



BATS are looking to add 2 or 3 coaches, 1 working with all ages and ability levels, and 1 or 2 working primarily with novice and young age group swimmers. BATS have enjoyed recent success at the national level and we are building on that success. We have robust competitive goals. We are looking for coaches who would be interested in working in our culture.

1. We emphasize learning - high density swimming - over time in the water.
2. All swimmers are coached to the best of our ability. We strive to provide excellent customer service to every member of our program.
3. We strive to have low attrition. We want to have as many or more swimmers at junior nationals than at TAGS.

We are looking for coaches with Presence. Personality. Adaptability, and a Desire to Learn.

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Most swim teams have time in the water as the important constant for the swimmer, and learning as the far less significant variable. The top swimmers spend the most time in the water. In our program, learning is the important constant, and time is the less significant variable. So all kids at all levels come to practice to learn, as do the coaches. The amount of time swum is the variable and does not affect the quality of the experience.

We have athletes who excel in activities outside of swimming, and yet their experience in our practice - the level of learning - is the same as the athletes who are focused solely on swimming. Kids who swim less frequently or with less competitive purpose get the same opportunity to learn and to have a meaningful experience in the sport.



All of our swimmers have the opportunity to learn, therefore all of our swimmers get the best customer service from the coaches. We adapt our program to the needs of the families in the program. We are looking for coaches who engage in the process of learning more about coaching, and who want to share that learning with everyone in the program, not just those swimmers who put in the most time.

We are looking for coaches with presence and personality - who can inspire kids and win the confidence and trust of the parents, and who are enjoyable and fun coworkers.

If interested, contact us at [info@bridgebats.com](mailto:info@bridgebats.com).