



## **LEAD COACH - 10 & UNDERS & DEVELOPMENTAL PROGRAMS**

Concord Swim Club is seeking a coach to lead our 10 & under competitive groups (Poseidon groups). We are also looking to reestablish a pre competitive novice group that would be supervised by the coach hired for this position. This will be a part-time, year round, salaried position that would begin in April 2022, or as soon as possible after that date.

The successful candidate will have a passion for our sport and for teaching and coaching young athletes. All of our staff members are expected to be enthusiastic promoters of Concord Swimming. This individual should work well in a collaborative environment, as they will work closely with our Head Coach and Associate Head Coach, while also leading a group of assistants that coach the Poseidon groups. It is important that this coach can embrace and thrive within the diversity of the Concord community.

### Responsibilities:

- Develop annual, seasonal, weekly and daily practice plans that are compatible with our athlete development plan. Communicate plans with assistant coaches to ensure execution of these plans. Adjust planning as needed based upon circumstances.
  
- Develop and implement teaching progressions for stroke technique and technical skills.
  
- Coach practices daily and coach swim meets where Poseidon group athletes are participating.
  
- Maintain attendance records for the Poseidon groups.
  
- Interact with parents in a positive and professional manner.
  
- Prepare meet entries for Poseidon group athletes on a timely basis.
  
- Participate in staff meetings and staff development activities.

–Assist with parent meetings, with an emphasis on educating parents new to our sport.

–Assist with membership development activities with a goal to increase the number of athletes in these groups and throughout our program.

Requirements:

–Prior coaching experience, with an emphasis on coaching younger, developmental athletes. Experience with learn to swim and novice programs preferred.

–Currently hold, or acquire all of the certifications necessary for USA Swimming coach membership.

–Strong communication skills with athletes, parents and coaching staff members.

–A strong knowledge of stroke technique and teaching methods.

–Certification in Lifeguarding and/or Water Safety Instructor is preferred but not required.

–The possibility exists to earn additional compensation through other administrative responsibilities, event hosting responsibilities, or employment with the Concord Aquatic Center/Concord Community Schools.

Applicants should submit their resume to:

Nicolle Corporon

Associate Head Coach

Concord Swim Club

Email: [nacorporon@gmail.com](mailto:nacorporon@gmail.com)

Office - 574-875-6524, ext # 1359.