NDLSC

Board of Directors

Conference Call

December 14, 2016

**AGENDA**

1. Call to Order

Meeting was called to order by Brian Bergeson at 8:20 PM.

1. Roll Call

Present: Brian Bergeson, Amanda Finck, Janna Schill, Wayne Mastel, Shane Peterson, Jason Uhlir, Kim Kuntz; Lisa Montplaisir (late)

Absent: Matt Nilles, Alex Lucy, Delton Gabel, Emma Hepper, Zach Bueling, and JoDell Bourgeois.

1. Approval of Minutes for August 28, 2016 BoD meeting

A motion was made for approval of minutes by Shane and a second by Wayne. Motion carried.

1. Appointment of replacement Secretary (Brian)

Following the BOD meeting in August, Mitch Kraft resigned from the ND LSC as a secretary. The position is needing to be filled and we have a few names recommended to fill the vacant position. The position is to be appointed by ND LSC General Chair with recommendation for the board. Names provided included Wanda Mengelkoch (FMY), Erich Richardson (FMY), and Justine Fedde (AQST). After discussion, Brian will reach out to Erich Richardson from the FMY Gators to see if he is interested in filling the position.

5. Athlete participation in NDLSC government

1. Athlete liaison (Brian)

Brian provided a discussion about information gathered from the USA Swimming Convention about the idea of having an athlete liaison to help assist with athlete involvement. Janna and Wayne provided insight into what the experiences and information gathered at the USA Swimming Convention.

Possible Athlete Liaison may be Emily Poppe in Mandan. She has indicated that she may be interested to be involved. Wayne made a motion to appoint an athlete liaison with a second by Janna Schill. Motion passed unanimously.

1. Change in policy – electing/appointing athlete representatives (Wayne)

Wayne and Delton have been working on creating a policy for the election of athlete representatives to the board of directors. Wayne has consulted with all the LSCs in the Central Zone about the process of each LSC for an athlete selection. At this point, ND LSC is the only LSC in the Central Zone that selects athlete representatives from the athlete meeting at the state championships. Wayne provided an overview of the selection criteria that the other LSCs in the Central Zone utilize for athlete representation.

Brian stated that the advantages of having this policy implemented included more organization, better involvement by athletes, and more club involvement. Jason also identified that this change may allow some kids in the clubs to get involved in a more prominent leadership role. Each club athlete representative would be on an athlete’s committee. The new policy will have more involvement with the Senior Vice Chair.

Janna asked about making sure wording and policy are written to ensure that we need to review bylaws and policy manual to ensure that the 3 athletes on the board of directors and 3 to the house of delegates is clarified.

Brian asked for clarification if this policy needs to be voted on the HOD. The proposal was not opposed and is needed change. Brian will review documentation to see if board is able to approve and will communicate back to the Board of Directors via email for approval.

Wayne voiced the importance of trying to get this policy in place before the next athletes meeting

6. Adding events for the 11-12 year old age groups at LC State (Janna)

 Recommendation is to add the 400 IM, 800 Free and 1500 Free to the 2017 LC Championship meet for the 11-12 year old athletes. There are published standards by USA Swimming. The need to add the events is due to the addition of the events at the Central Zone.

 Wayne made a motion and Jason seconded that the events be added to the age group for 11-12 year old boys and girls. Brian provided a discussion on how these events got added to the Central Zone offering. Motion carried unanimously.

7. Putting Sanction request documents and financial forms in Google Docs (Janna)

 New documents will be made in google forms to enhance the return of the documentation to have an increased response from the LSC meet managers. This change was supported without objection from the board.

8. Change in policy – sending members of USA Swimming committees to national convention (Wayne)

 Wayne has corresponded with the other LSCs in the Central Zone in regards to funding national and zone level committee members. The USA Swimming convention is a time for a large amount of committee work and there is a significance to send national committee members from the LSC.

 Brian asked who is currently serving on a national level committee. Currently, the ND LSC has one national committee member on the Officials Committee. We currently have one athlete starting to serve on a zone committee for a one year term.

 Janna asked for clarification that our policy already identifies this category of LSC member need to be considered. It was stressed that we need to reinforce for future convention delegates individuals who are serving on national level committees.

9. Applicability of FLSA wage rules to Zone coaches (Lisa)

 No need to discuss today due to the Federal Court Injunction on November 23, 2016.

10. Status of Watford City swim club (Lisa)

 Lisa has been working with Watford City along with club renewals. Currently, for 2017 club renewals, approximately 7 clubs have completed the renewal. Lisa is unable to process club renewals until head coaches are renewed for 2017. She is working with clubs to meet the December 15 deadline.

 Brian would like to encourage that Watford City get involved with the LSC as soon as possible with the athlete representative.

 Wayne asked if Watford City could have unattached swimmers at state. They could choose to swim as an unattached swimmer at the state championship.

 Lisa will reach out to Chad Peterson from Watford City for initial conversation.

11. Schedule spring meeting

 Conference call will be scheduled in February to get ready for the spring meeting. Brian will identify a date. Wednesday nights will be looked at as a possibility.

12. Additional business

 Wayne asked if we need a nominating committee. Brian indicated in recent years that it is members who are not up for re-election. Lisa said we also need to have non-LSC board members. The nominating committee must consist of 2 board members and 3 non-board members. Brian will work with the new secretary to get information updated.

13. Adjourn

 Meeting was adjourned at 9:21 PM.