

Safe Sport Report
BOD Meeting
July 9, 2019

Athlete Protection Training: There are some changes this year to the USA Swimming required Athlete Protection Training (APT). The US Center for Safe Sport is the separate, independent, organization that responds to reports of abuse. In addition to that responsibility, the Center also sets policies for national governing bodies such as USA Swimming to follow and provides educational tools and resources. As a policy, the Center is requiring every USA Swimming member or individual with authority over, or frequent contact with, athletes to annually complete its "Core Center for Safe Sport Training" educational resource or its refresher course. Starting February 4, 2019, the Core training will be live on the USA Swimming LEARN platform.

This will be a change from how APT was completed in previous years both in substance and in the annual requirements. First, while each member's current APT training expiration date will be honored, members will no longer have a two year USA Swimming APT certification. In the first year following expiration or upon new registration, only the Center's Core training course will be required to obtain APT certification. Thereafter, every year, every non-athlete member will be required to complete the Center's refresher course and also to take a USA Swimming elective APT course in order to obtain the required number of points for APT certification.

U.S. Center For SafeSport Webinars: The U.S. Center for Safe Sport has created five educational webinars that are open and free to the public. (www.safesport.org)

MAAPP has gone into effect as of June 23. Please find Q & A for some of the most common questions. Please reach out to me if you have any additional questions.

Questions and Answers for Implementing the Minor Athlete Abuse Prevention Policy (MAAPP)

Q1: Where did MAAPP come from?

A1: MAAPP came out of a mandate by Congress to the U.S. Center for Safe Sport to reduce risk areas for abuse in youth sports. The risk areas addressed by the policy are:

- One on One Interactions
- Social Media and Electronic Communications
- Travel
- Locker Rooms and Changing Areas
- Massages and Rubdowns

Q2: Who needs to implement MAAPP?

A2: MAAPP needs to be implemented by all sports with a National Governing Body —

(NGB) basically all Olympic sports. It is not unique to USA Swimming or New Jersey Swimming. USA Swimming member clubs and LSC's are required to implement this Minor Athlete Abuse Prevention Policy in full.

Q3: When does MAAP need to be implemented by?

A3: June 23, 2019 and certified annually thereafter.

Q4: Does the MAAPP look the same for all sports?

A4: No, MAAPP was modified slightly by USA Swimming for the sport of swimming. The changes were approved by the U.S. Center for Safe Sport and resulted in the policy that must be implemented for USA Swimming member clubs and LSC's.

Q5: Who must agree to and follow the requirements of MAAPP?

A5: Applicable Adults must agree to follow MAAPP requirements. Applicable Adults are:

- All USA Swimming non-athlete members and adult athlete members (athletes aged 18 and over)
- Participating non-members (e.g. meet marshals, computer operators, timers, announcers, etc)
- LSC and club adult staff and board members
- Any other adult authorized to have **regular contact with or authority over minor athletes**

Q6: When am I an Applicable Adult?

A6: Once you meet any of the four descriptions of Applicable Adult listed above.

Q7: How long do I retain Applicable Adult status?

A7: An individual is an Applicable Adult for as long as one of the four descriptions applies to that individual.

Q8: What is required to show compliance with MAAPP?

A8: The Minor Athlete Abuse Prevention Policy must be reviewed and agreed to in writing by all adult athletes, parents, coaches and other non-athlete members of member clubs and LSC's on an annual basis with such written agreement to be retained by the club or LSC. The length of retention is an open question currently. The retention period will be communicated as soon as it is known.

Q9: How does a club obtain a written agreement?

A9: **To meet the June 23 deadline:** Send an email to all adult club members, including adult athletes, with the full MAAPP policy attached. Ask them to read it and acknowledge that they agree to follow MAAPP by responding to the email. The club must retain these email responses as proof of "written" acknowledgement.

