg High School.

#### **CAMPS**

All 2010 Camp Programs information has been updated and promoted at the Divisional and State Championship meets. All camp information is available on the Indiana Swimming website and has been blasted out in the Indiana Swimming News e-mails. All USA Swimming pre-camp paperwork has been completed and sent to USA Swimming.

Almost all camps staffs are finalized and each camp will have a staff conference call to discuss camp goals and staff responsibilities.

The June All-Star Camp for 14-16 year old boys and girls will be held in Phoenix AZ where the athletes will participate in a 3.5 day motivation and training session in Flagstaff, AZ followed by a 3.5 day competition in Phoenix at the Phoenix Swim Club Swim Meet. As the Camp Director I am organizing all travel and lodging arrangements as well as coordinating pool time and meet entries. I have sent invitations to athletes who have qualified for the camp.

The Camps Committee is working on coordinating a guest athlete and/or coach to attend each camp in an effort to create a memorable and challenging experience for the athletes and coaches.

Currently the CTS North camp is filled and has a waiting list and the CTS South camp is approaching capacity. The deadline to accept invitations for the AG Elite Camp is May 3. This is an invitation only camp for 64 of Indiana Swimming's best AAAA athletes. This camp will be run as two separate camps. One for 32 boys & one for 32 girls.

#### **ASCA**

Information for the ASCA World Clinic and Indiana Coaches Incentive program has been sent out to all Indiana Coaches and

clubs in numerous blast e-mails as well as promoted at all state and divisional meets.

There has been a goal set for 300 Indiana coaches to attend the clinic. Currently we have 9 coaches registered.

I met with Arlene McDonald and representatives of the ICVA to discuss potential promotion and special event opportunities for the clinic. Judy Thomas of the ICVA assisted in setting up a meeting for a tour of meeting facilities at Lucas Oil Stadium as potential locations for a coach's motivational social event.

#### **CLINIC**

With the assistance of USA Swimming we have coordinated two regional coaching clinics on April 17. Locations are Middlebury, IN (hosted by NASA) and Columbus, IN (hosted by Donner Swim Club). The goal of the clinic is to supplement last year's USA Swimming's regional clinics with some practical age group applications to help educate our coaches who work day to day with 14 & U developmental swimmers.

#### **CZ DIVERSITY CAMP**

Emily Kowalski and I along with representatives from Illinois are serving as members of the local organizing committee for the Central Zone Diversity Camp. Each of the Central Zone LSCs are invited and challenged to encourage participation at the camp through supporting their athlete and coaches participation. We currently have only 1 swimmer and 1 coach who have applied for the camp.

**Site:** IUPUI Natatorium & IUPUI Campus hotel housing

**Dates:** June 10- 13, 2010. Athletes will arrive Thursday late afternoon/ evening and depart Sunday morning.

#### **Number**

**Of Attendees:** 2 athletes from each LSC – At least 2 from Indiana with the possibility of more  
1 coach from each LSC  
1 Diversity Coordinator from each LSC

#### **Attendance Notification**

**Deadline:** All applications must be in the Indiana Swimming Office by April 15, 2010

**Age:** 13- 16 years of age at the time of the camp (9-10th grades)

**Funding:** Indiana will fully fund at least two athletes, a coach and the Diversity Chair to the camp. Funding will include transportation to and from the camp, and an additional fee of 200.00 which will cover rooming and all meal costs, as well as training facility fees per person. This is based on two to four people occupancy rooms.

**Partial Funding** Additional athletes may be added to the camp at partial funding based upon availability.

**Qualifications:** 13-14 must have achieved at least one State Age Group cut, 15-16 must have achieved at least one Senior State cut in either SCY or LC seasons.

**PERFORMANCE COMMITTEE**

The Coaches Rep, Senior and Age Group Chairs, Mark Hesse and the SDD continue to strive to develop substantive goals as representatives of the LSC Performance Committee which has been charged to identify performance committee goals, strategies and objectives. This committee will have met during the championship meets to coordinate camp efforts, philosophy and athlete selection process. An April meeting was scheduled to revisit potential goals and programming ideas as well as evaluating this winter championship season and potential technical items to be addressed.

**SPONSORSHIPS**

Along with this report you will find the attached proposed Speedo Sponsorship contract which in most cases is very similar to our previous contract with the stipulation that there is \$1000 less in cash value. I expected a change in cash value. It has taken quite a while to hammer out the agreement and please note more of a contractual format from Speedo. I did meet with in person with Brian Bayse of Speedo to discuss options for increased cash value but did not think the changes eliminating other benefits would be worthwhile.

We have not finalized this contract as of yet and would like our decision to accept this contract at the BOD meeting. My recommendation is to accept the contract

as I do not think we are going to do better in today's economy.

**RACE ANALYSIS**

Race Analysis data collection was conducted at the Senior State and State Age Group Championships. All Race Analysis results have been posted on the ISI website

**OPERATION WATER SAFETY**

The Aquatic Alliance of Greater Indianapolis (YMCA, Indy Parks, IU Natatorium, Red Cross, USA Swimming Clubs and Indiana Swimming) will be combing efforts to again run the 2010 Operation Water Safety program Carmel Swim Club will be hosting the Operation Water Safety Kick-off Day April 24. Matt & Elizabeth Flaherty both high school students are again spearheading the organization & marketing of this program.

**INDIANA HIGH SCHOOL SWIMMING AND DIVING HALL OF FAME**

The committee is currently involved in the planning of the recognition banquet of the class of 2011 inductees, the future of the Hall of Fame Classic swim meet and fundraising opportunities.

**WEBCASTS AT SWIM MEETS**

IHSAA Sports hosted live web casts at the IHSAA Girl's and Boy's High School State Championship meets. I did the color commentary on the web casts for both meets.

**USA SWIMMING/LSC**

I worked with Randy Julian of USA Swimming to coordinate a CLBMS on March 23 in Brownsburg Indiana. We have tentatively set a second CLBMS for the week of the Indiana Swimming HOD meeting to be held on October 2.

Attend by conference call, monthly meetings with the Club Development Staff that share information on observations and key issues from club visits.

As the Chair of the Age Group Development Committee monthly conference calls are coordinated to continue to develop a mechanism for information sharing and programming to benefit the growth and development of age group swimming. Current topics are: IM Xtreme Games Swim Meet and long range future planning for the committee.

