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3 **MISSION STATEMENT OKS: To develop excellence, character, and**
4 **growth in swimming for all.**

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6 **VISION STATEMENT OKS: To advance our core values of selflessness,**
7 **excellence, leadership, integrity, inclusion, and development by**
8 **increasing competitive swimming opportunities and developing**
9 **relationships that promotes excellence and growth.**

10 ***OKS Board of Directors Business Meeting***

11 ***Meeting Agenda Saturday, April 11, 2020***

12 To join the video meeting, click this link: [https:// meet.google.com/mej-dxex-cbt](https://meet.google.com/mej-dxex-cbt)

13 Otherwise, to join by phone, dial +1 334-518-1076 (PIN: 101297245)

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Start Time: 1:02 PM

18 **Call to Order:** Denis Mink, General Chair

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- Read Mission and Vision Statement

22 **Secretary: Roll Call of Board Members**

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OFFICERS:

- 25 General Chair – DM, Present
26 Past General Chair – DO, Present (Non-Voting Member)
27 Admin Vice Chair – Vacant
28 Finance Vice Chair – MB, Present
29 Coach Rep. – JB, Present
30 (Senior) Athlete Rep. – KH, Present
31 (Senior) Athlete Rep. – RB, Present
32 Secretary – TG, Present
33 Treasurer (Voice but no vote) – PR, Present
34 Senior Vice-Chair - CE, Present
35 Age Group Vice-Chair – AB, Present
36 Safe Sport Coordinator – CL, Present
37 At Large (Junior) Athlete Rep. – KV, Present
38 At Large (Junior) Athlete Rep. – AO, Present

OKS BOD Minutes 041120 Approved 050220

39 Guests: Paul Thompson – LSC Governance Committee Chair, Craig Hanson – LSC Officials Chair,
 40 George Glover – LSC DE&I Chair
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Topic	Discussion	Action	Person Responsible
<p>A.</p> <p>Reading of Declaration of Conflict of Interest Statement:</p> <p>Additions to Agenda:</p> <p>Approval of Agenda:</p>	<p>Declaration of Conflict of Interest: <i>Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addresses under the USA-Swimming Conflict of Interest Policy". <u>If a board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and or action is being taken, a declaration of a conflict of interest should be made at that time.</u></i></p> <p>No additions</p> <p>Motion to approve agenda.</p>	<p>1st – CE 2nd – AB Agenda approved</p>	<p>TG-Secretary</p> <p>DM – General Chair</p>
<p>B.</p> <p>Approval of Minutes</p>	<p>1) Spring Board of Directors Meeting Minutes</p>	<p>1st – CE 2nd – AB</p>	<p>DM - General Chair</p>

Topic	Discussion	Action	Person Responsible
	Two changes JB and AB changed from Absent to present	Minutes Approved with corrections	
C. Covid – 19 Update	<p>Update from PT: USAS has asked LSC's to focus on 6 areas</p> <ol style="list-style-type: none"> 1) Financial Support of Clubs 2) Improve communication including serving as a conduit for USAS communications 3) Find local resources to shepherd clubs through CARES Act loan/grant applications 4) Create task force to share resources and a forum for clubs on remaining viable? 5) Explore ways that the LSC can leverage local resources to help clubs with business operations? 6) Develop plans to return to operations <p>Bill Charney of Charney and Associates has volunteered to work with LSCs who need help navigating their bylaws and governance to create programs to support their clubs financially?</p> <p>Everything changes every day.</p>		DM - General Chair

Topic	Discussion	Action	Person Responsible
	<p>The Central Zone is cancelling all summer events, so no 14u Championships and no OW water championship.</p> <p>Talking about allowing 2020 Sites to host 2022 meets if desired. Talk of adding 15 yr olds to Zones for 2021.</p> <p>Diversity will be virtual this year. Waving \$100 dues.</p> <p>Going forward: The Central Zone is to provide \$1500 for MR and Evaluators for Sectional Meets and Zone Meets.</p> <p>Talk of no July Sectional but combining Sectionals and Futures somehow.</p> <p>USAS is asking LSC's to take charge of this not so much by USAS. LSC's need to think outside the box. How do we get people back into the water?</p>		
<p>D. Covid -19 Emergency Fund</p>	<p>Proposal to allow Emergency Fund Monies to be used by Club Coaches to pay for training</p> <p>CE- we are having weekly meetings with coaches. Only 1 coach has expressed concern for future. Pool will be closed until July 1.</p>		<p>CE – Senior Program Chair</p>

