

Ohio Swimming, Inc. Board of Directors Meeting

Conference Call – June 16, 2020 7:30 pm

513-275-6543 (no PIN) or via computer: www.uberconference.com/ohioswim

UNAPPROVED MINUTES

Call to Order and Roll Call

Voting BOD members:		Voting BOD members:		Committee and Coordinators:		Committee and Coordinators:	
General Chair – Todd Billhimer	x	Senior Ath Rep – Braydon Kime	x	Diversity/Inclusion – Terry Anchrum		Zone Team – Brent Peaden	
Admin Vice Chair - Anissa Kanzari	x	Jr Ath Rep – Caroline Holmes		Disability – George Leatherman	x	High School – Rich Morris	x
Senior Chair – Chris McKinney	x	Athlete At-Large (tbd)		Technical Planning – Kyle Goodrich	x	Office – Erin Schwab	x
Age Group Chair – Kevin Rachal		Officials – Pam Birnbrich	x	Asst. Coach Chair –		Office – Kristi Princell	
Finance Vice Chair – Joe Waller	x	Safe Sport – Lew Timberman		Operational Risk – John Pristash	x	Gov. Comm. – Jerry Ferritto	x
Treasurer – David Lloyd	x	Coach Chair – Dan Cherok	x	Sanctioning – Anissa Kanzari		Gov. Comm. – Mark Koors	x
		Secretary – Mark Johnson	x	Camps – Craig Schoenlein	x	Gov. Comm. – David Back	
Susan Mechler	x			Open Water – Chip Carrigan	x	Gov. Comm. – Paul Sampson	

1. Approve Agenda - **APPROVED**

2. Consent agenda

- a. Adoption of May 2020 Minutes – **APPROVED**
- b. June Treasurers report
- c. General Chair report – Mike Yeager and Kris Moellenberg have resigned and have been replaced by Anissa Kanzari and Dan Cherok respectfully. New appointments were **APPROVED**

3. Old Business

4. New Business

- a. Discuss/Approve OSI funding of Safe Sport Pentathlon – Needing to help with funding of this meet and to be an OSI sponsored meet. One proposal is to eliminate splash fees. Question came up as to whether this was to be a protected meet or not. After this year will look to see how this can be improved in the future.
- b. Technical Planning Committee – Sanctioning changes – Changes **APPROVED**

5. Announcements

- a. David Lloyd to give Todd a list of teams that have outstanding balances for him to follow up. Anissa spoke to how the sanctioning process works in terms of when a sanction number is given and how that would affect our ability to collect on teams that host meets. Those teams with outstanding balances will not receive a sanction until.
- b. This is the secretaries last BOD meeting and it has been a pleasure serving the board.