**MEETINGS**

- Governance Committee meetings
- Virtual Club Championship Meetings
- Executive Committee Conference Call
- ASCA World Clinic special project coordination meetings
- Met with representatives of Northwest Insurance Company to discuss insurance & benefit opportunities that can be shared with coaches and clubs

**GOALS**

- Finalize 2010 Camps preparations
- Continue to communicate with USA Swimming on all clubs in Performance Enhancement program
- Present parent education seminars at CTS Camps
- Assist in the coordination of the Performance Committee long range planning
- Set future club visit dates

**MEMBER SERVICES Lynn Kinstler**

**MEMBERSHIP**

JANUARY, FEBRUARY, & MARCH

STATISTICS

	ATHLETES	NON-ATHLETES
January 08	788	175
January 09	861	173
January 10	514	234

February 08	301	46
February 09	182	46
February 10	272	48

March 08	235	19
March 09	254	24
March 10	190	22

ATHLETES Through 7 months

2009 - 11,253

2010 - 10,461

NON-ATHLETES Through 7 months

2009 - 1,181

2010 - 1,294

**STATE MEETS / PROOFS**

With Michele DeLuna's help, the pre-proving of the State meets was much easier on me. However, it's still a monumental task since there are so many times that don't match up with what's in SWIMS (as there are many middle school and high school dual times used). I have been in communication with Larry Zoller, Keith Gast & Tom Johnson of the Indiana High School rankings committee. They are ready to move their seasonal rankings process to a new level by asking h.s. to

send along their results via a TM file. They are also very willing to share this seasonal db of h.s. times with us so that we would have another db to cross-reference when it comes time for state meets. This will alleviate the fax toner cartridge and paper that is used up during this busy time. Of course, kudos to the schools who post their h.s. results reports on their websites and coaches can easily direct us to those URL addresses.

Additionally, I would like us to consider moving our SR & AG entries to the USA Swimming OME system this summer. This would make clubs more accurate on their entries. We cannot use Divisionals at this time as there is not a mechanism in place with this system with our Maximum Time Standards allowed.

#### **AWARDS**

Many thanks to Jen Ferguson for her work this spring with the awards recognition programs at our SR & AG state meets. All national rookie blankets have been distributed. 2008-09 Top 10 Reports have been posted since February 12. The 2008-09 Top 10 Certificates will be mailed next week to teams. Hopefully, we can get on an earlier timeline to print these in the future.

#### **LEAP**

Finished up LEAP Level 2 with Arlene earlier this month.

#### **POLICIES & PROCEDURES MANUAL**

With the busy spring championships and other responsibilities, we were unable to get more revisions/corrections made to the Policies & Procedures Manual to present this month. With things finally slowing down a bit just this week, we hope to have this to you all for the June meeting.

#### **UPCOMING**

- Policies & Procedures Revisions
- Continued filing/spring cleaning from late fall move.
- Website updates
- Archiving of State meet files/results as there are many requests of late for some history of club finishes, etc.
- Archiving Electronic copies of many documents in the offices (hard copy bylaws, etc)
- Working with Tony on some Top 100 best times history and the logistics to complete

## **REGIONAL REPRESENTATIVES**

### **REGION 1**

Kyle Smith –

Held an Informal Coaches Meeting at the Northwest Indiana Swimming Conference Championships to discuss matters pertaining to our conference championship meet and other issues brought up by the coaches of our conference.

Attended the following meets, ideas and topics of conversation with other coaches are included:

#### NW Divisional:

SCSC ran a well organized meet a number of new state times were achieved. Great job swimmers and coaches

During Sundays' break there was an impromptu coaches meeting. Several ideas were brought up at the meeting and passed along to the Age Group and Senior Chairs:

add 1000 and 1650 to the event line-up  
create at least one more Divisional site location

Create a Divisional Coach of the Year Award, similar to that of Sectional Coach of the Year Award given in HS swimming  
Promoted the IN Swimming Catch the Spirit Camps, ASCA World Clinic and USA Swimming Regional Age Group Coaches Clinics

#### Senior State:

Agreed with Hal Paul about adding an automatic 10 minutes between all events and starting warm-ups ½ hour earlier to compensate for the added time line. Expressed these thoughts with the Senior Chair

Some coaches were a little concerned about NT in a State Championship Meet, general consensus was that all swimmers should have a time in that event; including bonus events after all this is a State Championship Meet.

The meet was full of excitement and I would like to applaud the Senior Committee for adding the Bonus Events, I was one of those at the HOD that objected to them. Good Job Guys!

#### Age Group State:

GREAT MEET! Southeastern really did a great job hosting! Had a ton of positive feedback from all that attended  
Only concern was involving C/D/E Relays swimming 12-30 seconds slower than the

State Cut. Coaches understand the USA Swimming Rule and many felt a certain team really took the spirit and intent of the rule and turned into a negative for a Championship event.

NASA coaching staff had a question concerning Inclusion of Swimmers with Disabilities at Indiana Swimming Championship events. I explained the process and informed them that if the swimmer is not properly registered through TM it makes it difficult for the office to identify those athletes and get the proper forms to their teams.

Catch the Spirit Camp North, Portage HS April 24<sup>th</sup>: IS FULL! We have had a great response to the camp and are looking forward to a great day of learning and building relationships for the swimmers. Camp Staff is as follows: Kevin Kinel (DUNE, Head Coach), Jim Voss (DUNE), Rhonda Thomas (NASA), Michelle Braden (CON), Jeff Kilinski (LCB) and Melanie Karmel (CCS).

Disability: Please see the items in the New Business and Action Items.

Indiana Swimmers competed at the CanAm Championships in TX this March, here are their results:

Lizzy Smith: 200m Breast set a NEW AMERICAN RECORD (3:36.01), 100m Breast 4<sup>th</sup>, 200m Fly 3<sup>rd</sup>, 200m Back 1<sup>st</sup> and 100m Fly 5<sup>th</sup>

Dalton Herendeen: 100m Breast 1<sup>st</sup>, 400 Free 3<sup>rd</sup>, 100 Back 3<sup>rd</sup>, 200 IM 3<sup>rd</sup>, 100 Fly 4<sup>th</sup> ad 100 free 5<sup>th</sup>. Selected for the National Junior Paralympic Team, that will compete in Athens Greece over the summer!

### **REGION 2**

Carey Cammaratta –

the past season went well for most of the clubs in region two. There were many new cuts made by younger first time swimmers at the divisional level and the state level. The clubs even through the times that we are in have maintained most of their numbers and are looking hopeful for the summer.

