



Draft

*Jennifer A Salcher*

**OKS MISSION STATEMENT:** To develop excellence, integrity, and growth in swimming in a safe environment for all.

**OKS VISION STATEMENT:** Develop inclusive competitive swimming opportunities and relationships that promote leadership, excellence, and growth.

## ***OKS Board of Directors***

### ***Meeting Minutes***

***Monday, September 20<sup>th</sup>, 2021***

- A. Call to Order
  - a. GC: Meeting called to order at 6:00 PM
  - b. S: Read Mission/Vision Statement
  - c. S: Conflict of Interest Declarations – None
  - d. S: Called Role
    - i. Officers
      - 1. General Chair- DM; present
      - 2. Admin Vice Chair - SE: present
      - 3. Finance Vice Chair - MB: present
      - 4. Coach Representative - LG: present
      - 5. Senior Vice Chair - CE: present (google meet)
      - 6. Age Group Vice Chair - AB: present
      - 7. Safe Sport Chair - CL: present
      - 8. Sr Athlete Representative – AO: Absent
      - 9. Sr Athlete At-Large Representative – KB: present
      - 10. Jr Athlete Representative – KU: present
      - 11. Jr Athlete At-Large Representative: AC: absent
      - 12. Secretary - JS: present
    - ii. Others:
      - 1. Treasurer - PV: absent
      - 2. OKS General Manager - BS: present
      - 3. LSC Governance Chair - PT: absent
      - 4. LSC Officials Chair - CH: present (google meet)
      - 5. LSC DE&I / Diversity Chair - GG: present (google meet)
      - 6. Immediate Past Sr. Athlete Rep - KV: absent
      - 7. Immediate Past Sr. Athlete At-Large Rep – PW: absent
  - e. GC: Additions and Approval of Agenda:
    - i. Section B: Add Safe Sport Recognition (\$1500) and Budget 2021 Requests
      - 1. **Motion: Approve Agenda with above changes**
        - a. **First: CL**
        - b. **Second: LG**
        - c. **Vote: All ayes, no nays; MOTION PASSED**
  - f. GC: Approval of minutes
    - i. **Motion: Approval of 8/16/2021 Minutes as published on website**
      - 1. **First: CL**
      - 2. **Second: LG**

### **3. Vote: All ayes (Scott abstained), no nays; MOTION PASSED**

- B. Finance Vice-Chair \*flipped B and C due to MB late arrival
  - a. Financials as of 7/31
    - i. Net Revenue of \$9,118.54
    - ii. Budget of -25,150.00
    - iii. Still have outstanding/uncleared transactions
    - iv. Issuing reimbursements for Futures, Zones and other meets
  - b. Budget 2022
    - i. Drafting email to coaches (travel/education/zones), officials, athletes and safe sport requesting 2022 budget requirements
    - ii. Will include 2021 budget & current expenditures
    - iii. Need to review # of athletes requesting funding, ensure adequate for next year
    - iv. Action: MB needs budget numbers back to her by Friday 9/24/2021
  - c. Safe Sport Reimbursement
    - i. OKS received \$1500 as 25% of clubs received their Safe Sport certifications
    - ii. At time of the check, the clubs were P66, AESC and Bixby
    - iii. Since then ST (4<sup>th</sup>), Raiders (5<sup>th</sup>) and Lifetime (6<sup>th</sup>) have received certification
    - iv. Determine if/how should OKS split this
    - v. Action: CL asking USAS if still doing the \$500/team; waiting on response from SafeSport/USAS
    - vi. Discussed incentivizing clubs to complete SafeSport; different options including using these funds (not sure if year over year) or using SafeSport budget lines
    - vii. Action: SafeSport Chair and Coaches Rep get together to draft and recommend a policy to the board to approve; Policy could include:
      - 1. Incentives to receive clubs for completing Safe Sport recognition
      - 2. Incentives for other achievements (club recognition/club excellence)
      - 3. Budget can be amended with Board approval even after HOD once policy proposed and approved
- C. General Chair
  - a. Discussion of Governance committee
    - i. Committee usually reviews slate of candidates; we have a set of 3 nominated
    - ii. Discussion of current membership
      - 1. GG confirmed that Max M had resigned
      - 2. Follow-up with Tricia Hoyt to confirm membership
      - 3. GG suggested Mista Burgess as new member to replace PT
      - 4. LG suggested Charles Nemecek
      - 5. Action: BS will provide LG with additional information regarding requirements; to follow-up with Charles Nemecek for possible appointment
      - 6. Action: SE will schedule meeting as soon as possible
      - 7. Action: JS will update membership listing on website
      - 8. Action: DM will reach out to Mista Burgess
- D. General Manager
  - a. See Bob's attached report for details
    - i. Central Zones mtg dates: preferred date is 10/10
    - ii. MAAPP 2.0 for unattached members
      - 1. Have 15 returned signatures; working with CL on remaining
    - iii. Reviewed proposed legislation for HOD
      - 1. Move DE&I Chair to full board member
      - 2. Action: BS to update draft and have SE review actual language of by-laws change
    - iv. Reviewed planning calendar
  - b. LSC was requested to support the special legislation that is changing the makeup of the House of Delegates (national). The restructured makeup will include:
    - i. 40% athletes
    - ii. 40% coaches
    - iii. 20% volunteers/officials
    - iv. Proposed legislation is a replacement for the previous version that was not passed and meets the

