Those in attendance: Drew Walden, Blaine Carlson, Carol Graham, Dennis Duchene, Luke Schumm, Jacob Johnson, Brett Wilson, Cathie Marty, Jeanne D., Dave Anderson, Dave Joyce, Rick Potter, Troy Engstrom, George Geanon

Review of the Minutes. Motion to accept by Luke.

Introduction o the Board with the new BOD Chairs.

# **Drew Walden**

- Drew announced the passing of Angie O'Donnell this past weekend. Funeral is this Friday. McFarland High School scholarship is being put together.
- September 28-30, 2012 Coaches Clinic at Madison Marriott West in conjunction with USA Swimming.
- WI Swimming Swimposium -- April 21-22, 2012.
- Zone C Meeting in Chicago for TIMES/SWIMS at the end of April 2012. Mandated by USA Swimming - discussed by Carol.
- 2010-11 Scholastic All-Americans are posted on the website.
- Dale is in contact with Team Unify and are planning to switch the website over to their platform. Dale will be the super admin user. We will have a handful of other super users (Carol, George as Officials Chair, Jeanne, and a handful of others).
- Bylaw changes from the convention in Drew's report. Goal to keep our bylaws current. This is what tripped us up in the LEAP process. We have to redo LEAP level 1 and repass the additions to level 1.
- Athlete Protection Issues are front and center. All coaches have to take the new webinar test. Relatively disturbing -- big issue coming forward is that it is educational and will have something that parents can look at in the future. Presidium is the group that is presenting. The goal is to change the culture of swimming.
- Anti-bullying policies going into effect on January 1, 2012. This applies to any member of USA swimming, not just swimmer to swimmer, could be coach to swimmer.

# **Board of Review Discussion**

 Concerning our situation with our Board of Reviews. Our Board of Review is out of compliance (it is too big). We don't have enough athletes on the Board of Review.

- Any Board of Review issues will be sent first to the General Chair and decide whether
  it first goes to mediation or to Board of Review. George Geanon would be the person
  to help coordinate the decision as to which direction it would go. Board of review
  would be 5 members and 2 athletes (3 back up members).
- Mediator can help people with upcoming issues to let them know that issues are or are not reviewable. We need to get a lawyer on board to help guide us if issues come forward.
- Do we need to make any changes in our bylaws? Yes we will have to tidy up some of our bylaws to reflect these changes.
- The steps for bringing an issue forward for Review will be posted on the WI Swimming website. Thought was that we might want to up the fee for issues that come before a Board of Review. Currently it is \$150.00.
- See George Geanon's National Board of Review Report
- Athlete Protection Officer/Liason position (non voting position). They would be the conduit and pass any issues onto Susan Woessner at USA Swimming. How do we add a new position to the Board? Drew should be able to appoint someone for this position. Drew and the Board would like to appoint George Geanon to the position.
- The Board unanimously accepted this appointment.

# **Dave Anderson**

- Training camp for girls in January with Illinois.
- Illinois did a similar camp with Indiana and it worked out great!
- Looking at running a camp with Wisconsin and Illinois on January 6-8, 2012.
- The cost for the camp would be about \$11,000 from each of the LSC's.
- Charge the athletes \$150 each and then the remaining amount would come from our general operating funds.
- Thought by the board members is that this is a positive thing.
- Where would the money come from in the general fund -- camps?
- Would the plan be to do something for the boys? -- possibly.
- If we do run 2 camps then there would be some concern for LSC covering that big a chunk of cost two times.
- Rec Plex would be available that weekend.
- Camp budget is \$4,200/ year.
- Thoughts about doing it alone (Wisconsin only) and doing a boys and girls camp.
- Idea about going with Illinois would be to use their leg work because this is coming up quickly.

Vote to show interest level of the Board of Directors: motion passed lukewarmly

The group viewed that the dollar amount was fine, but wanted to make sure that we also offered a similar camp for the boys in the state.

See Dave's information attached.

# **Cathie Marty**

Angie O'Donnell passed away over the weekend. Visitation is Thursday in McFarland, with the funeral on Friday. McFarland H.S. is collecting scholarship dollars in Angie's name.

# **Rick Potter**

Officials Committee Report -- see attached report

## **Old Business**

Looking for someone to nominate Volunteer of the Year. Jeanne D. is our volunteer of the year.

## Carol Graham

No report

#### Jeanne D.

Need to discuss the dates for the LC Championship season.

Central Zone at Convention gave the Central Zone 14 and Under Championships to PX3.

Agreed to host the meet August 3-5 with the open water on August 6.

This is the same dates as our LC State Championships.

3 plans for Long Course Championships

Keep our LC Sr. Meet the same as it is scheduled.

Move the 13 and Over state meet later.

Move all Championship Meets ahead 1 week earlier.

Age Group/Sr. Committee decided that it was best to not change our schedule and keep the Sr. State champ meet the same weekend as the Zone C Meet.

We might be a little tight on officials, but there are other officials from other zones that can help out running the Zone C Meet.

#### Luke Schumm

Facility surcharge whether or not had to be voted on yearly.

## **Bret Wilson**

LC Age Group/Senior Athlete and Coach of the Year ballots are ready to be voted on. Due on November 21.

Carol Graham will count the ballots, since Bret is on the ballot.

Should the vote be 1 per team or all members that are WI Swimming coaches?

Any changes to past practice should be brought before the Age Group/Sr. Committee. Board of Directors viewed that this upcoming vote should be done as past practice and give any/all coaches in WI Swimming the opportunity to vote.

Meeting adjourned at 7:15 p.m.