The out look for some our schools swim teams in this area are in jeopardy due to the budget cuts.

The biggest thing hat i would like to report

on is the workings of a new club starting in Elkhart IN. It will be based out of Central High School with preliminary numbers of 30 swimmers that have committed to the club. I have been talking with the coaches with the possibility of the team joining the local conference that would benefit them in experience and allow the younger swimmer the chance to grow into their possible potential.

Finally region two has elected a new officials rep in Tim Fran out of Ft Wayne. Jennifer Brink has stepped down and will be missed around the pool.

### REGION 3

Ron Jones –

I had the opportunity to attend the Club Marketing and Event Management Symposium in Colorado Spring during Jan 27-28. Other attendees included personnel responsible for hosting National and Grand Prix Meets. There were also a few clubs represented, primarily from the Wash. DC and Chicago areas in attendance also.

There were a wide variety of presenters covering topics from site selection, meet/event planning, announcers, etc. Outstanding presentations were made by Harold Cliff the COO Olympic Trials – Omaha, Chris Wilson – a marketing and sponsorship consultant to Swimming Canada, and Garrett Weber-Gale.

Harold Cliff presented a complete summary of the Olympic Trials from start to finish. Weber-Gale was interesting from the stand point of acknowledging what athletes of his caliber enjoy and don't enjoy relative to meets they now attend. I could see the possibility of Garrett and some of his contemporaries performing at Indianapolis in the proper setting as an adjunct activity to another event here.

Chris Wilson, a consultant to Swimming Canada, was outstanding as a presenter in the sense that I could see his presentation being terrific for our Indiana clubs to attend. I would recommend we consider investigating him as a presenter at one of our HOD seminars. His presentation materials are 21 pages long and therefore too lengthy to attach, but I would be happy to forward them and other Symposium materials to any who may be interested.

Brad Smith –

Communication/Education Committee: gathering info for May heat sheet newsletter

Region 3: talked with some area coaches about the divisional meets. Most would like to see an additional meet(s) added rather than tightening standards. Also, they suggested to look at adding distance event(s) to the divisional meet.

### REGION 4

Paul Stauder –

- Attended Brownsburg Divisional F/S/S – handed out parent evaluation forms
- Attended Senior State F/S/S – Race Analysis Friday & Saturday
- Attended Age Group State F/S/S
- Attended Speedo Sectional at IU Natatorium Th/S/S
- Consulted Tony Young and Lynn Kinstler on officials issue at Brownsburg Divisional
- Consulted Tony Young and Arlene McDonald on media coverage's effect on Indiana Swimming

### TEAM INDIANA *Emily Kowalski*

Team Indiana

It was great to see so many coaches interested in the Zone coaching positions. Based on the current point system we would have in place the following coaches have been selected: John Newhouse (THT) as head coach with Don Cozad (Pro), Kyle Smith (CPSC), Bill Spilman (NASA) and Melanie Pulley (WTSC) on staff. This is a strong and experienced staff that will work really well together. Hotel info etc. will go up on the website in the next couple weeks. We are encouraging all coaches to encourage their Zone qualifiers to take a family vacation and include Lincoln, Nebraska and the Zone meet as part of that vacation!!!

Diversity

Indiana, Illinois and Midwest have gone full speed ahead in putting together the first ever, inaugural, prototype Zone Diversity Camp June 10-13, 2010 in Indianapolis. USA Swimming has given full support to this project and hope that other Zones will, in the future, follow suit once we have "written the manual." Pam

Lowenthal (IL), Tony Young (IN), Shana Froyd (MW) and I are working with Sue Anderson, Shaun Anderson and Ben Sheppard of USA Swimming on this project. Some information about this camp includes:

**Purpose:** Instill a vision of success and inspire athletes from ethnically under-represented populations to become leaders in the sport of swimming.

**Goals:** To empower athletes from ethnically under represented populations and their coaches to:

1. Demonstrate the viability of multicultural success in swimming with their local LSC
2. Achieve performance excellence at every level of the sport
3. Expound the benefits and value of participating in the sport of swimming
4. Be positive leaders and role models that others from multicultural backgrounds can emulate
5. To connect, network and promote the virtues of the sport of swimming through a comprehensive strategy involving the athletes, coaches and LSC Diversity Chairs in their own local LSC's and throughout the Central Zone.

**Site:** IUPUI Natatorium, Indianapolis, Indiana/ Hotel accommodations in Indianapolis, Indiana

**Dates:** June 10- 13, 2010. Athletes will arrive Thursday late afternoon/ evening and depart Sunday morning.

**Number Of Attendees:**

- 2 athletes from each LSC in the Central Zone
- 1 coach from each LSC
- 1 Diversity Coordinator from each LSC

Things are moving forward, the schedule and speakers are being finalized

ITEMS REQUIRING ACTION	PRESENTER	TIME	ACTION, NOTES
<b>EXECUTIVE SESSION (session closed to members of the board and staff)</b>			
Items for E.S. will be presented in closed session	Scott Ingram, Admin Vice Chair	5:30pm – 6:25pm	Scott Ingram motion for Executive Session, seconded by Lucy Duncan
<b>LSC POLICY ON MEDIA CREDENTIALS</b>			
Recommend discussion and establishment of LSC policy on media credential applications for LSC-Sanctioned meets	Paul Stauder, Region 4 Non- Coach	30 Minutes	2 <sup>nd</sup> reading waived Task force created: Paul Stauder (Chair), Jim Payonk, Scott Ingram, Tony Young, Emily Kowalski and Arlene McDonald
<b>SPEEDO SPONSORSHIP CONTRACT</b>			
Approval of sponsorship contact from SPEEDO	Tony Young, Sport Development	30 Minutes	Tony highlighted contract differences (see supporting documentation for further detail) Any comments on the contract need to be to Tony no later than Friday April 23 <sup>rd</sup> .
<b>BUDGET VARIANCE - DIVERSITY</b>			
Fund 8 additional athletes over and above	Emily Kowalski, Diversity Coord.	30 Minutes	Approved
<b>GTAC DISABILITY OPEN SPONSORSHIP</b>			
<del>\$50.00</del> 100.00 Sponsorship Request	Kyle Smith, Region 1	30 Minutes	Approved as amended Kent will work with Kyle on creating the page
<b>POLICY FOR SWIMMERS WITH A DISABILITY – FIRST READING</b>			
Statement of inclusion to accompany all sanctioned meet letters	Kyle Smith, Region 1	10 minutes	NO ACTION THIS IS A FIRST READING... ITEM open for comments and will be included in ACTION ITEMS on the MAY AGENDA
<b>USE OF OME FOR CHAMPIONSHIP MEETS – FIRST READING</b>			
Move Indiana Swimming Championship meets to the OME system provided through USA Swimming	Lynn Kinstler, Member Services	10 minutes	NO ACTION THIS IS A FIRST READING... ITEM open for comments and will be included in ACTION ITEMS on the MAY AGENDA
<b>BIRTH CERTIFICATE – FIRST READING</b>			
Beginning with 2011 registration year, IN Swimming will require birth certificate copies on all athletes. These copies will be submitted to the IN Swimming offices.	Lynn Kinstler, Member Services  Michele Deluna Membership	10 minutes	NO ACTION THIS IS A FIRST READING... ITEM open for comments and will be included in ACTION ITEMS on the MAY AGENDA