requirements as set forth by Congress. Generally board members support, as not perfect, but good changes.

- v. **Motion: Send statement to USAS that OKSi supports the pending draft legislation regarding the makeup of the LSC.**
  - 1. **First: CE**
  - 2. **Second: LG**
  - 3. **Vote: All ayes, no nays; MOTION PASSED**
- c. OKS logo
  - i. Met with USAS and the LSC is in the queue, most likely not by end of 2021
  - ii. Will need at least 2 athlete representatives to review; Sr. Reps will provide this review
- d. OKS Hall of Fame
  - i. Reviewed document provided by BS (attached)
  - ii. DM: Define the structure of the committees within the P&P; either appointed by the GC or with unanimous consent of the board
  - iii. SE: This should not be a separate entity; though our rules can give it the power it needs to execute
  - iv. Will need to include 1 or more athletes to ensure 20% athlete representation
  - v. Will setup a basic introductory meeting over the next few weeks
  - vi. **Motion: The BOD directs the General Manager to lead the working groups to explore the creation of an OKS Hall of Fame. This will be to develop the structure and report back to the Board.**
    - 1. **First: SE**
    - 2. **Second: AB**
    - 3. **Vote: All ayes, no nays; MOTION PASSED**
- e. Physical storage of OKS awards
  - i. SE offered space at his law firm for current storage; Board accepted
- E. Senior Vice-Chair
  - a. Championship Meet Committee updates
    - i. 14U meet
      - 1. Last week of February @ Jenks
      - 2. Expanded eligibility by slowing time standards by 3%
      - 3. New Order of Events and expanded finals (A/B); additional bonus events
      - 4. Host will either be Jenks or OKS
    - ii. Senior meet
      - 1. Weekend of March 4-6 @ Bartlesville
      - 2. Approved using 15-16 BB Cuts
      - 3. Approved order of events and bonus events
      - 4. Host will be Splash Club
    - iii. Approved format, date and standards for next 3 years (2022, 2023 and 2024)
      - 1. Target: 32<sup>nd</sup> for 14U and 40<sup>th</sup> for senior state
    - iv. Action Item: Meet books and files are being developed to be released as soon as possible
    - v. Action Item: CE will send update to coaches of new format and key points of each meet
    - vi. D2 meet
      - 1. Extended deadline to end of month for AESC to consider hosting West meet @ Mitch Park
      - 2. Approved East side @ Bartlesville (Splash Club)
      - 3. Approved West side @ Mitch Park (AESC) if bid; otherwise @ Union (SwimTulsa)
      - 4. Board discussed D2 issues related to Spring meets; agreed that raising surcharge and entry fees makes it less likely meet is ran at a loss
    - vii. Continuing to discuss Summer meet(s) and schedule
- F. Adjournment
  - a. **Adjourn BoD meeting by Unanimous Consent at request of GC**
  - b. Meeting adjourned at 7:44 PM



