Hawaiian Swimming Board Meeting

August 25, 2019

9:30 a.m. to 12:20 p.m.

Punahou School - Thurston PE Center

1601 Punahou St, Honolulu, HI 96822

**MINUTES**

1. **Meeting Called to Order (9:37am)**
2. Introductions & Announcements none
3. Appointments no new
4. Consent Agenda l passed registrar report
5. **Administrative Reports**
6. Secretary (Minutes) – June 2019 is attached below and posted as draft online
   1. Jon clarified that the change to require chaperones to be non-members seems to be an attempt to protect USA Swimming from liabilities. The person cannot be part of the team or LSC planning and direct support, serving in an official capacity. This clarification will be part of the minutes.
   2. Minutes approved with change. Passed
7. Treasurer (no report)
8. Membership/Registration Coordinator (see consent agenda)
   1. Note that all registration applications will be posted on the website tonight. The athlete form must select which type of membership they are selecting. The athletes must give their OWN email address (not their parents’ email.) Gwenn is checking on this with USA Swimming. There is a new form: Registrars must be careful when they choose the type of membership. The “Premium membership” is the regular full membership. “Flex” is for two or fewer meets in the year. This form replaces the old forms. Team Unify and Team Manager has a separate process and forms that can be used by teams. Individual team registrars must be careful.
9. National Times Verification Administrator
   1. Everything is posted to the year, except for an individual who swam on the mainland. Malcolm will follow up. Officials quota has been posted. Sandy will send the information to each club.
10. **Chairperson Reports**
11. Administrative Vice Chair
    1. All coaches must take online training on USADA (anti-doping information) We did have an issue at Zones; a swimmer from another LSC had a muscle recovery enhancer (C4). The swimmer involved is now being reviewed by their LSC.
    2. Vote in November. (see Bylaws)
    3. Treasurer; Registrar; Technical planning; Age Group Chair
    4. Coach representative will be elected at Short Course Champs
12. Finance Vice Chair
    1. Profit/Loss comparisons
    2. May Reports shows a $30K loss between years; airfare for zones was on this year’s report that was not on previous year report.
    3. First Western endowment shows a balance of $176,507.00
    4. Barry Shain meeting: Eugene Drzymala, Mike Osborne, and Dave have been working on fund raising strategies. Barry’s proposal will be developed if we wish. His targets begin at $3 million and he sees the possibility for much more. Who are the good “peddlers” of this vision? He wants to address the board on his proposal. What does he need us to do in connection to the proposal? He needs to explain in his own voice what the project is and what its benefits will be. Is the Board properly constituted to do this sort of development work? Do we know people who can do the work? What does a supporter of swimming look like? It might be a good idea to have a marketing position on the Board. May be a member of the Finance Committee.
    5. October 20 we will do the budget at the strategic planning meeting? Will check with the facilitator. Meeting will be from 9:00 – 3:30. Jon will check on Mr. Shain.
13. Senior Vice Chair
    1. Getting UH for Senior Champs; same format as Summer; November 22-24 (Short Course); time trials in long course;
    2. The rent for UH requires a minimum of $20.00 surcharge to cover. Parking is an issue. Is there a parking lot that can be rented as main lot will be full? (9:00am start on Friday poses a problem.) VMAC is not available.
    3. Oceania meet (summer 2020): Senior Swimming will use same criteria for rankings; qualification period April 1, 2019 through March 31, 2020.
14. Age Group Vice Chair – see attached report
    1. Joe submitted a report.
    2. Age Group champs update: problem with Kona pool; long term safety issues with the blocks. The plan is to open in October, though some uncertainty. The bulkhead does not float. Gutters and starting blocks have been a problem. A push to modernize the facility for competitive swimming has had pushback because of finances. Emphasis is to get it open as soon as possible doing the minimum necessary. The blocks are “shaky” but usable.
    3. ACTION ITEM: the Committee is moving the meet to Oahu (UH most likely); Age Group SC Champs in February 2020.
       1. Pahoa pool does not have touchpads and lane lines; lights were an issue;
    4. JAGS should be moved two weeks before the Championships so it can be season ending and a last chance meet. Feb 23 is Champs; it would Feb 9! HS league champs, JAGS, HS Champs, State Champs.
    5. This occasions a close look at the Championships schedule for the next Quad!
    6. All star meet? Not being discussed.
    7. JAGS begins at 11:00 on first day and 10:00am on Sunday.
    8. AG time standards went out today. 10 & U, 11-12 standards were made slower due to participation being lower in that age group. Adjustments were small but they are slower. 13-14, 15-16 had some faster times.
    9. ACTION ITEM: motion to approve AG and Senior Time Standards. Seconded. Passed
    10. Maui is changing their schedule, beginning on Sept 21.
15. Technical Planning Chair
    1. USADA requirement for coach education
    2. Only 10% of times were faster at Zones (at Mt. Hood); looking for different ways to do entries for Zones – too many errors. Maybe go a day earlier rather than staying a day later.
    3. MAGSA will offer some Open Water under Multi team practice, rather than an official meet; at Garden Beach
16. Officials’ Chair – see attached report
    1. In her report: AO to attend meet on Kauai; Do we fund the flight?
    2. ACTION: Approve costs for AO to Kauai. Seconded. **Not passed.**
       1. Discussion: team with sanction should cover the costs of the officials for their meet.
    3. Name tags for officials and meet shirts for at least one Champs? Will be budgeted by LSC for the initial certification. Jon can provide a vendor for consideration.
17. Governance Chair
18. Safe Sport - There has been a good flow of information coming from USA Swimming and this information has been forwarded to the head coaches as they are received.  There have been some changes in the education requirements for all those people involved in Safe Sport (sent out earlier this week).
19. Diversity - Our projects directed at increasing diversity (particularly income diversity) are somewhat dependent on our money-raising efforts.  This is why we want to look at the Shain proposal with open eyes, ears and minds.
20. **Representative Member Reports**
21. Coach Representatives
    1. Concussion training: As of September 1, they want to cover all the areas in one presentation. USA Swimming requires all coaches and officials to complete concussion training by January 2020. We are already trained as this is the law in Hawaii. Right now USA Swimming shows only “met” and “not met” but it is keyed to the expiration date (if expired, it shows “not met”)
22. Officials’ Representative nothing at this time
23. Athlete Representatives

