

**WI Swimming LSC
Board of Directors Meeting
Tuesday, February 4, 2014
5:30 p.m. Room A100**

Those in attendance: Drew Walden, Blaine Carlson, Pat Lewno, Jeanne Drzewiecki, Rick Potter, Kim Stoll, Brent Boock, Jacob Johnson, Cathie Marty, Dave Anderson, George Geanon, Dave Westfahl, Dave Joyce.

Review of the Minutes. Minutes approved

George Geanon (General Chair)

- Would like to move to a consent agenda – 3 weeks ahead of each meeting written reports posted on WI Swimming website.
- Would like to put this into practice before the April meeting.
- Pat had a concern about publishing her reports 2-3 weeks in advance wouldn't show an accurate picture financially (a lot can change in that time).

Jeanne Drzewiecki (Admin Chair)

Meet Bids

- Meet announcements for sanctioning for Spring meets need to be sent to Jeanne.
- April 8, 2014 (2 weeks before our LSC Meeting) meet bids for the Championship Meets for 2015
- IL team coming to talk to discuss a waiver for their IL YMCA Meet that they are hosting at Rec Plex. Waiver of all fees owed to WI Swimming (Splash fees along with a % of entry fees).
- Dave Anderson went through the rationale of why the Y's have asked for this waiver for their State Meets.
- Motion: to allow the WI YMCA's to be given a waiver regarding their Winter Y State meet moving forward. Seconded by Cathie Marty. Motion passes 11-1.
- Motion by Cathie Marty: to not waive WI Swimming fees for teams outside of WI hosting meets in our LSC. Seconded by Blaine. Motion unanimously!

Kim Stoll (Officials/Rules Committee)

Rules and Bylaws

- Athlete Rep Policy
- Establish an Athlete Liason
- Nominating Committee member election for our by laws

Pat Lewno (Treasurer)

- End of the Year reports.
- Revised budget.
- Income balance is pending final approval of accountant.
- Net Income Loss – considers all funds. Pat suggests just looking at the money that does not include the travel fund money.
- Disbursement of travel fund money.
- Budget Worksheet – shows 11 years numbers.
- Added 2 line items (1) Grants to Clubs and (2) Additional Salaried positions. These will now be reflected on the expense side of the budget.

Salaried vs. Stipends

- According to our accountant we are better served paying our people through a salary rather than stipends.
- Paying salaries to elected positions opens a can of worms on a number of issues – would have to move to a job application process with job descriptions, and open the positions up to everyone.
- Can't offer this salary compensation at this point because of the issues mentioned above. Need to see if we can give some type of increased compensation now, but not at the level that we originally intended.
- Pat has already paid the tax stuff to IRS and Department of Revenue for January 2014. Question can we use that January payment as a bonus. The group felt that yes we can as long as it isn't a continuing practice. Plan will be to not pay in February and pay in March. We will have to iron this out before our April Meeting

to see about moving forward.

- Create an Ad Hoc Task Force to look into this – Drew Walden, Kim Stoll, Troy Engstrom, and Mark Kohnhorst.

Brent Boock (Age Group Chair)

- Apparel decision for a vendor for Zone team. Three bids from A3, TYR, and Speedo. Committee of Brent, Drew, and Dave Clark gave the bid to Speedo for 4 years.
- Was the best deal and provided some stability for WI Swimming.

Dave Anderson (Senior Chair)

- Question for 2015 14 and Under Zone Meet. Minnesota wanted to switch dates from later to earlier weekend.

Save the Date:

- Annual Meeting on April 26-27, 2014 (done by 3:30 p.m.)
- BOD rooms will be paid for by WI Swimming because of the Strategic Planning session
- Proposed date for 2015 would be April 25-26, 2015

Action Items:

- LSC administrative calendar – deadlines of when things are due.
- LSC website reorganization
- Grants proposals are due April 1, 2014 (applications are located on the website and will be emailed out to the teams.
- 2014 Central Zone Workshops (April 4-6, 2014 in Chicago, IL) – Safe sport, registration, and times are the topics to be discussed. George will attend as a part of the National Committee. Pat will look at attending.
- We will need to find a new Safe Sport director due to George sitting on the National Committee.
- Job responsibilities/descriptions for Strategic Planning and LEAP 2 process.
- Meeting of BOD on March 25, 2014 to discuss some of these action items.

Meeting adjourned at 7:10 p.m.

Minutes submitted by: Blaine Carlson