

## Indiana Swimming BOD 16 May 2011

Dave Boggs	Chris Cutter	Michele DeLuna	Sarah Doud
Dick Duncan	Lucy Duncan	Dylan Ferguson	Claire Gendron
Mark Hesse	Tim Hewitt	Tom Johnson	Ron Jones
Lynn Kinstler	Emily Kowalski	Arlene Mc Donald	G Daniel Michael
Matt Papachronis	Brad Smith	Kyle Smith	Paul Stauder
Tony Young			

The meeting was called to order by the General Chair, Tom Johnson.

### **Reports:**

#### **General Chair – TOM JOHNSON,**

Over the past month, I have been involved with the following activities:

1. I convened and led a meeting of staff and some board members with the purpose of determining how we should be evaluating our championship meets. At this meeting we discussed some of the issues that arose in this March's meets. There was discussion geared toward improving the effectiveness of the Championship Coordination meeting. We also looked at having a meet director/meet host presentation at this year's House of Delegates meeting. Finally, we talked about formalizing an evaluation process for our championship meets.
2. I participated in the Investment Committee's semiannual conference call.
3. I attended and participated in the Personnel committee meeting.
4. I conducted the monthly phone meeting with Lynn and Tony.
5. I have worked with Arlene in finding a co-host for the 14 & under zone meet this August.
6. I participated in the Technical Committee's conference call.
7. I concluded the housekeeping update of the bylaws.

#### **Region IV Non-Coach Representative Report – Paul Stauder**

I should have included in an April report - I worked the Carmel Divisional coaches and officials check-in table on the opening Friday night, double-checking credentials against the background list Lynn provided. There were no incidents to report.

I also helped Tony pass out meet evaluation forms to a representative cross-section of spectators.

April 30, I helped register competitors at the Navy SEAL Challenge at Hamilton SE. Then I took some pictures of some of the athletes and reported to the Region 4 Facebook group.

This past weekend I attended the Carmel Spring Fling, working for CSC Saturday as meet announcer but also checked in with Region 4 coaches on Friday. Nothing came out as pressing to bring up at the May 16 meeting. Mark Van Allen was meet director and Bill Koss meet referee. Most of CSC's national-level swimmers were in Charlotte for the Ultraswim.

#### **Athlete Representative:**

##### **Dan Proctor - pulled**

I know all of USA Swimming and Indiana Swimming are trying to create more open water swimmers/distance swimmers. I really can't tell you of something that will guarantee work but I feel that we need to do more as an LSC to entice kids to open water events. I know this is all news we know but I think there are several easy steps we could take.

- 1) **Advertise Open Water events on the home page.** Not just Indiana events but events in neighboring states. Finding open water events isn't easy to do and a link to solely open water events would be great.
- 2) **Create a budget for reimbursing ocean swims.** This would be used to encourage kids to participate in open water swims in the ocean. Because we're from good ol' Indiana we don't have access to any competitions. I would start with \$1,000 budget and allow up to \$250 a swimmer for travel expenses and to cover the cost of the swim. A swimmer would have to

apply for the money and write an essay of sorts detailing the trip and how well prepared they are. In terms of a fair way of presenting the money you could say Indiana Swimming will pay for 25% of total travel expense, 50% of one night in hotel, and the cost of the event.

- 3) **Create an Indiana Open Water Team.** Have selections based on previous open water experience and try and build up open water swimmers. Maybe make two trips a summer together.

What got me thinking of all of this was when I went to search for more open water events in the Midwest; it was extremely annoying as it's not organized demographically. (Maybe I'm looking in the wrong places) I was also looking at a 10k competition in Maryland and thought it would be nice to have some financial support to burden the trip out there and for some people a few hundred dollars could make the difference in trying an ocean swim.

My other tid bit relates to point #3 in that a group of people would have to select the kids. I feel that just looking at pool mile times is not a good evaluation at all. I have encountered many distance swimmers who have mile times two minutes faster than my own and I am able to compete or beat them in an open water event. Open water shouldn't just be approached or expected by pool milers and coaches shouldn't look at just those people to participate.

### **Past General Chair – Arlene McDonald - pulled**

#### **Events:**

- 2011 Indy Grand Prix @ the Nat (March 3 – 5): I completed the financial report for the Grand Prix meet and sent it to USA Swimming. As a result of that last requirement, we received our stipend of \$5,000 from USA Swimming. Hotel rebates are still being collected; as soon as those are all in, we will reconcile our financial accounts with those of the Natatorium. Assuming all hotel rebates are collected, Indiana Swimming should realize a profit of \$697.11 from this meet.
- 2011 Soul Sprint Classic (July 16 & 17): Continuing to work on this event. Indiana minority athletes will be submitting their entries to Emily Kowalski by June 24.
- 2011 Central Zone Age Group Championships (August 4 – 8): After making contact with both LST and FAST, we continue to be unable to find a club co-host for this event. This will need to be a discussion item for Monday's meeting. In the meantime, I have ordered the awards and contracted with Lucas Oil Stadium for the Thursday team/family social. Additionally, a conference call was held on May 2 with all the attending LSCs and Central Zone to discuss updates regarding the meet, particularly the team social.
- NCAA Meets (2012-2017): On April 29, I attended a meeting at the NCAA with Anthony Holman (NCAA Division III) and Julie Arnold (ISC) to discuss the logistics of the meet next March, in particular the organizational structure (Indiana Host Committee) and how that interfaces with the NCAA. The host committee is currently being organized with its first meeting to be held sometime in August.
- 2012 Mid-States Championships: I have received proposals from the downtown Marriott properties for this event and will be finalizing agreements soon.
- 2012 Indy Grand Prix @ the Nat: The dates for this event are set for Thursday – Saturday, March 29-31. This meet was originally to be held in Michigan, but because of the anticipated size of the event, it was determined that a larger venue was necessary.
- 2012 US Open and Speedo Junior Championships: All the team hotel agreements have been negotiated and signed for this event. Additionally, I worked with USA Swimming to secure their staff hotel blocks. I have had initial conversations with a few teams about the potential to co-host these events with us. I would like to have the co-hosts determined by July and have asked Tony to send out information in his blast email to solicit interested clubs.
- 2013 Nationals & World Trials: Since our April meeting, USA Swimming has determined the dates for this event. The competition days are Tuesday – Saturday, July 9 – 13, 2013. I have put in motion the process to start exploring hotel options for this event.