-Senior Select Camp Debrief (unless you guys did that at the last meeting)

great experience; positive; and builds relationships;

-Senior Recognition Reflection (^)

mailing out materials who were not present. Presenting on last two days is best for attendance; recommend that it be on Saturday and that it be placed in the meet announcement.

-Elections-new junior reps, lots applied

Big Island at-large rep had a lot of interest

-Athlete Committee

Limit to one athlete per club;

-Meet schedule inquiries

A lot of athletes were concerned that February will be intense; the change to the state meet moving it to February was meant to answer the issues that Christmas presented for the meet. No perfect answer.

-Meet record inquiries

Does the Jr. Pan Pac records become Hawaii state record?

All four athlete reps will attend Convention.

1. At-Large Maui Representatives nothing at this time
2. At-Large Hawaii Island Representatives nothing at this time
3. At-Large Oahu Representatives nothing at this time
4. **Old Business:**
   1. Bank change:
      1. ACTION: move to change to First Hawaiian Bank as of November 1. Seconded. PASSED
      2. $500.00 LIMIT
   2. HHSAA LETTER: we are sending the letter on dead period for coaches working with their swimmers August 5 – 25, requesting a universal waiver for all LSC coaches.
      1. California does not have the rule.
      2. Jon did apply for a waiver. They refused the waiver as he was the only one who had applied.
      3. Overall 80% of coaches would be affected by this.
      4. Volunteer coaches for High School would also be affected
   3. USA Swimming representative came to talk about Safe Sport. Should we bring her back?
5. **New Business:**

* Western Zone Business Meeting
  + Impact of rules on Safe Sport for travel. There are several strategies to work through the rules, but few of them made much sense. It is a currently a mess. Working with Alaska on some proposals.
  + Team Hawaii received a thank you from the staff at the hotel for their good conduct and manners.
* Strategic Planning meeting is October 20, 9:00am to 3:30pm

1. **Final Comments:**
2. **Adjournment: 12:20pm**

Hawaiian Swimming Board Meeting

June 16, 2019

Punahou School - Thurston PE Center

1601 Punahou St, Honolulu, HI 96822

**Attendees:** Jon Hayashida (General Chair), Malcolm Cooper (Admin VP, NTV, Tech Planning), Gwenn Tomiyoshi (Registrar), Mike Osborne (Finance Chair), Eric Nagoshi (Senior Chair), Sandy Drake (Secretary, Official’s Chair), Reid Yamamoto (MAGSA Rep), Lex Escondo (Official’s Rep), Kenny Chew (Immediate Past General Chair), Dave Coleman, Makena Ginoza (Athlete Rep)

1. **Meeting Called to Order – 8:37am**
2. **Announcements**- none
3. **Appointments**- Jon asked for suggestions of a Risk Management Coordinator
4. **Consent Agenda** – Reviewing all documents. Please make sure you send the consent agendas to Secretary Sandy Drake. The Registration, Official’s Chair, and Official’s Rep reports were approved. Malcolm read reports submitted from Athlete, Age Group Chair, Finance, and Safe Sport. All reports were approved as submitted.
5. **Administrative Reports**
6. **Secretary Minutes**- Reviewing last month’s minutes, Jon asked about the different banks that are being proposed to use. Mike said they are waiting for response from the banks. Mike said Bobby Dugar is leaning towards First Hawaiian.

Minutes approved.

