



ASL ATHLETE CODE OF CONDUCT

The purpose of a code of conduct for athletes is to establish a consistent expectation for athletes' behavior. By signing this code of conduct, I agree to the following statements:

- I will respect and show courtesy to my teammates and coaches at all times.
- I will demonstrate good sportsmanship at all practices and meets.
- I will set a good example of behavior and work ethic for my younger teammates.
- I will be respectful of my teammates' feelings and personal space. Swimmers who exhibit sexist, racist, homophobic, or otherwise inappropriate behavior will be faced with consequences.
- I will attend all team meetings and training sessions, unless I am excused by my coach.
- I will show respect for all facilities and other property (including locker rooms) used during practices, competitions, and team activities.
- I will refrain from foul language, violence, behavior deemed dishonest, offensive, or illegal.
- If I disagree with an official's call, I will talk with my coach and not approach the official directly.
- I will obey all of USA Swimming and Aiken-Augusta Swim League rules and codes of conduct.

If an athlete violates this code of conduct or any other ASL policy, they will be subject to the following disciplinary actions:

1) First offense: The athlete will be stopped and told that they are in violation of the ASL Athlete Code of Conduct. The infraction will be explained so that the swimmer understands the violation. The swimmer's parents will be notified and will be told that further infractions will be subject to suspension of swimming privileges. An infraction does not need to be the same as the first offense in order to be considered a second offense. Any and all offenses of the ASL Code of Conduct are cumulative.

2) Second offense: The athlete will be told that they have made a second offense and the offense will be explained. The swimmer will immediately be separated from the other athletes and barred from participating in the immediate activity. The parents will

be asked to pick up their swimmer immediately. The swimmer's parent(s) will be contacted by the coach or Head Coach and the swimmer will not be allowed to participate in any practices, meets, or other ASL activities until the parent and swimmer have met with the coach or Head Coach to discuss the swimmer's ongoing disciplinary problems and have agreed upon an appropriate resolution. In any case, the Head Coach will be notified of the situation.

3) Third offense: The athlete will immediately be asked to leave/be picked up from the ASL practice, meet, or event and will be subject to removal from the team. The swimmer will not be permitted to return to the pool until the Head Coach has reviewed the case and, if necessary, taken the case to the ASL Board of Directors for further consideration. Per ASL Bylaws, "an ASL member may be suspended or removed from the team only when at least 2/3 of the Board of Directors vote in agreement with such suspension or removal".

If the athlete is removed by the ASL Board of Directors, the athlete will be liable for fees due for the entire month during which they are removed from the team, if the final infraction occurs before the 20th of that month. If the infraction occurs after the 20th of the month, the swimmer will also be liable for fees for the entire month following. For example, if a swimmer is dismissed from the team for a third Code of Conduct violation and the infraction occurs on January 25th, the swimmer will be liable for fees for the entire months of January AND February.

4) ASL Coaches and Board of Directors reserve the right to remove a swimmer at any time, without prior offenses, for any serious infraction of the Code of Conduct. In such a case, the coach will immediately remove the swimmer from the ASL practice, meet, or event and the swimmer will not be permitted to return to the pool until the coach has taken the infraction to the Head Coach who may then choose to take the case to the Board of Directors. In case of a serious infraction, without prior infractions, where the swimmer is dismissed, the swimmer will be liable for fees as they would if it were a third offense.

I understand that if I violate this code of conduct, I will be subject to disciplinary action determined by ASL's coaches and the swim club's Board of Directors.