



Age Group Coach

Position: Donner Swim Club is seeking qualified applicants for the position of **Lead Challenge Group Coach**. This position reports directly to the Donner Swim Club Head Coach.

Background: Donner Swim Club (DSC) is one of Indiana oldest and most successful Swim Clubs. DSC was formed in 1948, and incorporated in 1965. DSC has nearly 250 swimmers utilizing 2 year-round pools, and one warm-weather pool. The club utilizes the CNHS Natatorium (8-lane 25m/y facility with separate diving well, seating for 500), Northside Middle School pool (6-lane, 25y facility), and the outdoor Donner Park Pool (8-lane 50m facility with separate diving well, seating for up to 1,000). Donner Swim Club has consistently enjoyed success as a program, developing swimmers that have together won a total of 12 team IHSAA state titles at Columbus North and Columbus East High School combined. Columbus, located in Bartholomew county, is just 46 miles south of Indianapolis and is host to the Best City Park System in the U.S. as reported by the National Recreation and Park Association. DSC has a strong tradition for hosting successful meets, hosting long course championship meets as long ago as 1959 (LC Age Group State) and as recently as 2012 with the USA Swimming Central Zone 14 & Under Championship.

Philosophy: Donner Swim Club has the mission of creating a safe and fun environment that teaches community youth excellence through the sport of swimming for life. Our vision is to foster an environment of success as an athlete and as a person. Our core values are Team, Excellence, Hard Work, and Courage. To learn more, visit donnerswimclub.org

Duties/Responsibilities:

- Write and coordinate practices for the group that align with the direction of the program and the philosophy of the club established by the Head Coach.
- Establish season goals along with weekly/daily training plans for the Challenge Group
- Meet with the Head Coach to outline practices, meets, discuss challenges and opportunities, and to ensure the program is aligned in a unified direction.
- Establish and maintain an open line of communication to foster strong relationships between swimmers, parents, and coaches.
- Create and maintain a positive team-oriented atmosphere where swimmers learn the values Team, Excellence, Hard Work, and Courage.

Qualifications:

- Competitive swimming experience (preferred)
- Swim Coaching or Teaching Experience (required)
- Candidates must possess integrity, a thirst for knowledge, a desire to grow, strong communication skills, and passion to help their swimmers become the best they can be.

Compensation:

- Salary or Hourly pay will vary depending on qualifications and prior experience

Applicants:

- Submit a resume to:
Logan Schaefer
Head Coach
Donner Swim Club
schaeferl@bcsc.k12.in.us