

Ohio Swimming, Inc. Board of Directors Meeting
Conference Call - Dec 9, 2015 8:00 pm UNAPPROVED MINUTES

1. Call to Order and Roll Call. Meeting was called to order at 8:03 pm
Participants: David Back, Pam Birnbrich, Rina Laios, Luke Lehman, Bernard Vrancken, Kierstyn Cassidy, Taylor Contino, Katie Belfance, John MacKay, Kyle Goodrich, Anne Lawley, Carolyn Strunk, Todd Billhimer
2. Consent Agenda:
 - Motion to approve Oct 2015 meeting minutes with spelling changes: APPROVED
 - Crisis Management Plan Contacts selected are:
 - ✓ Spokesperson (David Back)
 - ✓ Information Officer (John MacKay)
3. Board of Directors Orientation Manual & Handbook review and Acknowledgement:
David presented the BOD manual. David requested that the BOD members electronically sign the acknowledgement form and conflict of interest statement by Jan 2016.
4. D&O Insurance – Mike Rice and John MacKay both recommend the BOD have the supplemental D&O liability insurance provided through USA Swimming. The assumption in the past has been that USA Swimming’s insurance covered the BOD members, which was not the case.
ACTION: David to report at the next meeting whether we get \$1 million or \$2 million policy. Also, information on the D&O insurance to be shared with the BOD members.
Target to purchase the insurance: Jan 2016.
5. Business Misc/BOD consent
Nominating Committee was not elected at the Fall HOD meeting.
MOTION: to reinstatement the former members of the nominating committee, add an athlete and find a replacement for Dayton. Reinstatement: Mark Koors (SW-C), Mike Yeager (C), Bill Hopkins (NW). ACCEPTED
MOTION: To appoint Kris Moellenberg (NW) as the Assistant Coach Rep. ACCEPTED
6. Recognition/Celebration:
 - David recognized progress and several accomplishments in the LSC.
 - National Committee Appointments: Anissa Kanzari (Times & Recognition), Mike Y (Safe Sport), Rina (Times & Recognition), John Reynolds (Championship Meet evaluation)
 - LEAP: LEAP 2 has been awarded to OSI with a \$2500 bonus
7. Athletes:
 - Athletes have a project they want to complete called “Feeding Children Everywhere”. Each \$1 provides 4 meals. They plan to bring athletes to HOD to pack meals for the campaign. Donation to be in the form of currency. Financial Accountability is critical. Ideas for fundraising:
 - ✓ Create a crowdfunding link on OSI website for accepting donations
 - ✓ Donation boxes at meets
 - ✓ T-shirt sales
 - Any fundraising projects should be approved by the BOD. Details of this campaign will be shared at the next BOD meeting for approval.
 - Athletes will communicate the campaign through their respective social media accounts.
 - Communication to also go to the clubs to share with the teams.
8. Other Announcements:
 - Pam Birnbrich is developing some subcommittees and will have a report at the next meeting; OSI has officials at every Winter National meet this year: 3 at Winter Nationals (Lawley, Meagher, Waller), 3 at Atlanta Juniors (Raker, Sampson), 1 at Austin Juniors (Yeager); 6 going to Duel in the Pool.
 - 2016 Winter Juniors are at Ohio State
 - Bernard had a question on the requirement for lifeguards. Need to review the law for the State of Ohio.
ACTION: Bernard to send John MacKay a copy of the law for review.
9. Next Meetings: THURS Jan 14 8 pm
10. Adjournment: 9:00 pm