**Other Activities:**

Navy Seals Fitness Challenge: On Saturday, April 30, I assisted in the administration of the Indy site at Hamilton Southeastern High School. Many thanks to the volunteers from Southeastern Swim Club as well as teachers from the HSEHS physical education department who served as instructors for the SEAL teams. Josh Fowler from USA Swimming was our guest and took video which is now posted on the USA Swimming web site. Unfortunately, they were not able to send a SEAL to this site. It was a great morning with 80 participating athletes. Congratulations to Chris Cutter, our BOD Junior Athlete Rep, who was the overall winner at this site as well as the overall Indiana winner from all three Indiana sites. Complete results from all three sites can be found on the Indiana Swimming web site. Also, many thanks to Chad Englehart, Kyle Smith, and Kevin Kinel for administering the other two Indiana locations for this program.

- Hotels: The Courtyard Downtown has been added as an option for this summer’s Age Group State lodging choices. The online reservation system can be accessed through the Indiana Swimming home page. Please encourage teams to use this system.
- Team Travel: For teams traveling outside of the Indianapolis area and wanting assistance with team hotel blocks, please contact Monica Acoff, Marriott’s Affinity Indiana Representative, at [monica.acoff@marriott.com](mailto:monica.acoff@marriott.com) or 847-840-2950. If you recall, Monica was present at last fall’s HOD meeting to meet with teams.
- Board Development: I have continued to meet with Tim Hewitt and Mark Hesse to finalize the governance survey questions. Tim and I are meeting with Dean Gladden on May 17 to get feedback on the questions and to finalize the process for administering the surveys. Two other LSCs have recently conducted member surveys (MN and OH). I have been in touch with folks in those LSCs to use as resources.
- 2012 U.S. Olympic Team Trials – Swimming: After making contact with both Midwestern and Illinois Swimming, Midwestern Swimming has decided not to partner in the purchase of the box suite for next summer’s Olympic Trials in Omaha. Therefore, Indiana and Illinois Swimming will share the cost and seats with each having access to 9 seats per session (15 sessions over 8 days; morning sessions begin at 10:00 AM and evening sessions at 7:00 PM). Indiana Swimming has paid the initial 10% deposit (\$2,500) to the Omaha Sports Commission. The remaining balance of \$22,500 is due by May 15, 2012, with that balance to be divided between Illinois (\$12,500) and Indiana (\$10,000).

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**INDIANA SWIMMING GOVERNANCE TASK FORCE MEMBER SURVEY –  
 CATEGORIES, PRIORITIES, & QUESTIONS**  
**CATEGORIES: PROGRAMMING, GOVERNANCE, & COMMUNICATION**

**PROGRAMMING**

**A. Priorities**

1. Club Education – Sport Development Director Club Programs
2. Athlete Camps
3. House of Delegates Workshops
4. Meets: Championship and Elite-Level Meets (Divisionals, State Meets, Site Selection, Championship Coordination) and Club-Hosted Meets
5. LSC Officials – Recruitment and Education
6. Office Staff Administrative Services

**B. Questions**

**o Club Education**

1. The creation of the position of Sport Development Director has enhanced both the level and scope of the services provided to Indiana Swimming clubs
2. I am aware of the programs and services available to my club from the Indiana

Swimming Sport Development Director.

3. In the last three years, my club has taken advantage of the programs and services provided by the Indiana Swimming Sport Development Director.

o **Athlete Camps**

4. I am aware of the opportunities for LSC athletes to participate in Indiana Swimming sponsored camps programs.

5. The camps offered by Indiana Swimming provide valuable experiences in the development of our athletes.

6. The selection processes for participation in the Indiana Swimming camps programs are widely distributed and well understood.

7. Athletes in my club have routinely participated in Indiana Swimming camps.

o **House of Delegates Workshops**

8. I have attended the annual Indiana Swimming House of Delegates in the last two years as a representative of my club.

9. The educational workshops offered at the annual House of Delegates are an effective way to educate our club leaders and coaches.

10. The topics and tracks provided during recent House of Delegates workshops are timely and relevant to my team.

o **Championship and Elite-Level Meets**

11. I am satisfied with the current end-of-season meets offered by Indiana Swimming (Divisionals, Senior State, Age Group State).

12. These end-of-season meets are well organized and administered.

13. I am satisfied with the site selection process for the Indiana Swimming sponsored end-of-season meets.

14. Answer only if your club has hosted an Indiana Swimming sponsored end-of-season meet: As a club host for an Indiana Swimming sponsored end-of-season meet, I have found the championship coordination meeting to be valuable to our successful hosting of the event.

15. Indiana Swimming provides valuable information on opportunities to participate in elite-level meets outside the state.

16. Indiana Swimming provides a valuable service to our membership by attracting elite level competitions to the IU Natatorium and other Indiana venues (Zones, Sectionals, Juniors, Nationals).

o **Club Hosted Meets**

17. The current administrative process for teams to schedule and obtain sanctions for meets runs smoothly and efficiently.

18. I am satisfied with the variety and level of competitions offered each season on our LSC meet schedule.

19. Indiana Swimming provides appropriate educational opportunities to its clubs regarding best practices for hosting meets.

o **IU Natatorium - Indianapolis**

20. The IU Natatorium on the Campus of IUPUI is a valuable resource to Indiana Swimming and its members.

21. I would support Indiana Swimming's use of resources (human, political, financial, etc.) to insure the continued viability of the IU Natatorium at IUPUI for future State, Regional, and National competitions.

o **LSC Officials – Recruitment and Education**

22. Indiana Swimming provides an environment that attracts volunteers to become officials.

23. The Indiana Swimming officials training program provides opportunities for growth that insure a sufficient number of highly trained officials to move into leadership roles.

24. I am satisfied that the level of officiating across the state provides a fair competitive environment.

o **Office Staff Administrative Services**

25. I have frequent contact with the Indiana Swimming office staff regarding club-related matters.

- 26. Questions regarding club/member issues are handled promptly and accurately by Indiana Swimming staff members.
- 27. The annual club/athlete registration process runs smoothly and efficiently.
- 28. Indiana Swimming staff members are friendly and responsive to my club's needs.
- 29. Financial transactions between my club and Indiana Swimming are conducted in a timely and accurate manner.

o **Growth**

- 30. Our club would be stronger with more swimmers.
- 31. I am satisfied that the Indiana Swimming Board and staff do a good job of promoting the sport of swimming in Indiana.
- 32. I believe the Indiana Swimming Board and staff place the appropriate level of energy and direction in supporting fundraising for both its member clubs and the LSC in order to achieve their goals.
- 33. The current Indiana Swimming Board and staff structure promotes appropriate levels of marketing and fundraising that supports growth initiatives.