**Indiana Swimming, Inc.**  
**2010 BUDGET, P and L for Sept - March 2010 with Prior Yr Comparison**

	A	B	C	D	E	F	G	H	I
1							<b>2010 APPROVED BUDGET</b>	<b>SEPT 09 - MAR 2010</b>	<b>SEPT 08 - MAR 2009</b>
2						<b>Ordinary Income/Expense</b>			
3						<b>Income</b>			
4						<b>Awards</b>			
5						Recognition Awards	5,000.00	435.00	2,657.50
6						State Meet Awards	0.00	0.00	0.00
7						<b>Total Awards</b>	<b>5,000.00</b>	<b>435.00</b>	<b>2,657.50</b>
8									
9						<b>Camps</b>			
10						<i>20% Estimated 2010 Investment income to Camp Income (2nd Yr Prog)</i>	<i>6,140.14</i>	<i>0.00</i>	<i>0.00</i>
11						Age Group Elite Camp (2 days)	5,120.00	290.00	1,505.00
12						USA Swimming Catch the Spirit (2 camps, North and South)	2,400.00	50.00	0.00
13						14-16 Elite Camp Training/Comp Camp	14,400.00	0.00	0.00
14						14-16 Elite Training/Competition Pre-Camp	0.00	0.00	0.00
15						Senior Regional Training Camp (1 day)	1,000.00	0.00	0.00
16						Open Water/Distance Camp	2,000.00	2,013.72	0.00
17						Distance/400IM Training Camp	1,000.00	0.00	0.00
18						State Meet Surcharges	3,200.00	0.00	0.00
19						Speedo Sponsorships	4,000.00	0.00	0.00
20						<b>Total Camps</b>	<b>39,260.14</b>	<b>2,353.72</b>	<b>1,505.00</b>
21									
22						<b>Education</b>			
23						<i>40% Estimated 2010 Investment income to Education New Programs - Mutual of Omaha Breakout Clinic</i>	<i>12,280.28</i>	<i>6,660.00</i>	<i>0.00</i>
24						<i>10% Estimated 2010 Investment income to Education Sustaining Programs</i>	<i>3,070.07</i>	<i>0.00</i>	<i>0.00</i>
25						Coaches Education	2,400.00	900.00	0.00
26						Club/Volunteer Education	0.00	0.00	0.00
27						<b>Total Education</b>	<b>17,750.35</b>	<b>7,560.00</b>	<b>0.00</b>
28									
29						<b>Meets</b>			
30						Entry Fees	105,000.00	58,215.56	69,353.76
31						Missed Cuts & Fines	1,800.00	844.00	1,378.00
32						Sanction Fees	3,500.00	2,530.00	2,390.00
33						State Meet Stipends	17,500.00	1,595.00	8,277.50
34						Surcharges	100,000.00	59,455.05	66,665.25
35						Mid States Quad	17,500.00	10,161.95	17,451.00
36						<i>30% Estimated 2010 Investment Income to Travel Fund</i>	<i>9,210.21</i>	<i>0.00</i>	<i>0.00</i>
37						Travel Fund/Zone Entries	56,000.00	41,048.00	50,436.00
38						<b>Total Meets</b>	<b>310,510.21</b>	<b>173,849.56</b>	<b>215,951.51</b>
39									
40						<b>Membership - ISI</b>			
41						ISI Athlete - (2009) 13383;(2010), 13225	40,338.00	32,899.00	36,107.50
42						ISI Club	3,300.00	200.00	0.00
43						ISI Non-Athlete	1,350.00	1,196.50	1,090.00
44						<b>Total Membership - ISI</b>	<b>44,988.00</b>	<b>34,295.50</b>	<b>37,197.50</b>
45									
46						<b>Miscellaneous</b>			
47						Bad Checks	300.00	335.90	40.00
48						Membership Fines	3,000.00	800.00	0.00
49						HOD Fines	1,500.00	200.00	1,600.00
50						<b>Total Miscellaneous</b>	<b>4,800.00</b>	<b>1,335.90</b>	<b>1,640.00</b>