Past meeting minutes have been uploaded on a drive. The years uploaded are 2014-2017. Years 2006-2008 are in binders. Missing meeting minutes from 2009-2013. What would the BOD want done with the minutes in binders? Sandy will send what has been scanned to Malcolm for him to upload on a google drive.

1. **Treasurer Report**- No report
2. **Membership/Registration Report**- Consent Agenda
3. **NTV** –All meets have been uploaded to June 15, 2019. Jeff Meister sent in the ILH reports and are uploaded.

1. **Executive Chairperson Reports**
2. **Administrative Vice Chair**- Safety report that was received. Reminding everyone to submit it with the online report on USA Swimming website. Jon suggested sending out the link to the registrars and coaches. Sandy will also make sure all referees know of the link.

Sandy spoke about MAAPP and bringing comments and suggestions to send to USA Swimming. Jon wants to have something drawn up for clubs to say what can and can not be done. This would need to be sent to Abby Howard of USA Swimming Safe Sport for approval. Jon clarified that the change to require chaperones to be non-members seems to be an attempt to protect USA Swimming from liabilities. The person cannot be part of the team or LSC planning and direct support, serving in an official capacity. This clarification will be part of the minutes.

1. **Finance Vice Chair**- Consent agenda
2. **Senior Vice Chair** – No report
3. **Age Group Vice Chair-** Consent Agenda – Malcolm added that he posted JAGS.
4. **Board of Director Member Reports**
5. Coach Representatives- Senior Champs entries are due June 18th. To remind everyone at Age Group States Championships, there will be not much of concessions since Maui County does not allow for sale of food.
6. Athlete Representatives- Consent Agenda and Makena reported that they need to start on Senior recognition. He was told there is a budget of $1500 for it. They need to update the Junior Rep application. Voting will take place at the Age Group State meet on Maui. Malcolm asked if they’ve been telling athletes 18 & over to make sure they take the Athlete Protection Training by June 23rd.
7. Official’s Chair – Consent Agenda
8. Official’s Rep – Consent Agenda
9. Technical Planning- No report
10. At-Large Maui Representative- To remind everyone at Age Group States Championships, there will be not much of concessions since Maui County does not allow for sale of food. There will be a huge room in the community center with air conditioning for the athletes.
11. Big Island At-Large Representative- The Kona pool should be open by late October, early November.
12. Governance – No report
13. **Old Business:**

Rules & Regs and Policies & Procedures – Dave said it should be done by July.

1. **New Business:**

Sandy spoke about USA Swimming BOD’s proposal for new club registration……

Jon spoke about the 12 & under tech suit band that will take affect September 1, 2020. Jon wants to propose we implement the ban on April 1, 2020. Tech suits are defined as not having any seams.

Motion for Hawaiian Swimming to have April 1, 2020 as the date to ban tech suits for 12 and under swimmers. Amended to change the date to September 1, 2019. Amended motion approved for September 1, 2019 for Hawaiian Swimming sanctioned meets to have a ban on tech suits for 12 and under swimmers.

Safe Sport MAAPP – as mentioned above, we will have something for clubs. The live date is June 23rd for MAAPP.

HHSAA had a meeting that will require coaches for 3 weeks after HHSAA Championships they cannot coach the swimmers. This also includes the first 3 weeks of school.

Jon suggests we (Hawaiian Swimming) ask for a waiver from HHSAA for USA Swimming coaches who coach high school to be allowed to coach. Jon, Malcolm, and Dave will work on submitting a waiver to HHSAA on behalf of Hawaiian Swimming coaches.

Eric said Jeff Meister informed him HHSAA Championships will most likely be February 14-15, 2020. Our Age Group State Meet is scheduled for February 20-23, 2020. Jon and Malcolm need to look if this date will impact our athletes.

Eric asked about Zones. Jon and talked with Joe Glenn and they are filling in the spots for the swimmers. Malcolm and Jon will be at the Zone meeting during the meet.

Gwenn said Concussion Training all expires 1 year after the training was taken. Gwenn will make a list for coaches and officials and send out. Gwenn will send a report to Sandy for the officials.

Junior Pan Pacs will be on Oahu August 2020. Malcolm, Sandy, and Joe Glenn are working with USA Swimming.

1. **Adjournment:**

Adjourned at 11:32 am.

Respectfully submitted by

Sandy Drake, Secretary

**CONSENT AGENDA**

**CONSENT AGENDA ITEM**

Name of person submitting agenda Item:

Gwenn Tomiyoshi

Committee Name/Member Position:

Registration Membership

X Committee/Member Report

Committee/Member Proposal: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Narrative (Provide a brief summary of report/proposal)

See attached (Year-Round Report and Month/Year Comparison Report)

USA Swimming now requires CPT certification to be renewed on or before 12 months the 12-month expiration date. The expiration date is 12 months after the complete date of the CPT certification. It will be each coach’s responsibility to renew their CPT certification.

