



Wisconsin Swimming Inc.

Meeting Title: Age-Group & Senior Committee

Chair: Kevin Milak

Date & Time: October 10, 2017, 9:30 a.m.

Location: Brookfield City Hall

Present: See attached attendance sheet

- 1) Age-Group/Senior Committee Structure
 - a. Must ensure 20% athlete participation
 - i. Includes voting
 - b. Leaning towards a “coaches caucus” meeting situation followed by a phone conference with some of the current LSC Board of Directors (Age-Group, Senior, Tech Planning, and one of the Coaches Rep) and one athlete
 - i. Or take the vote at the meeting with the above individuals without the need of a conference call
 - c. Today’s attendance was 20 coaches/parents and one athlete (would need four athletes to meet the 20% rule)
 - d. What about moving the meeting to the evening?
 - i. Easier to mass the 20% athlete participation
 - ii. Also, the number of coaches who attend the AG/SEN Committee meetings is fluid, how many athletes will need to attend future meetings?
 1. Confirm the number of attendees a week out
 - a. Maybe limit the votes to one vote for each team in attendance
 - e. Brent Boock motioned and Michael White seconded to have the Age-Group/Senior Committing meeting be governed by one team, one vote. Failed.
 - f. What happens at the National level?
 - i. What do our by-laws read?
 - g. Getting back to a committee size

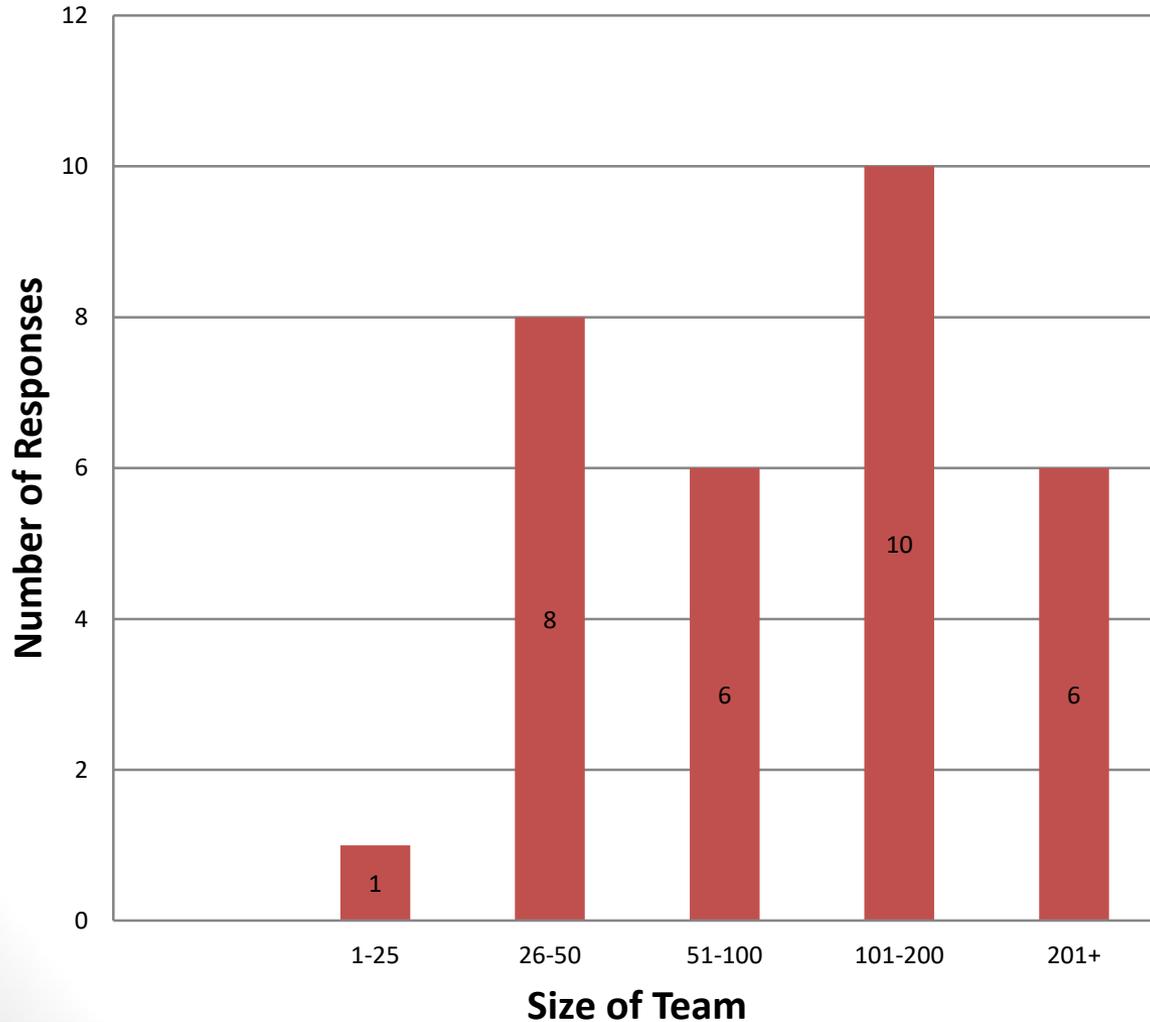
- i. Age-Group Chair, Senior, Tech Planning,
 - h. Motioned by Jacob Johnson to continue meeting for discussion purposes. Develop committee of Age-Group Chair, Senior Chair, Tech Planning, both Coaches Rep, small team coach, large team coach and two athlete reps (nine total members) to comprise the committee, seconded Dave Westfahl. Hand vote, passed 9-8, 4 abstentions.