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1							2010 APPROVED BUDGET	SEPT 09 - MAR 2010	SEPT 08 - MAR 2009
51									
52						Office			
53						Postage/Supplies	25.00	21.46	112.50
54						Website Advertising	200.00	25.00	50.00
55						<b>Total Office</b>	<b>225.00</b>	<b>46.46</b>	<b>162.50</b>
56									
57						Officials			
58						Name Badges	1,600.00	1,823.00	1,463.00
59						Officials-ISI fee	1,700.00	1,892.00	1,650.00
60						<b>Total Officials</b>	<b>3,300.00</b>	<b>3,715.00</b>	<b>3,113.00</b>
61									
62						Sponsorships	2,000.00	0.00	1,600.00
63									
64						Swimforce Meets	0.00	0.00	0.00
65									
66						Team In Surcharge and Fees	5,500.00	3,426.00	3,269.00
67									
68						<b>Total Income</b>	<b>433,333.70</b>	<b>227,017.14</b>	<b>267,096.01</b>
69									
70						Expense			
71						Awards Expenses			
72						Councilman Cup - Club Chmps	3,200.00	0.00	0.00
73						Incentive Awards	2,000.00	0.00	0.00
74						Recognition Awards	3,800.00	1,612.25	823.50
75						State Meet Awards	0.00	0.00	748.55
76						<b>Total Awards Expenses</b>	<b>9,000.00</b>	<b>1,612.25</b>	<b>1,572.05</b>
77									
78						BOD/HOD Expenses			
79						Board Retreat	2,500.00	0.00	197.90
80						Convention	14,000.00	11,044.49	12,253.42
81						Food/Bev. Mtg Fac, Supplies	3,200.00	3,855.12	1,414.39
82						Golden Goggles	18,000.00	15,552.00	16,163.37
83						Recognition Awards	0.00	0.00	0.00
84						Senior & AG Comm Mtgs	2,300.00	616.94	719.52
85						Speaker Fees	2,000.00	8,135.94	81.42
86						USA-S Workshops	2,500.00	1,469.70	0.00
87						BOD/HOD Travel	4,500.00	0.00	0.00
88						<b>Total BOD/HOD Expenses</b>	<b>49,000.00</b>	<b>40,674.19</b>	<b>30,830.02</b>
89									
90						Age Group Elite Camp (2 days)	13,950.00	1,711.00	1,070.00
91						USA Swimming Catch the Spirit (2 camps, North and South)	2,400.00	0.00	0.00
92						14-16 Elite Camp Training/Comp Camp	36,898.00	0.00	0.00
93						14-16 Elite Training/Competition Pre-Camp	0.00	0.00	0.00
94						Senior Regional Training Camp (1 day)	2,500.00	0.00	0.00
95						Open Water/Distance Camp	9,750.00	6,605.24	0.00
96						Distance/400IM Training Camp	1,600.00	0.00	0.00
97						<b>Total Camps Expenses</b>	<b>68,098.00</b>	<b>8,316.24</b>	<b>1,070.00</b>

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1							<b>2010 APPROVED BUDGET</b>	<b>SEPT 09 - MAR 2010</b>	<b>SEPT 08 - MAR 2009</b>
98						<b>Donations</b>			
99						Memorial Contributions	200.00	0.00	183.98
100						Councilman Grant	3,000.00	2,000.00	1,500.00
101						<b>Total Donations</b>	<b>3,200.00</b>	<b>2,000.00</b>	<b>1,683.98</b>
102									
103						<b>Education Expenses</b>			
104						Coaches Education (Clinic, Race Analysis)	11,650.00	878.88	0.00
105						Club/Volunteer Education	0.00	0.00	0.00
106						Club Promotional DVD/Make a Splash Clinic	3,000.00	2,953.00	3,000.00
107						Special Programs/Events	15,000.00	0.00	0.00
108						Video/Town Hall Program	0.00	0.00	0.00
109						<b>Total Education</b>	<b>29,650.00</b>	<b>3,831.88</b>	<b>3,000.00</b>
110									
111						<b>Meets Expenses</b>			
112						State Meet Stipends	18,000.00	7,500.00	0.00
113						Webcast/State Meet Announcer	1,300.00	0.00	0.00
114						Mid States Quad	11,000.00	9,285.55	15,631.58
115						<b>Total Travel Fund/Zone Entries*</b>	<b>58,000.00</b>	<b>11,262.52</b>	<b>4,500.00</b>
116						<b>Total Meets Expenses</b>	<b>88,300.00</b>	<b>28,048.07</b>	<b>20,131.58</b>
117									
118						<b>Miscellaneous Expenses</b>			
119						Bad Checks & Fines	200.00	53.00	198.00
120						Bank & Credit Card Fees	500.00	893.44	531.92
121						Miscellaneous - Other	5,000.00	0.00	0.00
122						<b>Total Miscellaneous</b>	<b>5,700.00</b>	<b>946.44</b>	<b>729.92</b>
123									
124						<b>Officials Expenses</b>			
125						Name Badges	1,500.00	1,605.40	1,422.90
126						Travel-Olympics, State, Divisional	2,500.00	153.48	216.75
127						Workshops/Other Expenses	1,500.00	226.50	0.00
128						<b>Total Officials</b>	<b>5,500.00</b>	<b>1,985.38</b>	<b>1,639.65</b>
129									

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1							<b>2010 APPROVED BUDGET</b>	<b>SEPT 09 - MAR 2010</b>	<b>SEPT 08 - MAR 2009</b>
130						Office Expenses			
131						Equipment	2,500.00	5,407.72	1,889.64
132						Insurance	1,600.00	1,543.00	1,511.00
133						Miscellaneous - Other	2,600.00	240.00	0.00
134						Office Supplies	2,200.00	2,937.22	2,081.67
135						Phone & DSL	3,000.00	1,783.33	1,623.71
136						Postage	1,600.00	1,556.14	761.21
137						Professional Fees--Audit	0.00	0.00	0.00
138						Property Tax	0.00	0.00	0.00
139						Rent	9,440.00	3,988.37	4,533.84
140						Staff Parking	4,000.00	2,160.00	2,293.45
141						Website Server Fees	500.00	86.59	83.59
142						<b>Total Office - Expense</b>	<b>27,440.00</b>	<b>19,702.37</b>	<b>14,778.11</b>
143									
144						Personnel Expenses			
145						Dining	1,800.00	1,533.22	1,243.17
146						Education/Seminars	1,750.00	0.00	8.00
147						Phone/DSL	2,000.00	1,164.10	667.20
148						Travel (Air, Mileage,Hotel)	7,500.00	3,167.55	1,603.19
149						Payroll Expenses	130,000.00	78,890.70	75,298.97
150						<b>Total Personnel Expenses</b>	<b>143,050.00</b>	<b>84,755.57</b>	<b>78,820.53</b>
151									
152						Public Relation Expenses	1,500.00	1,950.00	1,635.00
153									
154						Professional Dues/Fees	1,100.00	1,025.00	0.00
155									
156						Swim Force Expenses	0.00	0.00	0.00
157									
158						Team IN Expenses	11,800.00	0.00	0.00
159						<b>Total Expenses</b>	<b>440,338.00</b>	<b>192,847.39</b>	<b>154,390.84</b>
160						Net Ordinary Income	<b>-7,004.30</b>	<b>34,169.75</b>	<b>112,705.17</b>
161									
162						Investment Income		23,757.88	
163						<b>FINAL NET INCOME</b>	<b>-7,004.30</b>	<b>57,927.63</b>	<b>112,705.17</b>
164									
165									
166						<b>Balance of Cash Accounts 3/31/10</b>			
167						Operating Checking/Sweep Account	105,545.01		
168						Event Checking	69,028.44		
169						Merrill Lynch Investment Accounts	479,076.49		
170									

