



Gulf Swimming, Inc.
Gulf Swimming House of Delegates Meeting
October 23rd 2019

Reminder: Next House of Delegates Meeting
January 29th **8:00 PM**

Reminder: Next Board of Directors Meeting
January 15th **7:30 PM**

Reminder: Next Technical Planning Committee Meeting
January 8th **8:00 PM**

Charlie Fry, General Chair, called the Gulf Swimming Board of Directors meeting to order at 8:00pm. Meeting was held at DADS Club, 1006 Voss Rd, Houston TX 77055.

The following voting members (**bold**) and committee coordinators (*italicized*) were present and represented a quorum:

- | | | | |
|--------------------------|--------------------------|-----------------------|----------------------|
| Charlie Fry | Paige Sikkema | Eddie Adams | <i>Herb Schwab</i> |
| Jennie Shamburger | Louis Demetriades | John Burke | <i>Mark Martinez</i> |
| Henry Clark | Jamie Morgan | Kate Zabler | <i>Clay Pruitt</i> |
| Bob Kizer | Katie Shelburne | Tom Hasz | |
| Dusti See | Ainsley Dodson | <i>Donna Dormiani</i> | |

The following teams were present and had either a coach, a representative or both attending:

- | | | | |
|-------------|-------------|--------------|-------------|
| AGS | DADS | NOCH | SSS |
| AMBU | HCAP | PEAK | TWST |
| AQUA | COOG | RICE | |
| BTA | KATY | SHAC | |
| BATS | MAC | SHARK | |

MISSION MOMENT / VISION STATEMENT: Charlie read Gulf LSC Mission Statement. *Gulf Swimming provides opportunities to learn, grow, and strive for excellence that develops leaders through competitive swimming.* He then read the Vision Statement for Gulf Swimming: *Competitive swimming for all.*

Motion to approve minutes from BOD meeting 4.24.19 was made and seconded. Minutes approved.

OLD BUSINESS: No old business.

CONSENT AGENDA: Charlie asked for agenda items in the Officer Reports that needed to be pulled for discussion. It was noted that officers could pull their own reports. Motion to approve all reports not pulled. Motion seconded. Consent agenda approved and noted below.

OFFICER REPORT
INTERIM GENERAL CHAIRMAN

Charlie Fry Report approved via consent agenda.

ATHLETE REPRESENTATIVES Report approved via consent agenda.
Jamie Morgan.

Executive Director Report

Julie Bachman Report approved via consent agenda.

VICE – CHAIR

Charlie Fry Report approved via consent agenda.

SECRETARY

Jennie Shamburger No report.

FINANCE VICE-CHAIR

Dr. Henry Clark Henry reviewed numbers presented in report. The additional splash fees and registrations will put the LSC ahead of budget. He presented a summary of the investor's meeting. LSC money is protected and moved into a more secure investment structure. Motion was made to approve reimbursements for Winter Meets – US Open / Winter Jrs and Nationals. Motion was seconded. Motion approved.

Discussion of the 2020 Budget to be approved at the HOD meeting prior to January of the year intended. Motion made to approve the budget was made and seconded. The question of the official's rebate could stay in the budget and be removed later if not used or voted to be removed. Louis confirmed that the budget line item for the age group camps will meet the needs intended. Henry motioned to amend the Exec Director software line item by \$1000. Amendment seconded. Amendment approved.

Original motion now to be approved with amendment. Budget items for Summer Sanders meet and Duel in the Pool have moneys requested to include officials. Officials will need to attend the Duel in the Pool as our LSC will become a host. Bob motioned to use the extra portion of the current budget for this meet to include two officials in the delegation for the Dual in the Pool meet. Motion was seconded. Amendment to take specific officials – a meet referee and someone else who will be able to officiate when we host this meet. Amendment seconded. Amendment approved. Motion with

amendment approved. Back to approval of original 2020 budget with all approved amendments above. Budget approved.