**GOVERNANCE**

**A. Priorities**

- 1. LSC Committee Structure
- 2. Relationship between ISI Board, Staff, and Members
- 3. Governance Documents
- 4. Technical Planning

**B. Questions**

o **LSC Committee Structure**

- 1. I clearly understand the LSC committee structure and the mission of each.
- 2. I believe the committee structure addresses relevant issues and opportunities for the entire LSC.
- 3. It is clear that the LSC committees believe their work is meaningful to advancing ISI memberships interests.

o **Relationships among USA Swimming, ISI Board, Staff, and Members**

- 4. Indiana Swimming's partnership with USA Swimming results in positive national support for Indiana Swimming coaches, athletes, officials, and clubs.
- 5. The working relationship between the ISI board and the ISI staff is clear and understood by all parties.
- 6. Please answer only if you are a member of the LSC Board or Staff: The staff clearly understands the roles and duties of the board.
- 7. Please answer only if you are a member of the LSC Board or Staff: The board clearly understands the duties of the staff.
- 8. Overall ISI membership understands the roles and responsibilities of both the board and staff.
- 9. The ISI board and staff work well together and produce optimal results for our LSC.
- 10. I believe the board leadership gives strong and appropriate direction to the board and the entire LSC.
- 11. Please answer only if you are a member of the LSC Board or Staff: I believe the board leadership gives appropriate direction to the staff.
- 12. I have a good understanding of the Indiana Swimming board positions and the responsibilities associated with each.
- 13. I understand the recruitment and election process for becoming a member of the Indiana Swimming Board of Directors.
- 14. The level of cooperation and coordination among Indiana Swimming Board members supports the execution of the LSC's vision and mission.
- 15. The level of cooperation and coordination between the members of the Indiana Swimming Board and the ISI Staff supports the execution of the LSC's vision and mission.
- 16. Indiana Swimming has a culture in which differing viewpoints and ideas are valued and respected.

17. The Indiana Swimming Board and Staff perform in a professional and transparent manner.

18. I believe the leadership of Indiana Swimming is taking us in the right direction.

o **Governance Documents**

19. The board and staff take a professional approach to maintain the LSC legal documents (such as by-laws, job descriptions, etc).

20. I understand and support how monies are allocated in our LSC budget.

o **Technical Planning**

21. I understand the process to submit new legislation to be considered by the Indiana Swimming House of Delegates.

22. I am an active participant in the legislative process during the technical planning portion of the Indiana Swimming House of Delegates.

23. I am satisfied that the legislative procedures followed at our LSC House of Delegates guarantee open and honest discussion among members.

**COMMUNICATION**

**A. Priorities**

1. LSC Web Site

2. Regional Representatives – Board & Officials

3. Board of Directors

**B. Questions**

1. I feel that I am kept well informed about what is happening in Indiana Swimming.

o **LSC Web Site**

2. The Indiana Swimming web site is easy to use.

3. The Indiana Swimming website content is kept current.

4. The Indiana Swimming web site contains meaningful information for members.

o **Regional Representatives**

5. I know that my club is represented on the Indiana Swimming Board of Directors by both a coach and a non-coach from my geographic part of the state (region).

6. Our region reps communicate with my club on a regular basis.

7. I know whom to contact if I need to reach my region's officials chairperson.

o **Board of Directors**

8. I receive timely and effective information about the activities of the Indiana Swimming Board of Directors.

9. I am aware of the current members serving on the Indiana Swimming Board of Directors.

10. I regularly read the minutes of the Indiana Swimming Board of Directors and House of Delegates posted on the LSC web site.

11. I believe that Indiana Swimming board members are easily accessible to me and my club and feel comfortable contacting them with my concerns and ideas.

**OPEN ENDED QUESTIONS**

1. How can Indiana Swimming improve to serve you better?

2. What kinds of programs and services would you like to see Indiana Swimming provide that are not currently being offered?

3. What are your club's biggest challenges?

<b>2011 Indy Grand Prix @ the Nat</b> <b>Event Financial Report to USA Swimming</b>
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Event Name: Indy Grand Prix @ the Nat

Location: Indiana University Natatorium on the Campus of IUPUI; Indianapolis, Indiana

Dates: March 3 – 5, 2011

Person Completing Form: Arlene McDonald, Co-Meet Director

The information requested on these forms will be used by future meet hosts and a variety of committees at the USA Swimming annual convention. Please be as accurate as possible. Thank you.

<u>Expenses</u>		<u>Revenues</u>	
1 Facility Rental (Total)**	\$ 897.12**	1 Ticket Sales	\$14,940.00
2 *Equipment Rental	\$ 4,310.95	Entry Fees (from USA Swimming)	\$21,621.85
3 Temporary Help-Medical	\$ 900.00	3 Sponsorships/Advertisements	\$ 0.00
4 Printing	\$ 315.23	4 Program Sales	With heat sheet sales
5 Awards	\$ 1,062.77	5 Heat Sheet Sales	\$ 1,231.00
6 Promotion/Publicity	\$ 506.90	6 Allowable Merchandise Sales	\$ 1,449.00
7 Hospitality	\$ 9,397.85	7 Concession Sales	n/a
8 Postage/Shipping	\$ 17.30	8 Hotel Rebates	\$ 2,540.00
9 Supplies	\$ 1,388.86	9 Contributions/VIK	Hospitality, Medical & Copies
10 Athlete Travel Stipend	\$10,000.00	10 USA Swimming Rights Fees	\$ 5,000.00
11 Uniforming/Embroidery	\$ 2,713.80	11 Time Trials & Sunday Trials	\$ 1,510.00
12 Coach/Officials Parking	\$ 2,612.00		_____
13 Signage & Décor	\$ 822.34		_____
14 *Custodial Fees	\$ 1,708.46		_____
15 *Lifeguard Fees	\$ 4,080.00		_____
16 *Security Fees	\$ 2,255.40		_____
17 *Technical Support	\$ 1,170.00		_____
18 Gas for Volunteer Van	\$ 176.40		_____
19 Credentials	\$ 1,399.85		_____
20 LOC – Meetings	\$ 322.41		_____
21 Coach/Official Gifts	\$ 1,737.50		_____
<b>Total Expenses</b>	<b>\$47,594.74</b>	<b>Total Revenues</b>	<b>\$48,291.85</b>
<b>**Nat 50% Share of Profit</b>		<b>NET PROFIT (LOSS)</b>	<b>\$ 697.11</b>

**EVENT FINANCIAL REPORT**

**Administrative Vice-Chair Report - Brad Smith - pulled**

1) LEAP 3

The LEAP 3 Committee has met twice since last BOD meeting. We have reviewed the remaining requirements line by line and allocated them to committee members to complete. Our goal is June 1 for completion.