 - i. Is there a sectional process?
 - ii. Friendly amendment from Jeanne Drzewiecki to have the Sanction Coordinator and the Secretary sit in on the meetings of the committee (with voice, no vote) seconded by Kevin Milak. Passed and added.
 - i. How many of the Age-Group/Senior Committee meetings are held annually?
 - i. How many do we need?
 - j. By-laws will need to be dissected and possibly updated
 - i. How is the Technical Planning Committee developed?
 - 1. How are people appointed? How long do they serve?
 - k. Historically, the Age-Group, Senior, and Tech Planning committees have been run in a combined fashion
 - i. Michael White is attempting to build an Age-Group Committee
 - 1. To conduct work separately of the Age-Group/Senior Committee
- 2) Convention Report Basics
 - a. Not all reports are posted yet, check the LSC website
 - b. Junior Coach Rule
 - i. Begins September 1, 2018
- 3) Proposed changes to Wisconsin Swimming Rules
 - a. Remove point "D" from 2.1.1 Proof of Times policy
 - i. Allows meets (out of state for example) run on the same weekend of 12&U State to be used as State qualifying times (if achieved)
 - b. Update the type of meets that qualifies as a Quality meet
 - c. Add \$200 fine for not sending in unlocked database after the Regional meet ends / includes suspension of bidding the meet during the next bidding cycle
 - i. Similar for Silver meet
 - d. Will forward to Rules Committee
- 4) 13&O SC State
 - a. Discussion of event order (added to the end of this report)
 - i. Remember, this March the meet will run in a four full-day format