6. Next BOD Meetings – July 21, 2020 7:30 pm.

7. Adjournment at 8:29 PM.

Ohio Swimming Balance Sheet

As of May 31, 2020

May 31, 20

ASSETS

Current Assets

Checking/Savings

Edward Jones

Olympic Trial Funds (Reserved) 28,000.00

Edward Jones - Other 326,442.92

Total Edward Jones 354,442.92

Edward Jones Money Market 42,044.58

FMB Checking 20,659.00

Total Checking/Savings 417,146.50

Other Current Assets

Clearing account -0.08

Total Other Current Assets -0.08

Total Current Assets 417,146.42

TOTAL ASSETS 417,146.42

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Payroll Liabilities 143.53

SBA Paycheck Protection Program 15,400.00

Total Other Current Liabilities 15,543.53

Total Current Liabilities 15,543.53

Total Liabilities 15,543.53

Equity

Opening Bal Equity 220,316.78

Retained Earnings 134,853.60

Net Income 46,432.45

Total Equity 401,602.83

TOTAL LIABILITIES & EQUITY 417,146.42

Ohio Swimming

Profit & Loss Budget vs. Actual

September 2019 through May 2020

	<u>Sep '19 - May 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
In/Out	0.00		
Memberships/Dues(USA Swim)			
2019 Income Recieved in 2020	0.00	20,000.00	-20,000.00
Club Membership Dues	12,435.00	13,755.00	-1,320.00
Club Membership Dues Expense	-4,840.00	-4,970.00	130.00
Flex Membership	4,455.00		
Flex Membership Expense	-2,030.00		
Flex Membership Upgrade	825.00		
Non Athlete	53,847.00	63,750.00	-9,903.00
Non Athlete Expense	-46,624.00	-51,000.00	4,376.00
Outreach	240.00	400.00	-160.00
Outreach Expense	-376.96	-400.00	23.04
Premium Athlete	451,328.67	495,000.00	-43,671.33
Premium Athlete Expense	-387,066.00	-396,000.00	8,934.00
Seasonal Swimmers	6,103.00	26,600.00	-20,497.00
Seasonal Swimmers Expense	-3,990.00	-21,000.00	17,010.00
Total Memberships/Dues(USA Swim)	<u>84,306.71</u>	<u>146,135.00</u>	<u>-61,828.29</u>
Other Income			
Approved/Meet Obsvervation Fees	1,800.00	1,900.00	-100.00
Interest Income(Ckg/Saving)			
Dividends	135.01	200.00	-64.99
Total Interest Income(Ckg/Saving)	<u>135.01</u>	<u>200.00</u>	<u>-64.99</u>
Misc.	4,376.00	3,905.59	470.41
Total Other Income	<u>6,311.01</u>	<u>6,005.59</u>	<u>305.42</u>
Sanctions & Meet Revenue			
Entry Fees	52,704.50	95,000.00	-42,295.50
Facility Fund	0.00	0.00	0.00
Sanctions	4,289.00	3,800.00	489.00
Senior Circuit Entry Fees	6,908.50	6,300.00	608.50
Swimmers Surcharge	107,393.50	175,000.00	-67,606.50
Total Sanctions & Meet Revenue	<u>171,295.50</u>	<u>280,100.00</u>	<u>-108,804.50</u>
Savings(From)			
Tfr from Olympic Travel Fund	0.00	28,000.00	-28,000.00
Total Savings(From)	<u>0.00</u>	<u>28,000.00</u>	<u>-28,000.00</u>
Total Income	<u>261,913.22</u>	<u>460,240.59</u>	<u>-198,327.37</u>
Expense			
Operations			
Administrative Review Board	0.00	100.00	-100.00
Administrative Vice Chairman	0.00	500.00	-500.00
Age Group Chairman	0.00	100.00	-100.00
Athlete Representative	0.00	1,000.00	-1,000.00
Camps/Clinics Coordinator	4,800.00	11,200.00	-6,400.00
Coach Representatives			
Coach Education/Training	847.95	1,000.00	-152.05

