

NJS HOD virtual Meeting  
Sat. October 3, 2020

Call to order: 1:05pm

Bud Rimbault... the state of NJ does allow virtual meetings; therefore, we can have virtual meetings with voting.

Bud: **Motion**- to accept language to allow virtual meetings with voting. Approved.  
This is effective immediately and will be put into the NJS by-laws.

Moment of Silence for members lost this year.

Additions to the Agenda: DE&I proposal(put under new business)

**Motion** to approve agenda...Approved.

**Motion** to approve minutes from HOD meeting of 9-28-19. Approved.

Zoom licenses are available through USA-S at \$120 year starting in January 2021. Register through NJS office. The top-of-the-line package accommodates up to 500 participants.

There is information pertaining to health insurance for swim coaches on the USA-S website coaches' link.

Block One

Pat Kerrigan was absent from the meeting and there was no information to discuss finances.

New Business:

Elections and Appointments

**Motion:** to seek consent of the NJHOD to the appointment of all NJS Board of Directors and Governance Committees since the fall 2019 NJHOD meeting. Approved.

Governance Committee

**Motion:** to accept Governance Committee with inclusion of Robin Taylor. The Governance Committee needs to elect their own chair. Approved.

Review Board Election...must be comprised of 20% athletes.

**\*\*Motion** to approve appointment of the following people to the Board of Review Committee... Jon Siegel, Jack Caucino, Julie Meirs, Miranda Doller, Adam Bailey, and TJ Walsh. **Am I missing anyone for these notes?** Approved.

Proposal to amend By-Laws to create an elected committee chair for Diversity Equity and Inclusion.

Discussion followed.

**Motion:** to approve the discussed amendment. Approved.

New Business- DEI committee proposing to increase funds.

Committee consists of Co-chair Emma Yang, Co-chair Luc Francis, Francesca Callejas, Elise McGirt, Sarah Kennedy, Charlotte Siow, Riya Dsouza, Alison Barton.

Coach member Deuel Stephens proposal to increase budget to \$25,000.

Tristan Formon noted that we need approval from the finance committee to expand the DE&I budget line.

Tristan: vote for call of support of the continuing efforts by DE&I committee.

Block Two

**Motion** to accept report as a block. Approved.

Adjournment 2:19pm

Discussion continued following the adjournment of the meeting.

How can we get more athletes racing opportunities? Inter-squad meets might be the way to go. Follow guidelines your facility requires.

Tristan noted that your club insurance is only valid if you are following CDC, state, and local guidelines. He will get a communication out to everyone from the zone.

Attendance: Tristan Formon, Corrina Weinkofsky, Anna Barry, Sandra Franc, Greg Wriede, Stephanie Crofton, Jon Siegel, Paul Buerck, Al Ledgin, Brian Greene, Vladimir Popyel, Robin Taylor, Chris Hwang, Luc Francis, Elise McGirt, Jamie Sobel, John Lister, Heather Grieb, Lori Riegler, Emma Yang, Roan Baker, TJ Walsh, Miranda Doller, Corey Matthews, George Soutter, Barbara Hinton, Andre Stephens, Sue Welsh, Bud Rimbault, Nicole Cicalo-DeCaro, David White, Si Pei Le, Bill Deatly, Alison Barton, Jack Caucino, Riya D'Souza, Kip Hein, Ken O'Reilly, Charlotte Si, Eric Harse, Kenneth Berk, Flora Jeng, Anna Abakumova, Chris Karelus, Hilary Collins, Sari Carroll, Keira Cruz, Ruben Sembrano

Also...No last names on screen... Brendan and Devon(from CAT), Francesca

**PLEASE EMAIL THE NJ SWIM OFFICE IF YOU WERE AT THE MEETING BUT YOUR NAME IS NOT LISTED ABOVE, OR ANY CORRECTIONS [NJSwimOffice@gmail.com](mailto:NJSwimOffice@gmail.com)**