Home / Member Resources / Governance & LSCs / LSC Websites & Portals / **LSC Portals**

Level 1

Level 2

Level 3

**INDIANA SWIMMING**

**CURRENT SCORE: 41 POINTS**

Certification Requirements: 80% = 91.20 points

*\*Note: All changes to this form are immediately saved and will be immediately reflected in the score above.*

**BUSINESS AND ORGANIZATIONAL SUCCESS TOTAL CATEGORY POINTS**

*Minimum Points Ne*

**Required (6pts)**

- √ Permanent Office (1-2)
- Strategic Objectives (1)
- √ Quadrennial Review (1-4)
- √ LSC Leadership Seminar (2)
- Support Staff Job Descriptions (1)

**RAdditional**

- √ Financial Reserves (1-2)
- Handbook (1)
- Leadership Recruitment (1)
- Employee Benefits (1)
- Fundraising (1)
- Publicity (1)
- √ Facilities (1)
- Financial Assistance (1)
- Community Service (1)
- Tax Obligation Review (1)
- Business Insurance Review (1)
- Commitment to Diversity (1)
- Other Great Ideas! (1-5)

Required points earned: 8 Additional points earned: 3

**VOLUNTEER DEVELOPMENT TOTAL CATEGORY POINTS**

*Minimum Points Ne*

**Required (6pts)**

- √ Education and Representation at USAS (1-2)
- √ Financial Assistance to USAS (1)
- √ Life Membership Award (1)
- √ Recognition (1)
- Certification Program for Meet Personnel (1-2)
- √ Volunteer Education (1)

**RAdditional**

- √ Recognition (1)
- √ Volunteer Involvement at the National Level (1)
- √ Meet Hosting Opportunities (1-3)
- √ Officials' National Participation (1-2)
- Subsidies for Officials' Travel (1)
- √ Recruitment and Retention of Alumni (1)
- √ Number of Officials (1-5)
- Other Great Ideas! (1-5)

Required points earned: 6 Additional points earned: 9

**CLUB AND COACH DEVELOPMENT TOTAL CATEGORY POINTS**

*Minimum Points Ne*

**Required (9pts)**

- Club Incentives (1-2)
- Performance Recognition (1-3)
- Fiancial Assistance to Regional Meets (1)

**RAdditional**

√ Assistance to National Meets (1)  
Financial Assistance to Clinics (1)

√ Recognition of ASCA Certification (1)  
√ Recognition of Coaches' Associations (1)  
√ LSC Employee Provides Service to Clubs (1-2)  
Virtual Club Championship (1)  
Professional Development of Coaches (1-2)

√ Governance Consultation to Clubs (1-3)  
√ Board Participation by Coaches (1-2)  
√ Committee Leadership: Coaches (1-2)

Recognition of Coach Tenure in LSC (1)  
Financial Assistance to USAS: Additional Coaches (1)  
√ Club Recognition Program (1-5)  
Other Great Ideas! (1-5)

Required points earned: 8 Additional points earned: 7

## **ATHLETE DEVELOPMENT TOTAL CATEGORY POINTS**

*Minimum Points N*

Required (2pts)

*Athlete Committee (1)*

*Athlete Newsletter (1)*

**RAdditional**

*Athlete Mentorship Program (1)*

*Swim Guide (1)*

*Meet Participation (1-5)*

*IMX Participation (1-5)*

*Diversity Events (1-2)*

*Outreach Benefits (1)*

*Other Great Ideas! (1-5)*

Required points earned: 0 Additional points earned: 0

**CURRENT SCORE: 41 POINTS** Certification Requirements: 80% = 91.20 points

- 2) Personnel  
I have met with Personnel Committee in regards to looking at staff evaluation procedures as well as finalizing 2010 evaluations.
- 3) LSC Meet Evaluations  
I participated in the Meet Evaluation Committee meeting to begin looking at how we can better educate our host clubs for championship meets. In addition, we are looking at better ways to evaluate these meets to add in Site Selection.
- 4) Site Selection  
We have received bids for all 2011-12 SCY Championship Meets except for the Central – Mid and Southeast Divisionals. I have made contact with previous host – construction is forbidding one host to host again. We are going to re-open the bidding for these two divisionals with a May 31 deadline. Site Selection will take place in June.
- 5) Central Zone Senior Meet  
I have been very busy working with USA Swimming and host clubs to making the CZ Senior Championships a great meet. Meet Information will be released this week. Meet will be held at Franklin Community High School – hosted by ICAC and FRST.

### **Senior Chair – Jeff Thompson**

Due to work commitments I was unable to make the April board meeting, but I did conference with Tom Johnson a few days after the board meeting to catch up on the things that I have missed. I did tell Tom that I will be attending USAS again this year.

Since the last board meeting my primary focus has been on the Age Group Memorial Day Camp, as I am serving as the Head Coach for this camp. Through conference calls, emails and face-to-face meetings I have worked closely with Tony Young and Bob Steele to organize the camp. I have also spent some time communicating with the camp staff on the plans for the camp and what they need to do to prepare for the camp.

I also participated in the Technical Committee conference call this month.

Finally, I spoke with Chris Plumb once again about running for Senior Vice Chair and he has now decided that he is not interested in running at this time. So I guess I am back in the “mix” for running for Senior Vice Chair in the fall.

#### **Finance Vice Chair – Lucy Duncan**

The Investment Committee had their annual review with our David Morgan, our Merrill Lynch investment manager on Wed, April 17. Our rate of return for 2010 was 9.89% while our cumulative rate of return since 1997 has been 61.9% . We are well within our Investment Policy guidelines and at this time it was decided there is no reason to make any changes to the current policy. Thanks to Tom, Lynn, and Tony for participating in the conference call. We are getting close to the installation of our new server – hopefully within the next 2 weeks all will be completed.

Due to my not being able to access the server there is no financial report for this past month.

#### **Technical Chair Report – Jim Payonk**

- Held a conference call of the Technical Committee to review items for possible proposal at the Technical Committee Meeting in August. Purpose of the call was to summarize and where applicable assign follow-ups in preparation of the August Meeting.
- After some difficulties in coordinating a date for the Championship Coordination Meeting for the Summer Meets, the date has been set for May 23<sup>rd</sup> (6:00 – 2<sup>nd</sup> Flr Conf Rm). Currently developing Agenda and materials for this meeting.
- Working on the Meet letters for this summer’s Championship Meets.

#### **Officials Chair Report – Dick Duncan**

I participated on the Technical Committee Conference Call last week.

#### **Coaches' Representative – Kyle Smith**

##### Coaches Rep.

- Took part in solidifying the Team Indiana coaching staff for the 2011 Central Zone Meet. The staff is as follows John Newhouse (THT)-Head Coach, Brad Grieshop (SSC) and Rhonda Thomas (NASA) 13-14 Coaches, Erik Bruvold (BBSC) and Michelle Braden (BWAC) 11-12 Coaches, Kyle Smith (DUNE) and Aleks Fansler (FWA) 10 and Under Coaches and Suze Cochran (RIV) and Charles Grace (NASA) Local Assistants
- Attended the Technical Committee Conference call
- Site coordinator for the 2011 USA Swimming Navy Seals Fitness Challenge at the Chesterton HS location. 22 athletes from 5 clubs participated. Event went well and looking forward to hosting it in the years to come
- Selected to serve on staff at the 2011 USA Swimming Central Zone Select Camp as an assistant coach, May 25-29 at Miami University (Ohio)

##### Disability Coordinator

- Preparing to present the USA Swimming Disability Committee webinar/coaches education project for the USA Swimming On-Line Coach Clinics series on June 8<sup>th</sup> .

