

Call to order 8:01

Attendee's: David Back, Anne Lawley, Todd Billhimer, Mark Johnson, Kyle Goodrich, Kris Moellenburg, Rina Laios, Jessica Zaper, Pam Birnbrich, Mike Yeager, Bernard Vrancken, Terry Anchrum, Erin Schwab, Kristi Princell

Anne has 3 changes to previous minutes

- Bylaw change
- Spell
- Bernard spelling

Changes Michael makes motion to accept changes... no one opposed

David makes motion to accept to minutes with changes. No one opposed

Motion to accept agenda No one opposes

Cincy para meet... smaller than usual. 73 Athletes 1 Canadian and one from Cameroon. A couple of American records were set. We donated \$1000 to meet. Some issues with observations with meet. Only paying \$900 and waiving observation fee. They do not want to be part of USA swimming but do want to use their times.

Financial Task Force: Concern that we have more money that we should and not spending wisely. Task force to look into this. Chip, Kyle, David and Joe Waller. How much money is suggested as a reserve is required by USA swimming? What will we use the money for? How much should we have for a reserve for not for profit? Need to have a policy to how we spend the reserve. Kristi on facts that they can't pull out of budget at the present time with more detail. Need details... Answers by next meeting...

Kyle... one of the challenges in Ohio swimming is that no year is consistent year to year financially. Need to find some consistency between the years.

USAS Presidential At-Large Ohio swimming has 6 votes at USA HOD.. This would give us 7. Anne, is this a guaranteed thing. David: we may get or may not get, but we need filled out by 15'th of June. We should apply for it at the very least... not guaranteed. David thinks we should... Anne: Letter is pretty clear that this is an at large position not related to LSC and LSC should not pay for expenses. Erin: USA swimming president indicates that 10% of total membership can be at large delegates. David: Do we want to open this up to general house or limit to people on board. Only have to be a member of USA Swimming. Mike described how he want to convention and voted being part of safe sport. David makes motion that we take more than one member of Ohio swimming and give them at large vote. Approved with no one opposing. What names do we want to put in there? Put in Chip, Kyle, Mike, Jim Peterfish, Anissa, and Rina.

BOD Manual and conflict of interest.... New BOD members need to have that done by June 1st. If you are unable to get this done by June 1st then David will have the conversation with them on June 2nd.

Athlete Selections...

Created a new form for names for positions... May 28th deadline... After deadline closes will create ballots electronically... Distributed via Facebook/Twitter/... EBallot will only allow one vote per device. Sat June 6'th deadline for voting... Scheme for checking that only one vote per person... David makes suggestion to piggy back this with email for Mike's monthly safe sport talk... Mike... thinks it would be a good idea.... Erin indicates it maybe to late for that as she's getting ready to send an email blast for links tomorrow (5/18). Erin will put link on the website.

Anyone not at HOD need to discuss what at HOD. No one chimed in requesting info.

Safe sport.

Need to protect the confidentiality of people are involved in safe sport incidents. Put a stop to any information we may hear.

Club responsibilities... Doing a better job getting info out to clubs. Commission safe sport people have better access to clubs since they are local instead of just an email address. Should be able to tailor messages to the club.

David: Have link at top of OSI webpage. Mike: Already has a section.

Officials.

Committees doing a good job. Some are in different places than others. 5 based on official's positions.... Chief Judge leading the way which is led by Joe Waller. Other committees like social and apparel. Golf Outing next Summer. Apparel looking at outerwear, Goal is to have an online store. Recognition group came up with 2 different awards in a very short time.. Lifetime achievement, changed into the official's hall of fame. 6 officials earmarked for that. Current official's awards, for newer and more experienced official's awards... David... wanted to know how to keep everyone up to date with all that is going on since changes have been happening so fast. Also wanted to know if the apparel was for officials only, Pam indicated that it wasn't but you would look like an official 😊 No reason to not to open this up to everyone.

Budget... Probably spend \$10000 of the \$20000 planned for official's travel. Estimated out to Summer meets.

Membership: Erin spoke about membership cards... 2017 is optional.... 2018 will have to do so at our own expense. Mobile devices with deck pass app.. Non athletes can print their own. Need to make decision on whether we will continue to do this. Pam: look at bylaws or policy about requiring officials to display membership cards. Mike: From a safe sport standpoint we should do something to control who is on deck. Ballpark up to \$400 to have card stock to print. \$2000 total to do this plus Kristi's time.... Motion moved to discontinue cards... Motion passes. Two opposed. Anne to take care of what we will do in the future. Put together a task force to look at what ramifications.

Permanent office ..

2016 Banquet \$10000 cost..... received \$3500 to \$3600 from parents attending..... Received alot of positive feedback... Chip asked what would be the break-even point cost to parents. Erin: 155 Parents attended. Probably have to charge twice the amount. 40 non athletes in there for free. 48 total including hall of fame attendee's. Look at who we charge next year to limit cost to OSI. Terry... Asked about having a sponsorship to help defray cost. David: We will have a committee look into this. We also should be looking into this as an LSC also for other things.

Lifeguards: This is not an option.... Don't address it on the spot but bring it to the board... If they don't do this, they won't get a meet next year. It's the law!!!! Meets and at practice!!! Start with self-reporting on the after meet report. Motion made to have the following: On sanction... Are you going to have lifeguards Yes/No... Financial Report: Did you have lifeguards on deck during each session... Yes/No Motion passes with no one opposing.

New Business.

Swimposium 2017... April 21-23 2017.... Weekend after Easter. Like to combine Swimposium with HOD and banquet. Large effort but will limit time away from family also would allow the elite athletes to attend

out banquet. Cons are that this would require a hotel for a lot of people. Possibly talk to Lake Erie about combining forces for Swimposium. David: Think about whether we need to have Swimposium in conjunction with HOD. Hold off discussion until June meeting.

Budget approval process proposal... Give Kristi budget request to June 1st, Get her all by July 1st ... No changes after July 1st so give to board by August 16th BOD meeting. Give to budget committee first, and then they will present at HOD. Posted and goes into effect Sept 1st.

JCAF Gala Sponsorship. June 18th Phoenix Cincinnati. \$250 for sponsorship with name displayed and 2 tickets. David suggests getting a table of 8 plus sponsor. Terry will find out what the cost of table will be with sponsorship. Make it the first 8 board members who want to go. Let Erin know via email. This is not board member plus one.

USAS travel. Need to narrow down who is going and who isn't and who is going when. Need discussion in June to send other people. David is not in favor of spending a fortune of OSI money in going... Payments are using OSI credit card ONLY. Need to know by June who is going. Not sure if food is per-diem or reimbursement. Mike believes USA swimming is picking up his tab but will let us know in June meeting. If you are on a national committee please let us know up front.

Announcements Chip's real name is Eugene 😊

Next BOD meeting Wed June 8 8pm, Thursday July 14th 8pm, Tues Aug 16 at 8pm.

Adjournment 9:56 pm