



*Wisconsin Swimming Inc.*

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**Meeting Title:** Board of Directors Meeting

**Chair:** Cheri Zimdars

**Date & Time:** April 20, 2017, 5:00 p.m.

**Location:** Embassy Suites, Brookfield

**Present:** See attendance sheet at end of report

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1) Athlete Report

- a. Athlete survey in regards to 13&O State
  - i. Complaints about air quality
  - ii. Not enough sitting available
  - iii. Top seed was not allowed to select music
  - iv. Need to have designated sitting somewhere off deck
  - v. Lots of warm down space
  - vi. Pool was a little cloudy
- b. Discussion about basic wants and needs of athletes
  - i. Regardless of where the meet is hosted, there are some items the athletes expect to have happened at the meet
    1. For example, the ability to pick walk out music
    2. Chairs in the Ready Room is another example
- c. Athlete Rep will forward a list of recommendations for the 13&O State for future meet hosts to consider
  - i. Break it down by facility capable of hosting the 13&O State meet
- d. Athlete's Retreat
  - i. Looking at Devil's Lake
    1. Hiking and a cookout
- e. Athlete Scholarship
  - i. The YMCA in the state of Wisconsin offers a college scholarship

1. Can the WI LSC offer something similar?
  - a. Athlete Rep will look into compliance with NCAA and USA Swimming
- 2) The WI LSC has three Reps in Colorado at a USA Swimming Leadership Conference, should they be allowed to vote via email?
  - a. Yes
- 3) General Chair Report
  - a. Explanation of Swimmer of the Year voting process for Sunday's Banquet
    - i. All nominees are invited to the Banquet
    - ii. Should all nominees receive an award?
      1. Some comments
        - a. Winners, yes
        - b. A certificate for the nominees
      - iii. Discussion on the date in which to "close" the window for consideration for Swimmer of the Year
        1. Are we okay awarding "a year-old award" to capture all necessary data for IMX and for Tech Planning voting?
        2. April 1 of the calendar will be the deadline
          - a. Results achieved after April 1 can be nominated in the next calendar year
    - b. Points to cover in the General Chairs opening remarks
      - i. 11&U State
    - c. Discussion on Camps
      - i. Can we develop a committee?
      - ii. Northern and Southern camp leaders?
    - d. LSC Board nominations
      - i. All current members are running
      - ii. Difficult to find potential candidates
  - 4) Finance Chair
    - a. Shared handout spelling out this positions objective
      - i. "To strengthen the WSI system of internal financial and accounting controls and add value to and improve the organization's operations."
    - b. Any concerns discovered while in your position?
      - i. Not really

1. Just some questions that I didn't know the answer to
  - a. Who holds credit cards?
  - b. Who gets stipends?
- 5) Treasurer Report
  - a. Travel Reimbursement Requests to date handed out
    - i. Please adhere to the deadlines attached to the meets for reimbursement
  - b. Budget to date handed out
    - i. Coding error for the Travel Fund
      1. -\$5,000 roughly
  - c. If teams are using credit cards, please let the Treasurer know
- 6) Age-Group Chair Report
  - a. Two teams have moved on the Club Recognition incentive (OCON and MAC)
  - b. We need to do a better job at taking care of our employees and develop ways to evaluate them
  - c. Jacob Johnson disseminated a proposal for evaluations for all WI LSC compensated individuals
    - i. Discussion funneled to the importance of evaluating the WI LSC's employees and self-assessments for BOD members
  - d. Compensation ideas in regards to BOD members who are currently not compensated for their time
    - i. Will work with the Budget Committee
- 7) Meet Sanctioning Chair Report
  - a. Continuing to receive meet bids for 2018-2019
    - i. It's a process of teams waiting to solidify their pools for the meets they want to host (waiting on high school meet schedules, etc.)
  - b. WEST has agreed to run 13&O LC State
- 8) Administration Manager Report
  - a. Emailed to the BOD
- 9) Coaches' Rep Report
  - a. One of the primary job of the Coaches' Rep is to compile the list of nominees for the Annual Awards Banquet
    - i. Would like more guidance in regards to what guidelines to follow in filling out the nominee list and trimming it down to a top five list
- 10) Diversity Chair