Ohio Swimming

Profit & Loss Budget vs. Actual

September 2019 through May 2020

	Sep '19 - May 20	Budget	\$ Over Budget
Coach of Yr Clinic, Scholarship	750.00	4,000.00	-3,250.00
Coach of Yr Plaques	0.00	400.00	-400.00
Total Coach Representatives	1,597.95	5,400.00	-3,802.05
Disability Swimming Coordinator	0.00	3,000.00	-3,000.00
Donations	100.00	1,500.00	-1,400.00
General Chairman	0.00	5,000.00	-5,000.00
Interest Expense	1,041.84	720.00	321.84
LSC Conventions/Clinics/Dues			
Central Zone Dues	0.00	100.00	-100.00
D&O Insurance	0.00	525.00	-525.00
House of Delegates Meeting	2,980.58	1,975.00	1,005.58
USAS Convention	14,857.27	18,000.00	-3,142.73
Workshops	2,822.84	1,957.00	865.84
Total LSC Conventions/Clinics/Dues	20,660.69	22,557.00	-1,896.31
Officials Chair			
Background Check	760.00	2,300.00	-1,540.00
Background Check Renewals	522.00		
Official Dues (\$6.00)	-1,424.00	-1,800.00	376.00
Officials Chair(Tshirts&Badges)	365.32	500.00	-134.68
Officials Travel	2,972.00	15,200.00	-12,228.00
Officials Travel Olympic Trials	0.00	3,000.00	-3,000.00
Wkshps,Meetings,Recog,Training	1,756.45	3,000.00	-1,243.55
Total Officials Chair	4,951.77	22,200.00	-17,248.23
Outreach/Diversity			
CZ Diversity Select Camp	0.00	2,500.00	-2,500.00
Diversity	432.40		
Diversity/Inclusion Clinic	0.00	2,000.00	-2,000.00
Learn To Swim	0.00	2,000.00	-2,000.00
Multi Cultural Camp	0.00	2,500.00	-2,500.00
Outreach-Gear	9,231.91	12,000.00	-2,768.09
Outreach Travel	1,100.00	11,000.00	-9,900.00
Total Outreach/Diversity	10,764.31	32,000.00	-21,235.69
Permanent Office			
Bank Charges	37.00	85.00	-48.00
CC & Electronic Fees	1,015.35		
Office Expense	6,494.87	7,171.00	-676.13
Payroll Expenses	4,380.79	98,907.59	-94,526.80
Payroll Wages	54,018.52		
Subcontractor Work	5,830.00	20,000.00	-14,170.00
Worker's Compensation	115.00	310.00	-195.00
Permanent Office - Other	0.00	0.00	0.00
Total Permanent Office	71,891.53	126,473.59	-54,582.06
Safe Sport Coordinator	1,175.13	2,400.00	-1,224.87
Safety Coordinator	0.00	600.00	-600.00
Secretary	0.00	110.00	-110.00
Senior Vice-Chairman	0.00	2,500.00	-2,500.00

Ohio Swimming Profit & Loss Budget vs. Actual September 2019 through May 2020

	Sep '19 - May 20	Budget	\$ Over Budget
Treasurer			
Audit	8,595.00	6,000.00	2,595.00
Tax Prep	2,855.00	2,900.00	-45.00
Taxes	100.00	100.00	0.00
Total Treasurer	11,550.00	9,000.00	2,550.00
Total Operations	128,533.22	246,360.59	-117,827.37
Recognition Banquet			
Recognition Banquet Exp	1,800.00		
Recognition Banquet - Other	0.00	9,420.00	-9,420.00
Total Recognition Banquet	1,800.00	9,420.00	-7,620.00
Swimmer Support			
Awards			
Age Group	10,515.43		
Seniors	1,428.40		
Awards - Other	0.00	15,530.00	-15,530.00
Total Awards	11,943.83	15,530.00	-3,586.17
Championship Facility			
Copier Rental	452.63	0.00	452.63
Open Water Championship	0.00	3,500.00	-3,500.00
SC Jr. Olympics	2,261.00		
SC Regionals	4,624.99		
SC Sr Championships	6,105.00		
Championship Facility - Other	0.00	55,500.00	-55,500.00
Total Championship Facility	13,443.62	59,000.00	-45,556.38
COVID-19 Grants	10,010.00		
Meets			
Distance Meets	3,750.00	5,000.00	-1,250.00
Senior Circuit Meets	9,000.00	9,000.00	0.00
Total Meets	12,750.00	14,000.00	-1,250.00
Open Water Programs			
Open Water-Awards	0.00	430.00	-430.00
Open Water Camps	0.00	0.00	0.00
Zone Team-Open Water	0.00	2,500.00	-2,500.00
Total Open Water Programs	0.00	2,930.00	-2,930.00
Senior Travel Fund			
Coach Travel	0.00	0.00	0.00
Futures	0.00		
Long Course	0.00		
Olympic Trials	0.00	28,000.00	-28,000.00
Open Water	0.00		
Spring 2019 (pd 2020)	63.14	0.00	63.14
Spring 2020 (pd 2020)	0.00	5,000.00	-5,000.00
Summer 2019 (pd 2020)	28,505.83	45,000.00	-16,494.17
Winter 2020 (pd 2020)	7,390.23	20,000.00	-12,609.77
Senior Travel Fund - Other	0.00	0.00	0.00
Total Senior Travel Fund	35,959.20	98,000.00	-62,040.80

