

Allegheny Mountain Swimming

Board of Directors Meeting

Wednesday, October 21, 2015

Present:

Scott Wilshire - General Chair
Lynne Shine - Administrative Vice Chair
Ryan Johnson - Secretary
Donna Beyerl - Treasurer
Luke Modrak - Technical Planning Chair
Lisa Kocsis - Safety & Safe Sport Chair
Dana Holder - Diversity & Inclusion Co-Chair
Laura Hartman - Permanent Office
Emma Hestad - Senior Athletes' Representative
Sebastian Yocca - At-Large Athlete Representative
Eben Krigger - Junior Athletes' Representative
Mia Pauley – At-Large Athlete Representative

Absent:

Matt Tucker - Senior Chair
Cindy Woods - Age Group Vice Chair
Mike Kristufek - Coaches Representative

Guests:

Judy Wagner
Andrea Rousseau

The Meeting was called to order at 7:06 PM by General Chair, Scott Wilshire

MOTION to ACCEPT the September 16, 2015 Meeting Minutes APPROVED.

MOTION to ACCEPT the Consent Agenda Items, APPROVED.

Performance Committee – Our LSC is turning its focus towards Athlete Performance. In doing that, Scott has reached out to Indiana Swimming, which has done a great job improving their performance statistics over the past few years. He would like to initiate some of their practices here and do that with the creation of this committee.

MOTION to Create a Special Committee with the purposes of developing and promoting Athlete Performance, which will include the Age Group Chair, Senior Chair, Tech Planning Chair, an Athlete, and 2 Club presidents; one from a relatively Newer Club and one from a High Performance Clubs. APPROVED.

Legal review – looking for advice from Buchanan & Ingersoll about minimizing risk and exposure as volunteers and the LSC. This was something that was discussed at the USA Convention and Scott feels it is prudent to make sure we are prepared for such events.

Children and Toddlers on Deck – There was an incident where a small infant was on the Deck with a coach at a recent meet. Our insurance does not allow or cover this type of event. Places of professional employment do not allow children to run around in the workplace, and we should expect the same in our meet venues. The Board would like Coaches Committee to come back by the November Meeting with a definitive position to this question and referencing the Insurance FAQ on the Risk Management Page of the Website.

Request for Bradford YMCA to affiliate with Niagara Swimming – Scott will reach out to the members involved and the Board will have further discussion as we have some time before the next House of Delegate Meetings.

LSC T-Shirt and Branding Day – Will defer until the next meeting, when Cindy can discuss. Scott has no issue and thinks that Board approval is not necessary. The athletes should be involved in some way with the branding and LSC Logo

2015-2016 Meet Schedule – This is tentative for planning purposes, and all the chairs were involved in the process along with the Athlete Reps. They are attempting to hit all age groups and performance ranges. Scott would like to see Officials considered as more meets require more officials on deck. He would also like the 10&Under Swimmer policy to be reviewed. Make sure that all the committees essential to the process have a chance to look and make comments on this proposed structure.

2016 LC Schedule – See Packet handout. Looking for a team concept moving into the Olympic Event to go for a bump in registrations. Scott would like Highland Park in this discussion for a possible site.

BID MEETING – November 24th is the Date Cindy Woods (AGC) would like to have for LC Bids. Scott would like the Bid Meeting Date to be revisited for possibly December.

Camp Schedule – All this information is posted to the LSC Website. Goal is for applications for the next level of camps to be up by Mid-November. The Elite Camp, which has already run, was a success.

Strategic Planning Session – February 12-13

L.E.A.P. Update – The LSC Development National Committee has updated the process and we are good for L.E.A.P. 1 and 2 in the next month or two. Donna will complete the final financial step for our submission. L.E.A.P. 3. The to-do list was sent out to the board. We are at 35 of the 70 points required for hitting our goal.

Hosea Holder will be resigning from the BOD effective 10-31-2015. The Board would like to recognize and thank him for his years of invaluable service and will be sending something out to the LSC.

Conflict of Interest Statements – one week from today we would like to have all of these submitted. 10/28/15.

Rule 1-1.6. – Lynne would like to amend this as to yearly signing of conflict of interest statements and including the committee positions. Governance will review this

Mighty Mid LSC Workshop – Lynne will be sending out the Agenda to the Board when USA Swimming makes it available later this month.

The Concussion Policy – Scott feels that coaching feedback needs to be included in this before moving forward.

Transgender Policy – USA Swimming is reviewing this policy and the LSC will follow these procedures. We will keep this as an active thought and work with any clubs or groups that are moving in this direction.

Question as to swimming with a hearing disability can be moved to lane one and the answer is yes. If there is an interpreter or AID may be present on deck, the person should be registered. The Coaches Rep will look into sending something out for educational purposes to Coaches and Presidents of the LSC about these issues.

There is a push from the National Level to have a Safe Sport Contact from each club. We should encourage clubs to come up with a Safe Sport member.

Coaches Travel Policy – Mike will review the changes Donna has made to the limits for the policy for the November Meeting. Would like to see something included to approve on a case by case basis.

Reminder – The Convention Reports are due from Mike and Laura 10/31/15. Scott will send them around and post them.

Scott would like to invite Peter Clark to the Strategic Planning Session hosted by the LSC.

The LSC Leadership course coming out of Colorado Springs, Scott would like everyone on the Board to go through this. Laura will send out the link again. Scott would like to have certificates

of completion from the Board members by the end of the year. It discusses what it means to be on a Board, interaction, fiduciary duties, etc. This is something to consider as part of a new board orientation.

Scott would like the Governance Committee to Review advertisements on the LSC Website, etc. Most LSC allow some level of advertising or requiring them to be an affiliated member.

MOTION to appoint Abby Matheny to the Zone Board of Review. APPROVED

Scott would like to propose Kristen Matheny as the Chair of the Nominating Committee. APPROVED

We will also be looking into having Governance assume this role in the coming future.

Meeting Adjourned at 9:02 PM by General Chair, Scott Wilshire

Next Meeting November 18, 2015 at location tbd