Issues Addressed (Pros & Cons)

|  |  |
| --- | --- |
| PROS | CONS |
| 1) | 1) |
| 2) | 2) |
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Additional Comments:

**USA Swimming, Inc. 6/11/2019 3:36:33 PM**

**Year to Date Registration Report**

**LSC:  HI Athlete**

Athlete             2686

Athlete Flex 264

Athlete Season 1   64

Athlete Outreach   99

**Total: 3113**

**Non-Athlete**

Individual 368

Life     2

**Total:               370**

**Clubs**

Club  28

Organization     2

**Total:   30**

REGISTRATION COMPARISON 2014\_2019\_rev

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Months | 2014 | Run-total | 2015 | Run-total | 2016 | Run-Total |  | 2017 |  | Run-total | 2018 | Run-total |  | 2019 | Run-total |
| Sept | 252 | 252 | 588 | 588 | 347 | 359 |  | 369 |  | 369 | 608 | 608 |  | 424 | 424 |
| Oct | 813 | 1065 | 775 | 1363 | 689 | 1065 |  | 531 |  | 900 | 543 | 1151 |  | 623 | 1047 |
| Nov | 407 | 1472 | 426 | 1789 | 420 | 1492 |  | 849 |  | 1749 | 404 | 1555 |  | 288 | 1335 |
| Dec | 771 | 2243 | 602 | 2391 | 753 | 2247 |  | 707 |  | 2456 | 671 | 2226 |  | 880 | 2215 |
| Jan | 331 | 2574 | 304 | 2695 | 320 | 2569 |  | 278 |  | 2734 | 210 | 2436 |  | 262 | 2477 |
| Feb | 184 | 2758 | 222 | 2917 | 253 | 2828 |  | 132 |  | 2866 | 239 | 2675 |  | 172 | 2649 |
| March | 93 | 2851 | 68 | 2985 | 141 | 2978 |  | 149 |  | 3015 | 125 | 2800 |  | 77 | 2726 |
| April | 97 | 2948 | 68 | 3053 | 92 | 3078 |  | 67 |  | 3082 | 127 | 2927 |  | 56 | 2782 |
| May | 115 | 3063 | 167 | 3220 | 89 | 3167 |  | 102 |  | 3184 | 46 | 2973 |  | 119 | 2901 |
| June | 138 | 3201 | 143 | 3363 | 99 | 3272 |  | 97 |  | 3281 | 113 | 3086 |  | . |  |
| July | 68 | 3269 | 75 | 3438 | 48 | 3323 |  | 25 |  | 3306 | 42 | 3128 |  |  |  |
| August | 27 | 0 | 83 | 3521 | 11 | 3334 |  | 34 |  | 3340 | 32 | 3160 |  |  |  |
| Total | 3296 | 3269 | 3521 | 3521 | 3262 | 3341 |  | 3340 |  | 3343 | 3160 | 3160 |  |  |  |

Official’s Chair Report

Hawaiian Swimming BOD

August 25, 2019

Submitted by Sandy Drake, Official’s Committee Chair

* Senior Championships – We had a total of 30 officials at the meet. I did evaluations for 2. The first session had very few officials. It’s difficult when it’s on a weekday. We were able to get by, but it was at the bear minimum. The meet went well. During the meet, I presented Marcelle Arakaki with the Official’s Excellence Award. This award is voted upon by the National Official’s Committee. Only 6 of these are presented each year. She was completely surprised!
* Age Group Championships – There were a total of 42 officials who worked the meet. There were 9 evaluations given with all advancing to various certifications.

I’d like to thank Dar Gerber for her excellent work as the meet referee. I’d also like to thank Eugene Drzymala for attending to our evaluator, Don Houghardy.

* Junior Age Group Championships – There were 20 officials who attended this 2-session event. It was the first time Stephanie Monahan was the Meet Referee.
* Age Group Zones – Bobby Dugar attended this meet and received a very good evaluation for Chief Judge. Amanda Wilson also attended the meet. It is my hope that next year, we get more Hawaiian Officials attending Zones.
* Futures – Lex Escondo attended his first Futures meet. He received his recertification for N3 Stroke & Turn. Hawaiian Swimming should be proud of how well he represented us.
* Referee Workshop – Will be held in Tampa, Florida October 4-5. I have asked Stephanie Monahan to attend.
* Swim Kauai has asked for an AO to attend their meet on October 5th. They have one certified AO and she will not be on island. They’ve asked if Saint Marie could attend. I’ll leave it up to the BOD if we want to fund the flight for an AO to be at this meet.
* Attached is the current Official’s Quota list including names, meets, and sessions worked for all clubs. Please let me know if there are any questions.
* As always, we are always in need of officials. I ask teams to look at their parents who have 11-12-year olds. Get them involved in becoming an official. On the website is a document explaining ‘How to Become an Official’ that you can send to them.
* All-island Referee clinic—Looking at dates, I would like to do one either November 30 or December 1. I will need a room where I can use a projector. Should this be on Oahu? Maui? There are 23 referees with 1 retiring and 1 moving making it 21.
* Need to place an order for nametags. Need island reps to give me names. I’d also like to make sure at one of our State meets we have meet shirts for officials. Budget item?

