

Columbus Aquatic Club

Member Code of Conduct

USA swimming has implemented a Code Of Conduct Policy. The Hurricanes swim team will abide by this Code of Conduct Policy, specifically the following articles: 304.6, 304.7(Bullying), 304.8 (Inappropriate sexual conduct, 304.9(sale of illegal drugs), 304.10 (use of illegal drugs), 304.11 (providing alcohol to a minor), 304.12 (abuse of alcohol) 304.13 (Physical Abuse). Details regarding these policies can be found at the following website: www.usaswimming.org under the “Safe Sport” section.

Columbus Aquatic Club members agree to adhere to the following policies:

1. Hurricanes will always strive to behave in a manner that positively reflects the team at all functions, including practices, meets and/or social gatherings. CAC members avoid engaging in inappropriate and destructive behaviors and always treat others with dignity and respect.
2. Hurricanes will dutifully protect and improve CAC reputation within the swimming community.
3. Hurricanes will refrain from vandalism and thievery. Failure to do so will result in personal and financial accountability for any loss or damage to another’s property.
4. Hurricane swimmers represent our team by wearing swimsuits that are tasteful and comply with all USA swimming guidelines with the understanding that all swimwear is subject to the approval of the coaching staff.

Social Media

1. Hurricane swimmers agree to adhere to USA swimming’s guidelines on social media and, as ambassadors of our team and sport, strive to portray both themselves and our club in a tasteful, respectful, and positive manner.
2. Hurricane coaches are not permitted to 'friend' swimmers on social media sites, such as Facebook, Instagram, or other social networking platforms.
3. Hurricanes members agree to never use the CAC Swim Club name or derivative of said name to create any form of social media.

Swim Practice Conduct

1. Hurricane swimmers will always follow any instructions given by the coaching staff.
2. Hurricane swimmers will notify, and receive the approval of, the coaching staff should they need to leave practice early for any reason.
3. Hurricane swimmers refrain from interfering with the progress of other swimmers in any way, utilizing good lane etiquette at all times.
4. Hurricane swimmers will always demonstrate good sportsmanship as well as treat all coaches, officials, meet volunteers, parents, facility staff members, and competitors with the utmost respect.

5. Hurricanes will follow all facility rules as well as any directions given by staff members of any venues they may use during practice, meets, or other team attended events.
6. Parents are invited and encouraged to watch practices from the upstairs viewing area, however, USA swimming dictates that **ONLY**certified coaches/officials and athletes are allowed on the pool deck during practices and swim meets.

Conflict Resolution Communication Guidelines

1. Any concerns should first be brought to the attention of a swimmer's direct/group coach
2. If a swimmer's coach is unable to address or resolve the issue in a satisfactorily manner, the Head Coach should then be contacted
3. If, after communicating with coaching staff, a matter is not resolved, it is recommended that a current member of the parent board be contacted for further guidance.

Code of Conduct Enforcement

This code of conduct will be enforced at all practices, meets, and events sponsored by, or in which the Columbus Aquatic Club is represented by its members. Disciplinary actions can range from, but are not limited to; reprimands, being dismissed from practice or events at the expense of the individual club member, being barred from competition, expulsion from the team, or other disciplinary action that the board deems appropriate based on the nature of the offense.

The Columbus Aquatic Club reserves the right to terminate the membership of any club member whose actions may negatively affect the integrity and/or function of the organization.

Please see any member of the coaching staff to sign the Code of Conduct Log acknowledging that you have received, read, and agree to the guidelines set forth in this document. Swimmers may not participate in any Columbus Aquatic Club activities until the signature has been received.

CODE OF CONDUCT RECEIPT

*This receipt **MUST** be signed by a **PARENT** or **GUARDIAN** for each swimmer registered with the Columbus Aquatic Club.*

With my signature I testify that I have read and understand the policies and procedures outlined by the Columbus Aquatic Club Code of Conduct. As the parent/guardian of a CAC swimmer, I acknowledge that it is my responsibility to insure that my athlete understands and follows the guidelines set forth by the team. As a member of the Columbus Aquatic Club I agree with and will abide by the Code of Conduct.

Parent/Guardian Signature	Parent/Guardian Name (Print)	Date
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Swimmer's Name (Print)	Swimmer's Group
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Swimmer's Name (Print)	Swimmer's Group
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Swimmer's Name (Print)	Swimmer's Group
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Swimmer's Name (Print)	Swimmer's Group
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