Saturday, September 26, 2010 LSC Special House of Delegates Meeting

Those in attendance (as signed in): Billie Farrar (OCSC), Sean Murphy (WBSC), Jacob Johnson (BAC), Rachael Fishbain (BAC), Len Sipple (MMST), Debbie Sipple (MMST), Chuck Petersen (OZ), Jimmy Spears (DFAC), Jeanne Drzewiecki (Admin. Chair), Pat Lewno (Treasurer), Gerald Palmer (WOW), Doug Tuttrup (WOW), Michael Hamm (WEST), Blaine Carlson (Secretary), Teri DeGrand (GBSC), John Steffel (GBSC), Pat Sogla (ECY), Barb Redman (ECY), Steve Byrd (ECY), Paula Caucutt (ECY), Steve Przybyl (OCSC), Ron Marsden (OCSC), Benton Durley (SWAT), Drew Walden (General Chair), Pete Zenobi (NBSC), Nicole Tew (NBSC), Jeff Borland (SWAT), Megan Oberstadt (ASC), Abby Dunham (TIDE), Lisa Hoffman (TIDE), George Geanon (Officials Chair), Mark Kohnhorst (LAKE), Brent Boock (EBSC), Nick Rudich (SHOR), Dave Westfahl (Tech Planning), Christopher Pfaffenworth (OSHY), Jay Coleman (OSHY), Cathie Marty (Safety Chair), Randy Trowbridge (VAC), Laura Becherer (OZ), Rob McCabe (SHOR), Jane Foley, Jane Halverson (WAM), Patrice Herzfeld (WAM), Linda Haebig (WAM), Dave Joyce (Records Chair), Eleanor Fennie (CWWM), Wagner da Silva (Coaches Rep), Jon Duffy (WRAT), David Anderson (Senior Chair), Mark Caub (GCGG), Kathleen Marsh (VAC), Linda Schimanski (MSS), plus one other undecipherable name from SSTY.

Bylaw Changes

Wisconsin Swimming is in Violation of the Stevens Amateur Sports Act. We must have 20% of voting members in the Board to be Athletes.

- Current athletes have 2 year staggered terms.
- Current athlete reps are Lucas Kuriga (WEST) and Calli Schneider (J-HAWK).
- Proposal to allow them to continue as voting reps on the Board level to get to the 20% needed as an ex officio athlete voting member once their term is completed.

Written Notice:

- Teams must register your club list voting members on the registration form.
- Must have club president or club voting rep provide Carol with written notification of if you are changing your voting member.

Jeanne Motioned and seconded by Cathie to vote on all By-law changes in October.

Motion passed unanimously!

Come to the October Meeting with who your athlete voting member for your team is.

Looking to move April LSC Meeting date to a weekend to help accommodate athletes being able to get to meetings.

Policy Changes

Rule 1.1 Sanctions and Approved Meets –Rule book/USA swimming language changes in the policy to get our policy in line.

Most of the rule changes that we are looking at are just outdated verbiage that needs to be updated. These are housekeeping issues.

- Rule Changes 1.4.1
- Rule Change 2.8.3
- Budget Meeting on January 1 decrease splash fee from \$3.00 to \$2.00.
- This is done to decrease the reserve excess money that we have sitting in our fund.
- Trying to create a loss this year, but a loss that could easily be covered by our reserve amounts.
- Decrease in splash fee would be a loss of \$32,000 per year.
- Currently we have more than \$95,000 more than the cushion that we should have set aside.
- Plan would be to have this go on for the next 3 years.

Athlete Protection Policy:

- Education of what is appropriate all coaches and officials will have to log into a site and go through a program to get membership to USA Swimming.
- Code of Conduct and guidelines are in place right now.
- New rules regarding new hires.
- Background checks for non coach members should be in place by January 1.

Cost of these new programs?

- Background check will be \$45.00
- Online Education component is going to cost roughly \$10.00.
- Officials are asking to help defray some of the escalating costs to not lose officials due to the increasing financial commitments.

Other than coaches, who else must get background checked/sreened?

- Camps and Zones chaperones will have to be background checked/screened, and all people will have to pass before they can work with those groups.
- Rational for having Meet directors being background checked? Because they are in close contact with athletes if they are doing their job.
- Timers, meet marshals, computer operators **don't** need to be background screened, just the meet directors.

Background checks will not be required each year and not every 2 years. If you pass a background check in October and then do something a month later your background screening will be flagged right away and not a year later when you try to reapply.

Motion to adjourn by Peter Healey and seconded by Luke Schumm.

<u>Jane Foley:</u> Sensitive Crimes Unit at the Milwaukee County DA's Office Has worked in Sensitive Crimes Unit for 30 years.

Communication within our clubs.

- Make sure we talk about these things not only when there is a crisis.
- Talk about it ongoing at board meetings, coaches meetings, and with athletes.
- Goal is to make sure the kids are safe!

• Guidelines should be given out to parents, kids, board members, coaches, etc. Pass them out to the swimmers and ask them to go over them with your parents.

Goal is to stop a perpetrator from doing anything within your club.

1st Degree Sexual Assault of a Child

• Sexual contact with kids younger than 13 years old.

2nd Degree Sexual Assault of a Child

• Any sexual contact with a kid aged 13, 14, or 15.

Once a kid becomes 16 or 17 years old sexual intercourse is a misdemeanor.

- If you are a teacher or work in a school then it is a felony!
- Would apply to high school coaches.
- Would be a misdemeanor for a club coach, but would be a felony if a high school coach does this, because they are employed by the school.

Travel as a chaperone:

- Can't be loosey goosy
- Communicate with the athletes all of them.
- Mandatory meeting what are the rules and what are the consequences.
- Talk to the kids about these things firmly.

Online Predators power point presentation can be downloaded – Jeane will post on the Website. Child Welfare League –

Sexual Relationships between Athletes and Athletes – same crime as for adults listed above

- Two 16 year olds having sex (cooperating sex) they can't be consenting because of their age in the law.
- It is against the law in Wisconsin.
- Mandatory reporter as a High school coach, but not as a Club only coach.

Mandatory reporting anything that goes to USA Swimming should also go to the police.

- If it is serious enough to report it to USA Swimming then why wouldn't you report it to the police also? What about false reporting?
- You can be charged criminally if you are a mandatory reporter and you don't report it.

Athlete is defined as anyone that is registered as an athlete. Not just a minor that is under the age of 18. It would also apply to Dara Torres.

Definition of a chaperone? A parent that had a child going on that particular trip that agreed to go on the trip to help supervise. Depends on if the chaperone is in an official team capacity.