

October 10, 2012
Ozark House of Delegates Meeting Minutes

Meeting Location: Parkway ISC Building, Fee Fee Road
Meeting start: 7:00 pm

ATTENDEES Bob Rettle, Jordan Kuper, Tom Lombardo, Carolyn Ward Lipski, Katherine Kuhl, Joe Bening, Bruce Dreyer, Drew May, Thomas May, Steve Grimm, Karen Baker, Gussie Crawford, David Stevens, Lori Metz, Erik Strom, Alice Oates, Rudolph Oates, Justin Oates, Gret Hickel, Dan Dreisewerd, Brian Perkins, Sean Harrison, David McCrary, Jack Maddan, Brandon Taylor, Debbie Catani, Ben Christiansen, Colin Kennedy, Beth Paskoff

The HOD meeting was called to order at 7:00 pm. Roll call was done on a sign in sheet.

ADOPTION OF 5/1/12 MINUTES – Gussie Crawford moved to approve the minutes, Lori Metz 2nd, motion carries, minutes approved.

ATHLETE REPORT – Ozark Athlete Reps attended the USA Convention. Drew reported that the athletes talked to some other LSC's about getting more athletes involved. Katie reported that Ozark Athlete Rep Amy Schulz was elected as the Central Zone Athlete Rep. She will be the voice for athletes in the Central Zone. Justin Oates said the convention went well. There were a lot of new faces, and they all did really well. Cece learned a lot and took lots of notes that she took back with her.

TECHNICAL PLANNING – Erik Strom reported there is not much going on right now. The Committee will get together in January to prep more for 2013-14 year. He has talked with River City Aquatics about the name change and what they needed to do. Gussie will take care of the paperwork with USA Swimming when she gets it.

AGE GROUP CHAIR - Sean Harrison reported about Zones for next year. 14&U Zones will be in Topeka, KS 8/2-8/4/13. Senior Zones will be in Bismarck, ND the same weekend. Open water will be a separate event. No date has been set yet, but it will be in Pleasant Prarie, WI in June 2013. The Central Zone is trying to avoid Open Water being cancelled again this year, thus the date change and location change. Ozark needs to decide whether we want to send an Ozark Team or let each team in the LSC send their athletes. Sectional cuts were posted. Motivational Times change in January 2013. The Ozark A Champs meet will use the old Motivational Times so more athletes will be able to swim.

MEMBERSHIP – Gussie Crawford reported that the LSC has 1710 athletes registered, 162 Non Athletes, and 10 clubs. She made a motion to approve the following clubs: SWIM, Bridgeton, Hannibal Hurricanes, Love, Love 2, University City, FAST, CSP, HEAT, Rockwood Swim Club. Dave McCrary 2nd, motion approved. Gussie discussed the Level II renewal process. If a new coach does Level IA (renewal) and does not do Level II first, he will be charged for both screenings.

SAFETY AND DISABILITY – Mike Scott was unable to attend. Dave McCrary reported that Colleen Young went to the Paralympic Games in London. She did very well and placed 7th in the 200 IM and 5th in the 100 Breast. She was the youngest Paralympian at the Games at 13. Susan Beth Scott also did very well earning a Silver medal and two bronze.

COACH'S REP – Colin Kennedy is working on getting numbers for a select camp from the Zones Roster. He is starting the invitation process. Tom Lombardo questioned whether this was a Zone Select Camp, but Colin stated it was a Coaches Spirit Camp.

OFFICIALS CHAIR – Brian Perkins went to Convention. There are not many rule changes, but there may be some discussion this summer about using the butterfly kick in breaststroke. There will be National Officials Conference calls set up, and Brian plans to attend those. He went to Diversity and has been working with Mathews-Dickey to get their club set up. Everything is done except coaches certification, and they are working on that. As soon as Brandon passes, the club will be recertified. USA Swimming will be invited to celebrate the renewal of Mathews Dickey. We have all 5 clinics set up for new officials. All are complete except the one on 10/17/12. We had 100 officials last year, now we have 130 – a 30% increase. We had 9 officials work the Sectionals meet which is up from one last year. The Officials Committee is working on Admin Referee policy. Lori Metz is working on that.

OUTREACH/DIVERSITY – Alice Oates left her report on the table. If anyone has any questions regarding Outreach or Diversity, please contact her. She went to the Diversity meetings where Chuck Wielgus attended. A flyer was handed out at convention regarding the specs of Diversity. Surprisingly 42% of white children cannot swim so it's all races that need to be improved upon. Make-a-Splash Nationally is up to 553 team members now and has raised \$74,000 for this program. Alice reports we still have a lot to do in our area, and if anyone has questions please contact Alice. We need to do more fundraising.

SENIOR CHAIR – Jack Maddan deferred until New Business.

CLUB DEVELOPMENT – Mary Liston could not attend the meeting.

SWIMS – John Rempert was not in attendance.

RECORDS – Mark Imig was not in attendance

WEBSITE – Beth Paskoff – no report except to send pictures.