OKLAHOMA  
SWIMMING

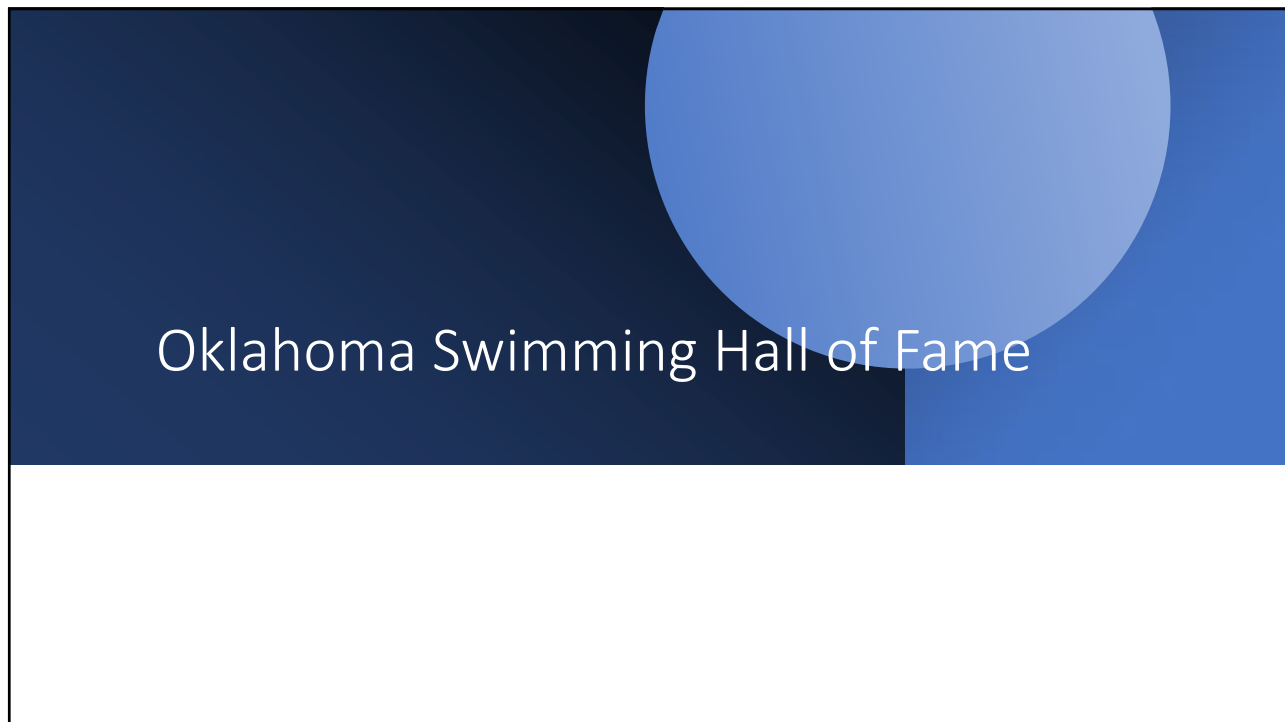
OKS Board of Directors Meeting  
September 20, 2021  
General Manager Report

