

WISCONSIN SWIMMING, INC.  
BOARD OF DIRECTORS MINUTES  
UW-Waukesha – Board Room 100  
June 23, 2009

Meeting started at 5:55PM

PRESENT: Drew Walden, General Chair; Carol Graham, Registration Chair; Peter Healy, Finance Chair; Pat Lewno, Treasurer; George Geanon, Officials Chair; Jeanne Drzewiecki, Administrative Chair; Steve Keller, Age Group Chair; David Anderson, Senior Chair; Cathie Marty, Safety Chair.  
Also present were: Neil Wright and Jacob Johnson

Minutes from the January meeting were accepted. Jeanne Drzewiecki motioned to accept the minutes, Drew Walden seconded. Unanimous vote.

The 2010 Winter Meet Schedule which was being voted on at the upcoming House of Delegates Meeting was discussed first. Jeanne mentioned that they were four teams vying for the 13-Over Winter State Championships and two teams vying for the 12-Under Winter State championships. She was looking for guidance as to Robert's Rule of voting. The Board decided that the House would be handed ballots and unless a team had a majority in the first ballot a second ballot would be run unless again one team had the majority vote.

Discussion regarding Skins version of voting versus majority with run-offs. Peter Healy proposed a majority wins, if there is no majority then drop lowest and revote. It could take as many as three rounds of voting. Jeanne seconded the proposal. No discussion. Unanimous decision to accept the proposal. Drew directed Jeanne to say that since this type of voting is not in our Bylaws but was voted on by the Board of Directors. She will then advise the House that the AG/SR Committee will come up with a proposal in the October meeting on how our State Meets will be selected.

Steve Keller then asked if something should be placed in our bylaws as standard procedure because in 10 years there could be a total new board and they would be running into similar problems. The Board should make a policy of "formalizing" things that they are doing to give guidance. Drew felt this was a good idea since we don't have in our Bylaws the process of picking our State Championships – so it would be a good idea to develop something prior to our next State Meet bids are due.

Per the request of Waukesha Express Swim Team, the 12-Under State Championships were going to be voted on first – if Waukesha Express was awarded this Championship it was agreed by their representative that they would then drop their bid for the 13-Over State Championships. If they lost this bid, they would then still be in the vote for the 13-Over State Championships. If both bids were lost, then they would go ahead and host the 2010 Regional Championships and Elmbrook Swim Club would drop their bid for hosting the meet in the Region and visa versa.

Drew proposed that the vote for the State championships meet host and site be determined by the AG/SR Committees. Discussion regarding future problems with multiple teams vying for State Championships at different venues and also potential problems with multiple teams vying for Championship meets at the same venue. Dave Westfahl and the Tech Planning Committee are developing a form which any team wishing to host a State Championships would need to complete. This form would then be voted on by the House of Delegates and hopefully would be in place before the Summer State Championship bids were due. Further talk about having the Age Group/Senior Committees determine which team would get the bid dependant the completed forms and what was best for the LSC. Jeanne asked since in January a Nominating Committee is selected – if this would fall under their jurisdiction or if we should leave in the hands of the AG/SR Committees or as a point of discussion if this would fall under the Executive Committees realm.

After much discussion the original proposal of leaving the decision up to the AG/SR Committee brought forth by Drew was withdrawn.

George Geanon said that the AG/SR Committees should develop something and then propose to the next LSC meeting. By the October meeting the bylaws should be amended and a new policy will be in place this should fall under the duties of the AG/SR Committees. Drew agreed and felt that the AG/SR Committees be tasked with this daunting responsibility.

George went back to the unofficial meet schedule and his discomfort on the number of meets that are being bid on for specific weekends. Some weekends were extremely heavy with teams and the availability of officials would never be able to accommodate all of these meets held in Wisconsin or would be extremely stretched out. He felt that teams would be calling him angry because they are having to cancel their meets because of lack of officials and what can he do about this. Cathy Marty also pointed out that with high school season in full swing that the same officials that run USA meets are also WIAA officials.

Drew moved on to how to budget the money set aside from budget for paying LSC Board positions to become paid employees. He passed around the proposed meet surcharge revenue to pay Board members for their services. George proposed that the General chair should be paid a more significant amount than \$1000. Steve Keller asked the Finance Committee to look at the numbers and everybody send in their thoughts to Peter.

Drew sent out a concept for a "required" LSC meeting which came up at the AG/SR and Tech Planning meeting in May 2009. Somehow making this meeting tied up with an educational/informational meeting. This would be where any new policies would be voted. For the most part it was quite favorable but don't necessarily want to make it required. Steve asked about running three different locations to accommodate northern teams. Discussion regarding teleconference ability and webcasting, etc were brought up.

It is the feeling of the Board if you are presenting yourself as a USA Swimming club they should make every effort to get to at least one of the meetings held annually with April and June meetings being mandatory. Discussion regarding obtaining teleconference costs. Possibility of an April meeting being on a Saturday setting it up with some educational information by the LSC and maybe looking at the next5 step that the meetings can set up as webcasted.

Steve Keller presented the proposed Zone budget for 2010. They were expecting 65-75 less swimmers than last year. The cost is \$10 more and it is then up to the kids to get there. Walters Swim Supplies came in with similar bid and since Walters and WSI have a historical relationship – Steve felt it was prudent to stay with Walters for the 2010 outfitting of our Wisconsin Zone Team. Discussion regarding team roles for coaching. Job descriptions were passed around. This will be posted on the website. The Head Coach for the Zone team is basically an administrator and should be free and required to be on deck for the entire length of the meet. Head pool coaches would be Age Group Head Coach and Senior Head Coach and would be in charge their teams and the Assistants would be in charge of the athletes. The Head Pool Age Group and Senior coaches should be voted on by majority. Jeanne asked if Steve felt that the Head Coach/Administrator and/or the Head AG and Head SR Coach should have had previous Zone experience before being voted into that position. Steve Keller felt that any coach with previous Head coaching ability would be able to handle the above responsibilities.

Steve then presented he wanted to leave a legacy as Age Group Chair and have Wisconsin Swimming develop a Hall Of Fame. He presented a Mission Statement and requirements similar to ASCA's voting process for their Hall Of Fame. In order to be inducted there should be some requirements such as over 25 years of age, significant contribution to the sport of swimming in Wisconsin, good moral character and sportsmanship. He felt that the first year should be 10 inductees which would include former athletes, coaches, officials, volunteers/friend, etc. Forms/Nomination with a resume with that person's accolades

would be submitted by February 1<sup>st</sup> and a committee would meet and it would be their final decision that years inductees. The Nomination would be good for three years and if in that time the person has not been inducted then the nomination would need to be reissued. The awards could be presented at an annual meeting/swimposium/formal dinner similar to the Golden Goggles. George questioned the residency requirement – Steve felt it would be someone who contributed to significantly while in Wisconsin to the sport of swimming.

Pat Lewno asked about the polo shirt charges for the officials. This was quite a large expenditure. She asked if in the future this should go out to bid from various suppliers to keep the cost down. George indicated that this was going to happen.

Meeting was adjourned at 7:10PM

Respectfully submitted by Jeanne Drzewiecki