**Official’s Quota**

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|  | Page |  | 1 | of | 25 |  |  | **Officials Tracking - Officials Participation Evaluation Report** | | | | | | | | | | | | | | | | | | | | |
|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
| **Official** | | |  |  |  |  | **Club** |  | **Email** | |  |  |  |  |  | **Activ.** | | **Activ.** | **Worked** | | **tion** | |  |  | **Wrked** | **Wrked** | |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
| **Official** | | |  |  |  |  | **Club** |  | **Email** | |  |  |  |  |  | **Activ.** | | **Activ.** | **Worked** | | **tion** | |  |  | **Wrked** | **Wrked** | |  |
| Sorensen, Michelle Lee | | | | | | HI/ASC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 3 | ST | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | TR | |  |  | 1 | 2 |  |  |
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| Weyrick, Michelle Rene | | | | | | HI/ASC | |  | REG: | ### |  |  |  |  |  |  | 2 | 1 |  | 9 | ST | |  |  | 3 | 5 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 6 | 15 |  |  |
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| Barrot, Juan Antonio | | | | | | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 2 | ST | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 1 |  |  |
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| Canevari, Brian David | | | | | | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 5 | ST | |  |  | 4 | 8 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 4 | 5 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Christensen, Susan | | | | | | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 2 | 0 |  | 10 | ST | |  |  | 9 | 12 |  |  |
| Margaret | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | XJ | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Duval-Arnould, Francois | | | | | | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 15 | ST | |  |  | 11 | 15 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 4 | 7 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 3 | 3 |  |  |
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| Johnson, Lou | | | |  |  | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 13 | ST | |  |  | 9 | 11 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 2 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 2 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | | |  |  |  |  |  | XR | |  |  | 3 | 4 |  |  |
| Kong, Shelley Anne | | | | | | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 13 | ST | |  |  | 13 | 17 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | GO | |  |  | 1 | 1 |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Lerner, Jenn | | | |  |  | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| McCown, Neil Robert | | | | | | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 1 | XJ | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Mehnert, Bettina | | | | |  | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 4 | 0 |  | 15 | ST | |  |  | 5 | 9 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 3 | 5 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 7 | 9 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 1 | 3 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | | |  |  |  |  |  | XR | |  |  | 3 | 3 |  |  |
| Moore, Frank LeMonte | | | | | | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 11 | ST | |  |  | 6 | 6 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | XS | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | XC | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | APR: | ### |  |  |  |  |  |  |  |  |  |  | GO | |  |  | 2 | 3 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | | | |  |  |  |  | AN | |  |  | 1 | 1 |  |  |
| Moore, Harmony | | | | |  | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Picken, David Joseph | | | | | | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 3 | ST | |  |  | 2 | 3 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | XJ | |  |  | 1 | 1 |  |  |
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| Radio, Matthew J | | | | |  | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 12 | ST | |  |  | 9 | 11 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | GO | |  |  | 2 | 3 |  |  |
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| Redford, Johnny | | | | |  | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Slay, Hudson | | | |  |  | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 14 | ST | |  |  | 12 | 18 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 2 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | XS | |  |  | 2 | 2 |  |  |
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| Van Zile, Debra Ann | | | | | | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 8 | ST | |  |  | 8 | 11 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Zerr, Pete | | |  |  |  | HI/AUL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
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| Dugar, Bobby | | | |  |  | HI/BLUE | | | REG: | ### |  |  |  |  |  |  | 4 | 1 |  | 10 | CJ | |  |  | 4 | 13 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 3 | 5 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 2 | 3 |  |  |
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| Fukumoto, Gordon | | | | |  | HI/BOWS | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 7 | AO | |  |  | 3 | 8 |  |  |
| Satoru | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Fukumoto, Janice | | | | |  | HI/BOWS | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 5 | CO | |  |  | 3 | 8 |  |  |
| Leiyung | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | TO | |  |  | 2 | 7 |  |  |
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| Heskett, Marvin | | | | |  | HI/BOWS | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Loi, Agnes H.P.C. | | | | |  | HI/BOWS | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 5 | CC | |  |  | 5 | 11 |  |  |
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| Nakamoto, Mei | | | | |  | HI/BOWS | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 5 | DR | |  |  | 2 | 5 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | MR | |  |  | 2 | 6 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Camarillo, George | | | | |  | HI/HAQ | |  | REG: | ### |  |  |  |  |  |  | 5 | 0 |  | 9 | ST | |  |  | 8 | 18 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Hashimoto, Kristi T | | | | |  | HI/HAQ | |  | REG: | ### |  |  |  |  |  |  | 4 | 0 |  | 7 | ST | |  |  | 6 | 16 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Hayashida, Jon | | | | |  | HI/HAQ | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 2 | GO | |  |  | 2 | 6 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Loo, Noel S.S. | | | |  |  | HI/HAQ | |  | REG: | ### |  |  |  |  |  |  | 6 | 0 |  | 13 | ST | |  |  | 11 | 27 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | TR | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Morales, Jarett Donnie | | | | | | HI/HAQ | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 3 | ST | |  |  | 2 | 6 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 2 |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
