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Middle Atlantic - BOARD of DIRECTORS

Meeting Minutes
Monday, March 12, 2018
LaSalle University

Present:

Jamie Platt – General Chair
Mike Seip-Staff
Kate Scheur-Safe sport Chair
Tom Malecki – Finance Vice Chair
George Breen-Admin Vice Chair
Brian Elko- Age Group Vice Chair

Larry Schwarz-Officials Chair
Fred Killion-At Large
Doug Cornish-Tech Planning
Amy Steeves-Office
Amanda Pope-Diversity/Inclusion Chair

Zoom:

Cherita Gentilucci – MA Office
Matt Sprang-Treasurer (late)

David Burnette-Operational Risk

Absent:

Noah Jamieson-Jr Athlete Rep
Sandy Hartmann-Secretary
Aidan Daly-Athlete Rep

Peter Gori-Athlete Rep
Ryan Hartmann-Athlete Rep
Stu Kukla-Sr Coach's rep
Reece Whitley-Sr Athlete Rep (late)

Call to order:

The meeting was called to order after off record conference call

Announcements: Revised agenda in Dropbox.

Agenda: Approved

Minutes: Approved Feb BOD minutes

New Business: (talked about last)

- A. **Transgender guideline:** Forgot to move D&I reports to March. US swimming recommendations in dropbox. #7 of recommendation PA stricter; indecent law in PA very strict. Need to communicate rules to meet directors and officials. Each club should have a plan in place so the transgender athlete can change comfortably. Amanda needs to put something together for MD and officials about decency laws.
- B. **D&I Autism:** In February also. Every case individualized. Most families reach out to local clubs to see who best can handle their child. Amanda is looking for approval to move forward with a training plan for clubs. Given approval to move forward.
- C. **Mini Champs:** Timed finals; officials committee assigned officials; Needs to introduction to a champs meet. Out to bid. Officials would like to move to the meet out of March (end of February). Need more officials to staff these meets. Motion: Mini meet added to the MA championship series: Approved
- D. **Template:** Amy to edit and get out by the end of the week. Jamie to work with Amy.
***Use new contacts to disperse information

Elections and Appointments:

- A. Committee member appointments: Reece to bring in new athletes. Jamie to meet with travel and open water in person.

Finance:

- A. **Finance Report:** Tom no internet for the week so reports late but in dropbox.
- B. **Budget:** Change to up the marketing \$1000. Approved so the budget can be taken to the HOD.

Unfinished Business:

- A. **Policy Manual Review:** Nothing new available. A few things need attention. Meet management section with the deadlines and fees: George as Admin vice chair and Mike to look at; Need to have realistic timelines. The other items that the board needs to look at for the April meeting so it can be approved:
 - 9-Zones (Brian and Kate recommended take out all reference to SCY meet)
 - 10-Rules: Scratch policy and seeding of meets in all courses (Mike to look at)
 - 11-Awards: From financeOpen water section still out there for committee.
Thank you to Fred for all his work putting together all the thoughts on this.
- B. **Governing Committee:** Old nominating committee; there is a lot of complaints and no one willing to help. Need to make sure committees know what is expected of them to get the committees to the management level.
Positions up for elections in 2018: Gen Chair; Admin vice chair; Performance chair; secretary; finance vice chair; and 2 athletes.
- C. **HOD:** Mike put the tentative plan for HOD in Dropbox. Some things need to be moved closer to the HOD meeting so people stay for it. Safe sport to move to the 11:30-12:30 slot with lunch during it.
- D. **EZ May:** In Florida. Yes: Kate, Jamie, Mike, and Cherita. D&I in Virginia
- E. **Outstanding Volunteer:** No nomination so far; Need to get the award soon to give out.

Block Two: Matt Sprang wants to address board. Officials who had no meeting; Staff and director of competition were the only reports in dropbox. Committee chairs need to do a report. Approved.

Matt: Conversations with what Matt wrote with Jamie, Mike, Larry, Brian and Kate. Make sure MA fills in gaps where things are being missed above us. Grooming is a hot topic. Need to address membership as MA sees the situation and MA is going to help the members see the situation better. There are gaps that need to be filled. Need to recognize behaviors that are line crossing. Marquee presentation for safe sport leads into HOD with lunch. Regional coach's education. Experts on safe sport to give presentations (Cherita to look into). USA swimming no statement. If MA makes statement so MA membership knows that the board is paying attention. Statement with action plan. Safe sport committee needs to make statement and action plan. Need a proactive approach. Need a plan. Registration, safe sport, athletes, officials, and coaches get involved and make a plan. Creating an action plan that will make a difference in a timely manner but not just create something quickly. Jamie, Kate, Larry, Matt, Reece, and Amy (Amy to set up zoom meeting). Template for incident report according to the law and putting safe sport at forefront of the organization. This new law applies to everyone 18/older. Action plan first before statement. Going to Eastern Zone first and get endorsement. Heres what we are doing to combat this and what do you think. April 13th safe sport EZ meeting.

Meeting adjourned at 9:45 pm

Respectfully submitted,
Sandy Hartmann, Secretary