



Wisconsin Swimming Inc.

Meeting Title: Board of Directors Meeting

Chair: Cheri Zimdars

Date & Time: April 21, 2017, 5:00 p.m.

Location: Radisson Paper Valley Hotel

Present: See attendance sheet at end of report

- 1) Approval of January 2017 Minutes
 - a. Passed by voice vote
- 2) Reports of Officers and Committees
 - a. General Chair
 - i. Things listed on the agenda are things that Cheri is going to cover at the House of Delegates
 - ii. Camps – expanding them might cost more because we don't pay any rental at the Rec Plex. Idea is WI Swimming would network with clubs and coaches to lead a camp and get free pool rental. Outreach needed especially in Northern Wisconsin.
 - iii. Discussion about need for camp committee/task force to be formed to address target audiences and content. Luke should distribute a sign-up for this.
 - iv. Club workshop needs to get moved up in the calendar.
 - v. Hall of Fame needs it's own sub-committee / task force.
 - vi. Discussion of a Senior Circuit with other LSC's. Kevin Milak already has a series of meets set up with some Chicago teams.
 - vii. Board of Directors – Nominees are on the handout and will on the slide at House of Delegates.
 - viii. Swimposium Site – We got approval and it will be in the Milwaukee area. We will be working on sites. A Swimposium is a “track-plan” type event.
- 3) Knight Public Affairs

- a. Cheri spoke in support of the Knight Group and approving their contract.
- b. The amount of contract with Knight was reduced to incentivize Knight to seek out more sponsorship opportunities.
- c. Drew Walden spoke about actually expanding their roles to take advantage of their professional staff to do more Wisconsin Swimming back office work.
- d. KPA reports that over 50% of people who receive the newsletter open it.
- e. KPA – Eric Knight’s update on their effort’s on our behalf this past year
 - i. Appleton Pool – progress is being made
 - ii. Germantown Pool Referendum, started working on it in 2014. A \$5.6 million pool was added to referendum about 2 months before the election and it passed! Negotiations ensued where seating and piping was added as a result of the KPA meetings.
 - iii. Verona – Eric began working with Verona three years ago. Eric Knight got the area team involved and lobbied for the larger pool (\$12.5 Million) Also, they got the city and school board to work together. BAC – MAC & MOHO all worked well together to make this happen.
 - iv. Arrowhead – pool was not on the original referendum plan. The referendum didn’t pass with a pool. The referendum was brought back this spring and failed again.
 - v. Michael Harbert made a motion to accept the Knight Public Affairs contract as written and submitted at the meeting with the additional provision for an increase in pay. Dave Westfahl seconded the motion. Motion passed on a voice vote.

4) Athletes Report

- a. Attending the Central Zone meeting in May.
- b. They broke down all of the athletes into zones and have one athlete in charge of each zone. They are working hard to get an athlete on every committee.
- c. Social media presence for Wisconsin Swimming records with hashtags.
- d. There’s an interest from the athlete’s to be present at our board meetings via Skype or some other mechanism.

5) Age Group & Senior Chairs

- a. Rob McCabe ordering awards for Silver State and LC State Meets.
- b. Regional realignment for 2018 – see handout. For 2018 this is the first time for 6 Regionals namely because of the size of the Madison teams.