Topic	Discussion	Action	Person Responsible
	<p>Coaches are interested in proposal.</p> <p>Proposal rewards coaches for being better. Some coaches are not going to benefit if they are a level 4 or 5 coach. Monies will come from balance of Spring Sectional Travel fund and will end August 1.</p> <p>Discussion: KH – would any coach even an assistant coach qualify for this? CE – I was not thinking it would include Jr Coaches just 18 and over coaches.</p> <p>MB – Does funding go to club or coach? CE – Should go to coach MB – What if registration is paid by club? CE – Use honor system and ask coaches not to ask for reimbursement if club paid registration. MB – Will there be a separate form online for this? CE – Yes, a simple form would need to be created.</p>	<p>1st – AB 2nd – CL</p> <p>KH - Motion to amend the proposal by adding proposal does not include Jr coaches 2nd – MB Approved</p>	

Topic	Discussion	Action	Person Responsible
	<p>MB – That will be communicated with coaches? MB – Will they still have 30 days? CE – Yes but I'd like to make this retroactive as of March 11,2020</p> <p>AB – clarification, are we paying registration and reward? MB – as long as the club is not paying the registration. PR – if you go over \$600.00 the coach would receive a 1099. Is the \$800.00 for reward and registration? CE – That is for everything.</p>	<p>MB – Motion to amend the proposal. Policy will be retroactive as of March 11, 2020. Program ends August 1, 2020. All reimbursements must be made by September 1, 2020 CE – 2nd Approved</p> <p>CE – motion to amend. Limitation of \$800 for registration and reward CL – 2nd Approved</p> <p>Motion to approve with 3 amendments. CL – 1st AB – 2nd</p> <p>Motion passed</p>	

Topic	Discussion	Action	Person Responsible
<p>E. Open Water Single Meet Registration</p>	<p>Proposal for an Open Water Single Meet Registration – presented by CL</p> <p>CL - USAS' fee is \$10, recommend that our LSC fee be \$5. So the total would be \$15.</p> <p>Proposal: Open Water registration for a single event would be a cost of \$15.00. \$10.00 to be sent to USAS and \$5.00 to OKSI</p>	<p>CL-1st CE-2nd Discussion – None Motion Approved</p>	<p>CL – Registration / Safe Sport Chair</p>
<p>F. Athlete and Coach Funding</p>	<p>Proposal for Athlete and Coach funding for Sectional and Above Meets</p> <p>CE – Athlete funding, One day amount decreased fro \$70.00 to \$50.00 for Spring Sectionals.</p> <p>Coach funding: travel from 2 meets to 3 meets with a total of \$1500.00. Education will increase from \$500.00 to \$1000.00</p> <p>DM – asking for latitude to change P&P</p>	<p>CE-1st MB – 2nd No discussion Approved with clerical update.</p> <p>CE – 1st 2nd MB</p>	<p>CE – Senior Program Chair/MB – Finance Vice Chair</p>

Topic	Discussion	Action	Person Responsible
	Will show in P&P	Motion Approved	
G. D2 to State Age Proposal	Age up issue between D2 and State.		DM – General Chair
H. New Business	<p>Should get clarifications on convention in May. Possibly look at a Board Retreat. (Leadership, LSC Development)</p> <p>LEAP 3 is going to be the new standard.</p> <p>Can we get the articles of incorporation? MB – to look into this.</p> <p>Will add a two week rotation for BoD meetings starting May 2,2020</p> <p>Next Meeting will be May 2, 2020</p>		DM – General Chair
I. Adjourn		<p>1st – CE</p> <p>2nd- CL</p> <p>Motion passed unanimously.</p>	DM – General Chair

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Adjourned at 2:07PM