Ohio Swimming
Profit & Loss Budget vs. Actual
September 2019 through May 2020

	<u>Sep '19 - May 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Zone Team			
Zone Team Coaches	0.00		
Zone Team Expenses	1,040.90	15,000.00	-13,959.10
Zone Team Income	0.00	0.00	0.00
Total Zone Team	<u>1,040.90</u>	<u>15,000.00</u>	<u>-13,959.10</u>
Total Swimmer Support	<u>85,147.55</u>	<u>204,460.00</u>	<u>-119,312.45</u>
Total Expense	<u>215,480.77</u>	<u>460,240.59</u>	<u>-244,759.82</u>
Net Ordinary Income	<u>46,432.45</u>	<u>0.00</u>	<u>46,432.45</u>
Net Income	<u><u>46,432.45</u></u>	<u><u>0.00</u></u>	<u><u>46,432.45</u></u>

Ohio Swimming Profit & Loss Budget vs. Actual September 2019 through May 2020

	% of Budget
Ordinary Income/Expense	
Income	
In/Out	
Memberships/Dues(USA Swim)	
2019 Income Recieved in 2020	0.0%
Club Membership Dues	90.4%
Club Membership Dues Expense	97.38%
Flex Membership	
Flex Membership Expense	
Flex Membership Upgrade	
Non Athlete	84.47%
Non Athlete Expense	91.42%
Outreach	60.0%
Outreach Expense	94.24%
Premium Athlete	91.18%
Premium Athlete Expense	97.74%
Seasonal Swimmers	22.94%
Seasonal Swimmers Expense	19.0%
Total Memberships/Dues(USA Swim)	57.69%
Other Income	
Approved/Meet Obsvervation Fees	94.74%
Interest Income(Ckg/Saving)	
Dividends	67.51%
Total Interest Income(Ckg/Saving)	67.51%
Misc.	112.05%
Total Other Income	105.09%
Sanctions & Meet Revenue	
Entry Fees	55.48%
Facility Fund	0.0%
Sanctions	112.87%
Senior Circuit Entry Fees	109.66%
Swimmers Surcharge	61.37%
Total Sanctions & Meet Revenue	61.16%
Savings(From)	
Tfr from Olympic Travel Fund	0.0%
Total Savings(From)	0.0%
Total Income	56.91%
Expense	
Operations	
Administrative Review Board	0.0%
Administrative Vice Chairman	0.0%
Age Group Chairman	0.0%
Athlete Representative	0.0%
Camps/Clinics Coordinator	42.86%
Coach Representatives	
Coach Education/Training	84.8%

Ohio Swimming Profit & Loss Budget vs. Actual September 2019 through May 2020

	<u>% of Budget</u>
Coach of Yr Clinic, Scholarship	18.75%
Coach of Yr Plaques	0.0%
Total Coach Representatives	29.59%
Disability Swimming Coordinator	0.0%
Donations	6.67%
General Chairman	0.0%
Interest Expense	144.7%
LSC Conventions/Clinics/Dues	
Central Zone Dues	0.0%
D&O Insurance	0.0%
House of Delegates Meeting	150.92%
USAS Convention	82.54%
Workshops	144.24%
Total LSC Conventions/Clinics/Dues	91.59%
Officials Chair	
Background Check	33.04%
Background Check Renewals	
Official Dues (\$6.00)	79.11%
Officials Chair(Tshirts&Badges)	73.06%
Officials Travel	19.55%
Officials Travel Olympic Trials	0.0%
Wkshps,Meetings,Recog,Training	58.55%
Total Officials Chair	22.31%
Outreach/Diversity	
CZ Diversity Select Camp	0.0%
Diversity	
Diversity/Inclusion Clinic	0.0%
Learn To Swim	0.0%
Multi Cultural Camp	0.0%
Outreach-Gear	76.93%
Outreach Travel	10.0%
Total Outreach/Diversity	33.64%
Permanent Office	
Bank Charges	43.53%
CC & Electronic Fees	
Office Expense	90.57%
Payroll Expenses	4.43%
Payroll Wages	
Subcontractor Work	29.15%
Worker's Compensation	37.1%
Permanent Office - Other	0.0%
Total Permanent Office	56.84%
Safe Sport Coordinator	48.96%
Safety Coordinator	0.0%
Secretary	0.0%
Senior Vice-Chairman	0.0%

