



### **Certified Lifeguards**

We are looking for responsible, energetic individuals who are seeking flexible hours in a fun, fast paced environment. Life guarding requires professional and dependable individuals. If you are enthusiastic, love people and the water - this could be the perfect place for you.

Must be able to maintain safe swimming conditions in the pool, deck, and surrounding areas. Able to create a safe and positive atmosphere that promotes member safety and engagement in accordance with Carmel Swim Academy policies and procedures.

### **ESSENTIAL FUNCTIONS:**

- Performs as a leader and role model for other staff members and patrons.
- Shows up for work in the correct uniform on time and ready to work.
- Knows and practices all emergency procedures and responds accordingly, which includes attending all staff meetings and in-service trainings.
- Maintains effective, positive relationships with the members, participants and other staff.
- Knows, understands, and consistently applies safety rules, policies and guidelines for the aquatic area.

### **QUALIFICATIONS:**

- Must be at least 15 years of age.
- Certifications: CPR for the Professional Rescuer, AED, First Aid, and Lifeguarding.
- American Red Cross Lifeguard or Equivalent.
- Ability to maintain certification-level of physical and mental readiness.
- Must demonstrate lifeguard skills in accordance with ARC standards.

### **SCHEDULING**

- Schedules are done on a monthly basis.
- Availabilities are given for each month. Lifeguard is responsible for turning in their availability on time in order to be put on the schedule.
- Shifts are 3-4 hours long.
- Shifts range from 4:45am-9pm Sunday-Saturday
- Shifts are scheduled at both Carmel High School (520 East Main Street, Carmel IN) and Prime Life Enrichment Center (1078 3<sup>rd</sup> Ave SW, Carmel IN)

### **POSITIONS AVAILABLE**

- Year Round
- Seasonal (school year or summer)

### **PAY RANGE**

- \$10-14 per hour
- Pay is determined by experience and type of shift.

## Swim Instructor

We are looking for responsible, energetic individuals who are seeking flexible hours in a fun, fast paced environment. Swim Instructor requires professional and dependable individuals. If you are enthusiastic, love people and the water - this could be the perfect place for you.

### POSITION SUMMARY

We are looking for passionate, enthusiastic, high quality swim instructors that will follow our progressive aquatic curriculum in a safe, enjoyable, and positive atmosphere.

### ESSENTIAL FUNCTIONS

- (1) Thinks, communicates and behaves as a cause-driven leader and role model for other staff and members.
- (2) Leads energizing, fun, safe, and educational classes, as directed by supervisor, to accomplish the CSA mission and goals
- (3) Ensures participant safety during program by educating about, and enforcing safety rules and maintaining class control.
- (4) Openly communicates with participants and their parents to support them in achieving their goals; appraises students and their parents of strengths, accomplishments and areas for improvement/skill progression.
- (5) Builds effective, authentic relationships with members.
- (6) Keeps accurate class attendance and skill evaluation records.

### QUALIFICATIONS

- (1) Ability to relate effectively to diverse groups of people from all social and economic segments of the community.
- (2) Must be at least 15 years of age and be able to swim; high school diploma and teaching experience preferred.
- (3) American Red Cross CPR, First Aid, AED, and lifeguarding is a plus.

### SCHEDULING

- (1) Schedules are done on a monthly basis.
- (2) Availabilities are given for each month. Instructor is responsible for turning in their availability on time in order to be put on the schedule
- (3) Shifts are 3-4 hours long.
- (4) Shifts range from 4pm-8pm Monday-Friday and Saturday Mornings 8:30am-12:30pm
- (5) Shifts are scheduled at both Carmel High School (520 East Main Street, Carmel IN) and Prime Life Enrichment Center (1078 3<sup>rd</sup> Ave SW, Carmel IN)

### POSITIONS AVAILABLE

- (1) Year Round
- (2) Seasonal (school year or summer)

### PAY RANGE

- (1) \$10-\$15 per hour
- (2) Pay is determined by experience and type of shift.

If interested in either position, please contact Nicole Bills, Aquatics Director at [carmelaquaticscac@gmail.com](mailto:carmelaquaticscac@gmail.com)