- The Central Zone meeting from 9/19 was postponed. Which dates and times work best for OKS?
  - 10/3, 10/10, 10/17
  - 1-2:30, 2-3:30, 3-4:30, 4-5:30, 5-6:30, 6-7:30, 7-8:30
- MAAPP 2.0 acknowledgement form
  - I have received 14 forms to date for UN coaches, officials, and others. Some have said they are no longer involved and others have not responded.
- [Proposed legislation for the OKS HOD.](#)
  - Any other legislation?
- [OKS HOD Agenda](#)
  - What needs to be added or changed?
- [USA Swimming legislation](#)
  - Any questions?
- [USA Swimming Board of Directors Voting](#)
  - Two at-large will be elected from the following:
    - Maria Davila - vetted non-athlete
    - Dr. Cecil Gordon - vetted non-athlete
    - Jeanette Skow - vetted non-athlete
    - Jack Swanson - vetted non-athlete
    - Clark Hammond - not vetted non-athlete
    - Ira Klein - not vetted non-athlete (coach)
  - One athlete will be elected (by eligible athletes) from the following:
    - Maya DiRado Andrews
    - Andrew Gemmell
- [USA Swimming Special Meeting legislation](#)
  - Any questions? The working group for this legislation is meeting again tomorrow to discuss further so keep checking back.
- OKS logo
  - I had a meeting with Matt Lupton and Natalie Elzinga from USA Swimming on August 31st. We are in the queue now as they continue to work on other LSC's as well. **Action Item:** Need two other individuals and one athlete to review designs once they have been submitted.
- Hall of Fame
  - See the attached document
  - I have contacted the individuals you will see in the document (I have not heard back from Ken Treadway, if he is unavailable then I will reach out to John Spannuth).
  - **Action item:** Need a Board member to be a member of each of the groups.
- Physical storage facility for OKS items?

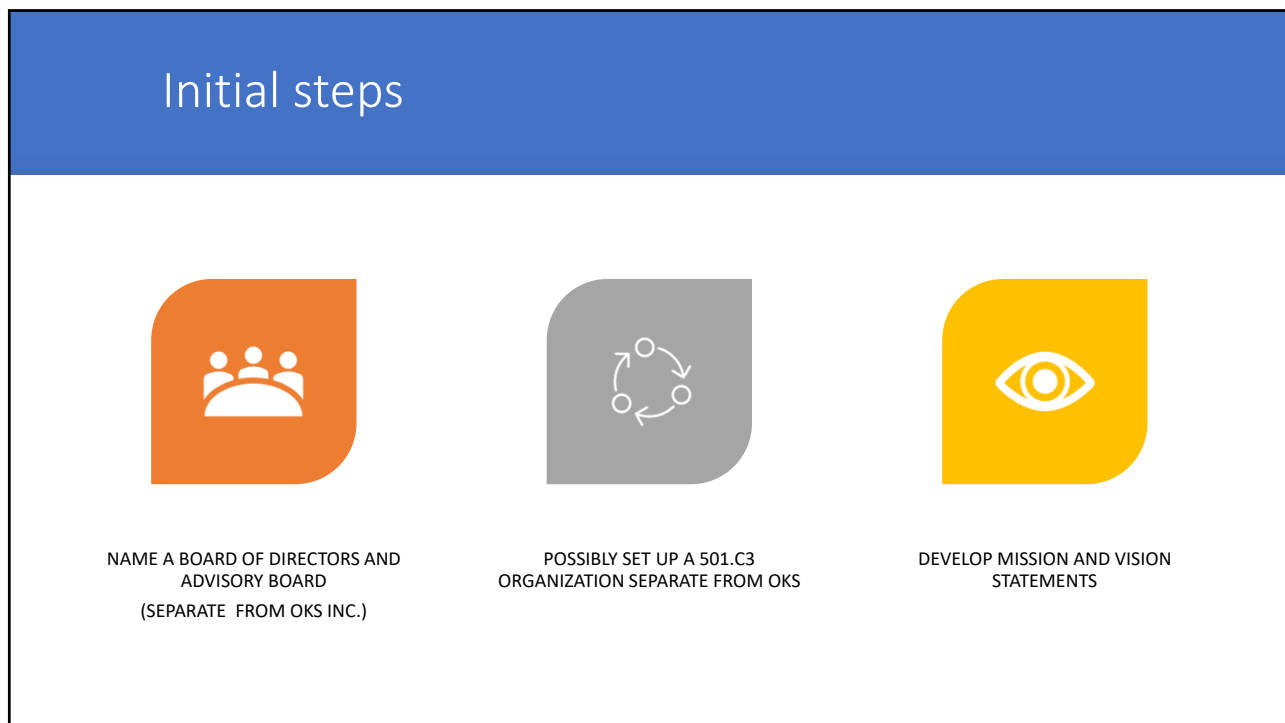
<b>2021</b>	<b>Meet</b>		<b>Location</b>
<b>September</b>			
3-5			
10-12			
18	OKS Athlete Practice Day	13-over	Jenks, OK
20	OKS BOD meeting		Jenks, OK
23-26	USA Swimming Annual Business Meeting		Colorado Springs, CO and Streaming
25-26	AESC Let Freedom Fly Meet		Edmond, OK
<b>October</b>			
1-3	JTSC Fall Invitational		Jenks, OK
9	OKS HOD		TBD
15-17			
18	OKS BOD meeting		Jenks, OK
22-24	AESC Halloween Invitational		Edmond, OK
30	P66 Splash Club 10-under Halloween Meet		Bartlesville, OK
<b>November</b>			
5-7			
12-14	JTSC Gobbler Invitational		Jenks, OK
15	OKS BOD meeting		Jenks, OK
19-21			
20-21	Bison Aquatic Club Turkey Meet		Edmond, OK
26-28	Thanksgiving weekend		
<b>December</b>			
1-4	Toyota U.S. Open	QT's	Greensboro, NC
3-5	P66 Splash Club Stars of Winter		Bartlesville, OK
8-11	Speedo Winter Junior Championships	QT's	Austin, TX
17-19	AESC Elite Meet	QT's	Edmond, OK
16-19	KMS Pro AM Classic	QT's*	Lewisville, TX
24-26	Christmas weekend		
31-2	New Year weekend		

