



## Disciplinary Code and Procedures T2 Aquatics

T2 Aquatics is established to promote the sport of swimming and in the process help to develop the character of the individual swimmers.

The orderly operation of T2 Aquatics requires that certain rules and regulations are followed and that procedures for enforcing those rules are established.

The following Disciplinary Code and Procedures will set forth principles that will aid in identifying behavior that the club finds undesirable and define a process for addressing an alleged occurrence.

This Disciplinary Code shall apply to all behavior occurring during or at an activity or function that is associated with T2 Aquatics including but not limited to: swim practice, swim meets, team trips, team outings, or individual group outings and addresses objectionable behavior by members of T2 Aquatics occurring outside of club activities.

The types of objectionable behavior shall be divided into three (3) classifications:

- Class I – Behavior that is considered very severe and disruptive, possibly life threatening and/or in direct violation of governmental laws. These are actions that are so detrimental that it is not desirable to have such a person associated with the team.
- Class II – Behavior that is considered disruptive; having a detrimental effect on one's self, other members of the team, or the general public; causes significant damage to the reputation of the club and/or their coaches; leading to the possible injury of self or other persons.
- Class III – Behavior that is somewhat disruptive; does not portray T2 Aquatics in a good light; and other actions that are not in compliance for good behavior as a member of a team or society in general.

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### Class I Objectionable Behavior:

Unacceptable Behavior (including, but not limited to): Possession, sale or distribution of illegal drugs, or use of illegal drugs, alcohol, or tobacco, conviction of felony, fighting that results in the severe bodily injury of any person (regardless whether at a club activity or not), theft, or significant vandalism.

#### ***Disciplinary Procedure:***

- T2 Aquatics staff shall send notice of meeting to parent/guardian and swimmer via email.
- Meeting with parent/guardian and swimmer being given the opportunity to be present; the facts shall be presented by T2 Aquatics staff.
- T2 Aquatics decision to be emailed to the parent/guardian and swimmer within one week of hearing.

#### ***Recommended Discipline:***

May result in membership termination, suspension or other action as determined by T2 Aquatics staff.

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## **Class II Objectionable Behavior:**

Unacceptable behavior as a member of T2 Aquatics at T2 team functions practices and meets. This behavior would include, but not be limited to: minor vandalism, abusive language or behavior.

### ***Disciplinary Procedure:***

- T2 Aquatics staff shall send notice of meeting (in person or phone meeting) to parent/guardian and swimmer via email.
- Conversation with parent/guardian and swimmer being given the opportunity to be present; the facts shall be presented by T2 Aquatics staff.
- T2 Aquatics decision to be emailed to the parent/guardian and swimmer within one week of the meeting. Recommended Discipline: May result in membership termination or other action as determined by T2 Aquatics staff.

### ***Recommended Discipline:***

1st Offense – Suspension from the team for a minimum period of thirty (30) days.

2nd Offense – Shall be considered a violation of Class I Objectionable Behavior and handled according to the disciplinary proceedings of Class I Objectionable Behavior.

\* Terms of suspension shall be spelled by T2 Aquatics staff and must be adhered to by the swimmer/parents in order to be reinstated by T2 Aquatics staff at the end of the suspension period. During the periods of suspension, swimmers remain a member of T2 Aquatics staff and thereby all dues and fees are still due in full from the swimmer.

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## **Class III Objectionable Behavior:**

Unacceptable behavior at T2 Aquatics practices, competitions and team functions that include, but are not limited to: being disruptive in practices or meets, insubordination to members of the coaching staff, chaperones, or others, other acts of misconduct as determined by the coaching staff.

### ***Disciplinary Procedure:***

- Handled by the Coaching staff (Parents will be involved if anticipated discipline will result in a suspension).

### ***Recommended Discipline:***

As determined by the coaching staff (including but not limited to, extra laps, clean-up duties, suspension from practice, and/or suspension from meets). Repeated Class III offenses may result in the offense being considered a Class II Objectionable Behavior.