

RAISING A CONCERN

Magnolia Aquatic Club

Your safety and comfort are the most important thing to the Magnolia Aquatic Club and USA Swimming. If you have experienced or witnessed something that concerns you or makes you feel uncomfortable, it is important to talk to someone about it. Please see below for the appropriate procedures for dealing with particular issues.

If your concern relates to

- Bullying
- Unfair treatment
- Parent issues
- General violations of team rules or the Code of Conduct

you can first reach out to Coach Jones at tjones@magnoliaisd.org or the Magnolia Aquatic Club Safe Sport Coordinator, Jill Mitchell, at mitchell-five@sbcglobal.net for guidance and support.

If you have experienced or witnessed inappropriate activity or communication involving an athlete, such as:

- Criminal activity
- Use, sale, or distribution of illegal drugs
- Physical abuse
- Inappropriate touching
- Lap sitting
- Coaches sharing hotel rooms with athletes
- Rubdown or massage performed by coaches
- Pictures or video was taken in locker rooms or changing areas

please report the incident immediately to Safe Sport. You can reach out to Gulf Swimming Safe Sport for guidance at safesport@gulfswimming.org, or contact USA Swimming Safe Sport Director Liz Hahn directly at ehahn@usaswimming.org. You can also file an anonymous report with USA Swimming by clicking [HERE](#).

If your concern deals with any of the following:

- Sexual Misconduct
- Sexual Harassment
- Sexually Explicit/Inappropriate Communication through Social Media

Please contact the U.S. Center for Safe Sport to make a report right away. [Use the online reporting form](#), call (720) 524-5640, or find more information at <https://uscenterforsafesport>. Note that recent federal legislation REQUIRES certain people to report misconduct. For information on mandatory reporting requirements, go [HERE](#), or seek guidance from your Safe Sport Coordinator, Jill Mitchell at mitchell-five@sbcglobal.net.