- 5) 12&U SC State
 - a. What to do with warm-ups
 - i. Begin the warm-ups while the meet is finishing?
 1. No, makes it difficult with parking and transitioning between sessions (crowding)
 - ii. Keep assigned warm-ups
- 6) Regional template
 - a. 7 to 8 total events
 - i. Keep the event limit to six
 - b. Develop a meet guide that spells out how event limits work in terms of meet events and time trial events, Jacob Johnson tasked with this project
- 7) Head Coach Survey Results
 - a. Survey results are attached
- 8) Silver State
 - a. Jacob Johnson surveyed teams about where they will be going for Silver State in 2018
 - i. Numbers are split fairly equally from the responses he received
 - b. Discussion about developing four sites for Silver State
- 9) Athlete and Coach of the Year nomination criteria discussed
 - a. Report added to the end of minutes
- 10) What can we do with 10&U swimmers who age-up after Regionals and have State qualifying times in their age-group, but not in 11-12 (the age they will be for 12&U State)?
 - a. Are they served via time trials?
 - b. What about exhibition?
- 11) **Meeting Adjourned:** 12:04 p.m.

Next Meeting: January TBD, 2018, Brookfield City Hall, 9:30 a.m. – Noon

Head Coach Survey

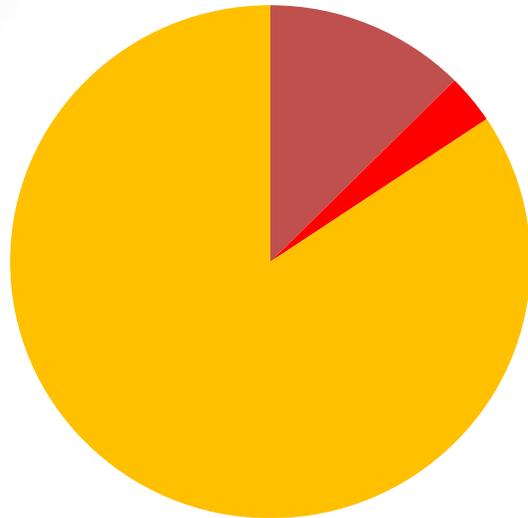
Who Responded



45%

Of Wisconsin Clubs
Responded

What should Silver State Be?



- Championship Meet
- Last Chance Qualifier
- Both

63%

Approval rating of coaches in regards to our Championship Meets

*18% higher than our President!

Analysis: With the vast majority of coaches wanting the meet to serve both purposes, adding the "B" cut minimum would not be well received. It would eliminate 213 swimmers, a total of 1787 entries for \$9,215 in fees.

Feedback worth noting:

Silver State should have the same importance as Regional. If we have multiple (7+) Regional meets, we should have the same for Silver State, not limiting it to only 2 meets and eliminating the whole Northern half of the state from a championship meet

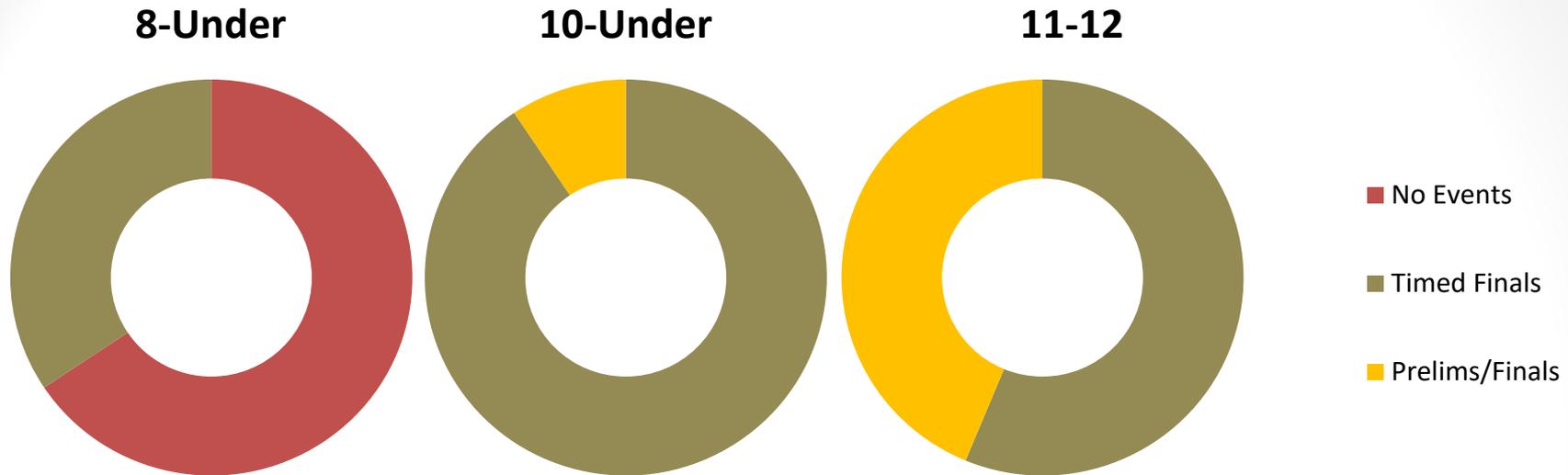
Regionals should be a time standard meet. There could be a B/C meet as an alternative for those unlikely to achieve state standards.