For Future: Incorporate agreement to MAAPP in your annual registration process like the way you have your members acknowledge your team's code of conduct, such as a

check box or initial a statement that says they understand and agree to MAAPP. This must be done annually and the agreement to MAAPP must be retained by the club.

Q10: Is there a template signature statement for all Applicable Adults that may be used to ensure the language used is appropriate and consistent?

A10: There is a sample written acknowledgment of policy located at:
www.usaswimming.org/maapp

Q11: Do non-member participants (volunteers at meets and team events) need to take APT, have a background check and become non-athlete members of USA Swimming?

A11: NO - Volunteers (non-member participants) such as safety marshals, lane timers, computer operators, and announcers, will need to abide by MAAPP while volunteering at a meet or other team event. They do **NOT** need to take APT, have a background check or become members of USA Swimming. They **WILL** need to acknowledge that they must abide by MAAPP while they are participating. The acknowledgement may be covered if they have previously responded to the club as in the case of a parent member of the club. For other non-members participants (i.e. a grandparent that is not a member of the club but helping as a lane timer), they will need to agree to follow MAAPP while they are volunteering. More information will be coming for use with volunteers.

Q12: Are chaperones Applicable Adults?

A12: Yes, chaperones are adults authorized to have regular contact with or authority over a minor athlete. They should be non-athlete members of USA Swimming as well.

Q13: What do adult athlete members (athletes age 18 and over) need to do?

A13: Adult athletes need to:

- Complete Athlete Protection Training (APT). The training you need to take is the regular Athlete Protection Training **NOT** the “free Safe Sport training for athletes.” The correct trainings can be found on the USA Swimming website under Safe Sport Take a Safe Sport Course. You must log into the LEARN platform using your name and birthdate to receive credit for the trainings. The APT training is free - just not labeled as free.
- Read and acknowledge MAAPP in writing.
- Continue to be an amazing teammate and friend to those under 18 on your club. MAAPP does **NOT** mean that you can no longer text or talk with your friends that are under 18. The **ONLY** time where MAAPP will require a change in your behavior is **IF** you have authority over an athlete under age 18 (i.e. you are a coach to that minor athlete). In that case, you must abide by MAAPP in your interactions with that minor athlete.

Q14: Are junior coaches Applicable Adults?

A14: Yes, junior coaches under the age of 18 are Applicable adults to the minors they coach. They are also non-athlete members of USA Swimming. Junior coaches are perceived to be in a position of power or authority over minor athletes. As a result, junior coaches must be educated on the importance of boundaries between adults and minors. This knowledge base will be important for junior coaches who become adult coaches in the future.

Q15: What are the limitations concerning the interactions of an adult athlete and a minor athlete that is a peer (i.e., adult athlete and minor athlete in the same practice group who are close in age)?

A15: There are no limitations placed on the relationship of peers outside of club supervised events (e.g. practice, meets) **as long as the adult athlete is not a coach with authority over the minor athlete.** Outside of club or team supervised time the USA Swimming MAAPP policy does not apply and those student athletes can maintain their normal peer relationship with each other.

- **Carpooling:** They may still carpool.
- **Texting and other social media:** They may still communicate and have social media connections.
- **Locker room and the various stages of undress:** Adult athletes may still use the locker room, along with other applicable adults. They should avoid one on one situations and should not expose themselves. “Expose” would mean flaunting yourself around while undressed. Use common sense and modesty as a best practice.

Q16: What are the locker room expectations with regards to unrelated “Applicable Adults” in locker rooms at places such as YMCAs, where adult YMCA members (who may not be team members) share locker room facilities?

Q16: MAAPP only applies to those who are Applicable Adults. The YMCA member, if not a member of the club team, is not covered under the description of Applicable Adults and is not subject to the policy.

Q17: Will the club or LSC need to change current policies?

A17: Yes, MAAPP must be adopted in full. You should implement MAAPP in full at one time. If you have parts of MAAPP that you would like to make stringent, you may do so. You do not need to lower your expectations. You cannot make the MAAPP less stringent.