Ohio Swimming Profit & Loss Budget vs. Actual September 2019 through May 2020

	% of Budget
Treasurer	
Audit	143.25%
Tax Prep	98.45%
Taxes	100.0%
Total Treasurer	128.33%
Total Operations	52.17%
Recognition Banquet	
Recognition Banquet Exp	
Recognition Banquet - Other	0.0%
Total Recognition Banquet	19.11%
Swimmer Support	
Awards	
Age Group	
Seniors	
Awards - Other	0.0%
Total Awards	76.91%
Championship Facility	
Copier Rental	100.0%
Open Water Championship	0.0%
SC Jr. Olympics	
SC Regionals	
SC Sr Championships	
Championship Facility - Other	0.0%
Total Championship Facility	22.79%
COVID-19 Grants	
Meets	
Distance Meets	75.0%
Senior Circuit Meets	100.0%
Total Meets	91.07%
Open Water Programs	
Open Water-Awards	0.0%
Open Water Camps	0.0%
Zone Team-Open Water	0.0%
Total Open Water Programs	0.0%
Senior Travel Fund	
Coach Travel	0.0%
Futures	
Long Course	
Olympic Trials	0.0%
Open Water	
Spring 2019 (pd 2020)	100.0%
Spring 2020 (pd 2020)	0.0%
Summer 2019 (pd 2020)	63.35%
Winter 2020 (pd 2020)	36.95%
Senior Travel Fund - Other	0.0%
Total Senior Travel Fund	36.69%

Ohio Swimming
Profit & Loss Budget vs. Actual
September 2019 through May 2020

	<u><u>% of Budget</u></u>
Zone Team	
Zone Team Coaches	
Zone Team Expenses	6.94%
Zone Team Income	0.0%
Total Zone Team	<u>6.94%</u>
Total Swimmer Support	<u>41.65%</u>
Total Expense	<u>46.82%</u>
Net Ordinary Income	<u>100.0%</u>
Net Income	<u><u>100.0%</u></u>

Ohio Swimming, Inc.
March 2020 Board of Directors Meeting
General Chair Report
June 16, 2020

I want to start by thanking everyone for their work. It looks as though we are starting to come out of the lock down with the re-opening of pools at the end of May. Many of the clubs in Ohio have returned to practice and those that have not, are making plans to get in soon. The practice environment is different but we are moving in a positive direction.

USA Swimming is currently working on guidelines and protocols for hosting swim meets. We will encourage our teams to look at these guidelines and make decisions that will fit into their team needs. The meets will begin as Intrasquad and/or be virtual in nature and will also need to fit into the state guidelines. In a survey that went out to our coaches about running a meet in August that would include everyone in the LSC, the majority of coaches voted against running a meet like this. Therefore, we will be looking farther into the future for that type of meet.

The weekly zoom town hall meetings have been well attended. With teams getting back into the water, I decided to move to a every other week format. The town halls consist of a USA Swimming update from Mark Hesse and/or Randy Julian, followed by an educational component, followed by Ohio Swimming updates. I'd like to thank Mark, Randy, Glenn Mills, Ian Murray, Jeff Raker and Kaily Swibes for their time during these educational segments. I also want to thank those of you from the board who have sat in on those meetings as well.