There should be more locations for silver state and regional meets. These meets should require a qualifying time to attend. They should be exciting for the athletes who do not yet have a state cut but provide a great opportunity for making those cuts. (TF for 10U and PF for 12+)

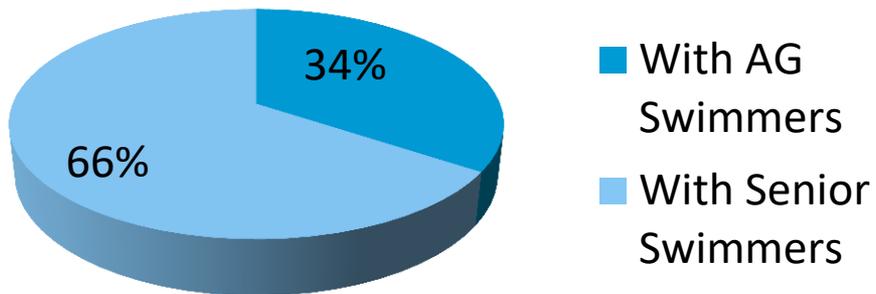
That Regionals should not be a last chance qualifying meet for swimmers. I understand that there was a conversation at the last meeting about creating time standards so that slower swimmers aren't able to compete. This should not be the goal of this meet. If kids want to qualify for state, they should not think that this meet is all about them. ALL kids should have an opportunity to have an end of the season meet that celebrates them, no matter how fast or "slow" they are. Stop creating second and third chances for the "fast kids", and provide an opportunity for all!

Regionals/Silver State

What's the Preferred Meet Format at State?



Where Should Our 13-14s Compete?



Looking at the 5 LSCs immediately above us in swimmer numbers and the 5 LSCs just below, WI is the only LSC with a 12-U/13-O format, but the majority of coaches prefer 11-12 timed finals & 13-14s with Senior swimmers.

We have no logical progression up the competitive ladder or any Senior swimming at all (no Senior Circuit meets, no Senior Champs). The result is very poor representation at Futures and higher meets.

13-Over state meet is too large and too long. It is both too long on a daily timeline basis, and the addition of a 4th full day of prelims and finals makes it too long on the calendar as well. I would like to see 50 yard stroke events offered as well.

The 12&U State Meets are the best format of meets that WI Swimming conducts...very friendly for families, swimmers and coaches. The 13&O State meet is okay. I wouldn't change the 12&U format to help out the 13-14 year old swimmers. Too much emphasis is placed on the 13&O State meet in terms of importance in WI Swimming. I think our 13&O swimmers should look for higher level competition meets to perform at...not the WI Swimming State meet.

The 13&O State Championships serve the State level Wisconsin athletes well. Timelines are long but overall the Wisconsin swimmers are able to perform well at these competitions. I believe these competitions should be constructed with the STATE level athletes in mind. We need to push our Speedo/National kids outside of the Wisconsin State Championship "comfort zone". 12&U State Championships are rock solid.

I believe the way we have done the meets in the past is the best format. Having 13 and over as prelim/final for 4 days seems like a terrible idea. We better find some officials with big hearts that want to commit to that format. Relays should either have QT's or be comprised of 4 athletes already in an individual event.

The new Single Age State Championship should be offered to more than 8-11 yo's

Too long in many ways. Too much time wasted on awards breaks.
Mediocre officiating

Championship Meet Notes

75%

Of teams feel Wisconsin Swimming is preparing their age groupers for the next level

