



## YMCA OF HANNIBAL

### JOB POSTING

Position Title: Head Swim Coach

Reports to: Aquatics Director

Classification: Full Time

Base Salary: \$35,000 - \$38,000 with full benefits package and additional quarterly performance incentives.

Benefits: Full Medical, HSA, Vision, HRA, Life, & Y Retirement

The YMCA of Hannibal is seeking a full-time Head Swim Coach. The ideal candidate would have a proven track record of successfully coaching participants in a wide variety of age and ability ranges. The Hannibal Hurricane's Swim Team has both competitive and recreational swimmers and has a focus of welcoming all types of swimmers. Job Summary and Responsibilities are listed below:

#### **Job Summary:**

The Head Swim Coach is responsible for providing leadership, organization and motivation to both swimmers and coaching staff in a competitive swimming environment. Creating a safe, positive atmosphere where youth development, active living in accordance with the YMCA standards are the focus.

#### **Head Swim Coach General Responsibilities:**

- Plan, prepare and conduct team practices.
- Have knowledge of proper swimming skills and be able to communicate these clearly to swimmers
- Demonstrates sportsmanship and the YMCA core values (respect, honesty, caring & responsibility) and works for these traits in swimmers.
- Hire and work with assistant coaches to develop and administer appropriate individual and team wide goals for all swimmers in the HHST Swim Team.
- Be proficient in creating work outs for all age groups and skill levels
- Train and develop assistant coaches to ensure continuity in athlete development on a regular basis.
- Actively participate in and work with the Heartland Area, River Country, and Ozark swim leagues in order to assure team participation in all available swim meets, invitational meets and championships meets
- Attend scheduled Practices and Swim Meets
- Prepare meet entries and provide on deck coaching at all age group meets.
- Maintain accurate records of attendance and training. Plan and monitor incentive program for swimmers.

- Establish group guidelines for swimmers and evaluate athletes periodically and make recommendations for progression through the program.
- Work closely with Aquatics Director in coordinating pool needs; practice times, meets, etc.
- Using the programing software DAXKO maintaining monthly enrollment & payments & reports.
- Structures a dryland program for all swim groups and works closely with Wellness Director in coordinating dry land sessions.
- Perform various administrative duties, including communication with parents via email, phone, bulletin board, mailbox system and team website and social media.
- Coordinate parent volunteer responsibilities in the areas of; home and away swim meets (timers/recorders, officials, score keepers, and runners), swim team fundraising, and working with any parent volunteer leaders.
- Be proficient with Hytek (meet manager and team manager), On Deck, and Colorado Timing System. Maintain routine maintenance of CTS
- Maintain required certifications for YMCA and USA Swimming by attending recertification (see recertification contract)
- Interact positively with swimmers, parents, co-workers and the general public.

**Skills, Education, and Experience:**

- Certified Lifeguard, Principles of Aquatic Leadership, Swim Instructor certified preferred
- USA swimming coach certification
- Minimum 2-year experience as a swim instructor or swim coach.
- College Degree preferred

**Physical Qualifications:**

Swimming, speaking, hearing, seeing, reading, writing, typing, lifting, walking, standing

**Working Conditions:**

The Head Swim Team Coach will work in both an office setting with use of computer and other office equipment to perform job functions, as well as performing on the pool deck and other areas of the Aquatics Center.

**Please email resume and application to Kelly Colley, Aquatics Director: [Kelly.Colley@ymcaofhannibal.com](mailto:Kelly.Colley@ymcaofhannibal.com) by February 19<sup>th</sup> 2021.**