## **Members Services – Lynn Kinstler - pulled**

### **FIRST READING TO CONSIDER USING OME FOR SUMMER 2011 SENIOR MEET**

The IN Swimming offices spends a lot of time running a times recon and then having to cross reference many pages of reports (line by line) to prove our state meets. This is due to the fact that when SWIMS was first “built”, it had a process called Times Recon. We click on Times Recon in SWIMS, and we load the exported entries from a MM backup and Times Recon generates a report of times entered that are not in SWIMS. The biggest downfall to Times Recon is that we cannot add our IN Championship time standards. So, the time that a team enters may not match what’s in SWIMS and shows on a report. We then have to look at the time in SWIMS to verify if it meets our minimum standard. When you have 10+ pages for each meet we do, that’s a lot of office manual work.

We would eliminate all of this time spent by staff as OME allows for us to add our time standards (min & max now). For those of you who have not used OME for anything, allow me to give a brief overview of the process. We would set up the meet in OME and include our time standards. Clubs go to the OME site, find our meet and then log in. OME then works similar to Hy-Tek & Team Unify as it would show a club all of their swimmers who have made cuts and what SWIMS has for their entry time in each applicable event. If a swimmer’s event does not show in SWIMS, they would not show that they are eligible for that event. Since IN Swimming allows for non-USA Swimming sanctioned meets to be used for entry into our state meets, the club could still do this. At that point, the club would rely on their TM or Team Unify eligibility reports as they most likely have results from non-USA Swimming sanction meets in their db (ie: m.s. or h.s. duals, conferences, etc). Then can the use this report to “override” OME and include a swimmer and his/her event this is from one of these non-sanctioned meets. They simply have to key in the date and name of the meet, but they already have to do this post-entry when they “prove” with the offices after we post a “proof needed” list. So, actually, it’s no more time on the coach. They are simply submitting date/meet information upon entry and not later.

One of the proclaimed “road blocks” to not wanting to move to OME is that we have used a 2 deadline process for years. This has only enabled coaches to be below average on the accuracy of entries as they know they have a second deadline to “fix” their entries. OME has been upgraded to allow for 2 deadlines. However, with OME, you cannot DELETE any entries you have entered, nor can you revise an entry time. You would only be able to add new events/times. Coaches/teams who enter would have to be more responsible/meticulous about the entry process. If there are 2 deadlines, and with OME not allowing one to change entry times or delete events, the education of coaches on the process becomes paramount. By having only 1 deadline (ie: Tuesday noon before meet) we can ensure that all weekend-before results are in. This allows for coaches to wait until Monday evening or Tuesday morning to enter. So, my proposal below suggests having a 1 deadline entry via OME.

A major advantage to using OME is that our meet entry chair will not be up at all hours of the night, sending back reports, etc to clubs. This is all automated in OME. IN Swimming would simply send the final backup to the host after the deadline and the host runs the meet.

There are more than XX% of the LSC’s in the country using OME for their Championships meets. Of the Central Zone LSC’s, XX of 15 use it. As we strive to be the first LSC in the country to complete LEAP Level 3 and as a self-proclaimed leader of LSC’s, why do we resist change and not use technology that USA Swimming has had in place for 5+ years.

Just this past spring, there were 32 IN teams that used OME for their sectional entries. Clubs have to use it for Juniors, US Open & Nationals.

We follow National Championship protocols in our state meets now (positive check-in rules, scratch rules, etc), to get our teams ready for the ‘next level’” Why shouldn’t we follow the 1 entry deadline and OME process to ready them for that next level? We need to embrace technology, not shy away because it may force a coach to be more meticulous about his/her entries and the IN Swimming office staff would spend far less time proving the entries. Yes, the office will spend time proving those times not in SWIMS based on the OME override report, but we would not be doing the manual line by line in the reports due to the ability to include time standards.

We want our clubs to be better in all aspects of running their clubs by encouraging their participation in the Club Recognition and Club Excellence programs and even the IMX program. We are challenging them to rise to the next level in our sport and all sports in general. This entry process and use of technology puts out teams up with the majority of USA Swimming (see above statistic that more than XX% of LSC’s use OME).

**PROPOSAL (would have to be approved in succession)**

- a. For Indiana Swimming to utilize USA Swimming’s Online Meet Entry System for the upcoming 2011 Summer Senior Championships as a “beta” test with 1 deadline.
- b. Eliminate the current late entry process and allowance to enter late up to 1-hour before meet starts. See below:
  - To allow for an “oops” still missed someone deadline of \$50 for a team to enter someone by Wednesday noon. This \$50 fee is regardless if it’s 1 swimmer, 1 event or 5 swimmers, 10 events. Flat \$50.
  - No one, no events would be added after Wednesday noon before the meet. (Reminder that LC Senior State is 3.5 days and starts Thursday afternoon)

*Future legislation for all championship meets to go forward for Spring 2012 meets after evaluation of the summer process and subsequent Technical legislation.*

**PROPOSAL B:** (If A Passes)

That IN Swimming pick up the 4.5% credit card payment transaction fees that USA Swimming keeps from Senior host for entries. For a traditional senior meet, if all teams pay online (which you can opt out and pay at meet with check), that fee would be \$450-500 per meet/season.

**REFERENCE ADDENDUM:**

I have copied/pasted the OME description on the USA Swimming website below. Some of the other information I stated above comes from interviews with our neighbors in IL Swimming. They have been using OME for their Championship meets for 5+ seasons now.

*Host a Meet*

**MEET SETUP: GETTING STARTED**

**Hosting Information:**

Using this application will allow you to do the following:

- set-up a meet,
- enable it for coaches to enter and pay for their team,
- monitor meet entry progress
- pre-prove all entries using SWIMS times and membership information
- produce various reports about the meet

As you go through the meet set up process, any information you input will be saved from screen to screen. You do not need to complete the entire process in one sitting for it to save your work

The Online Meet Entry system is compatible with 3rd party meet management software. You can create an export file at any time during the meet entry period.

#### **Fees:**

The cost for using this service is

- \$0.00 up front flat fee
- 4.50% of credit card fees for event entries and other purchases to cover the transaction cost that USA Swimming will incur.

Once the meet has been purchased and meet entry is enabled for coaches, you will receive a check from USA Swimming every 1 weeks for the duration of your meet entry period. You will be asked to enter "Check payable to" and address information in the meet setup.

