

October 13, 2011
Ozark House of Delegates Meeting Minutes

Meeting Location: Parkway ISC Building, Fee Fee Road
Meeting start: 7:00 pm

ATTENDEES

Bob Rettle, Bruce Dreyer, Lisa Hof, Brian Perkins, Tim Lemen, Jay Newton, Brooke Carr, Tom Lombardo, Mary Liston, Steve Franklin, David Stevens, Dan Dreisewerd, Lori Metz, Thomas May, Gussie Crawford, Mary Jane Woehler, Sean Harrison, Dave McCrary, Steve Grimm, Jack Maddan, Chuck Kaylor, Ben Christiansen, Rudolph Oates, Easton Noble, Justin B. Oates, Drew May, Max Byers, Alice Oates, Beth Paskoff

ADOPTION OF 5/14/11 MINUTES

Minutes of the 5/14/11 HOD meeting were approved. Mary Liston 1st motion, Seconded and approved.

ATHLETE REPORT – Drew May, Max Byers, Easton Noble

Easton Noble reported that when sending athletes to the USA Convention, they need to go with more information. Max Byers stated the athletes met with Mallory Wegeman (Central Zone Athlete Rep). She has set up a Facebook Page for the LSC Athletes and will be communicating more with the athletes. They will be more informed next year.

VICE CHAIR – Bruce Dreyer

Bruce Dreyer went to Convention and stated that the Athletes did a great job at convention and represented the LSC well. His report was handed out in a packet at the beginning of the meeting. Bruce attended the Officials meeting with Brian Perkins and the Central Zone meeting. At Central Zones, they went over a lot of what was going on in the Zone. They had a Financial Management meeting. He shared with Ben Christiansen and Debbie Catani about the CPA who had a different take on reimbursements and Work Duties fines which could be taxable.

REGISTRATION CHAIR – Gussie Crawford

Gussie Crawford reported on registration. We have eight clubs who are registered for 2012: Love, Genesis, St. Louis Tsunami, Hannibal, RecPlex, UCity, Rockwood, and CSP. She presented a motion to approve all clubs registered. Motion was seconded and approved. Gussie discussed Athlete Protection Training stating that she cannot print 2012 cards until the training is complete. Gussie's convention report was handed out at the beginning of the meeting in the packet.

AGE GROUP CHAIR(S) - Brooke Carr and Sean Harrison

Bob announced that Brooke would be leaving for another job. We all wished Brooke well with her new endeavor and Bob stated that Sean would now be the sole Age Group Chair.

Brooke went to the Safety meeting. They stressed that there needs to be more safety over warm up/cool down lanes during the meet. There needs to be something in the invitation about this in the meet invitation.

She discussed the IMX meet where the committee was hoping for better attendance in the future. Also they discussed whether clubs are having meets to meet financial goals, or are they having meets because it's the meet that needs to be held. During the meeting they discussed Distance events and suggested sets for 12-14 year olds to make the events more appealing to the swimmers. We need to make kids realize that distance events are just as important as all other events. They also suggested putting the Finals distance event (mile) as the first event so that it gets more exposure. Brooke went to the Social Networking meeting but stated that it was more a meeting of how to use Facebook.

Gussie asked if there was any particular paragraph the committee had for the warmup safety that we could put in our invitations. Brooke stated there was not. Age Group Zones will be in Columbus, Indiana next summer.

Sean just wanted to make sure his email address was on the list so he was getting information.

SENIOR CHAIR – Dave McCrary

Dave went to the CZ Region 8 meeting. The new qualifying times are in the packet. Summer got faster. Bonus heat at Summer Sectionals now will be only 18&Under swimmers. No college kids.

He went over APT (Athlete Protection Training) and how it is a 2 year certification and we need to stay on top of this.

Dave also attended the Central Zones meeting. The Senior Zone Meet this year will be in Lawrence, Kansas. They discussed how the meet was bigger this year, still small, but they think it will be a growing meet over the next couple of years. CZ Diversity Select Camp is up on the Central Zones website. It will be in Oklahoma City, OK at the OCCC on 6/7/12-6/10/12. Applicants may print out information from the website.

At the Coaches meeting it was suggested that at future conventions they could have 2 meetings. One meeting at the beginning, and one right before the HOD. Also discussed was protection for coaches if they are accused falsely of inappropriate behavior with a swimmer. The APT Committee is working on that. Scholastic All-American now has an online application. They are going to integrate it with the SWIMS database. They have decided to use Summer Junior Bonus cuts from last summer as the qualifying times for Scholastic All American. The qualifying dates are from 7/1/2011 to 6/30/2012. Please make sure that the athletes qualified do not miss the dates. If an athlete qualifies 3 years in a row, they may get awards.

