



MINNESOTA  
SWIMMING

## GENERAL CHAIR REPORT MAY 2018

### GENERAL ADMINISTRATIVE - General Chair Oversight Responsibilities

Meet Sanctions	See Sanction Coordinator Report
Officials	See Officials Chair Report
Reportable Times	See SWIMS Times and Age Group Recognition Coordinator Report
Safety	See Safety Chair Report
Secretary	See Minutes
Technical Planning	See Technical Planning Chair Report

It has been a very busy month of meetings and workshops for many of us. The Swimplosion on April 21<sup>st</sup> was a tremendous success thanks to the hard work of our staff, Jim Hanton, and our guest speakers. I attended and enjoyed visiting with the many vendors invested in our organization, learning about the success of other LSC's, hearing ideas on engaging our parent volunteers, and sitting in on a few of our athlete sessions. This type of event is a great way not only to engage our members, but to lead all swimming organizations in the state and elevate our sport. I look forward to the 2021 Swimplosion and am certain it will be equally as successful.

The following weekend, I attended a Western and Central Zone workshop in Denver, CO. It was great to have some dedicated time with the General Chairs of other LSC's. Safe Sport and Diversity & Inclusion were heavy topics of discussion. We were also briefed on the bylaw changes that will go before the House in September at Convention. Fortunately for Minnesota, we are ahead of the curve on many of them thanks to our leadership serving on those national committees (Michael Gibbons, Jack Swanson). I also did some digging to get job descriptions from other LSC's for a sport performance/operations position, a continued objective for the personnel committee. A great take away on the weekend was the reminder of our three legal duties as Board members; Duty of Care (using best judgement, paying attention, asking pertinent questions), Duty of Loyalty (avoiding conflicts of interest, putting aside personal & professional interests), and Duty of Obedience (staying true to the mission and obeying the law). I reflected on the duty of care. Do each of us take the time to read reports before meetings? Do we all come prepared? And do we ask pertinent questions? We do, but can do better, myself included. While throughout the workshop I was reminded of how high achieving we are as an LSC. Still, we can be better. We identified many of those areas for improvement at our Strategic Planning retreat on May 5<sup>th</sup>.

There will be a full summary of our 2018 Strategic Planning Retreat at the June meeting, but there are a few highlights to note. The first is our renewed commitment to the Competitive Excellent Initiative. We have made significant progress on these, but there is still a gap between our goals and achievements so far. Arlene McDonald of USA Swimming and Indiana Swimming, whom came to town to facilitate the retreat, reminded us to be patient. Indiana Swimming's success was a 10 + year journey. Still, we must continue to focus on these and there was genuine excitement by the Board members and visiting coaches (nearly 30 in total) to double down on it. The initiative remains focused on all of our swimmers getting faster. A new staff member would play a critical role in the success of this initiative and elevate our programs dramatically. We spent the remainder of the day reviewing mission/vision statements, looking internally at our Board and acknowledging our areas for improvement, all of which will be publicized in June. I believe E.D. Crunstedt's report has further detail if you are impatient ☺

Overall, it has been a very busy but very productive month for us. I will be absent from the May meeting attending a conference in Pennsylvania, so our new Admin Vice Mr. Bill Stephan will lead. I will try to dial in if possible. Please show Bill the same respect, support and patience as you did me in my first meeting ☺

Respectfully submitted,

Luke Day, General Chair