

## **Lightning Swim Team Volunteer Policy**

We run several Meets at our Facility each year and to make those run smoothly we absolutely depend on Parent Volunteers. By signing up for the Team you have agreed to participate in our Volunteer Point system. Each family must earn 8 points per year broken into two sessions, the Sessions will run from April-September and from October-March.

You earn points by volunteering for jobs listed under our Events page. To sign up, find an Event that you will be attending with available jobs and click "job signup". Then find a job that you would like to do and sign up for it. Jobs that are harder to fill have higher point values than jobs that are easier to fill. Working as a timer can earn you up to 4 points in one session.

You do have the option of not earning points but your account will be charged twice per year for the point shortage. Cost is \$10 per point not earned, which means not earning any points will cost you \$80 per year.

The Point sessions are broken up in a way that allows everyone ample opportunity to earn points.