Dave went to the Russell Mark lecture. In the meeting they discussed 3 of the 4 strokes and there is packet for the whole lecture if you need it. Dave thought this would be good for the clubs.

TECHNICAL PLANNING – Erik Strom

Erik was not in attendance but did send out an email earlier in the day with his report.

COACH'S REP – Jay Newton

Jay has been sending out emails to Coaches. If they have not been getting anything, please contact Jay with the correct information. He reminded everyone of the Coach's Clinic that will be here in November. He encouraged everyone to come. A Champs invitation was almost done and would send to Beth on 10/14 to post on the website. Also he was sending the TM Events File.

OFFICIALS CHAIR – Brian Perkins

Brian went to the National Official's Committee Meeting at convention. They have gone over testing online. We are at 100% giving a lot of thanks to Lori Metz for getting this done. Brian also went to the WIO (Women in Officiating) meeting. They have changed the name now to Excellence in Officiating. We have a WIO Committee that has formed in our LSC which will have their first meeting soon. There are Mentoring DVDs for training available shortly to Officials chairs and soon to Officials. Open Water meeting went over Safety at Open Water meets. There are a lot of guidelines and are very stringent. Tom Lombardo interjected that they have to be strict due to safety issues in the past. It will be very difficult for an LSC to host an Open Water meet.

There will be a Disabled Athlete video available soon as well. When there is a disabled athlete they will start every heat of that event the same way. There will be a Zone workshop coming in April

Some burning issues: 1. Recruiting – what are other LSC's doing to recruit and share their ideas. 2. Breaststroke pullout will remain the same. 3. Camera Zones were discussed as far as having no cameras in certain areas of a meet. They discussed also having an Athlete Protection Officer on deck.

The Ozark A Champs will be an OQM for National Certification. Mike Scott is the Meet Referee there. Brian would like to step up our activity for Admin Referee at meets. We may be seeing a lot more of that coming at our meets.

CLUB DEVELOPMENT – Mary Liston

Mary wrote a report from Convention and had it available for people to pick up. Senior Meets will be sped up at US Open and Junior Nationals will be sped up. This is an effort to make meets more manageable. At Seniors there will be a C final only for 18&U swimmers. If there are not enough 18&U, they will go to the next youngest 19 year old in order to fill the heat. Meets have been getting too big. The smaller meet in Indianapolis was because of the Venue.

In Club Development, we did get LEAP certification for the LSC.

APT was a big focus for the past year. They did a great job and used a good organization for the online training. The next things to come are Programs to help coaches educate parents and bullying and athlete protection.

Athlete Protection is now recommending we have an APT Officer. They are using some guidelines from Michigan and are similar to what is being used in Great Britain. Mary has talked with Terri Freerks with CSP about being our office. Terri is discussing details with USA Swimming to make sure it is not a

conflict with her job. Terri is very qualified and willing but needs to work out the details.

SWIMS – John Rempert

John was not in attendance, but all is going well so far.

WEBSITE – Beth Paskoff

Website is going well. If anyone has anything they need posted, just send it to Beth.

OLD BUSINESS

None

NEW BUSINESS

TREASURER’S REPORT – Ben Christiansen and Debbie Catani

Ben handed out a presentation of the budget. There are no significant changes from this year’s membership dues, sanction fees, surcharges or splash fees. The Awards went up a little due to us now covering all of the awards. This is our first year of awards being budgeted as such. Travel is raised a little as it is an Olympic year and we may have more travel due to that. They are working on a method to increase our income and will bring a proposal to a future meeting. Bruce Dreyer moved to approve the budget, Dave McCray seconded. Motion carried.

Zone Entry Fees and the accounting problem with collections was brought up by Debbie and Ben. They suggested each zone participant establish an escrow account at the time of registration to cover the cost of entries. After a bit of discussion, Ben proposed the motion that we adopt this policy. Tom Lombardo seconded, but the motion was denied. Jack Maddan moved that we cover the costs and include it with their fee paid to enter zones. We can see what the average has been for entries over the past 3 years and they pay a flat fee average. The motion was amended by Jay Newton to state “Zone entry fees are paid as part of registration based on the average cost. The motion was seconded by Bruce Dreyer. Motion carried.

Ben brought up that our Outreach Budget is swindling. In the past there have been some fundraisers done. Given the economic situation, we don’t want this to have a negative impact on our swimmers in need. Ben suggested that we raise USA Card fees by \$.75 for 2013 to help with the budget. Gussie suggested that it would be easier to just go to \$1.00 increase. At that point Ben moved that we increase the USA Card (LSC Portion) by \$1.00 for Athlete Cards only to go to Outreach. The motion was seconded. Motion carried.