- a. Four athletes attending the Diversity Camp
  - b. Attending a Diversity Workshop next week
- 11) Officials Chair
- a. Officials have been slated for the LC Champ meets
  - b. Rick Potter motioned to move the lodging allowance from \$100 to \$150 for LSC Champ meets, Kevin Milak seconded. Passed.
- 12) Para Clinic was canceled because of weather
- a. Will reschedule in the near future
  - b. Will present to the Athlete Group about the possibility of para athletes scoring at the LSC Champ meets
- 13) Open Water
- a. Meets are now sanctioned (State and Zone meets)
  - b. Will conduct six to eight drop-in open water clinics prior to both meets
  - c. Doubled attendance at the Open Water State meet from 2016 to 2017
- 14) Records
- a. 82 records broke last short course
    - i. Nine teams represented
    - ii. Records broken in every age-group except 11-12 boys
    - iii. Good job to coaches this year forwarding records, especially relay records
- 15) Risk Management
- a. New backstroke racing start certification from USA Swimming
  - b. 12 incident reports since January 2018
- 16) Safe Sport
- a. Safe Sport Mondays book sent out to teams
  - b. New athlete training (online) will be posted soon
  - c. Safe Sport activity books have been well received
    - i. USA Swimming will produce two books per year
  - d. USA Swimming no longer policies itself in regards to Safe Sport, they now have an outside organizing performing this task
- 17) Tech Planning
- a. Next meeting is mid- to late-May, via conference call
  - b. Motion made by Kevin Milak that the BOD does not support any changes to the Tech Planning Committee members, second by David Snyder. Passed
- 18) Zone Championships

- a. The WI LSC is now in the Mid-State 14&U Zone meet, January 5-6
    - i. Speaking with the current teams in the meet
      - 1. How do they select their Team?
    - ii. Probably about 65-75 swimmers will attend
  - b. Open Water and pool event Zone staff is solidified
- 19) Rules Committee Report
- a. Amendments to policies and bylaws voted on and passed
- 20) New Business
- a. Is it possible to have a guest speaker speak with the LSC Coaches three times a year?
    - i. Chris Martin would do it for \$10,000
      - 1. More of a consultant, why is the WI LSC not performing as well as comparable sized LSCs
  - b. Reassignment of Regionals?
    - i. Maybe a small change, Michael White will discuss with potential teams
  - c. Newsletter in the next couple of weeks

**Meeting Adjourned:** 8:38 p.m.

**Next Meeting:** June 19, 2018

Wisconsin Swimming Inc.

Board of Directors Sign-in Sheet, 4/20/2018

Member	LSC Position	Team
Jeanne Drzewiecki	Sanction Coordinator	UN
Michael White	AG Chair	SPS
Rick Potter	Rules Chair	UN
Aura Becherer	Disability	UN
Ann Van Hout	Senior Athlete Rep	OSHY
GEORGE GRANON	USA Swim Safe Sport	LAKE
Pat Lewno	Treasurer	SEA
Neil Wright	Sec.	SEA
Cheri Zimdars	GC	J-HK
JANIS KATZ	FINANCE	MAC
Shane Ryan	ORM -	MAE
Trina Schaetz	ATH. Liaison	QBSC
SCOTT KITZMAN	SAFE SPORT	STAT
Kevin Milak	SR CHAIR	PX3
Brie Taylor	DIF Chair	OZ
Julla Krueger	Records	MSS
DAVID WESTFALL	Tech Planning	SHOR
David Smyt	Coach Reg	ASC
Jacob Johnson	Admin Use Chair	BAE