

PIPELINE SWIMMING Anti-Bullying Policy

WHAT IS BULLYING?

The USA Swimming Code of Conduct prohibits bullying. Generally, bullying is the use of aggression, whether intentional or not, which hurts another person. Bullying results in pain and distress.

ACTION PLAN TO ADDRESS BULLYING

The following is an action plan implementing the USA Swimming rule prohibiting bullying, which is provided to assist USA Swimming member clubs. USA Swimming clubs are required to have an action plan to address bullying and the plan must be reviewed with and agreed to by all athletes, parents, coaches, and other adults at the club. If a club chooses not to, or is unable to, create a written action plan, the following model plan will become the default plan for that club, and the club will be expected to implement these procedures when reports of bullying are made. Once a customized plan is developed and approved by your club, the default plan will no longer apply. Each member club has the responsibility to approve and implement its action plan.

Action Plan of the PIPELINE SWIMMING to Address Bullying

PURPOSE Bullying of any kind is unacceptable at PIPELINE SWIMMING and will not be tolerated. Bullying is counterproductive to team spirit and can be devastating to a victim. The Club is committed to providing a safe, caring and friendly environment for all of our members. If bullying does occur, all athletes and parents should know that incidents will be dealt with promptly and effectively. Anyone who knows that bullying is happening is expected to tell a coach, athlete/mentor.

Objectives of the Bullying Policy and Action Plan:

1. To make it clear that the Club will not tolerate bullying in any form and towards anyone.
2. To define bullying and give owners, coaches, parents and swimmers a good understanding of what bullying is.
3. To make it known to all parents, swimmers and coaching staff that there is a policy and protocol should any bullying issues arise.
4. To teach how to report bullying clear and understandable.
5. To spread the word that PIPELINE SWIMMING takes bullying seriously and that all swimmers and parents can be assured that they will be supported when bullying is reported.

Source: www.stopbullying.gov – a federal government website managed by the U.S. Department of Health & Human Services