



Job Posting

Swim Team Head Coach



Our Approach to Swimming as a Youth Sport

At the Y, our coaches and volunteers all share a singular vision of helping all youth reach their full potential in life. We leverage the excitement and passion around recreational and competitive programming to create a healthy outlet for children to gain new skills, develop a sense of team and connect with positive role models.

Swimming is a life skill as well as great exercise and a challenging sport. Our Y offers swim lessons for all ages, family swim, water exercise classes, competitive swimming and adaptive swim programs for kids with special needs, so we can all safely enjoy the pleasures of an aquatic environment.

Swimming is a popular competitive sporting event at the Y. Participation in swim meets helps kids value hard work, reach for excellence and enjoy spirited competition.

Be part of something GREAT!

As the nation's leading nonprofit organization committed to strengthening communities through youth development, healthy living and social responsibility, the Y offers more than just a job. We offer you a chance to make a lasting difference in your community. Staff members at the YMCA inspire others with an invigorated purpose and sense of personal pride. If you possess a positive attitude and a desire to make a difference in the lives of others, the Y is the place for you!

Key Responsibilities

The Head Swim Team Coach will provide key leadership to the Southeastern Indiana YMCA Swim Team. He/She will project a positive image of the Swim Team and all programs of the YMCA through excellence in program administration, parent communication and community partnerships. He/She will effectively develop and utilize resources to achieve efficiencies infusing all program activities and staff with YMCA core values in accordance with the overall mission statement of the YMCA.

Essential Functions

- Plan, organize, and conduct practice sessions to include dry land and water practice.
- Lead swimmers through skill mastery and swim practices to achieve higher level of technique.
- Provide training, encouragement, and motivation in order to prepare swimmers for competitive events.
- Design tailored workouts for the various levels of abilities and strengths.
- Recruit, interview, hire, schedule, train and supervise assistant coaches and volunteers.
- Assist with the development and management of annual budget for the swim program.
- Use Team Manager software to manage athlete data, meet registration, team entries, etc.
- Organize volunteers for swim meets, celebrations, fund raising efforts, and other team functions.
- Communicate meets, schedules and other events with swimmers and parents through website and e-mail.
- Develop effective relationships with members & youth participants to promote growth of swim programs.
- Know, understand and consistently apply safety rules, policies and guidelines for the aquatics center.

Requirements

- Minimum of a high school diploma or GED. Background in competitive swimming and coaching is required.
- Be willing to become a USA Swimming Coach and maintain all required certifications by USA Swimming.

Email Angie Harmeyer for details at aharmeyer@siymca.org