

Washington Township Swim Club
Head Age Group Coach/Senior Assistant

WTSC consists of approximately 150 swimmers, with strong recent growth. The team has a deep history of performance in line with its motto Superior Swimming - Supportive Community. The program has the potential to grow with the right Head Age Group Coach. WTSC practices at North Central High School Natatorium on the north side of Indianapolis, IN. The facility is a modern, indoor 10 lane, 50 meter facility. The successful candidate of Head Age Group/Senior Assistant will work with the top age training group as well as the Senior/HS team. This self-motivated candidate will need experience coaching various levels of swimmers, demonstrating a history of positive interactions with swimmers, parents and coworkers. This candidate will be willing and motivated to work/be involved on multiple fronts within the organization; leading or assisting with clinics, tryout process, monthly recognition of athletes, coaches' education opportunities, facility preparation for hosted events, etc. Coach will need to embrace hard work as much is expected of the swimmers and parents:

- Will work with the head coach to establish flow and progression of the swimmers through the program from introductory/novice through the senior level.
- Will assist in the supervision of the assistant coaches on deck at practice and swim meets.
- Will be responsible for maintaining attendance and goal setting for younger swimmers.
- Will select events for their training group and oversee the selection of events for all swimmers in the age group program(may be delegated to assistant coaches - confirmed by Head Age Group)
- Will create and communicate monthly calendars as well as season plans and progress with parents and swimmers.
- Will work with Head Coach to establish a seasonal training program for the 14 & Under program
- Will serve as dry land coordinator for 14 & Under program as well as Senior team

The candidate should meet the following requirements:

In good standing with USA swimming

- Background, APT, certifications, leader in Safe Sport

Over 5 years coaching experience

- Various levels from developmental - through LSC Championship qualifiers
- Lead coach of a championship swim meet
- Evaluate swimmers for try out and skills assessment

Administrative responsibilities of age group program planning

- Season Planning, modifying group structures, evaluating progression through the program
- Regular websites updates

- Computer Experience with Team Unify and Team Manager
- Word/Excel/PowerPoint programs and Google Docs
- Experience in developing and & executing dry land programs in conjunction with the Head Coach
- Effective individual communication skills (email, phone, texts)
- Mass communication skills (update news

Salary will be competitive and commensurate within the Indiana LSC along with experience history and track record. Team will cover leave and meet expenses; the coach will have full membership to ASCA. Professional certification costs and continuing education costs are also covered by the club.

Interested candidates should email cover letter and resume with at least 3 references to Head Coach Josh Saylor