<b>2022</b>	<b>Meet</b>		<b>Location</b>
<b>January</b>			
7-9	SwimTulsa New Year Invitational		Tulsa, OK
12-15	TYR Pro Swim	QT's	Knoxville, TN
14-16	Splash Club Meet of Champions	QT's	Bartlesville, OK
15-16	KMSC Winter Invitational	*	Edmond, OK
17	OKS BOD meeting		Jenks, OK
21-23			
28-30	AESC Ice Breaker		Edmond, OK
<b>February</b>			
4-6	OSSAA Regional Meets		Edmond, OK and Jenks, OK
11-13	OKS D2 Meet(s)	OKS Clubs. QT's	Bartlesville and TBD
18-20	Sectional Invitational (LCM)	QT's	Fayetteville, AR
17-19	OSSAA State Championships		Edmond, OK
21	OKS BOD meeting		Jenks, OK
25-27	OKS 14- Under Age Group Championships	OKS Clubs. QT's	Jenks, OK
<b>March</b>			
2-6	TYR Pro Swim	QT's	Des Moines, IA
4-6	OKS Senior Championships	OKS Clubs. QT's	Bartlesville, OK
10-13	Speedo Sectionals - AR, MW, MV, OK, OZ LSC's.	QT's	Columbia, MO
18-20			
21	OKS BOD meeting		Jenks, OK
25-27			
30-2	TYR Pro Swim	QT's	San Antonio, TX

