



Minutes

Gulf Swimming House of Delegates January 2021

📅 Wed January 27th, 2021

🕒 8:00pm - 9:00pm CST

📍 Remote

👤 **In Attendance**

I. **Roll Call**

Meeting called to order at 8pm. Roll call of BOD and Committee Chairs attending: Charlie Fry, Paige Sikkema, Jennie Shamburger, Henry Clark, Dusti See, Erik Cozzad, Louis Demitriades, Ainsley Dodson, Emma Burke, Anna Lackner, Eddie Adams, John Burke, Kate Zabler, Donna Dormiani, Clay Pruitt, Herb Schwab, Travis Sandifer, Dana Skelton, Kim Audibert, Mark Martinez. LSC Office: Tom Hasz, Julie Bachman.

Teams represented: AGS, AMBU, AQUA, BATS, BTA, FCST, HCAP, KATY, LTST, LSST, NOCH, PEAK, PFL, RICE, SHAC, SHRK, SSS, SWAT, TWST

II. **Mission Moment**

Charlie read the Gulf Mission Statement: Gulf Swimming provides opportunities to learn, grow and strive for excellence, developing leaders through competitive swimming.

III. **Approval of Minutes**

Decision: Herb Schwab asked that everyone use new polling feature on Zoom to approve or vote on a motion. Votes will be audited to verify at end of meeting using this new feature. Motion to approve HOD minutes from 10.28.20 made and seconded. No discussion. Minutes approved.

IV. **Old Business**

Sharon Powers asked about prizes for Gulf Virtual Meet in October. Julie said she would contact Sharon about prizes and finding prize for swimmer that is missing.

V. **Officer and Committee Chair Reports**

a. **General Chair**

Task: Chairs of all committees need to be posting all meetings, Zoom link and meeting times on Gulf website. This is mandatory for our non-profit organization. Send info to Julie to post. Members of these committees need to be active. If they cannot contribute, Charlie asked that they step down so they can fill it with active members.

Charlie asked that all respond to Jarrod Murphy about approximate number of swimmers from each club attending TAGS hosted by TWST in March. Charlie also reported on the split of Wave I and Wave II for upcoming Olympic Trials. Charlie, Bob and Tom working on updating travel budget with this new development and the possibility of a two week stay.

1. **Nominating Committee Election**

Task: Nominating committee needed for BOD positions at the next election. Four persons plus athlete needed. Ty Triche and Sami Johnson nominated as athletes. Eddie Adams, Jennie Shamburger, Sharon Powers, Henry Clark, Matt Sanspree will make up committee with the named athletes. Committee will pick the chair and Herb will serve as Governance committee liaison as a resource.

Duties are to nominate BOD members and other coordinator chair members consistent with talents needed. Nominations should be posted at least 20 days prior to voting meeting. Other nominations will be accepted from the floor. Nominations from committee should be posted by April 1st.

Requested that the list of positions needed nominations be sent to the committee members as soon as possible.

2. **Introduction/Kim Audibert- Disability Chair**

Charlie recognized Kim Audibert as the new Disability Chair. She will introduce herself under New Business.

b. **Admin Vice Chair**

Paige Sikkema discussed team fines and that non-payment of fines for non-Gulf teams should be the responsibility of the hosting team and not the Gulf. She reminded everyone to check the verbiage regarding fines before sending meet announcements for sanction.

c. **Finance**

Decision: Reviewed submitted reports and discussed drastic changes of year with pandemic. Investment income offset loss of operating income. Our LSC gave back over \$200,000 to teams in 2020. Dr Clark discussed work of LSC to give back to teams from reserves. This should help LSC remain strong and financially sound through 2021. Specific monetary amounts listed in reports. NSCA, ISCA and Open Water Nationals have been added to reimbursement spreadsheets. Change in Trials reimbursements will be added once calculations have been done and will be submitted for approval. The HOD needs to approve the additional \$100,000 to budget for the NCSA, ISCA and Open Water National meets' athletes reimbursements. Motion made to approve this addition to the budget. Motion seconded. Motion approved. Motion made to approve changes to the OT budget as needed based on new configuration of meet with these reimbursements added. Motion seconded. Motion approved.

1. **USA Swimming Audit**

Task: Tom Hasz reported on USA Swimming rules requiring audit from every LSC each year. Gulf Swimming engaged an auditor and is working with her. All pertinent documents have been uploaded to a share file. This information is due to USA Swimming by May 31st. Auditor will be contacting BOD members with any questions. Audit will be done in time for BOD to approve before sending to USA Swimming.

d. **TPC**

Decision: Reporting that Texas Super Series was approved by BOD. Flyer has been added to distribute to coaches, parents and swimmers. Motion to approve the Texas Super Series as presented. Motion seconded. Clay said information has been presented at the TPC meeting and at last BOD meeting. Those who had not seen information abstained from vote. Motion passed.

e. **Diversity, Equity, Inclusion**

Mark Martinez presented report with dates for the DEI camps - not confirmed. Will look at last year's SC and LC times - top fastest 8 will qualify and then remainder chosen from IMX scores. Actual camp is up in the air with current pandemic situation. Mark will continue to update.

f. **Safe Sport**

Erik Cozzad reported that five Gulf teams have achieved the Safe Sport status and fifteen teams are currently in progress of certification. USA Swimming has a goal of 100% of teams Safe Sport recognized within next two years.

g. **Sanctions**

Charlie reviewed report and asked that any questions be emailed to Natalie Melenric.

VI. **Executive Director Report**

a. **Membership Update**

Julie Bachman reported that Gulf LSC membership is down approx. 4000 swimmers.

This is consistent with trend being seen by USA Swimming. Julie is working on a membership drive presentation to be ready for April meetings. Hope is to recruit swimmers to and back to the sport. She also discussed the LEAD Academy programming for female athletes. Currently 200 swimmers participating and the hope is that we can continue to add swimmers and teams to this program. Gulf office working on best way to reach LSC coaches and officials. If anyone isn't receiving emails or other info, please email Julie. Text 31996 to get on text alert string for Gulf information. Goal is to have information available to everyone.

b. **USA Swimming LEAP Requirements to fulfill LSC Affiliation Agreement**

VII. **New Business**

Decision: Jason Devine stepping down as TAGS rep for Gulf Swimming. Charlie asked for nomination from floor for this position. Jarrod Murphy has been nominated for this position as TAGS rep to the TAGS committee. He accepted the nomination. Motion to approve him as Gulf TAGS rep to the TAGS committee. Motion seconded. Motion approved.

Kim Audibert introduced herself as the new Disability Chair and outlined ideas and plans. Goal is to be inclusive at all levels and educate individually, via meetings and on website with information and links for access. She asked that everyone feel free to reach out to her with any questions or suggestions.

Clay Pruitt said TPC committee looking for new members. Anyone interested should email tpc@gulfswimming.org (<mailto:tpc@gulfswimming.org>)

Tim Bauer said anyone on National Committees should speak to the value of the committee system within USA Swimming as a voice.

Parking Lot

Next HOD meeting Wednesday 4/21 at 8pm. Motion to adjourn meeting made and seconded. Meeting adjourned at 8:56pm.