We currently accept Visa, Master Card, American Express, and Discover card.



*\*Once you have registered and paid for your entry, no refunds for changes or deletions will be provided.*

#### **Sport Development Director- Tony Young – pulled by author for amplification**

##### **GENERAL**

From April 18 to present my focus as Sport Development Director has revolved around such events as the ISI Camps Program, May 1 ASCA Breaststroke Clinic and club/coach visits. Special Projects include my continuing participation with the preparations for the 2011 Indiana High School Hall of Fame Induction Banquet, USA Swimming Club Development staff meetings, and Age Group Development Committee meetings via conference call.

##### **CLUB / COACH VISITS/ PARENT MEETINGS AND MOTIVATIONAL SPEAKING**

Club and coach visits and meetings consisted of New Club & Parent presentations, club & coach visits to discuss professional goals and speak on elite athlete preparation and motivation.

Presented information to IU Coaching of Swimming class students on the subject of Coaching Ethics.

##### **CAMPS**

The early Catch the Spirit Camps "Starts, Turns & Relay Exchanges" one day camp numbers were solid but lower than expected in South Camp. I attended both camps and observed the great job our coaches are doing at these camps as well as conducting parent education meetings and offering our first set of Athlete Protection meetings. Head Coaches for the Camps were Lindsey Lawson (PA) & Dennis Davis (GCAC). It was very gratifying to have many of our top age group and senior coaches participating in our camps program.

At the North Camp on April 30<sup>th</sup> in Middlebury, six NASA participated as assistants and guest speakers. At the South Camp Taylor & Raleigh Davis were the guest athletes who assisted.

Many thanks to North Camp Director Joe Keller, staff, the NASA volunteers and staff and South Camp Director Kristina Barrott, staff and the SDS volunteers for doing a great job of hosting these camps.

Daktronics supplied a relay take off platform for use at the South Camp.

I am serving as the Camp Director for the OTC Altitude Training Camp and All-Star Distance Camp. I coordinated all the logistics for the April 17 pre-camp and the All Star Distance Camp held at North Central High School. Clark Burkle (former NCAA Champion) was the guest athlete for both camps. Thanks to Tom Johnson & Kyle Messmore who were the Coaches for the Distance All Star Camp.

The Age Group Memorial Day Camp staff has been finalized with the help of Kyle Smith and applications are still being accepted. Head Coach Jeff Thompson and I have been coordinating logistics with Camp Director Sarah Dowd, CAC & Wabash staff and guest head coach Bob Steele. The AGM Day camp will be held May 27-29 in Crawfordsville, IN.

The Senior Regional “Starts, Turns & Relay Exchange “Camp was hosted at the University of Notre Dame on April 30. The camp filled with our largest turnout to date for our senior one day camps. The Camp was led by Notre Dame’s Head Men’s Head Coach, Tim Welsh and Women’s Head Coach, Brian Barnes. Other Notre Dame Coaches include: Kate Kovenock, Matt Tallman and Will Bernhardt. Will also served at the on-site camp director.

Current Camp dates and locations are listed below.

- April 17 – OTC Pre-Camp & Distance All Star Camp: North Central High School **(Completed)**
- April 30 – Catch the Spirit Camp North: Middlebury, IN **(Completed)**
- April 30 – Senior Regional Training Camp: University of Notre Dame, Notre Dame, IN **(Completed)**
- May 7– Catch the Spirit Camp South: Aurora, IN **(Completed)**
- May 27-29 – Age Group Memorial Day Camp: Crawfordsville, IN (Guest Coach; Bob Steele)
- June 14-20 – OTC All Star Training Camp: Colorado Springs, CO
- June 17-18 – Open Water Camp: Lake Clare, Huntington, IN

**ATHLETE PROTECTION EDUCATION**

This first Athlete Protection meetings were offered at both of the one day Catch the Spirit Camps and will be offered at the upcoming Age Group Memorial Day Camp.

Ginger Kadlec of Chaucie’s Place and Officer John Pirics (Carmel Police Department) who created the athlete and parent educational materials were the presenters.

Feedback from the parents meetings is below. At our camp rap-up meetings all staff was unanimous that this program was presented well and should be continued.

It was important to note that 60% of the camp staffs and no parents knew that USA Swimming had an athlete protection officer.

Modifications to the presentations and new materials offered were made with input from the coaching staff and parents who attended both presentations.

<b>PARENT EVALUATIONS</b>	<b>Middlebury 4/30/11</b>	<b>Aurora 5/7/11</b>	<b>C-ville 5/29/11</b>	<b>Total</b>
<b>1. Value of info shared with parents</b>	5.0	4.9		5.0
<b>2. Effectiveness of presentations</b>	4.9	4.9		4.9

**3. Additional comments:**

**Middlebury comments:**

- Possible lead questions to ask our children after the clinic today. (info attached)
- Video excerpts were good.

- Nice job. Presented very well.

**Aurora comments:**

- Good.

- How & what types of places get the presentation. How do we schedule presentations for our schools, etc.

## **Tips for Talking With Your Kids About Body Safety**

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Discussing sexual abuse with your child may be an uncomfortable and difficult thing to do. The Body Safety program today addressed several topics and has opened the door for you to continue these very important conversations with your child.

**Four key points were covered in today's Body Safety program:**

1. Every child has the right to say "NO" to an unwelcome touch and that your child's body belongs to him/her.
2. Brief identification of private body parts and their proper names.
3. It could never, ever be a child's fault if someone touched him/her on a private body part "for no good reason or just to play a game".
4. It is extremely important to tell someone (like a parent or teacher) if someone ever tried to touch a private body part "for no good reason or just to play a game."

To continue emphasizing the importance of Body Safety, make time to sit down with your child to review these points. Periodically review these important safety points with your child in a casual and comfortable setting (e.g., while driving in the car, hanging out at home, etc.). It helps set the stage for your child to come to you with future questions or concerns they may have.

**How should I respond if my child discloses abuse to me?**

- Remain calm and listen to your child.
- Reassure your child...
  - I believe you
  - You did the right thing by telling me
  - It's not your fault
- Get the basic details of the abuse, but don't ask too many in-depth questions – your child may later be involved in a forensic interview and it is best to leave those details for the professional investigative team to discuss with your child. Questions you should ask include:
  - What happened (a basic overview of the abuse)?
  - Who did it?
  - When did it happen?
  - Where did it happen?
- Make sure your child is safe and not in contact with the alleged abuser.

- Immediately contact your local law enforcement agency at 911 or the Indiana Department of Child Services hotline at 1-800-800-5556.