I would also like to thank Mike Yeager and Kris Moellenberg for their service to Ohio Swimming. Both have decided to resign from their current positions on the board. Mike was our long time Safe Sport coordinator and most recently Admin Vice-Chair. He plans on continuing his service on the pool deck as an official and hopes to return to a position on the board in the future. Kris has been on the pool deck for as long as I can remember as a coach. He was always active in the LSC, regularly attending coach and HOD meetings. He served as coaches chair for the past several years. Kris retired from coaching in March and has been busy in Colorado helping a friend with his business. Dan Cherok will go ahead and assume the coach chair role as he would be moving into that role anyway since Kris was term limited. The coach vice-chair position will be voted on in the upcoming election and is currently vacant. I asked Anissa Kanzari to step into the Admin Vice-chair position until the upcoming election, which is a position she is running for. Thank you, Dan and Anissa for assuming those roles and well wishes to Mike and Kris with their endeavors.

I would also like to thank Erin for her work in the office. In addition to switching over the website, she has been working on learning the ins and outs of running zoom meetings, elections and virtual HOD meetings. She has gone above and beyond helping the LSC during this unprecedented time.

As we continue to return to "normal" swimming, we need to be thinking of what we can do to promote our various programs in this new "normal" world. We have no idea how long we may be in this period of social distancing. We will need to be creative to provide services to our members that would normally be done in large gatherings. Please share ideas with those who are in charge of the area you have ideas for. This will take a lot of creativity and must be a total team effort. I'm very lucky to be surrounded by such talented individuals and I'm confident we will be able to meet the new challenges.

Respectfully Submitted,

Todd Billhimer
OSI General Chair

Meet Sanctioning Process and Fees:

1. Host club submits the following to apply for a meet sanction:
 - a. OSI Application for Sanction (via online application which can be found on the OSI website under Info>Meets/Sanctions).
 - b. At least 90 days prior to the meet's entry deadline, a meet announcement which contains all requirements must be sent to the Sanctioning Chair for review (the meet naming, pre-meet requirements and meet book checklist can be found on the OSI website under Info>Meets/Sanctions). Sanctions numbers will not be issued until meet books are submitted. All meet announcements must meet USA Swimming and Ohio Swimming guidelines.
 - c. A \$25 Sanction fee (time trials are required to have a separate sanction/fee) if submitted by the deadline.
2. Deadlines for sanction applications: Check the website (Info>Meets/Sanctions) for deadlines.
3. A meet schedule will be created and reviewed by the Technical Planning Committee (TPC) for review and recommendation to HOD. The primary purpose of Technical Planning is to ensure that the sanction schedule meets the needs of all athletes. Attempts to resolve any issues with the schedule will be done in advance of the HOD meeting.
4. The proposed schedule (reviewed by the TPC) will be posted on the website no less than 2 weeks before the upcoming HOD meeting and be presented for adoption at that upcoming HOD meeting.
5. Any applications received after the Application deadline will be considered late and subject to a fee of \$50.
6. Once the meet schedule has been submitted to TPC for recommendation, no further requests will be added until after the HOD approval of the schedule.
7. After the Meet Schedule has been approved by the HOD:
 - a. Any meet date changes are to be requested through the Permanent Office for approval by the Technical Planning Committee.
 - b. Any additions to the schedule must also be requested through the Permanent Office for approval by the Technical Planning Committee and be subject to a \$200 application fee.
8. The HOD Approved meet schedule will be posted on the OSI website after approval at the HOD meeting. Meet information will be posted as soon as provided by the meet host.
 - a. Meet hosts are responsible for getting any meet information updates to the Permanent Office.
 - b. Meet hosts must get events files to the Permanent Office no later than 30 days before the meet entry deadline and will be posted to the OSI website as soon as received.
9. Sanction numbers will not be assigned until all required information has been received into the Permanent Office.

