



**MINNESOTA
SWIMMING**

Robert J. Crunstedt
Executive Director
Minnesota Swimming Inc.
1001 Highway #7, Room 250
Hopkins, MN
55305-4723

bcrunstedt@mns swim.org

Date: September 18, 2018

To: Board of Directors, staff, and members

Subj: **Executive Director's Report for September**

952.988.4185 o

952.988.4183 f

612.910.1616 c

I read media posts last Thursday about the arrest of an individual coaching in a swim club in Minnesota, and I was very concerned about the information reported. While there is an active investigation by authorities and a legal process occurring, it is important to remember several things: the safety and well-being of the youth in this sport is always first. There are reporting responsibilities if an allegation involves harm against a child (to local law enforcement), or a potential Code of Conduct violation (to USA Swimming Safe Sport staff). And there are many Safe Sport resources for members, parents, and clubs. I recommend contacting MN Swimming's Safe Sport Director, Rebecca Binder, with any questions about these resources at safesport@mns swim.org.

Swimming is an amazing sport that brings health, well-being, and joy to so many in our area and across the country. So when I see a report about alleged harm, my thoughts go to those affected. It also reaffirms my resolve to do what I can to help keep the sport safe for our youth.

Strategic Planning Initiatives

- **Competitive Excellence** – The Search Committee seeking candidates for the **Sport Development Director** position has been actively meeting. The job listing has been distributed to our membership, and is posted on job boards with USA Swimming, ASCA, and SwimSwam. Applications are being accepted through October 7, 2018. The committee is interviewing and selecting the best candidate from among the finalists by the end of October to the Personnel Committee. The Personnel Committee will bring the offer for consideration by the Board at the November meeting.

General

- **Pools** – Efforts for an outdoor 50-meter in New Hope, and a year-round 50-meter in Minneapolis remain the most active and realistic. Projects that require bonding or other legislative action, for all practical purposes, are on hold until after the November elections.
- **Representing MN Swimming** – From time to time you may find yourself away from the board table in conversations with members or the public concerning topics important to our members everywhere. It is important to be mindful that even “informal” comments about policies, board decisions, and financial matters can be taken as representative of the entire organization to the public and other interested parties. Please continue to remember your fiduciary duties as a board member.
- **Administrative savings** – We recently implemented a new subscription for our accounting software, QuickBooks Online. As a nonprofit MN Swimming was eligible to purchase a subscription at a significantly reduced rate from TechSoup.org - \$50 for 10 years. Normally the cost of a subscription runs \$645/year. This represents significant savings to the LSC of over \$6,000.
- **Minnesota Swimming Nights** – It's Our Time to gather together and enjoy some social time away from the pool. Check out the links to Minnesota Swimming Nights on our website at www.mnswim.org.
Saturday, September 29: Minnesota United FC vs. New York City FC @ 7:00 p.m., tickets \$25 each
Friday, December 28: Minnesota Timberwolves vs. Atlanta Hawks @ 7:00 p.m., tickets \$28 each