



## Minutes

### 1/29/2020 HOD Meeting

📅 Wed January 29th, 2020

🕒 8:00pm - 10:00pm CST

📍 West Chase Marriott, Houston, TX

#### 👥 In Attendance

#### I. **Roll Call**

Meeting called to order at 8:04pm.

Meeting called to order at 8:04pm. Attending: Charlie Fry, Paige Sikkema, Jennie Shamburger, Henry Clark, Bob Kizer, Dusti See, Louis Demitriades, Katie Shelburne, Eddie Adams, John Burke, Kate Zabler, Tom Hasz, Natalie Melenric, Herb Schwab, Mark Martinez

Teams represented by coach or rep: AGS, AMBU, BTA, CFSC, DADS, ESA, ECS, HCAP, KATY, MAC, MARC, NOCH, PEAK, PFL, RICE, SHAC, SHRK, SPA, STA, TEST

#### II. **Mission Moment**

Mission statement: Gulf Swimming provides opportunities to learn, grow and strive for excellence, developing leaders through competitive swimming. Vision statement:

#### III. **Approval of Minutes**

**Decision:** Move to approve minutes from 10.24.19. Seconded. Minutes approved.

#### IV. **Old Business**

#### V. **Officer and Committee Chair Reports**

**Decision:** Motion to approve all reports not pulled via consent agenda. Seconded. Motion approved.

##### a. **General Chair**

##### 1. **No Report**

##### b. **Admin Vice Chair**

All fines done for SC season. Sent out by Loren last week. Reminder when you host a meet, there are deadlines to host meets and submit sanctions and post. Deadlines to

post timelines and warm ups - Monday before your meet. Deadline to post results after meet - Wednesday after meet completed. Two weeks after meet is completed, forms and payments are due to Tom. Question about PayPal submission via website. Sanction and equipment submission can be done online. If things are sent to webmaster on time, but not posted please make sure to send communication string to Admin Vice Chair. Request to include fine lists in documents for HOD meeting - list of names was included in HOD reports. If not in documents, will be added/sent by Julie. Documents should be transferred over from BOD to HOD meetings. Issue could be useage with new Boardable formats.

c. **Executive Director**

d. **Finance**

**Decision:** Henry presented the report. Thanked Tom Hasz for continued work and help with Gulf financials. Henry summarized 2019 year. Budget when set would have ended year in red. Beat the budget by over \$150,000. Total revenues and total expenses discussed. Gulf Swimming in good shape with money in the bank vs expenses. Athlete reimbursements need approval by HOD. 2020 Athlete/Coaches/Officials reimbursements need to be approved. Minor corrections from BOD meeting and numbers can be fixed and adjusted throughout the year if needed. Motion to approve reimbursement amounts as presented. Seconded. Southern Zone Meet will have reimbursement of \$300 per swimmer this year for athlete, coach and officials this summer with meet within our LSC. Last time meet held at A&M, was not supposed to reimburse because meet in our LSC but decision made to reimburse up to \$400. Other reimburseable meets held within the LSC have not been reimbursed. Question about why we are changing this. Tom addressed question. Special ruling for Jr Nationals when it was within our LSC with guidelines for transportation. Costs are the same to travel to A&M regardless of meet being Jr Nationals vs Sr Zones. Majority of expense for week is hotel and food. Line item set at \$300 with air fare taken out of previous Sr Zones budget. Motion to raise reimbursement amount for Sr Zones from \$300 to \$400. Motion seconded. Motion approved. Question about formula for Trials (not in packet). Same formula Tim recommended four years ago was used again. 95% of costs with formula including max of 10 days. No further discussion on travel fund. Motion approved.

e. **Age Group Chair**

f. **Coaches Representative**

g. **Senior Chair**

1. **No Report**

h. **Safe Sport**

Louis, Loren and Coaches Rep sent out info about APT and athletes who turn 18. If they

turn 18 during meet must be APT certified for entire meet or times don't count. This goes into effect today (1/29/20).

i. **Camps**

j. **Club Development**

k. **Diversity, Equity, Inclusion**

l. **Equipment**

1. **No Report**

m. **Governance**

1. **No Report**

n. **NTV**

o. **Officials**

p. **Open Water**

q. **TPC**

**Decision:** TPC Meet schedule. Posted on Gulf site and listed in Boardable. Question if all team reps get invite to meeting via Boardable. Only changes to the schedule were dropping June LC meet. Champs III, Champs I and then Champs II in Feb. Move to approve meet schedule as submitted. Seconded. Question about moving Champs III in February. Decision based on UIL state and officials. Would have put SC Champs II on same weekend as State with more sites and less officials to work. Thought was to put SC Champs I on same weekend as State. Why can't SC II be run weekend before State and SC III weekend after State. Motion to table February portion of schedule until clear rationale and reasoning for current proposal can be presented by TPC. Seconded. Will this affect the bid meeting in the spring. An emergency TPC meeting will need to be held. HS pools and agreements will impact ability to get pools if taking too long. Example that CISD Nat will not be allowed to host Gulf meets weekend between Regionals and State. HS swimmers will not be able to perform at Champs III coming off of Districts and Regionals. This doesn't serve athletes best. Motion to exclude February meet approval from motion to approve schedule. Motion approved. Motion to approve 2020-2021 schedule with exception of February meets. Motion approved. Date of bid meeting is late March. Bid packets to come from TPC very soon. Mark to get this information to Clay.

VI. **New Business**

**Decision:** Bob presented motion to allow athletes to be reimbursed for full amount at Olympic Trials based on day of arrival instead of based on number / timing of events. Seconded. Previous Olympic Trials reimbursements were based on time they got there. They will get reimbursed for days they stay from time they got there. A swimmer who competes first day and stays entire meet will get reimbursed for entire meet days. Motion passes.