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1							2010 APPROVED BUDGET	SEPT 09 - MAR 2010	SEPT 08 - MAR 2009
171									



ARLENE McDONALD  
General Chair

SCOTT INGRAM  
Admin Vice-Chair

LUCY DUNCAN  
Finance Chair

MATT PAPACHRONIS  
Age Group Chair

JEFF THOMPSON  
Senior Chair

CHAD ENGLEHART  
Coaches Rep

DICK DUNCAN  
Officials Chair

KENT NELSON  
Secretary

JIM PAYONK  
Technical Chair

DANIEL PROCTOR  
Athlete Rep

G.DANIEL MICHAEL  
Athlete Rep

DYLAN FERGUSON  
Athlete Rep

KAYLA HUSSEY  
Athlete Rep

MICHEAL MOHLER  
Athlete Rep

MARK HESSE  
Past General Chair

TONY YOUNG  
Sport Development Director

**Regional Reps**

REGION 1	REGION 2
Chris Klinge	Carey Camarata
Kyle Smith	Tom Johnson

REGION 3	REGION 4
Ron Jones	Paul Stauder
Brad Smith	Ken Stopkotte

**Chairs & Coordinators**

JEN FERGUSON  
Awards

EMILY KOWALSKI  
Team Indiana

CHARLIE FRY  
Open Water

SAMANTHA ROBERTSON  
Disability Coordinator

# SUPPORTING DOCUMENTS



## Birth Certificates:

**MOTION:** Beginning with 2011 registration year, IN Swimming will require birth certificate copies on all athletes. These copies will be submitted to the IN Swimming offices.

**PURPOSE:** There are 15 LSC's in the country that already require such (25% of the country). With an age defined sport, we should be verifying actual age. This will also give us more accurate information on legal first names and spelling of names.

Additionally, many other sports also already require birth certificates. The process varies among sport and club. Some keep the certificate copy at the club level and other sports submit straight to the state organization.

While it will seemingly be a large task in the first years, we hope to have a good system in place by having them be submitted to us (the LSC). We are aware that we have potentially sensitive information and will log the dob cert information into SWIMS so that it is not an annual requirement for a renewing athlete. We do intend to process in a timely manner and destroy copies by shredder.

## OME:

### SR & AG OME – Summer 2010

USA Swimming's Online Meet Entry system (OME) is available for us to run our entry process for our state meets. When OME was first introduced, there was a \$150 base fee to use AND there was a 4% fee on the credit card payments. Now, there are no fees, but there still is a 4% fee that USA Swimming keeps to cover the costs of credit card fees when entering clubs pay their entries via the system. We can setup the OME meet to have the entry fees set up to be \$0 so that no team is paying online via credit card and the host team is not losing out on the entry fees that are paid. Therefore, it will be completely FREE to use. Clubs will pay the hosts directly and not through the online system.

Many other LSC's use it for their LSC Championships as it eliminates the pre-verification process by someone after entries are in (read Lynn's report on the monumental task). Clubs will still be able to manually enter a h.s. or middle school time not in the system. It will also makes for more accurate entry seed times as there are many clubs that don't keep meticulous databases and seed times are a bit off of a best time within qualifying period or other issues. For those distance events, where coaches make a seed time slower for morning swims, I believe this will be available. Call is into USA Swimming on this. Hope to have definite answer by Monday meeting.

## Speedo Contract:



3/16/2010

INDIANA SWIMMING LSC  
TONY YOUNG  
201 SOUTH CAPITOL AVE.  
INDIANAPOLIS, IN 46225

Dear TONY,

Enclosed is your 2009-2013 Speedo Team Contract.

We appreciate your support of Speedo products and hope this sponsorship program is instrumental in the continued success of your team. Pursuant to our discussions, attached hereto please find our Club Swim Team Agreement. As Head Coach, please sign the bottom line on page 6 of this document. If applicable, please have a representative from your Team Board sign the second line on page 6 as well. Once complete, please return to the undersigned:

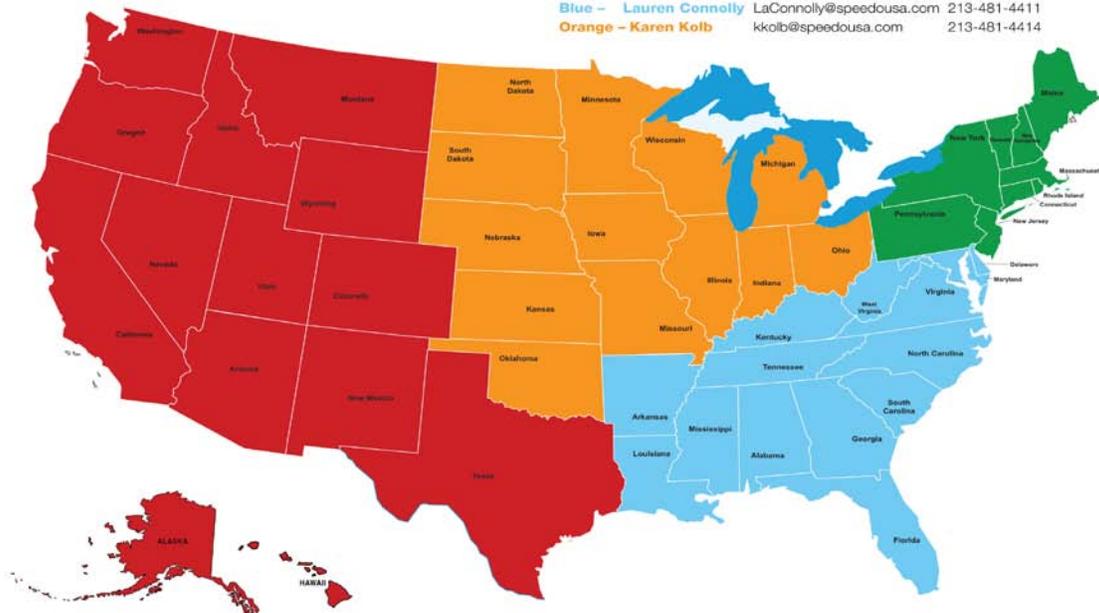
Speedo Sports Promotions  
1201 W. 5<sup>th</sup> St Suite 1200  
Los Angeles, CA 90017  
213-481-4914 Fax

Speedo is committed to the improvement of its service levels to our sponsored teams. As a result of this, we have added several staff members to our Sports Marketing Team. The color coded regions shown below indicate your team's contact person within the Speedo Sports Promotions Department. If you have any questions about the following contract, please feel free to contact your Speedo Sports Marketing Coordinator directly.