<b>2022</b>	<b>Meet</b>		<b>Location</b>
<b>April</b>			
1-3	Open Water Nationals		Ft Myers Beach, FL
9	OKS HOD meeting		TBD
15-17	Easter weekend		
18	OKS BOD meeting		Jenks, OK
22-24	JTSC Spring Qualifier		Jenks, OK
26-30	Phillips 66 International Team Trials	QT's	Greensboro, NC
29-1	<i>JTSC Spring Invitational</i>		<i>Jenks, OK</i>
<b>May</b>			
TBD	18 & Under Spring Cup	QT	TBD
6-8	KMS Spring Twister	*	Edmond, OK
13-15	JTSC Aloha Meet		Jenks, OK
16	OKS BOD meeting		Jenks, OK
20-22			
27-29			
<b>June</b>			
3-5	Splash Club Stars of Summer		Bartlesville, OK
10-12			
17-19	<i>AESC Summer Splash</i>		<i>Edmond, OK</i>
20	OKS BOD meeting		Jenks, OK
24-26			
29-2	TYR Pro Swim	QT's	Mission Viejo, CA
<b>July</b>			
1-3			
8-10	KMS Firecracker	*	Edmond, OK
13-16	Speedo Sectionals - AR, MW, MV, OK, OZ LSC's.	QT's	TBD
18	OKS BOD meeting		Jenks, OK
22-24	OKS D2 Meet	OKS Clubs. QT's	TBD
26-30	Phillips 66 National Championships	QT's	Irvine, CA
27-30	Futures Championships - Central	QT's	TBD
28-31	OKS Age Group Championships	OKS Clubs. QT's	TBD
<b>2022</b>	<b>Meet</b>		<b>Location</b>
<b>August</b>			
1-5	Speedo Junior National Championships	QT's	Irvine, CA
4-7	Central Zone Championships - AR, IL, LE, MI, MV, OH, OK LSC's	AAA QT's	Jenks, OK
12-14			
15	OKS BOD meeting		Jenks, OK
19-21			
24-27	Junior Pan Pac Championships		Honolulu, HI
26-28			



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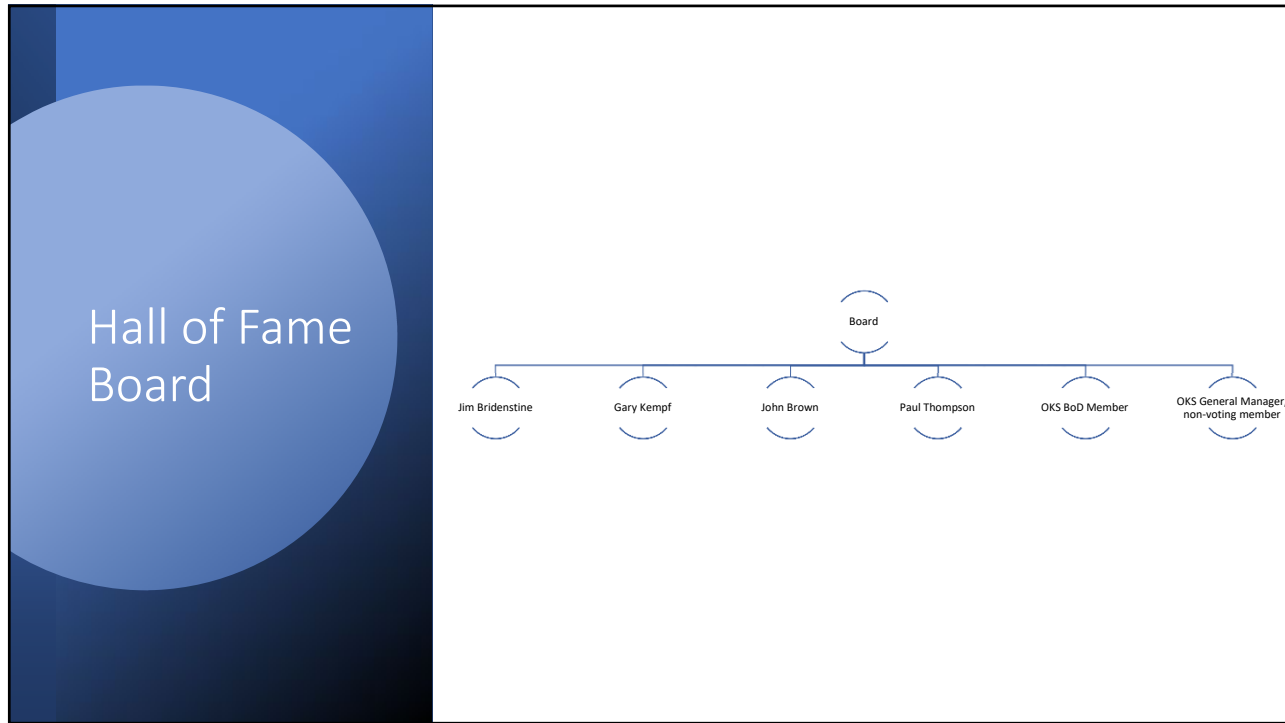
NAME A BOARD OF DIRECTORS AND  
ADVISORY BOARD  
(SEPARATE FROM OKS INC.)

