

Date: 5-15-18

To: Minnesota Swimming Board of Directors

From: Rory Coplan

RE: Age Group Committee Member

All,

Prior to HOD, I decided to pull my nomination from the Age Group Vice Chair Position. Congratulations to John Bradley (RSC) for being nominated for the position. John, Mark Vininski, Tom Walsh and a few others were instrumental in my development over the past two years. Although, I still have so much to learn, I feel Age Group Swimming in MN is on the right track. Together with his committee, John will undoubtedly continue where WE left off.

I will continue to work with the Age Group Committee in whichever capacity our chair sees fits.

Thank you to ALL involved from General Chair Luke Day to past and present board members, club leaders, and support staff: Cassy, Sheryl, and Bob. I appreciate all of the guidance and support.

USA Leadership Summit

Recently, I was selected to represent our LSC at the Inaugural USA Swimming Leadership Summit. I cannot express enough how grateful I am for that opportunity. The Summit was much different than anything I have previously attended. Coaches' discussions were insightful and deep. Athlete involvement was better than ever! Alexis Keto and Van Donkersgoed deserve all praise for a fantastic weekend!

My biggest takeaway!

My biggest takeaway from the Summit (other than the reinforcement that Servant Leadership is the best form of leadership) is collaboration and teamwork is what makes an LSC better!!! Just like our individual club leaders make decisions to better their clubs, our elected officials should ALWAYS strive to make decisions for the betterment of the LSC as a WHOLE! Too often are ideas and plans put into place without the support of hard data and actual facts. Compromising on values and beliefs is not the way to lead an LSC...(off soap box 😊)

Respectfully submitted,

Rory Coplan – Age Group Committee Member