Speedo Coordinators **Territory Map**



**Red - Katie Roberts** KRoberts@speedousa.com 213-481-4413  
**Green - Daniel Slocki** DSlocki@speedousa.com 213-481-4862  
**Blue - Lauren Connolly** LaConnolly@speedousa.com 213-481-4411  
**Orange - Karen Kolb** kkolb@speedousa.com 213-481-4414



Sincerely,

Brian Basye  
Team Marketing and Sales Manager  
213-481-4410

**\*THIS AGREEMENT IS BINDING ONLY WHEN EXECUTED BY ALL PARTIES AND EXCHANGED BETWEEN THEM.\***

**WARNACO SWIMWEAR INC. – TEAM SPONSORSHIP AGREEMENT**

This Agreement is made and entered into effective as of 3/16/2010 (the "Effective Date"), and is by and between Warnaco Swimwear Inc. ("WSI"), having offices at 1201 W. 5<sup>th</sup> Street, Suite 1200, Los Angeles, California 90017, and INDIANA SWIMMING LSC (the "Team"), having offices at Indianapolis 201 SOUTH CAPITOL AVE., INDIANAPOLIS, IN 46225.

1. Term. The Term of this Agreement shall commence on the Effective Date and continue for a period of forty-one (41) months up to and concluding on August 31, 2012 (the "Term"). Each twelve month period during the Term shall be referred to herein as a "Contract Year."

2. Team Benefits to be Provided by WSI. WSI shall provide the Team with the following:

(a) An appropriate amount of SPEEDO brand wearing apparel, (which may include swimwear, swimming and aquatic training accessories, sports bags and warm-up apparel (collectively, the "Products")), the selection of which shall be determined by WSI in its sole discretion, as follows;

(b) WSI shall provide the Team with the following:

- \$3,000 paid January 31<sup>st</sup> each Contract Year. Initial payment shall be made 30 days after contract is signed by both parties.
- \$1,000 of Speedo product (valued at Team Dealer regular team price) to use for training equipment at camps and clinics
- One day appearance by Speedo sponsored coach or athlete. Speedo will pay all expenses. WSI and Team to mutually agree on date of the appearance.
- 500 Speedo logoed t-shirts per year
- 25% discount off dealer team pricing for specific Team outfitting.
- 50% discount off dealer team pricing for racing suit\*

\* Racing Suit shall be FS-Pro, LZR-Pro, or an equivalent suit style as determined by WSI

(c) For Coaches' outfitting, WSI shall provide the Team with the following:

- \$1,000 in each Contract Year (valued at team dealer team pricing) to outfit Coaches. SPEEDO reserve the right to substitute coaches outfitting product based on product availability;
- 40 Speedo coaches shirts for each Coach in each Contract Year of the Term; and
- All Team coaching and pool management staff may participate in the SPEEDO instructor discount program (at a 20% discount at selected Speedo dealers) as applied to regular priced SPEEDO Products only.

(d) For additional Team outfitting support, WSI shall provide the Team with the following:

- An additional 20% off designated team SPEEDO warm ups and duffel bags, provided that all qualified purchases of such Products are to be purchased through the same Speedo Team Dealer selected by the Team for Team Suits.

(e) For promotional support to the TEAM, WSI shall provide the Team with the following:

- Team Speedo athlete autographed items to be provided for promotional use as mutually agreed upon by Team and WSI; and
- 1 Team banner.

3. Team Benefits to be Provided to WSI. The Team shall provide the following benefits exclusively to WSI:

(a) The Team and the Team's Coach (the "Coach"), as applicable, will ensure that only SPEEDO brand Products will be used as the official Team suit, cap, bag, warm-up, and apparel of the Team, and that all Team members will use and wear only SPEEDO brand Products wherever and whenever possible.

(b) Team shall compete in and the Team's athletes shall make public appearances exclusively and only in SPEEDO brand Products, which shall be the official Team apparel.

(c) The Team and the Coach shall devote their best efforts to requiring that the Team's dealer use SPEEDO Products wherever possible for all Team training gear and apparel.

(d) The Team and Coach shall provide WSI with exposure as the exclusive Team swimwear, swim accessory and apparel sponsor wherever and whenever possible, including in newsletters, Team mailings, Team websites, and other materials of any description where a Team sponsor is identified.

(e) The Team and Coach shall continue to provide WSI with exposure and support in the Team's local swimming market, including, but not limited to, high school and summer team markets.

(g) When hosting meets and events, the Team and Coach shall use their best efforts to limit meet vendors in the swim, apparel, and swim accessory categories to only official WSI vendors and only for SPEEDO Products, and not for products that are in competition with SPEEDO Products.

(h) When hosting meets and events, the Team and Coach shall use their best efforts to ensure that vendors at Team meets and events will sell only SPEEDO Products

in the categories of swim suits, swim accessories, goggles, caps, bags, footwear, training aids, apparel and other products originating with WSI.

(i) The Team and Coach shall hang Speedo banners at each Team facility (WSI to provide signage).

(j) The Team and Coach shall provide WSI with heat sheet advertising and shall hang Speedo banners at each meet or event hosted by the Team.

(k) The Team and Coach shall advise WSI of any promotional opportunities that may arise and will work together with WSI to maximize WSI's exposure and strengthen its links to the Team, including but not limiting to highlighting the SPEEDO product line during Team sponsored events, meets, clinics, and camps.

(l) The Team shall use its best efforts to ensure that, by no later than the conclusion of the second Contract Year, at least ninety percent (90%) of the Team's athletes is outfitted in the Team Suits and at least fifty percent (50%) of the Team's athletes are outfitted in the SPEEDO brand Team warm-up suits. Any purchases of Team Suits or Team warm-up suits by the Team made prior to the Effective Date shall count towards the Team's obligations pursuant to this Section 3(l).

4. Integrity. Neither the Team nor the Coach shall do anything or make any statement or comment or appearance or engage in any activity or affiliation that would prejudice, degrade or injure WSI, WSI's reputation, WSI's products, or the SPEEDO name and mark.