10. Meet Conflicts

- a. A meet may conflict with other meets. However, no meet can conflict with the following OSI meets:
 - Any OSI Championship Meet (Regionals, JOs and Senior Champs)
 - Any OSI Sponsored Events (i.e. OSI Virtual Distance Meets)
- b. If a request for sanction for a club-sponsored meet is received after the application deadline, and there is already an approved sanction for another club-sponsored meet for the requested meet date, Technical Planning may grant approval only if the requester (1) demonstrates that the requested meet will not be in direct competition with the existing meet or (2) the Meet Host(s) for the existing meet concurs with the request. In addition, all appropriate sanctioning requirements must be met.
- c. Dual and tri meets between USA Swimming clubs will receive automatic sanction if all the above criteria are met, the application request is made no less than seven (7) days before the meet and the proposed meet does not conflict with any OSI scheduled meet for the equivalent age or level of ability. Technical Planning has the right to limit the number of dual/tri meets hosted on a single weekend.

11. Meet Entry Fees: Meet hosts may set their own entry fees for individual and relay events, however, the fees are not to exceed the fees approved by the OSI Board of Directors in the table below:

Type of Meet	Maximum Limit on Entry Fees		
	Individual Events (up to amounts)	Relay Events (up to amounts)	Deck Entries (up to amounts)
OSI Sanctioned Meets (Timed Final)	\$5.00	\$8.00	\$10.00 IE \$16.00 RE
OSI Sanctioned Meets (Prelim/Final)	\$6.00	\$8.00	\$12.00 IE \$16.00 RE
Time Trial Meets (not at Championships)	\$6.00	\$11.00	-
Age Group Championships/ Regional Championship	\$6.00	\$11.00	N/A
Senior Championships (Prelim/Final)	\$8.00	\$11.00	N/A
Time Trial Entries at Championship Meets	\$12.00	\$16.00	N/A
OSI Sponsored Virtual Distance Meet	\$10.00	N/A	\$20.00

12. Electronic Meet Entries at OSI Sanctioned Meets

- a. Teams are encouraged to use their Team Management software for entry to Ohio Swimming sanctioned meets. Manual (paper) entries are subject to a \$15/swimmer surcharge at the discretion of the meet host. These fees are due at the time of entry submission.
- b. Unattached Swimmers are encouraged to use Hytek's TM Lite for entry submission. Manual (paper) entries are subject to a \$15/swimmer surcharge at the discretion of the meet hosts. These fees are due at the time of entry submission.
- c. Entries to Ohio Swimming LSC Championship meets are required to be electronic. Meet entries for the OSI Age Group Championship meets are through the USA Swimming Online Meet Entry (OME) System.

13. Swimmer Surcharges

- a. There shall be a \$5.00 per swimmer surcharge assessed at every Ohio Swimming Sanctioned meet. This surcharge is waived for registered Outreach Athletes.

14. Sanction Fees

- a. The following fees have been approved by the Ohio Board of Directors:

Type of Meet	Application fee per meet	Post-Meet financial return to OSI
OSI Sanctioned	\$25	\$0.50 per splash (waived for Outreach)
OSI Sanction (late)	\$50	
OSI Sanctioned (post HOD)	\$200	
Approved/Observed Meets	\$100	n/a

15. Facility Surcharges

- a. Teams hosting meets are permitted to add an up to \$12/swimmer facility fee which is to be listed in the meet announcement. If a facility fee is utilized, no other host fees will be permitted to be charged (i.e. spectator/admission fees, heat sheet fees). The facility fee needs to be published in the meet announcement and the event file.

16. Appeals

- a. Appeals may be made to the Zone Sanction Appeal Panel within 5 days of denial of sanction in writing via email with the two Central Zone Directors. Process for the zone sanction appeal can be found on the Ohio Swimming website under INFO>MEETS/SANCTIONS.

I am requesting that the BOD consider making the Safe Sport Pentathlon meets OSI sponsored events similar to the OSI Championship Series meets (Regionals and JO's). These meets are typically quite small, and the fees paid to OSI (splash fees especially) mitigate most of the profit a host club would generate.