| **Official** | | |  |  |  |  | **Club** |  | **Email** | |  |  |  |  |  | **Activ.** | | **Activ.** | **Worked** | | **tion** | |  |  | **Wrked** | **Wrked** | |  |
| Sabnani, Lovina H | | | | |  | HI/HAQ | |  | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 10 | ST | |  |  | 2 | 3 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 2 | 5 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 4 | 8 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | |  |  |  |  |  |  |  | MR | |  |  | 2 | 6 |  |  |
| Tomiyoshi, Gwenn K | | | | | | HI/HAQ | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 8 | CC | |  |  | 8 | 24 |  |  |
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| Manoukis, Nicholas | | | | | | HI/HISC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 9 | TR | |  |  | 1 | 2 |  |  |
| Chirivas | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | CO | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | |  |  |  |  |  |  |  | TO | |  |  | 6 | 14 |  |  |
| Mondoy-Jack, Teresa M | | | | | | HI/HISC | |  | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 1 | XJ | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Peng, Ruisheng | | | | |  | HI/HISC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 9 | AO | |  |  | 2 | 6 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | TR | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CC | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | TJ | |  |  | 2 | 3 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  | CO | |  |  | 1 | 2 |  |  |
| Rocha, Joe | | | |  |  | HI/HISC | |  | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 8 | ST | |  |  | 7 | 18 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Arakaki, Keith T | | | | |  | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 2 | GO | |  |  | 2 | 7 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Arakaki, Marcelle L | | | | |  | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 2 | 1 |  | 33 | ST | |  |  | 3 | 6 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 8 | 20 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 4 | 7 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 6 | 12 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  | MR | |  |  | 7 | 16 |  |  |
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| Camacho, Mac | | | | |  | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 2 | ST | |  |  | 2 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Ginoza, Kim Emiko | | | | |  | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 6 | ST | |  |  | 4 | 8 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | XS | |  |  | 1 | 2 |  |  |
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| Johnson, Chuck | | | | |  | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 4 | ST | |  |  | 4 | 9 |  |  |
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| Kane, Dain P | | | |  |  | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 3 | GO | |  |  | 2 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | AN | |  |  | 1 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| King, Brian Christopher | | | | | | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 6 | ST | |  |  | 6 | 8 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | GO | |  |  | 1 | 3 |  |  |
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| McNabb, Myla Orendain | | | | | | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 2 | 0 |  | 15 | ST | |  |  | 12 | 26 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | XS | |  |  | 1 | 2 |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
| **Official** | | |  |  |  |  | **Club** |  | **Email** | |  |  |  |  |  | **Activ.** | | **Activ.** | **Worked** | | **tion** | |  |  | **Wrked** | **Wrked** | |  |
| Nonaka, Tomoko | | | | |  | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 13 | ST | |  |  | 12 | 22 |  |  |
| Shimamira | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Orr, Walt | | |  |  |  | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 12 | ST | |  |  | 10 | 14 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 3 | 4 |  |  |
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|  |  |  |  |  |  |  |  |  |  | | | | | | |  |  |  |  |  | GO | |  |  | 2 | 8 |  |  |
| Pellettieri, Robert V | | | | |  | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 14 | ST | |  |  | 13 | 27 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 1 | 1 |  |  |
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| Yonemura, Lloyd M | | | | |  | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 8 | GO | |  |  | 4 | 16 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | AN | |  |  | 4 | 17 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Zane, Craig Palani | | | | |  | HI/HSC | |  | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 5 | ST | |  |  | 4 | 6 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Campbell, Pinky | | | | |  | HI/IA | |  | REG: | ### |  |  |  |  |  |  | 4 | 0 |  | 16 | ST | |  |  | 7 | 15 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 6 | 9 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 3 | 3 |  |  |
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| Davis, Rachel J | | | | |  | HI/IA | |  | REG: | ### |  |  |  |  |  |  | 7 | 0 |  | 14 | ST | |  |  | 13 | 26 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| De Aguiar, Anuschka Van | | | | | | HI/IA | |  | REG: | ### |  |  |  |  |  |  | 4 | 0 |  | 17 | ST | |  |  | 5 | 11 |  |  |
| Der Spek | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 2 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 2 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | APR: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 11 | 16 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Horwitz, Cory | | | |  |  | HI/IA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 4 | ST | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | XJ | |  |  | 3 | 3 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Starmer, John Andrew | | | | | | HI/IA | |  | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 7 | ST | |  |  | 4 | 5 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 3 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  | XJ | |  |  | 2 | 3 |  |  |