**What shouldn't I do if my child discloses abuse to me?**

- Do not react with panic, anger or other strong emotions.
- Do not ask too many detailed questions about the abuse.
- Do not challenge or act like you don't believe your child.
- Do not conduct your own investigation or attempt to confirm your child's report.
- Do not keep it to yourself – you are legally required to report suspected abuse.
- Do not ask your child to repeat the disclosure to other family members or friends – your child should next speak only with members of a professional investigative team.
- Do not lie or make promises about what may or may not happen next.

→ For a list of child advocacy centers in Indiana, see [www.incacs.org](http://www.incacs.org).

→ For additional resources re: talking with your child about sexual abuse, see the National Center for Missing & Exploited Children at [www.missingkids.com](http://www.missingkids.com).



**ASCA CLINIC**

140 Coaches registered for the May 1 ASCA Breaststroke; of which 65 were Indiana Coaches. This was the largest turnout for any of the ASCA regional clinics to date. Coach's feedback was very positive in reference to the speaker presentations and topic.

Guest Speakers included: Olympic Coach, David Salo, USA Swimming National Team Staff Member: Russell Mark and John Leonard from ASCA.

Many thanks to Head Coach Jay Chambers of FAST and Fishers High School for allowing us to host this clinic at their facility. ASCA is interested in coming back to Indiana and host another clinic in 2012.

**MEMBERSHIP STUDY GROUP**

This study group consists of, Ron Jones and all members of the Performance Committee. The task of the study group is to look into the reasons for the mid-quadrennial decline of membership in Indiana Swimming.

- Eric Lazzari of USA Swimming created a membership report using #s from 2000-2011 to help Indiana Swimming make observations of membership increases/decrease within the club, regional and age group structure.

The study group will be reviewing the information and will share observations of the trends, potential club issues and identifiable age group challenges we may be facing. I will contact clubs that may be struggling with retention issues to ask for feedback in these areas. Also we can use this information to identify clubs that are excelling in these areas and share their best practices.

It is important that information in reference to specific clubs remain within the study group discussion and only shared outside the group with the Head Coach and/or Club approval.

Initial discussion will be via e-mail. I will compile a listing of the observations that can be shared with appropriate committees and coaches for any potential recommendations. We will then meet via conference call or prior to a BOD meeting to have further discussion and share the study group's findings.

### **SPONSORSHIPS**

Daktronics donated a start/relay take-off platform and clock to use at the CTS South Camp. The CTS North Camp had their own Daktronics equipment on-site

### **INDIANA HIGH SCHOOL SWIMMING AND DIVING HALL OF FAME**

Assisted with the Hall of Fame Banquet dinner recognizing the class of 2011 inductees.

### **USA SWIMMING/LSC**

Attend by conference call, monthly meetings with the Club Development Staff that share information on observations and key issues from club visits.

As the Chair of the Age Group Development Committee monthly conference calls are coordinated to continue to develop a mechanism for information sharing and programming to benefit the growth and development of age group swimming. Current topics are: The USA Swimming Club & Distance Swimming Task Force Recommendations.

### **MEETINGS**

- Technical Committee Conference Call
- Soul Sprint Classic Meeting
- Staff Meeting: Policies & Procedures Updates
- Finance / Investment call
- Guest Speaker: IU Coaching Class – Topic, “Coaching Ethics”
- CTS Camp Staff Conference calls

### **GOALS**

- Finalize 2011 Camps preparations & wrap up financial reports
- Present parent education seminars at CTS Camps
- Assist in the coordination of the Performance Task Force/Committee long range planning
- Set future club visit dates

### **Indiana Swimming Club Support Program**

*page 1 of 3*

Indiana Swimming and aquatic partners have teamed up on the ***Club Support Program***, which collects and distributes donated competitive swimming and aquatic facility equipment to help underserved local schools, clubs & aquatic organizations jumpstart a new program or enhance existing sports programming and initiatives.

The program collects new and gently-used donated sports equipment from manufacturers, retailers, institutions, events and individuals, and distributes it to not-for-profit, youth-serving organizations, swim clubs and aquatic facilities.

We are grateful to the organizations listed below for their contributions to this program.

Natare Corporation  
Swim Outlet  
Indiana Swimming Member Families

**To request sports equipment...**

Fill out the Club Support Program application and return the required information by July 1, 2011. A committee of Indiana Swimming representatives will review the applications and award the donated equipment to as many schools & aquatic organizations as inventory allows.

***The merchandise must not be bartered, traded or sold. It can be used in the implementation of the organization's program, or given directly to the individuals and families served by the organization.***

For a complete list of donated items see: [www.inswimming.org](http://www.inswimming.org) and click on the Club Link.

Thanks and please contact me with any questions.

Tony Young

Sport Development Director

Indiana Swimming, Inc.

[tony@inswimming.org](mailto:tony@inswimming.org)

*page 2 of 3*

**Indiana Swimming Club Support Program**

**Application**

Please provide Indiana Swimming with the following information to be considered for the 2011 Club Support program.

**Name:** \_\_\_\_\_ **email:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Home:** \_\_\_\_\_ **Work:** \_\_\_\_\_ **Fax:** \_\_\_\_\_

**Current position:** \_\_\_\_\_

**School/Club/Org.:** \_\_\_\_\_

**Is your School/Club/Org a NFP (Not for Profit Organization)?** \_\_\_\_\_

**List three pieces of equipment that your School/Club/Org is applying for. (List in priority order)**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Please explain how the equipment is directly related to your club or program and how it will to be used.**

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*page 3 of 3*

**Is there any further information you would like us to know about your School/Swim Club/Org and the need for this equipment?** \_\_\_\_\_

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**Thank you for your information. Please return completed application by July 1, 2011 to:**

Tony Young

Sport Development Director

Indiana Swimming, Inc.

201 S. Capitol Ave.

Suite 410  
Indianapolis, IN 46225-1026  
(O) 317-237-5780  
(C) 317-441-8323  
(F) 317-237-5783  
[tony@inswimming.org](mailto:tony@inswimming.org)

### **CLUB SUPPORT PROGRAM INVENTORY LIST**

Description On Hand Quantity # Available

#### **COMPETITIVE EQUIPMENT**

VASA Trainer 1  
800 Swedish Goggles in various colors 800  
Fins, Size 3/5, Professional 3 3  
Fins, Size 5/7, Professional 3 3  
Fins, Size 7/9, Professional 4 4  
Fins, Size 11/13, Professional 3 3  
Kick Boards - Large and Small, colors: Blue, Yellow, Red 1925 1925  
**1256 large 384 Small**

#### **w/Natare Logo**

Backstroke Flags, 100-ft. Long, Multicolored - plastic 2 2  
Ball, Volleyball -in.Soft Touch-in. 5 5

