



Gilroy Gators Swim Team  
Board Meeting – September 23, 2015  
GHS pool deck 6:30 pm.  
**Agenda**

<b>Board Members</b>					
President		Acting Head Coach,			
Vice President, Bruce Gordon	X	Meet Director, Dave Foster			
Secretary, Michelle Kurzenknabe	X	Meet Director, Denise Brolin	X		
Treasurer, Dave Dunkle	X				
Co-Treasurer Michelle Griffin					
Membership, Char Carnell	X	Non Board members			
Co-Membership, Candace Van Sambeek		Jackie Stevenson, Janice Seol, Ben Chan and Nashia Sanchez			
Volunteer Coordinator,					
Ways And Means, Kristen Reeder	X				

- 1) Meeting called to Order - 6:45
- 2) Reading and approval of last meeting's minutes. Done previously via email
- 3) Status Reports
  - a) Membership Report - 67 total swimmers, 16 Mini, 15 Yellows, 12 Green, 6 Swamps, 14 Caimans and 4 Seniors. 3 of the swamps are swimming with Jessica so sometimes Brittany only has 3 swimmers.

6 deep on wait list for Minis. Kristen and Char met with Cece to see if they plan to take on more swimmers. Need current and future coaches to be carded. Adam could be on deck at 5 so we can start new mini group. Other option is 6:15-6:45 for another group of minis. Water polo is only using the deep pool so we might be able to use the shallow pool starting at 5:00. Cece needs water safety class, Brittany and Adam will need this soon as theirs is about to expire. Bob is fully certified. Some of the minis on wait list have older siblings who would be yellows etc but don't want to start until all kids can get in the water. There is a coach, Molly, who will be here this weekend for the meet who can certify people. We can talk to her this weekend and determine if she can certify our coaches.

Adam will be starting on Monday. Will probably be here for some of Sunday. He would like to hold coaches meeting at 4:45 on Monday.

b) Volunteer Coordinator Report -

Denise resigned and we need a new volunteer coordinator.

SWIM MEET:

Denise said Dave Foster will be here on Friday to help set up for meet. Bill is coming with the trailer. Lunches are being taken care of, 75 lunches. 18 new officials shadowing so lots coming. Jackie will be hospitality lead on Sunday too. Time line on Saturday is 5:00 and on Sunday it is 4:30. Hopefully we can shave off time with scratches and combining. Jenny Malick will be our clerk of course for this meet.

Still confusion with some families that there are no more general hours. Also, people wanting to sign up for two shifts on one day and none on the other day when we are hosting meets.

Meet sheet submitted for November meet by Denise. She will cover Meet Director until someone else takes over.

Jackie to check the trailer and determine if we need anything for hospitality for this weekends meet.

c) Treasurer Report - Dave Dunkle

Business checking (petty cash) just over \$2000

Savings \$54,600

Business Checking \$18,800

CD \$21,600

Total cash \$88,760.91

Total assets \$98,057.32

Dave to make a proposal soon to change the savings account to something that has a higher return.

After October, Dave will make a proposal that the treasurer and co-treasurer, with their skills sets will be assigned difference jobs under the treasurer position. In addition, a potential volunteer board for budgeting.

d) Ways & Means Report - Kristen

Refraining from setting anything up until Adam comes on as he will be running the Swim a thon.

e) Team store - Candace is currently running it but has no current swimmer. We are out of silicon caps and need to order them. We need someone to take this over.

f) Hiring Committee - Bruce

Adam as been hired as assistant coach and will be covering the Head Coach position until that is filled. Jessica has been filling in for Adam and she is fitting in and the kids like her.

Dave Dunkle is asking for a “post mortem” about the hiring process. What worked and what didn't work? Having a budget for advertising etc. and having more of a presence in the community.

Jackie - we have Cece, Brittany, Bob. Jessica is filling in until Adam gets here. Then what happens with Jessica? She is potentially looking for a job too. She could potentially fill a need we have here. Jessica is certified. Right now she is “as needed” with an hourly pay. Is Adam going to be working towards a head coach? He wants to be a career coach but doesn't have experience of a head coach. His references are good but we are still looking for a head coach. He has a degree in psychology, taking his CBEST on Saturday so he can substitute teach. He came highly recommended from Mark Temple. Introduction between him and Julie Berrgren (GUSD). Jessica is working on her degree but in school only during the day.

We would like the coaches to know which clinics they would like to attend and we will support them in that.

### **OLD BUSINESS:**

Phone number - Bruce will change it over to VOIP. Needs the phone bill from Michelle G. to proceed. Marcia said to look into Grasshopper.

New CPA? - Ultimately will fall on Dave's shoulders. Accountant does well, we need a CPA and have a bank. Figure out what do we really need and piece it together what we need.

IRS - Do we have proof that this was taken care of? (Michelle G later confirmed she has written confirmation)

Awards ceremony October 18th? Jackie to contact Gilroy Gardens. Char to ask Gemma to ask about Hecker Pass Winery again for that date.

### **NEW BUSINESS:**

Brian resigned as president.

#### **Board election and recruitment**

Char will be stepping down.

Michelle K. will be stepping down

Maybe secretary taking on more responsibility of contacting people, facilities, water polo schedule, new schedules etc. Take some of the membership responsibilities and give it to the secretary. Maybe it is just a teaching people the different aspects of what needs to be done and planning better.

Current people are thinking of stepping up for the following:

Bruce - VP

Dave Dunkle - Treasurer

Jackie - Secretary

Chad or Kristen will stay on as either ways and means or volunteer coordinator

Potential positions to be filled still:

- President
- Co-Treasurer
- Volunteer coordinator
- Ways and means
- Membership
- Co-membership

Meeting adjourned 8:16

**NEXT BOARD MEETING: October 14, 2015 6:30 – 8:30p**