| Takeda, Darryl James | | | | | | HI/IA | |  | REG: | ### |  |  |  |  |  |  | 5 | 0 |  | 16 | ST | |  |  | 14 | 21 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | XS | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | |  |  |  |  |  |  |  | XC | |  |  | 1 | 1 |  |  |
| Andaya, Bryan P | | | | |  | HI/IOL | |  | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 15 | ST | |  |  | 8 | 15 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 9 | 18 |  |  |
|  |  |  |  |  |  |  |  |  | APR: | ### |  |  |  |  |  |  |  |  |  |  | XS | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Nishikawa, Ruthie | | | | |  | HI/IOL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 14 | ST | |  |  | 12 | 17 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | XS | |  |  | 1 | 1 |  |  |
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| Wilson, Amanda | | | | |  | HI/IOL | |  | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 17 | ST | |  |  | 10 | 23 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 5 | 6 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 3 | 5 |  |  |
|  |  |  |  |  |  |  |  |  | APR: | ### |  |  |  |  |  |  |  |  |  |  | XC | |  |  | 2 | 3 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Yoshida, Donna | | | | |  | HI/IOL | |  | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 6 | ST | |  |  | 6 | 9 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Yoshiyama, Chris | | | | |  | HI/IOL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 9 | ST | |  |  | 8 | 11 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | AN | |  |  | 1 | 1 |  |  |
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| Ascino, Dustie'Lee | | | | |  | HI/KONA | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 5 | XT | |  |  | 4 | 10 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | TJ | |  |  | 1 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Cornforth, Colin James | | | | | | HI/KONA | | | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 3 | ST | |  |  | 1 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 2 |  |  |
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| Oka, Keolalani Tyson | | | | | | HI/KONA | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Swan, Joyce | | | |  |  | HI/KONA | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Kawamura, Peter A | | | | | | HI/KSA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 1 | XJ | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Robins, Hoku | | | |  |  | HI/KSA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | APT: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Conover, Connie | | | | |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 8 | ST | |  |  | 5 | 10 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 4 | 14 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | GO | |  |  | 1 | 3 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | | | | |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Davis, Courtney Jean | | | | | | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 14 | ST | |  |  | 13 | 28 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | XS | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | APR: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Drzymala, Eugene | | | | |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 3 | 3 |  | 36 | ST | |  |  | 8 | 16 |  |  |
| William | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 13 | 27 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 4 | 6 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 6 | 15 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  | AR | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | MR | |  |  | 9 | 25 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | YA | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | AN | |  |  | 1 | 2 |  |  |
| Escondo, Lex | | | |  |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 4 | 0 |  | 25 | ST | |  |  | 9 | 20 | 1 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 11 | 18 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 2 | 3 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 5 | 11 |  |  |
|  |  |  |  |  |  |  |  |  | APR: | ### |  |  |  |  |  |  |  |  |  |  | MR | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  | XM | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | XT | |  |  | 1 | 1 |  |  |
| Fujiwara, Jan K | | | | |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 9 | XJ | |  |  | 2 | 2 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | YA | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | XT | |  |  | 2 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | GO | |  |  | 2 | 10 |  |  |
|  |  |  |  |  |  |  |  |  | APR: | ### |  |  |  |  |  |  |  |  |  |  | CC | |  |  | 2 | 8 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Gough, Saint-Marie J | | | | | | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 1 | 1 |  | 29 | ST | |  |  | 9 | 17 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | AR | |  |  | 3 | 14 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | AO | |  |  | 12 | 26 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | XJ | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | | | |  |  |  |  | XC | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | GO | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | TR | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CC | |  |  | 1 | 7 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | TJ | |  |  | 1 | 6 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CO | |  |  | 2 | 3 |  |  |
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| **Official** | | |  |  |  |  | **Club** |  | **Email** | |  |  |  |  |  | **Activ.** | | **Activ.** | **Worked** | | **tion** | |  |  | **Wrked** | **Wrked** | |  |
| Hioki, David | | | |  |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 21 | ST | |  |  | 9 | 17 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 2 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 10 | 23 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | XS | |  |  | 2 | 2 |  |  |
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| Kealoha, Jamie Lyn | | | | |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 18 | YA | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CO | |  |  | 2 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | TO | |  |  | 16 | 18 |  |  |