Jennie announced Coaches Clinic speakers and dates of clinic and encouraged attendance by all teams.

Herb motioned that meet director not need to be attached to host meet club and that this requirement be eliminated and that host club can use any certified meet director to host their meet. Seconded. Paige pointed out that this rule in place because meet director not associated with host team or team parents, can cause issues with actual running of meet. Meet director is easiest certification and will get someone from your team onto the meet announcement. Teams of 50 can have meet directors certified. Call the question. Motion fails.

Eddie motioned to require a training to use Gulf equipment. Seconded. If team has used Gulf equipment before, they can be grandfathered. Used to be a time annually to have each team be required to attend a yearly repair date for the equipment. Amendment would require each team planning to use to send a rep to the repair date for Gulf equipment. Seconded.

Another idea would be a discount for teams that do attend a training. Not an amendment to amendment. Also heard if amendment voted on and if not followed, exceptions will be made. Amendment also vague as to when you have to go. Motion fails. Back to original motion. Bob would amend motion to include that any team who has previously rented equipment be grandfathered into the original motion. Seconded. Amendment passes. Original motion with approved amendment passes.

a. **Outreach Reimbursements**

**Decision:** Paige motioned to amend Outreach policy to allow qualified Outreach swimmers to be reimbursed \$7.75 and \$3.50 for Open or Invitational meets in months without a Gulf meet opportunity to take effect retroactively to Jan. 1st 2020. Seconded. This will allow them the max of \$5.75 for meets beginning in Jan. 1st 2020. With newly voted surcharge increases voted on - will Outreach policy increase match? Tom said it would. Motion approved.

b. **New Mission Statement**

1. **Created by board members attending strategic planning sessions in October and November.**
2. **New Statement: "Gulf Swimming provides opportunities to learn, grow, and strive for excellence, developing leaders through**

## **competitive swimming."**

**Decision:** BOD retreat with Cherita Genilucci with USA Swimming. Presented wording to new mission statement. Asked for comments from HOD. Motion to approve amended mission statement for Gulf Swimming. Seconded. New statement is grammatically correct. Motion approved.

### **c. Meet Fees Increase**

**Decision:** Henry presented proposal for Gulf meet fee increases starting Fall 2020. USA Swimming has increased fees. Facility rental fees have gone up for meet hosting. Facility requirements now include EMT, security, etc. Proposal reflects current and increase in fees. Question about Spring prelims/finals meet being less than fall. Motion to change Short Course prelim/finals Spring Champs Meet fees to match Short Course prelim/final Fall Champs Meets. Motion seconded. Additional rationale is to get teams to seek out and afford best facilities with fee increases. Fees should match facilities. Increase is in line with increase percentage by USA Swimming for national meets. USA Swimming charges same entry fee for Time Trials. Currently Gulf teams are allowed to double entry fees. Herb made a amendment to motion to allow Time Trials entry fees to remain same as meet entry fee instead of doubling the amount. Amendment seconded. Amount of work that goes into hosting and running a swim meet. Question about meets with time trials - Champs II and III and hosts can choose to run time trials. Clubs that host meets that do time trials do it to make money. Time trials are a separate sanction and a separate meet - should not be held to same amount as meet fee. Amendment to motion failed. Motion to raise 2 x 25 yard pools and 2 lanes to same fees as 50 meter pool with 1 or more warmup/warmdown lanes and raised to \$8.75 from \$6.75. Motion seconded. Costs are same to rent 50 meter pool as 2 x 25 yard pools. Cost for both of these would be \$8.75. Cannot run 2 x 25 yard pool meets at U of H. Issue would be if assigned meet and some would pay higher fee if 2 pools vs 1 pool - that would penalize assigned teams. Gulf Swimming divides teams and tells them where they will swim. If some teams charge \$4.75 per event and some teams charged \$8.75 for better facility. This does disservice to customer base. However, teams are being encouraged to host at better facilities. Henry stated that running a single end pool meet at U of H - proposed increase should cover pool rent. If hosting in two pools, automatically doubling income because numbers will be greater and in essence running two pools. Already \$2 difference in surcharge if teams assigned to site w 2 x 25 yard pools if bid is for 2 x 25 yard pools. Discrepancy exists. Issues in December with entry fee and surcharge discrepancies. Call the question. Motion fails. Doug motioned to amend and raise fee by \$1 from \$6.75 to \$7.75 surcharge fee for 2 x 25 yard pools and 2 or more warmup/warmdown

lanes. Seconded. Amendment to motion passes. Clarification that U of H would have \$4.75 surcharge. Question if U of H could host 2 x 25 yard pools dictate using only 1 pool. Precedent for host teams to refund difference. Paige motioned to amend SC prelim/final meets both fall and spring to \$12 entry fees and round up relay amounts at SC timed finals and sprint series champs to \$13/ divisible by 4.

Seconded. Can it be divisible by 4 with charge added by host team. Motion passes. Herb moved to allow teams to charge any amounts for entry fees and surcharges when they submit their bids. Seconded. Pointed out that this will be product of free market system as Gulf meets go away. Motion fails. Back to original proposal with approved amendments. Call the question. Motion to accept new fee structures with approved amendments. Motion passes and will take effect fall of 2020.

d. **2021 Meeting Schedules and Times (Board, TPC, etc)**

**Decision:** Tentative schedule posted on the Gulf website. Motion to accept schedule. Seconded. Motion amendment to make HOD meetings start at 7:30pm. Seconded. Reason for HOD meeting being later was to allow more to attend. Motion passes and HOD meetings to begin at 7:30pm. Original motion with approved amendments for proposed new schedule approved.

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**Parking Lot**

Motion to adjourn made and seconded. Meeting adjourned at 9:39pm.