

Allegheny Mountain Swimming

Board of Directors Meeting

Wednesday, November 18, 2015

Present:

Lynne Shine - Administrative Vice Chair
Ryan Johnson - Secretary
Donna Beyerl - Treasurer
Luke Modrak - Technical Planning Chair
Lisa Kocsis - Safety & Safe Sport Chair
Dana Holder - Diversity & Inclusion Co-Chair
Laura Hartman - Permanent Office
Emma Hestad - Senior Athletes' Representative
Eben Krigger - Junior Athletes' Representative
Matt Tucker - Senior Chair
Cindy Woods - Age Group Vice Chair
Mike Kristufek - Coaches Representative

Absent:

Sebastian Yocca - At-Large Athlete Representative
Mia Pauley – At-Large Athlete Representative
Scott Wilshire - General Chair

Guests:

The Meeting was called to order at 7:08 PM by Admin Vice Chair, Lynne Shine

Mission and Vision Statements along with assigned seating were placed in front of each board member for the start of the meeting. "Allegheny Mountain Swimming promotes and provides opportunities for personal growth, development, and excellence in competitive swimming."

The Board worked together in a team building exercise

MOTION to ACCEPT the October 21, 2015 Meeting Minutes APPROVED. (Donna – M, Eben –S)

MOTION to ACCEPT the Financials for July 2015 revised, August 2015, September 2015, APPROVED. (Mike – M, Luke – S)

Moving forward, we will be looking into getting a contract with Pitt so that our financial obligation can be more stable and a breakdown before the meet.

Calendar Review – We should be setting a date and location for the AMS Banquet. The AMS Athletes recommended the Chadwick in Wexford on Sunday, May 15th in the evening. Approval

of Long Course Schedule Structures and Time Standards, Open Long Course Meet Bidding, Announce Zone Coaches, Secure Location for Board Meetings for following years, update AMS Swimming Records. December – post short course zone meet announcement, secure location for September HOD, update records.

Coach Meet Funding and Travel Policy – The coaches travel policy currently requires clubs to have a club excellence policy of Level 1. We need more teams to reach this to be compliant with L.E.A.P. Level 3 so this is a sound approach. Donna recommends that we increase the number of athletes required for each coach to attend. She would like us to be more conservative. Mike stated that currently our numbers for coaches to travel to this higher meets is very low in connection with those that meet the requirement.

MOTION to ACCEPT the Coaches Travel Policy, APPROVED. (Donna – M, Mike –S). Motion Recalled.

REVISED MOTION to ACCEPT the Coaches Travel Policy effective immediately, policy to expire December 31, 2016. APPROVED (Luke – M, Cindy – S) 8 –yes, 1-no (Donna), 2-obstention (Lynne, Lisa).

Long Course Schedule Update – The Committees have discussed and are looking to finalize a date for December Bid Meeting and have the finalized Schedule published online by Thanksgiving, which will include both the Calendar Grid and Description. The bid meeting will probably be December 8, 2015. All information will be sent out. Laura will secure the room at the Market District in Robinson.

Holder Party – In talking with Dana, we are looking to do a nice retirement party in January. We are looking for a date where we can get strong attendance. Laura will be planning. Possibly the 22, 2015 of January.

LSC Leadership Course – Eben, Laura, Luke, Dana, Emma, Matt, Mike need to complete the Leadership Course by December 31st.

Operating Procedures – Tabled to the next meeting, Lynne will send something out for the December Meeting to look at.

The Club inclusion for the Strategic Plan – Everyone approved of the questionnaire, Lynne will draft a cover letter and send to the Board for review before sending out.

L.E.A.P. 3 – Governance handed out Job duties to the appropriate Chairs.

Update on Killer Whale Facility – Cindy believes they will be in the Pool by end of January. Donna would like the Board kept in the loop. They will host Bronze Champs at some facility, and continue to keep the Board Apprised.

Combined Committee Meeting – There was good attendance. Data for Athlete Performance was looked at. The overall plans for 1 year, 2 years and 5 years was reviewed. Camp Discussion was reviewed. There was an introduction of new members. They are discussing athlete growth. A breakdown of the time standards over the past year was done by Jeff Gavin of SVSC. Next Meeting will be in January. Donna would like something spelled out what each camp details, the whole progression thing, what that is offered, and have that posted to the website. Something that can be downloaded like a PDF. Money is allocated, but they need to send Donna a budget a month out before the camp begins. Lynne suggested that this go out in the Monthly Newsletter to Athletes.

Short Course Schedule – Donna would like to know what the timeline is for the Short Course Schedule, she is getting questions at meets about this. Luke said out for bid and posted in January, Bid closes in February, and a Bid Meeting in March.

Donna would like for the next meeting that things be posted as she feels people are not doing their duty to get meeting information out to other board members, please update and post per website meeting minutes.

Mighty Mid – See online Packet and Reports. Lynne and Ryan gave a brief summary of their trip

Matt, Luke and Cindy – The LSC was in desperate need to move the Meet Process forward and the Meet Management Committee was a vital necessity to get us out of this rut. We need to move forward though under the current by-laws, and if we would like to change how our meet process is managed, we change those by-laws, not work outside of them. A line of demarcation is needed to set the job duties moving forward.

Positive and Growth Statements from all members– Less Argument, strayed from the Agenda, good meaningful conversation, recalling the reason we are all here with the mission statement, we did not do the 2 minute update for the chairs, purposeful planning, off task, ice breakers were good for opening people up, staying on task is an issue, timeliness of the meeting, still need to focus on the swimmers more than personal opinions, discussing for the future was a positive, talking over one another when points are trying to be made, unusual feeling of cooperation at most points, location is an issue, the timed topics were a positive, some people on the board do not function in the best interest of the mission or the vision, time constraint was liked, at times we got off focus, specifics and details were welcomed, ams emails are still being pushed.

Meeting Adjourned at 9:12 PM (Cindy – M, Eben – S)

Next Meeting December 16, 2015 at location tbd