- c. SSTY (Schroeder) has not supported the Regional concept in the past and at the last age group meeting stated they will not be coming this year. They have asked to be added to the Augustine Prep meet site. Lots of discussion about teams hosting and wanting to switch out of their assigned regional. There was a technicality brought up where SSTY was not included on the original posting of the new Regional alignment. So, if we allow SSTY to move to Region 5, the LSC might be OK and NOT set a precedence for the future.
 - ~~d. Drew Welden moved to allow SSTY to attend the Region 5 regional. Dave Westfahl seconded. George Geanon amended the motion to freeze the assignments and develop a policy to handle regional assignment changes. Michael Harbert seconded the amendment. Drew withdrew his amendment because of the board discussion and the fact that someone found two SPS teams on the realignment sheet (once in Region 1 and once in Region 4) As a result of realizing the SPS team in Regional 1 wasn't supposed to be there, Scott Kitzman moved that WI Swimming should move MOHO and BAM from Region 4 to Region 1 and also allow SSTY to attend the Region 5 Regional. Mike Hruska seconded. Motion passed on a voice vote.~~
 - e. Kevin Milak – Senior Chair working on Silver State meets and meet announcements. Still working on streamlining meet information. Time standards are more than likely not going to change. 13&Over SC State meet was 2/3 vs 1/3 that the meet should be in the four day format.
 - f. Jeanne Drzewiecki – will report tomorrow.
- 6) Finance Chair
- a. Report handed out
 - b. Pat reported that we are running ahead of budgeted loss and we are very close to where we were last year.
 - c. Zone C coaching salary increase and mileage reimbursements were discussed.
 - i. Rob McCabe reports that salary increase is the result of another day of the meet
 - ii. Multi-Cultural meet was not in last year – so that is all new.
 - iii. Open Water was 3@\$200 and now \$350 and 2@\$200.
 - iv. Coaches stipend was 7@595 and is now proposed 7@800
 - v. The discussion was basically stopped by Brent Brock's motion below.
 - d. Brent Brock motioned that the LSC pays \$350 / day for a head coach and \$200 / day for an LSC assistant coach and per diem and mileage per IRS rate for the Zone Meet held

summer 2017 waiving policy 25.2 and ask rules committee to review policy in the future. Drew Weldon seconded. Motion was approved by a voice vote.

- e. Rob McCabe motioned that the zone director pay shall be increased from \$2,000 to \$2,500 plus an assistant coaches' rate of \$200 / day for the Zone Meet held summer 2017 waiving policy 25.6. Kevin Milak seconded. Motion passed on a voice vote.
- f. Wisconsin Swimming's registration fees are increasing \$2 just like USA Swimming's fees.

7) Angela Monty - Zones

- a. Elsmore is the winning supplier based on their product offering and bid. Creating a web-page for our athletes. A logo has been selected and they are working on the items. Coaches have been selected for all three meets.
- b. Kevin Milak said to give Angela, Cheri and Rob reasonable leeway to run the Zone team as they see fit.

8) Committee Chair / Coordinator Reports

- a. Coaches' Rep: Brent Brock – just some awards to give out at HOD
- b. Diversity Chair: Angela Monty – basically working on getting meet information out for multi-cultural meet at Ohio State University. 2nd time WI is sending a team. Last time was 10 athletes and we set a bunch of records.
- c. Officials Chair: Michael Harbert – trainings coming up – flyers distributed. New vendor for background checks so the cost will go back up to the \$38 higher fee. Michael also brought up reimbursing lodging for the state meet
 - i. Kevin Milak moved that WI LSC reimburse officials for the increased \$38 background check and also to allow officials to pass on a \$100 / night lodging fee for Wednesday through Saturday nights. Rob McCabe seconded. Motion passed by a voice vote.
- d. Open Water: Kevin Milak – waiting for open water zone and state open water meet sanction. Thursday June 29th is the WI/IL state open water meet at the Rec Plex. Rec Plex is putting on 4 open water training sessions before these two meets.
 - i. Kevin Milak motioned, and Brent Brock seconded, to approve \$750 to fund these 4 open water clinics at the Rec Plex. Motion passed by a voice vote.
- e. Records: Julia Krueger – Order will go May 1st for plaques. UW-Wisconsin never registered their swimmers so all the records they set at Big 10's didn't count!

- f. Safety Coordinator: Michael Hruska – Air Quality at 13&Over state was discussed. USA Swimming has been contacted and they gave us some suggestions to help and these were passed along in the newsletter.
 - g. Safe Sport Chair: Scott Kitzman – nothing really to report
 - h. Technical Planning Chair: Dave Westfahl – nothing really to report
- 9) Rules Committee Report / Legislation: Rick Potter
- a. Laura discussed Rules Committee policy R1 and the considerations made for the policy.
 - i. Motion made by Mike and seconded by Kevin Milak to approve policy number 28 as presented in the handout.
 - ii. Motion made by Kevin Milak and seconded by Mike Harbert to approve policy number 2.7.5 as presented in the handout.
- 10) New Business
- a. Drew brought up something about the travel fund and requirements and participation in our Championship meets in order to be reimbursed for travel.

Meeting Adjourned: 8:00 p.m.