#### **POOL EQUIPMENT**

Cover, Weatherproof for Vacuum Cart Switch 2 2  
LM Box, Single Gang, Reddot, Raintite, with (3) 1/2-in. Hubs 1 1  
Brush, Spa 1 1  
Brush, Wall, 36-in. Olympic 3 3  
Brush, Algae, 18-in. 6 6  
Brush, Acid, 10-in. 1 1  
Squeegee, 36-in. Curved Ends 8 8  
Spring Clip, Plastic for Attachment of Accessories to Poles 29 29  
RW Umbrella, Red & White, Tilting 6-1/2-ft. Touchamatic 6 6  
Check Pins, Style A, Brass, Numbered 1-100 3 3  
Check Pins, Style A, Brass, Numbered 101-200 2 2  
Check Pins, Style A, Brass, Plain, Per 100 5 5  
Handle, Wooden, 54-in., Tapered End 3 3  
Handle, Wooden, 60-in., Threaded End 4 4  
Handle, Stainless Steel, 8-ft., 304 Stainless, 1-1/4-in. OD, .035 Wall 6 6  
Rope, 1/4-in. Yellow 250 250  
Rope, 3/4-in. Blue/White 445 445  
Cable, Lane Line, 3/16-in., Vinyl-Coated S/S 35 35  
Clamp, S/S Spring Type Wall, per pair 4 4  
Hook, Swivel Style Snap, 1/2-in. Rope 14 14  
Clamp, 2 Piece Nylon, 1/2-in. Rope 20 20  
Reel, Ratchet Take-up 1 1  
Nico Press, Aluminum, 1/2-in. 36 36  
Nico Press, Aluminum, 1/4-in. 1 1  
Float Collar, For 1/2-in. Rope 9 9  
Float Collar, For 3/4-in. Rope & 5-in. x 9-in. Floats 38 38  
Float, #770-7-in. Round, Blue/White 10 10  
Sign, No Smoking, International, 14-in. x 20-in. 19 19  
Sign, Danger Chemical Storage, 20-in. x 14-in. 5 5  
Sign, Safety First, Walk, Don't Run, 14-in. x 20-in. 20 20  
Sign, No Food or Beverage, 20-in. x 14-in. 23 23  
Sign, Emergency Numbers, 18-in. x 12-in. 4 4

## **CLUB SUPPORT PROGRAM INVENTORY LIST**

Sign, Pool Capacity, 18-in. x 12-in. 11 11  
Sign, Shower Before Entering, 18-in. x 12-in. 4 4  
Sign, Keep Gate Closed, 18-in. x 12-in. 17 17  
Sign, Swim At Own Risk, 18-in. x 12-in. 11 11  
Sign, Pool Closed, 18-in. x 12-in. 24 24  
Sign, No Diving, International, 18-in. x 12-in. 14 14  
Sign, No Lifeguard On Duty, 24-in. x 18-in. 10 10  
Sign, No Diving, 18-in. x 12-in. 21 21  
Ball, Volleyball -in.Soft Touch-in. 5 5  
Hanger, For Poles and Hose 1 1

## **RESCUE EQUIPMENT**

CPR Microshield Rescue Breather 13 13  
CPR Kit 3 3  
First Aid Cabinet, Standard 1 1  
First Aid Cabinet, Deluxe 2 2  
Blanket, Rescue, Opens To 56-in. x 84-in. 7 7  
Ear Plugs, Small, with Connecting Cord 75 75  
Ear Plugs, Medium, with Connecting Cord 266 266  
Ear Plugs, Large, with Connecting Cord 76  
Snorkel, Professional, Rubber - for scuba diving 1 1  
Snorkel, Ultra-Marine, Rubber - for scuba diving 3 3  
Ring Buoy - 20-in. Orange, USCG Approved 6 6  
Ring Buoy - 30-in. Orange, USCG Approved 3 3  
Life Vest, Type II, Adult, 90 pounds and over 3 3  
.L Life Vest, Belted, Large, Yellow 1 1  
XL Life Vest, Belted, X-Large, Yellow 1 1  
Strap, Body, Orange, 2-in. x 75-in. 7 7  
O Strap, Restraint, Orange, Set Of 3 8 8  
Strap, Wrist/Ankle, Set Of 2 1 1  
Rescue Tube 13 13

## **Old Business:**

(See reports)

### **Membership Task Force Update -Tony Young**

Additional information will be obtained from USAS enumerating Indiana Swimming and other LSC's quadrennial membership numbers.

### **USAS Convention – Tom Johnson**

Jacksonville, FL 10/13-18, 2011 please contact Tom if you have an interest in going to convention as a part of the ISI delegation. The HOD meeting is scheduled for 1 October 2011. There is money available for additional attendees. Please let Tom know of your desires.

### **Governance Task Force Update – Arlene McDonald**

The final structure will be determined in June. Please add your questions now.

### **Open Water Task Force Recommendations – Tom Johnson**

A committee was formed to be chaired by Tom Johnson; additional members are Tony Young, Dick Duncan and Dan Proctor.

## **New Business:**

### **Appointments by the General Chair - Tom Johnson and Jeff Thompson**

Bob Hartley, Chair Board of Review

Tony Young, Chair of the Performance Committee

**Deck pass Presentation, USA Swimming, presented as a social media application for all members.**

**Swim Meet Financial report – Lynn Kinstler and Michelle DeLuna**

See Lynn's report. The Motion was tabled due to timeliness. It will be taken up in the future.

**Recognition of the Past, Past General Chair – Arlene McDonald**

Mark Hesse was regaled with the memory of some of his past exploits, contributions to Indiana Swimming, USA Swimming and coaching in Indiana. The ISI BOD expressed their thanks for a job well done and wished Mark and his family well on their continuing journey. The occasion was celebrated with a hat for the Mark, cake and pictures for the present board members and a gift bag from Arlene.

**Action Items:**

See Lynn's report and comment above. The new form was adopted, with modification.

**Pulled reports:**

Tom Johnston - Requests for USAS Convention delegates, see above.

Dan Proctor - The following motion was made concerning Open Water meets:  
Indiana Swimming will pay a stipend of \$1,000.00, to a club hosting a sanctioned Open Water Meet, for the sole purpose of paying costs of safety support.

Arlene McDonald - The following concerns were presented concerning the contents of Arlene's report:

We will have to pay for support of the Zone August 4-8meet; \$1,000.00 per day for timers (20/session). IS clubs will be asked if they would like to select a day of work.

Additional club volunteers will be necessary for daily hospitality and deck jobs.

Indiana Swimming has paid the initial deposit for the Box at the Olympic Trials venue. That amount will be deducted from our ½ cost of the box.

The governance questionnaire will be completed before the June meeting.

A query was made as to the meager income from the Grand Prix meet. In response, Arlene reminded us that this is a service to swimming.

**Announcements:**

1. The next BOD meeting is on Monday, June 20, 2011
2. ISI HOD meeting is on Saturday, October 1, 2011