



Wisconsin Swimming Inc.

Meeting Title: Board of Directors Meeting

Chair: Cheri Zimdars

Date & Time: June 27, 2017, 5:30 p.m.

Location: Aurora Summit Hospital

Present: See attendance sheet at end of report

- 1) Welcome and Introductions
- 2) New Board Member Orientation via PowerPoint
 - a. Discussion of September's USAS Convention, Dallas this year
 - b. Need to "trim" the LSC's Mission Statement, it's a paragraph long and only needs to be a few sentences
 - c. Upcoming Meetings
 - i. Board of Directors, 5:00 PM
 - ii. Oct. 24
 - iii. Jan. 23
 - iv. Apr. 20 (tentative)
 1. House of Delegates, 7:00 PM
 2. Oct. 24
 3. Jan. 23
 4. Apr. 21 (tentative)
 - a. Athlete Reps, 6:15-7:00 PM
 - i. Oct. 24
 - ii. Jan. 23
 - iii. Apr. 20 (tentative)
 - d. The coaching mentor program is underutilized
 - i. May lose the \$4000 grant from USA Swimming
 - ii. Only one event has been held to date

- 3) Review and approve April 21, 2017 meeting minutes, passed
- 4) Athletes Report
 - a. Sending three athletes to convention
 - b. Two athletes were recently in Chicago for the Central Zone meeting
 - i. Maybe begin an athlete retreat experience?
 - ii. Write a Mission Statement for athletes?
 - iii. Incoming athlete reps will take over the social media apps
 - iv. Each athlete rep (there are four in our LSC) are responsible for $\frac{1}{4}$ of the athletes in the state
- 5) General Chair Report
 - a. Carol Graham is stepping down in the Fall (Sept. 1, but is willing to train the next employee through Oct. 1)
 - i. Discussion of job description of a potential Operations Manager for WI LSC
 1. Task Force will develop a job description for Carol's position and options for combining any positions (Sanction Chair and Registration Chair ... or any other awesome thoughts and ideas that may grow from the conversations had)
 - a. Options to be developed by July 7
 - b. Discussion on July 11
 - c. Goal to have the job posted by July 15
 - b. If you have not finished your Governance Leadership Course please do so ASAP
 - c. There are no rooms left in the block for Tuesday during convention
 - i. In addition, once the reservation is made, the LSC is on the hook for a minimum charge of one night if any type of cancelation is made
 - ii. Pat Lewno handed out confirmation forms for reservations
 1. Please complete and return by July 4
 - a. Failure to return the form by July 4
 - i. LSC board member will be required to arrange their own lodging
 - d. 2018 Swimposium
 - i. Awards brunch on Sunday?
 - e. Low income championship meet fee waiver proposal
 - i. LSC pays for 50% of any meet entries an outreach athlete competes in
 - ii. Discussion on how to reimburse host teams

1. Maybe something similar to the travel fund form
 2. Pat Lewno will create the form
- 6) Safe Sport Report
- a. Also attended the Central Zone LSC meeting
 - b. Would like to establish a Safe Sport Committee
 - c. Having quarterly phone calls within the Central Zone
- 7) Treasurer Report
- a. Currently running at deficit of \$39,000+
 - i. Budgeted this shortfall
 - b. Financial report was presented and approved
- 8) Registration Report
- a. 7713 total athletes in the LSC
- 9) Rules Report
- a. Would like to take away the “clickers” at the annual meeting
 - b. Will update voting procedures
 - i. Who gets to vote at meetings?
 1. What about Board of Directors voting?
 - c. Meet Fees discussion
 - i. Policy 2.1
 - d. Changes to required LSC Bylaws
 - i. Required by USA Swimming
 1. Motioned by Michael Halbert to accepted the updated Bylaws as presented and seconded by Trina Schatz. Motioned passed.
- 10) Age-Group and Senior Report
- a. Awards have been ordered for the championship meets
 - i. Silver State awards
 1. Although high point awards were not used at this meet since 2012, they were ordered and need to be added to the meet information and will be handed out (team high point awards will not be ordered)
 - ii. Still need to order State Champion t-shirts
 - b. Polling ten LSC's in reference to their championship schedule
 - i. Collecting feedback to gauge how the WI LSC is doing
 - c. Looking at a possible survey to take the pulse of the LSC
 - i. What do you need/want that you aren't receiving?

- ii. Are the services you receive from the LSC necessary?
 - iii. If you would like to help develop the survey, please contact Kevin Milak
- d. Next AG/SEN meeting is September 5
- e. 12&U meet information is sanctioned
- f. 13&O meet information is ready to be sanctioned
- g. Scraping the bottom of the barrel in regards to pinning down officials for the championship meets
- h. 55 swimmers attended WI LSC Open Water Zone meet
- i. 360 swimmers attended WI Open Water State meet

11) Diversity Report

- a. Five athletes attended the Multicultural Zone meet in Columbus, Ohio
 - i. Meet is held every two years, opposite years a camp is held
- b. Lexi Monty is on the National Sports Medicine Committee as a WI athlete
- c. Would like to bid to host the Multicultural Zone meet in 2019
- d. Would like to set-up a diversity camp here in WI

12) Disability Report

- a. Trials for Para-Olympic Worlds will be held at the end of July

13) Officials Report

- a. Need to develop a policy for when two swimmers swim in the same lane for distance events
- b. July 10, next Officials meeting

14) Meet Sanctioning Report

- a. FAA gave the okay for drones to be used at the RecPlex (for open water events)
 - i. Need a waiver from USA Swimming however

15) New Business

- a. WI Swimming Strategic Framework handout
 - i. Includes Core Values, Vision, and Mission
- b. Another handout from a Central Zone Workshop from Jim Sheehan, USA Swimming Board of Directors Chair
 - i. For more information on these handouts, please reach out to George Geanon
- c. Incentive program for teams to complete USA Swimming's Club Recognition Program
 - i. Bring this idea to the budget committee
- d. Annual meeting will be held the weekend of April 20-22 in the Milwaukee area

Meeting Adjourned: 9:00 p.m.

Wisconsin Swimming Inc.

Board of Directors Sign-in Sheet, 6/27/17

Member	LSC Position	Team
Jeanne Dzewiecki	Sanction	UNAT
Pat Luono	Treasurer	SEA
Ann Van Hout	Jr Athlete Rep	OSHY
Annah Van Gheem	Senior Athlete Rep	GBY
Madelyn Hammer	Junior Athlete Rep	GCV
Mariah Marowsky	Junior Athlete Rep	FAST
Trina Schaetz	Athlete Liaison	EBSC
Brie Taylor	Diversity	YDC
SWTT KITZMAN	SAFE SPORT	STAT
Kevin Mitak	SR CHAIR	PX3
JANIS KATZ	FINANCE CHAIR	MAC
Jhane Ryan	Safety Chair	MAC
Michael White	AG Chair	SPS
Jacob Johnson	Vice Admin	BAC
GEORGE GEANON	USA Safe Sport Chair	LAKE