96%

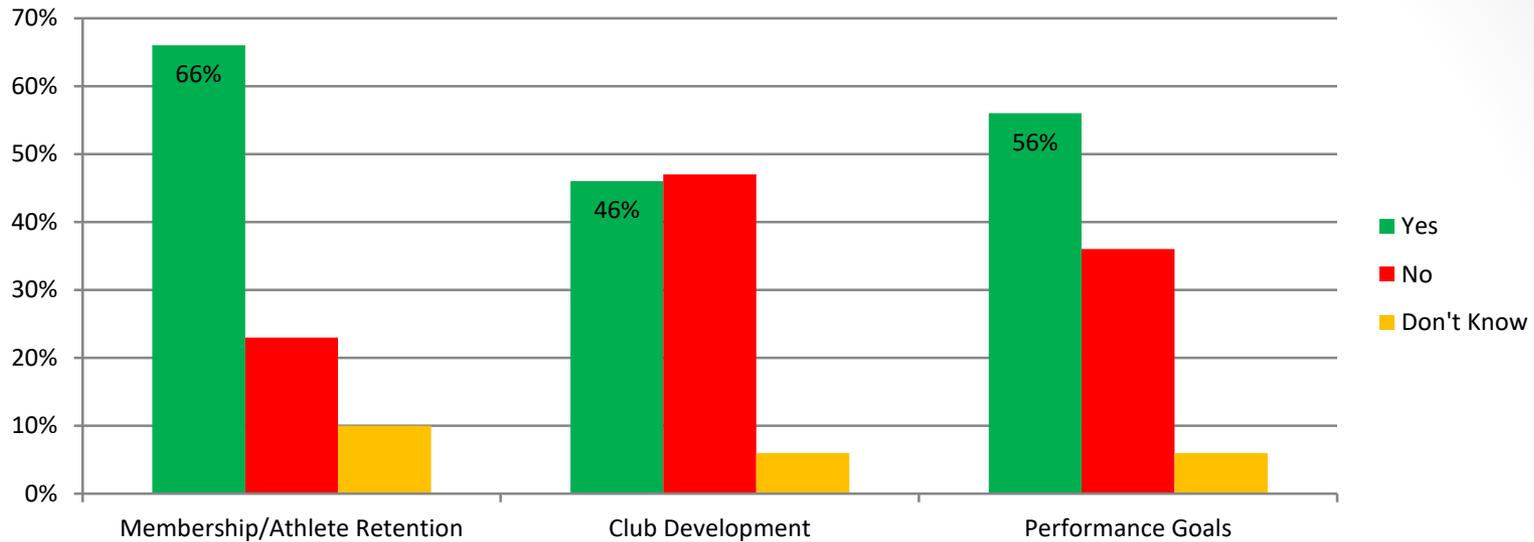
Of teams feel WI swimmers can progress to increasingly high levels of competition

76%

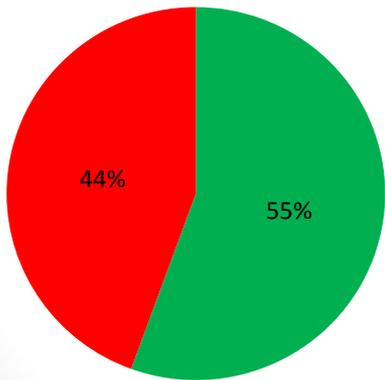
Of teams feel the WI meet schedule is competitive for all levels of swimmer

Other Answers

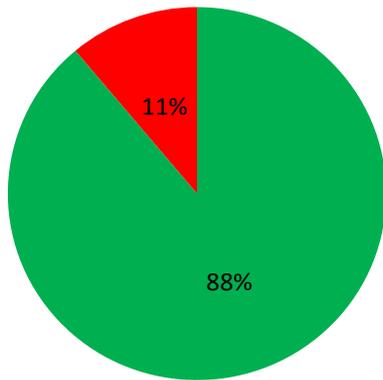
Should the LSC Be Involved In....



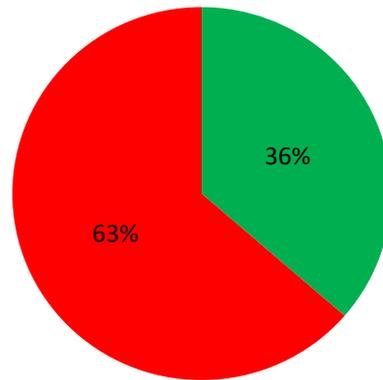
Satisfied with "Team Wisconsin"



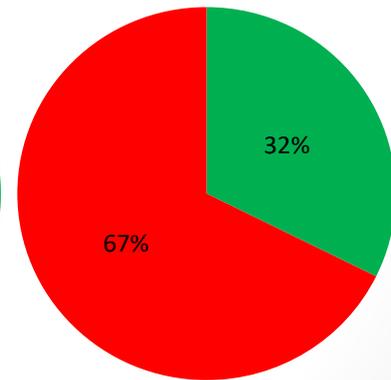
Satisfied with Financial Support



Satisfied with Ed Opportunities



Satisfied with LSC Camps/Events



Yes
No

Meet weekends are too crowded, not enough \$\$ made for hosts

Small teams feel slighted, forgotten

Bring back divisions for scoring

Rotate location of HOD meetings

Award nomination should be re-evaluated

Lots of tension between Y teams and non-Y teams

Not enough opportunities for northern teams

“Small team” position needed on board

Upcoming Events not being communicated well enough

Larger teams feel small teams aren't doing their part

Other Themes in Comments

THURS		P1TL	P2TL
W100FREEp	23		
M100FREEp	21		
W200BRp	35		
M200BRp	36		
W100IMp	20		
M100IMp	20		
W200FLYp	30		
M200FLYp	21		
10 min break	10		
W1000sh		69	
M1000sh	56		
	272	69	