OLD BUSINESS - None

NEW BUSINESS

Jack Maddan reported on the Ozark Swimming Reimbursement Policy. He handed out a sheet with the current reimbursement rate and proposed that we change it to a per day fee. He has checked with other coaches in other LSC's about how they handle reimbursement. The biggest concern is that Irvine will be very expensive for the athletes at the current

rate. Another concern is the amount of meets our top level swimmers must do in the LSC in order to be reimbursed. The number is 4 meets, and Jack proposes that we lower the requirements to 3 meets. Gussie stated that other LSC's charge a lot more for their USA Fees and have a lot more money because they have a lot more athletes. Jack stated that there were also other smaller LSC's that do not. After much discussion, Ben Christiansen suggested that this needs to be addressed in technical planning as the LSC does not have enough good meets for the top level athletes. They need to look at the bigger picture. The finances were not a problem to the HOD, however, the required meets posed more discussion. Katie Kuhl said that they were not able to do Ozark Champs meets because the conflict with the State meet in Illinois. Erik moved that we table discussion on this until Tech Planning gets together in January to discuss. Steve Grimm 2nd. Motion passed with 3 opposed – Jack, Ben, and Colin. Tech Planning will discuss in January and bring it up at the next LSC meeting in February.

FINANCE REPORT – Ben Christiansen brought a handout with the budget on it and presented it going through running at last year's deficit and correcting that with this year's budget. There are not a lot of significant changes. Officials budget was increased moderately and they set up \$1000 Diversity budget. Ben made a motion to approve the budget, 2nd by Bruce Dreyer, motion passed. Last year the LSC approved a change in the surcharge so that clubs were covering expenses of rentals plus the \$2 Ozark Surcharge. Ben discussed a recommended method to calculate the surcharge teams should charge: Estimated pool costs / est # of swimmers + \$2 OZ Surcharge = what the meet surcharge should be instead of the 10% target. Lori Metz made a motion that to change the surcharge policy to: "The per swimmer surcharge shall not exceed the \$2 per swimmer fee payable to Ozark plus a dollar amount per swimmer calculated by the host team to cover facility/pool rental expenses, but cannot produce excess funds that are more than equal to the # of swimmers entered in the meet (as a dollar amount) after expenses shall be payable to Ozark Swimming. Pool/Facility fees can include the fees associated with the rental fees (tables, chairs, umbrellas) or management fees charged by the facility. Any policy interpretations will be made by the Ozark General Chairperson and/or Ozark Finance Chair". Ben Christiansen 2nd. Motion passed.

BACK TO OLD BUSINESS

Alice Oates Brought a Diversity Proposal to the HOD. There were several things she would like to see happen in the LSC. #1 was to add \$2.00 to the \$5.00 Outreach USA Fees (for Outreach swimmers only) and set up \$1.00 for the Ozark Outreach Fund and \$1.00 to the Ozark General Fund. She also wants to set up Monthly Outreach Community Clinic to charge \$20 per swimmer, Set up part of the Outreach fund for Travel for outreach swimmers, Set up Events to be added to the Outreach Calendar (1) Ozark Water Safety Day (2) 2-3 Diversity Swim Camp for Ozark Swimmers (3) Ozark LSC Cultural 3 day Swim Meet (4) Rent a booth at the Missouri Black Expo 8/13 (5) Ozark Coaches Diversity Summit 9/13. Ben Christiansen asked what the main priority would be since there is a limited budget. Bruce Dreyer moved that we consider Alice's program at the Board of Directors meeting. No second, motion killed. Gussie made a motion that we increase the \$5.00 USA Fees for Outreach Swimmers to \$7.00 where \$5.00 goes to USA Swimming and \$1.00 goes to Ozark Outreach fund and \$1.00 goes to Ozark General fund. Justin Oates 2nd. Motion passed, with one nay.

Gussie made a motion to table the rest of the proposals to the Board of Directors meeting. Lori Metz 2nd. Motion passed.

VORBROCK AWARD – We need to take nominations from coaches for the Vorbrock award at MAC. Jack Maddan will email the coaches for nominations. The turn around must be very quick so that we may get the names in to MAC.

OZARK A CHAMPS – Jack Maddan was concerned about the A Champs format where the Senior swimmers were done by 11:30 in the morning and had to wait around for relays which would only give them 2 hours rest between sessions. Also Jack suggested that 10&U be changed to Timed Finals. Dave McCrary agreed that the Senior swimmers need more rest between sessions. Jack suggested (1) moving relays of 11 & Over swimmers to the evening (2) changing 10&U Swimmers to timed finals. It was discussed that this should be an Age Group Committee issue. Sean Harrison will talk to Jay about this.

SAFE SPORTS COMMITTEE – USA Swimming wants us to appoint a chair to a Safe Sports Committee. Gussie stated that USA Swimming wants every club to have an ombudsman if there's a problem – someone to go to if anything comes up. USA Swimming is also supposed to come up with Bullying policies. The LSC's will find out the timeline in January.

The next HOD meeting will be Sunday February 24th between sessions at Champs, approximately 1:00 pm.

Gussie moved to adjourn, Debbie Catani 2nd. Motion passed. Meeting was adjourned at 8:40 pm.

Respectfully submitted,

Beth Paskoff, Secretary