Motion was made to reconsider the reimbursements for Winter meet rates. Motion was seconded. Motion was approved and the reimbursements were opened. Tim motioned to add one day for those competing in LC time trials at Winter Jrs (per diem and hotel). Motion was seconded. This is needed because the meet is being held in SC format. Motion approved. Motion made to reconsider the air fare portion to Seattle because air fare has not been rate designated. Motion seconded. Tom said rate included was pulled three weeks ago non-stop on United. Suggestion to approve as is and number will be increased with ne search with minimum of \$400 but could be higher. Amendment to motion in reconsidering the air fare with Tom to recalculate and inform the HOD. Amendment motion seconded. Amendment approved. Motion with amendment approved. Tom will review language and make sure wording is correct and Julie will contact clubs with revised amounts and revised amounts will be posted on website.

SENIOR VICE-CHAIR

Bob Kizer

No report.

AGE GROUP VICE-CHAIR

Dusti See

Report approved via consent agenda.

OFFICIALS CHAIR

Donna Dormiani

It was requested from the floor that Donna inform the room of significant changes to forms and procedures for officials certifications. Questions about the next date for AO training and the paperwork requirements for credentials. Donna clarified that there is an AO training planned for each season, 1 SC and 1 LC. A potential AO could start the training and then attend the next clinic offered. Donna clarified that procedures aren't difficult, they are structured. Clinics for new officials are posted and emailed out to officials and in a monthly newsletter. Clinics are required for certifications. If AOs have all the recommendations, clinics could be scheduled with at least 10 attending. Donna would not recommend an emergency certification without clinic attendance but will take information to Officials Committee. Question about role of the AO and why this specific certification is more difficult to achieve than meet director. Meet directors are not required for USA Swimming sanction, but AO is and has to follow USA Swimming requirement of online testing then LSC requirements including two sessions of training, clinic attendance and non-athlete registration with sign off by meet ref. Bob motioned that the acting General Chair put together a commission including the Officials chair, the TPC chair and others to look at the AO training process. Motion seconded. Motion passed.

It was requested that coaches reps be included on email notifications. This will allow all to work together to get more people notified about official's clinics. Donna pointed out that each team has an official's rep and emails are sent to them. They should then interact with team officials and share with coaches. Coaches could also be added to the Officials Chair email / newsletter list. Louis as Coaches Rep could also be added and then send out info to coaching email list.

SAFE SPORT COORDINATOR

Paige Sikkema

Report approved via consent agenda.

COACHES REPRESENTATIVE

Louis Demtriades

Report approved via consent agenda.

COMMITTEES AND COORDINATORS REPORTS

SANCTIONS COORDINATOR

Natalie Melenric

No report.

TECHNICAL PLANNING

Clay Pruitt

Highlighted changes in the LC formats were questioned. Clarification was requested regarding raising ma events per day and max events per meet. The numbers and timelines of last year's LC meets support this change according to the TPC. Many athletes attend a single day and max number keeps them from over swimming with no more than 9 events total. This keeps the same number of swimmers in finals. The June LC open meet used to have one host. With two hosts, meet sizes support increases in number per day and total number per meet. Question about the limitations on qualifying times for 11-12 with these increases in number of events possible. Standards were looked at first and then formats when determining meet set up. Motion to send formatting back to TPC and have discussion among coaches with recommendation for 11-12s to be able to 400 IM/800 FR and 3 B time requirement relevance and A times for distance. Motion seconded. Rule is in place for events that can be swum at TAGS. Revisiting would help the 12 year old who turns 13 and needs this swim experience. Motion failed.

Regarding Gulf Sr Champs, asked for thought process in keeping this meet 15-16 AA time standard and keeping out other 15 and Over swimmers. Motion to put 15 & Overs at Summer Champs meet into Sr Champs Meet this summer. Motion seconded. Discussion about adding all 15 & Overs vs those who have A times to keep standard of meet competitive. Timeline comparisons over past two years have not been made due to format changes. Meet has many variables. Heart of motion is to do what is in best interest for 15 &

Over swimmers. TPC had specific committee members look at various meets and bring recommendations. Called the question. Seconded and approved. Original motion failed.

NTV COORDINATOR

Rick Kehlenbach No report.

RECORDS COORDINATOR

No report.

DISABILITY SWIMMING COORDINATOR

Jennie Shamburger No report.

EQUIPMENT COORDINATOR

Eddie Adams No report.