FRIDAY		P1TL	P2TL
W200FREEp	28		
M200FREEp	20		
W100BRp	28		
M100BRp	19		
W400IMsh	51		
M400IMsh	21		
W100BACKp	34		
M100BACKp	19		
10 min break	10		
W400FREERELAYsh	15		
M400FREERELAYsh	15		
	260	0	

SATURDAY		P1TL	P2TL
W200BACKp	61		
M200BACKp	24		
W500FREEsh	40		
M500FREEsh	33		
W100FLYp	28		
M100FLYp	20		
10 min break	10	10	
W800 RELAYsh		58	
M800 RELAYsh	34		
	250	68	

SUNDAY		P1TL	P2TL
W200FREERELAY*	18		
M200FREERELAY*	19		
10 min break			
W200IMp	52		
M200IMp	28		
W50FREEp	15		
M50FREEp	12		
W400MEDRELAYsh	15		
M400MEDRELAYsh	15		
W1650sh		108	
M1650sh	76		
	250	108	

* ALL HEATS
p Prelim Heats
sh slow heats

2 heats per gender 8R

AT FINALS

W200MEDRELAY*	23
M200MEDRELAY*	15

Swimmer & Coach of the Year Criteria

Long Course 2017 & Short Course 2017-2018

Feeling is to keep the awards for swimmer and coach the same as it has been the previous couple of seasons. The change would be to have a subcommittee to review the nominations and limit the number of invitees to the banquet. I was thinking an arbitrary number of up to five nominations per each award to be actually invited to the Wisconsin Swimming Spring awards banquet.

Awards (plaque similar to previous handed out)

1 = Age Group Swimmer of the year for each Gender and Season

AG Swimmer of the year are athletes pre-high school, aged 14&U and registered as USA Swimming athletes for season being nominated.

2 = Senior Swimmer of the year for each Gender and Season

SR Swimmer of the year are athletes in high school, college, beyond aging 14&O and registered as USA Swimming athletes for season being nominated.

3 = Age Group Coach of the year for each season

Coaches that primarily serve as the direct coach for pre high school aged children aged 14&U. Coaches must be registered with USA swimming for season being nominated and remain in good standing.

4 = Senior Swimmer of the year for each season

Coaches that primarily serve as the direct coach for high school aged, collegiate and beyond athletes. Coaches must be registered with USA swimming for season being nominated and remain in good standing.

Nomination Criteria

Athlete Automatic Nomination:

Individual NAG Record Holder, Individual NAG Top 10 Finisher, State Record Holder, USA Swimming US Open 2nd swim, USA Swimming Junior National 2nd Swim, NCSA Finalist (8th place or better), ISCA Finalist (8th place or better), Zones Finalist (8th place or better), Zones High Point Top Three, WI State High Point winner. Check with Disability Chair for deserving Para swimmers.
*Write in nominations will also be accepted.

Coach Automatic Nomination:

Indiv. or Relay NAG Record Holder, Indiv. or Relay NAG Top 10 Finisher, State Record Holder, USA Swimming US Open 2nd swim, USA Swimming Junior National 2nd Swim, NCSA Finalist (8th place or better), ISCA Finalist (8th place or better), Direct coach of Age Group team winners (10&U, 11-12 13-14, 15-16 & SR of each gender). Check with Disability Chair for deserving Para coaches.
*Write in nominations will also be accepted.

Present Criteria at October 24th LSC Meeting

Close nominations at 11:59.59pm Tuesday, November 6th.

Subcommittee meet/discuss before 1/1/18 to limit the nominations to the maximum number of five.

Notify all nominations of the honor before the 1/1/18 decision of banquet invitees.

Invite the final maximum number of five nominees to the Wisconsin Swimming Spring banquet.