HALL OF FAME

Bob sent out a reminder. We need to get this going again – it has been budgeted.

WATCHES

Bob didn't know if we still had watches or if we needed. David Stevens assured that clubs do use them and they are for rental for clubs that cannot afford their own.

NOMINATING COMMITTEE

Nominating committee is the same as we accepted last year. They need to appoint a leader for the committee. We have positions to fill next year – Tech Planning Chair 2012, Vice Chair 2012, and General Chair 2012 is all expiring.

COMMITTEES

Bob asked if committees have policies or procedures manuals, they need to be sent to Bob so that we can get them all together in a central place.

Mary Liston requested that the LSC Reimburse Lauren Votava for her flight to get her to LA for the Japan meet she swam with USA Swimming. The cost for her flight was \$320. We have supported athletes traveling internationally in the past. Tom wanted to know if we can make that part of our policy, but Dave McCrary stated we need to take it case by case right now, as there is no policy. Bob Rettle stated that we need to support the swimmers that travel internationally. Dave said policy needs to be changed for the future. A motion was made to reimburse Lauren for her flight in the amount of \$320, seconded, and motion carried. Lauren will be reimbursed. Mary had paperwork.

Debbie brought up that she had talked to a CPA with the zone, and there is an issue with the Healthcare Reform Act where we may have to issue 1099's for any reimbursement. We need to be careful in the future. We may need to get receipts for reimbursement instead of issuing a stipend. She will keep up with this and get more information. Ben said we need to be ready for this because the IRS could go look backwards.

There are at least 2 Member At Large positions that need to be filled. 1. Scott Usher and 2. Jason Cravens. Both are no longer around. Jack Maddan with Parkway and Steve Franklin with Gator agreed to be Members at Large and were appointed by Bob Rettle.

We have another member who does not come to meetings. Dave Stevens suggested Bob contact them and see if they want to be on the HOD. He will do that.

Drew May proposed that we have athlete participants from each club within the LSC who would be giving input but would not be voting members. This would be a good training ground for them to become athlete reps. They would have to be a freshman, sophomore, or junior in high school. These athletes would serve as a liaison for the Athlete Reps and the clubs. They would need to attend the meetings. Coaches from the team would nominate the reps. by having these reps, it would help the LSC go to LEAP Level II. We would not change the number of Athlete Reps on the LSC. Ben Christiansen moved that we create Athlete Liaison positions of up to 2 per club with no voting rights to serve as

liaison between clubs and the Ozark LSC. They can serve a dual roll if they are the Athlete Rep. Bruce Dreyer seconded. Motion approved.

DIVERSITY/OUTREACH

Alice reported that the convention was very nice. She included a copy of her report. She went to the Make-a-Splash meetings. There are 403 partners in 45 states to date. 1,000,000 swimmers are involved nationwide. This is a very important program because still 69% of African American children cannot swim, 58% of Latin American Children cannot swim, and 42% of Caucasian children cannot swim. If a parent cannot swim, they usually their child cannot either. It is very easy to be a member. There is a one page form on the website to complete. Alice offered her help if the clubs need it. Right now, we have 3 clubs that are members.

Diversity training. There should be more coach/parent training on diversity. They would like to see a water safety day for children of color. We are using a lot more money now from the LSC for Diversity and she was glad to see the budget increased. We need to keep good records of qualifying outreach families. Love uses an assistance form. She discussed not only do coaches need exposure to diversity, but children do as well.

Alice went to a nutrition meeting at convention also. Sports drinks are the new buzz item. Nutritionists recommend 1. Electrolytes, 2. Carb loading, and 3. Rest to recover. Not sports drinks.

David Stevens brought up the possibility of having a central office for the LSC where all records could be kept at a permanent office. It would be nice to have this, but how to finance could be a problem also.

Dave McCrary brought up that we need to re-evaluate the cap on our Surcharge. Right now, \$10 is the cap is not enough to cover pool rental fees for some clubs any more. Debbie has a spreadsheet analysis of this by club and will update and make it available. Bob has suggested that this go to the Technical Planning Committee for further review. Ben agreed that Tech Planning should take a look at this. If the surcharge is used as a money maker, then that is not right. We need to complete the Tech Planning committee with at least one official, one athlete, and a layperson.

Rudolph Oates discussed Disability. WE need to identify coaches and officials for disability.

The next meeting will be held on Sunday, 2/26/12 at Ozark Division I Champs at the RecPlex in St. Peters. Time will be announced.

Meeting was adjourned at 9:15 p.m.

Respectfully submitted,

Beth Paskoff, Secretary