CLUB DEVELOPMENT LIASON

Dana Skelton No report.

DIVERSITY COORDINATOR

Mark Martinez No report.

OPEN WATER COORDINATOR

Seth Huston Report approved via consent agenda.

SAFETY CHAIR

Todd Johnson Report approved via consent agenda.

CAMP COORDINATOR

Mandy Norris No report.

GOVERNANCE

Herb Schwab No report.

ELECTIONS:

Elections were held for the position of General Chair. The room thanked Travis Sandifer for his tenure as General Chair. Charlie Fry was nominated for the position of General Chair from the floor. Move to close nominations made and seconded. Nominations closed. Charlie Fry was elected General Chair. As he is filling the remaining time of the current General Chair, this does not negate the possible two full terms he could still serve. Floor was opened for nominations for Admin Vice Chair. Paige Sikkema nominated. Move to close nominations was made and seconded. Nominations closed. Paige Sikkema was elected Admin Vice Chair to fill remaining term. Safe Sport Chair nominations opened as Paige stepped down when elected Admin Vice Chair. Erik Cozzad was nominated from the floor. Move to close nominations was made and seconded. Nominations were closed. Erik Cozzad was elected Safe Sport Chair. The newly elected BOD members will be

briefed by their predecessors with information needed to move forward.

NEW BUSINESS:

Current reimbursement policy allows three meets per calendar year. Policy is not specific. Motion to allow three approved meets during calendar year for regardless of time of year retractive to LC 2019 season. Motion seconded. Understanding was Dec / Spring / Summer but not stated in policy. During a Trials year, could be Trials and another meet. This gives coaches the ability to choose meets that best fit their athlete's needs. Question about swimmers who didn't submit reimbursements because policy was understood. Confusion as to what would be reimbursed for LC season based on what has happened in past would be alleviated with this motion. Amendment to make motion retroactive to January 1st 2019 for these three meet reimbursements. Seconded. If amendment and motion pass, then new deadline would be needed. Amendment to amendment that deadline is 30 days from today to turn in forms for 2019. Sixty days for ½ reimbursement. Amendment to amendment seconded. Question about only applying to new reimbursements vs those that have been denied. Amendment to amendment passes. Amendment to Herb's amendment to make reimbursements for coaches to three meets as well. Seconded. Approved. Point of order – coach reimbursements not germane to swimmer reimbursements. Amendment passed. Original motion with amendments approved. Athlete travel fund will need to be passed by two HOD meetings. Won't be in effect until voted on again in January 2020. Herb clarified that per the Gulf handbook, any rules establishing the funds needs two readings. Funds paid out as two per year – two readings won't affect how it's paid out.

Motion to changing coaching reimbursements from two meets / one convention to three meets / one convention. Motion seconded. This will have to be a budget change. Amendment to state two meets and either one convention or third meet. Seconded. No need now for budget change. Amendment passes. Original motion with amendment passes. Not retroactive on coach reimbursements.

Announcements do not have meet director / meet referee contacts. Motion to add email addresses for meet director and meet refs mandatory on meet announcements. Seconded. Clarification that this needs to be added for sanction because meet director needs to be contacted with questions. Call the question made and seconded. Call the question approved. Motion approved.

ANNOUNCEMENTS: Thanks those who completed the survey for Spring Sectionals. Will be SC/LC.

The LSC was asked to look at alternative ways to find officials and be proactive.

Motion was made to discontinue officials reimbursements of \$5 for officiating at meets other than their own team's meets. Seconded. Feedback is paperwork needed not work the reimbursement amounts. Different teams do different things with this reimbursement amount. Amendment to motion to have Donna and task force look at viability of current reimbursement and look at alternative means

of finding officials. Point of order that amendment negates motion. Officials committee recommends discontinuing this program. Vote on original motion passes. Motion effective from this point forward. Coaches interested in serving on Coaches Clinic committee should contact Jennie Shamburger.

Motion to adjourn the open session was made and seconded. Meeting adjourned at 9:57pm.

Notes recorded on October 23rd 2019 and transcribed on November 25th by Jennie Shamburger – Gulf Secretary.

Minutes will be approved at next Gulf BOD meeting on January 29th 2020.