5. Termination.

(a) WSI may terminate this Agreement effective immediately upon the occurrence of any of the following:

(i) if the Team no longer participates in competitive aquatic programs or competitions;

(ii) if the Team breaches any of its material obligations hereunder;  
and

(iii) if the Team or the Coach does anything that will degrade either the Team or the Coach in society or bring disrepute, scorn, contempt, ridicule or shock, or insult or offend community sensibilities, or be inconsistent with public morals or decency.

(b) WSI shall notify the Team in writing of its intent to terminate this Agreement, specifying the specific material failure by Team as the cause of such termination; and the notice of termination shall become effective immediately without further action by WSI.

(c) If this Agreement is terminated, (i) WSI shall have no further obligations whatsoever to the Team by WSI (except for payments already earned and payable

hereunder), (ii) WSI shall have no further obligation to provide any of the benefits set forth herein to Team; and (iii) Team shall not have the right to use any of the SPEEDO Trademarks from and after the effective date of the termination, except that any products or publications approved and produced by or at the direction of WSI prior to that effective date may continue to be distributed during a period of six (6) months following such effective date.

6. Miscellaneous Provisions.

(a) Confidentiality. The parties agree to maintain all terms and conditions of this Agreement as confidential.

(b) Assignment. This Agreement and the rights granted hereunder are personal to the Team and, as applicable, the Coach, and are not assignable by the Team without the prior written consent of WSI. The Coach shall have no right to assign or delegate any obligations hereunder.

(c) Governing Law. Irrespective of the place of execution or performance, this Agreement will be governed, construed and enforced in accordance with the laws of the State of New York applicable to agreements entered into and to be wholly performed therein, and Licensee hereby consents to the sole and exclusive jurisdiction and venue of the courts located in the State of New York, City of New York in any suit, action or proceeding arising out of or related to this Agreement.

(d) Sport's Governing Body. The terms, conditions, and undertakings in this Agreement shall be subject to all applicable rules and regulations of all administrative or governing bodies for the specific competition events, the Team, the Team's athletes, and the Coach.

(e) Section Headings. Section headings are included solely for convenience, are not considered to be a part of this Agreement and are not intended to be full and accurate descriptions of the contents or such provisions.

(f) Execution in Counterparts. This Agreement may be executed in multiple counterparts, each of which shall be regarded for all purposes as an original, and such counterparts shall constitute a single document. The parties may also exchange signatures (in counterparts) by facsimile or e-mail transmission, which signatures are deemed to be original, valid and binding. This Agreement shall be binding only upon the full execution by all parties and the exchange between them of a fully executed Agreement.



## **INDIANA SWIMMING / SPEEDO SPONSORSHIP AGREEMENT**

Period of Agreement: October 1, 2006 to September 30, 2009

SPEEDO (represented by Warnaco Swimwear Group, Inc.) WILL PROVIDE THE FOLLOWING:

- For Indiana sponsored Meets (the “MEETS”), including  
Indiana State Championships, LC and SC  
Indiana Age-Group Championships, LC and SC  
Quad Meets
- \$4,000 in cash to be paid at a mutually agreeable time during each contract year.
- \$1,500 of Speedo merchandise valued at Team price for training equipment at Indiana Swimming clinics and camps.
- A one-day appearance each year on a mutually agreeable date by a Team Speedo ‘Olympic’ Swimmer. Speedo pays all expenses.
- A one-day appearance each year on a mutually agreeable date by a Speedo Advisory Coach. Speedo pays all expenses.
- \$100 in merchandise and \$400 in cash each year for sponsorship of the Indiana Senior and Age Group Coach of the Year Awards.
- Support of the Indiana Zone Team (both Spring and Summer) by providing 40% discount on Speedo racing suits and 25% discount on all other Speedo merchandise. Such discount is available to any Speedo dealer who bids on the Indiana bid package. These items should be purchased through a Speedo Team Dealer.
- Support of any other Indiana All Star Team (Quad Team) by providing 40% discount on Speedo racing suits and 25% discount on all other Speedo merchandise. Such discount is available to Speedo dealers who bid on an Indiana Swimming meet package.
- A \$1,000 outfitting allowance for both Spring & Summer swim seasons (at Speedo Team price) each year on Speedo products to outfit Coaches for Indiana Zone Teams.
- Supply Indiana Quad and Zone Teams with Team t-Shirts (max 500 Speedo logo shirts a year).
- One Banner for the Indiana Zone Team.

INDIANA WILL PROVIDE THE FOLLOWING:

- Speedo will be designated as the Title Sponsor at Indiana sponsored MEETS. If another non-competing sponsor is secured by Indiana for a higher value, Speedo will relinquish the Title Sponsorship and be listed as a presenting sponsor. Speedo will be the only swimwear manufacturer in any sponsorship category at the above MEETS.
- Speedo signage at the above MEETS and at all Indiana clinics, special events and Speedo-sponsored Athlete or Coach appearances, unless restricted by rental facility.

- Prominent recognition that ‘Indiana is a Speedo sponsored LSC’ on the Indiana website and web broadcasts.
- A Speedo full-page ad in the Meet Program for the MEETS; all ad copies will be provided by Speedo, or a Speedo Team Dealer.
- Include the Speedo logo on all Meet tee shirts. (Host retains right to sell licensed Meet shirts and product.)
- A Speedo public address announcement at each session of the MEETS.
- A Speedo vendor will be permitted at the MEETS, unless restricted or prohibited by rental facility. (Vendor will pay the regular meet booth fees). Indiana may determine the choice of Meet vendor. The Meet vendor shall carry a minimum of 80% Speedo products at the MEETS. If more than one swimwear/ apparel vendor is designated at any of the MEETS, each vendor shall carry a minimum of 80% Speedo products.
- Indiana will specify Speedo suits and merchandise (when available) for its Teams, to be obtained from a Speedo Team Dealer.
- Title sponsorship of the Indiana Senior and Age Group Coach of the Year Awards.
- Sponsor mention at any Indiana banquet and in the Banquet program, if applicable.
- Editorial space (approved by Indiana) for Speedo in Meet Program for the MEETS. Speedo will provide all copy.

In the event that either party fails to perform or provide any of the above services, the other party shall have the option to notify the first party and choose not to perform a service deemed to be of comparable value unless or until the first party remedies the failure or provides a similar replacement service of comparable value that is agreeable to both parties.

ACCEPTED BY:

\_\_\_\_\_  
Indiana Swimming, Inc.

\_\_\_\_\_  
Warnaco Swimwear Group

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date