POSSIBLY SET UP A 501.C3  
ORGANIZATION SEPARATE FROM OKS

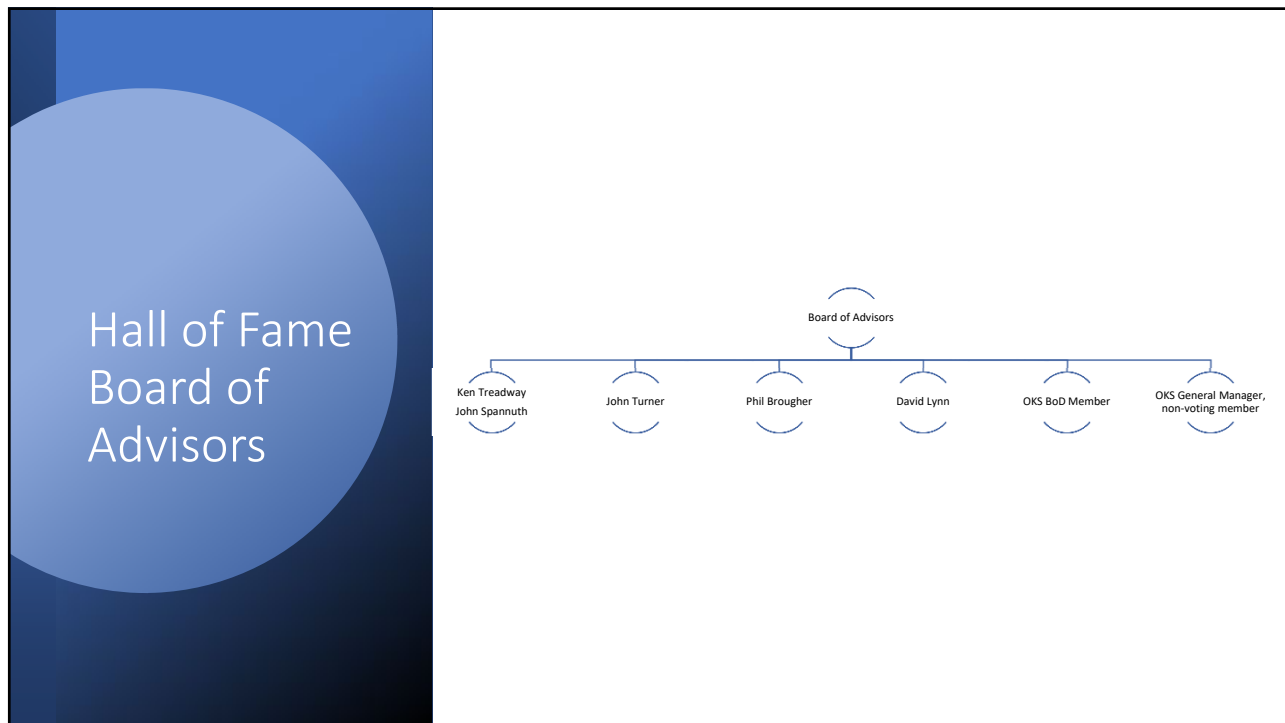
DEVELOP MISSION AND VISION  
STATEMENTS

2





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## Duties of the Board and Advisory Board

- Board of Directors
  - Oversee the operations of the HoF
  - Develop Mission and Vision
  - Develop categories and selection criteria
  - Work directly with Advisory Board on candidate list, nomination, and voting
- Advisory Board
  - Develop list of potential candidates
  - Nominate candidates
  - Vote on candidates