|  |  |  |  |  |  |  |  |  | APR: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Kealoha, Walter K | | | | |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Kodama, Wade K | | | | |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 2 | ST | |  |  | 2 | 3 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Lofton, Bart Douglas | | | | | | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 10 | ST | |  |  | 10 | 21 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | XJ | |  |  | 2 | 2 |  |  |
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| Ming, Kristie Kiyomi | | | | |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 8 | CO | |  |  | 6 | 9 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | TI | |  |  | 2 | 2 |  |  |
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| Monahan, Stephanie Ann | | | | | | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 2 | 0 |  | 27 | ST | |  |  | 3 | 3 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 2 | 3 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 4 | 7 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | AR | |  |  | 4 | 24 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | | |  |  |  |  |  | AO | |  |  | 8 | 19 |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
| **Official** | | |  |  |  |  | **Club** |  | **Email** | |  |  |  |  |  | **Activ.** | | **Activ.** | **Worked** | | **tion** | |  |  | **Wrked** | **Wrked** | |  |
| Mucciarone, James | | | | |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 2 | 0 |  | 21 | ST | |  |  | 21 | 36 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Patterson, Pat | | | |  |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Robinson, Christopher | | | | | | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 3 | ST | |  |  | 3 | 6 |  |  |
| Richard | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Ruelas, Manuel | | | | |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Saunders, Ward Douglas | | | | | | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 2 | 0 |  | 9 | ST | |  |  | 9 | 18 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Sawai, Gary R | | | | |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 2 | MD | |  |  | 2 | 10 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Sawai, Pauline N | | | | |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 17 | ST | |  |  | 4 | 8 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 4 | 9 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 4 | 11 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  | AR | |  |  | 2 | 3 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | MR | |  |  | 4 | 9 |  |  |
| Story, Michael | | | |  |  | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 2 | ST | |  |  | 2 | 9 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
| **Official** | | |  |  |  |  | **Club** |  | **Email** | |  |  |  |  |  | **Activ.** | | **Activ.** | **Worked** | | **tion** | |  |  | **Wrked** | **Wrked** | |  |
| Terada, Kara Erin Fumi | | | | | | HI/KSC | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 3 | TJ | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CO | |  |  | 2 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | TO | |  |  | 1 | 1 |  |  |
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| Cherry, Mindi | | | |  |  | HI/LAH | |  | REG: | ### |  |  |  |  |  |  | 2 | 0 |  | 10 | ST | |  |  | 9 | 17 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Merrill, Alexis | | | |  |  | HI/LAH | |  | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 7 | ST | |  |  | 6 | 8 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Pope, Paula G | | | |  |  | HI/LAH | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Richmond, Dawna L | | | | | | HI/LAH | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 10 | ST | |  |  | 2 | 5 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 4 | 5 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | | |  |  |  |  |  | DR | |  |  | 4 | 4 |  |  |
| Wintermeyer, Dave | | | | |  | HI/LAH | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 15 | AO | |  |  | 2 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | TJ | |  |  | 1 | 2 |  |  |
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|  |  |  |  |  |  |  |  |  |  | | | | | | |  |  |  |  |  | TO | |  |  | 9 | 20 |  |  |
| Yip, Lucille N | | | |  |  | HI/LAH | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 7 | CC | |  |  | 6 | 11 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Coleman, David L | | | | |  | HI/MAN | |  | REG: | ### |  |  |  |  |  |  | 5 | 4 |  | 10 | ST | |  |  | 2 | 4 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 3 | 5 |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Hamamoto, Randy | | | | |  | HI/MAN | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 6 | MD | |  |  | 1 | 4 |  |  |
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| Higa, Denny Sadaharu | | | | | | HI/MAN | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 2 | CC | |  |  | 2 | 6 |  |  |
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| Oh, Kim | | |  |  |  | HI/MAN | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 5 | ST | |  |  | 5 | 11 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Taylor, Phillip David | | | | |  | HI/MAN | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | APT: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Winter, Kim | | | |  |  | HI/MAN | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Wong, Jon Yuen-Yau | | | | | | HI/MAN | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 19 | GO | |  |  | 18 | 33 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | MD | |  |  | 1 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Castillo, Edna Damo | | | | | | HI/MAUI | | | REG: | ### |  |  |  |  |  |  | 4 | 0 |  | 16 | ST | |  |  | 14 | 26 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Gunderson, Shirlyn | | | | | | HI/MAUI | | | REG: | ### |  |  |  |  |  |  | 2 | 0 |  | 9 | ST | |  |  | 7 | 16 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
| **Official** | | |  |  |  |  | **Club** |  | **Email** | |  |  |  |  |  | **Activ.** | | **Activ.** | **Worked** | | **tion** | |  |  | **Wrked** | **Wrked** | |  |
| Lopes, Laurie Brooks | | | | | | HI/MAUI | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Macario, Matthew John | | | | | | HI/MAUI | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 10 | XT | |  |  | 2 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | TO | |  |  | 8 | 13 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Murata, Ruth I | | | |  |  | HI/MAUI | | | REG: | ### |  |  |  |  |  |  | 4 | 0 |  | 16 | ST | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 2 | 3 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 5 | 6 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 7 | 8 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  | MR | |  |  | 3 | 6 |  |  |
| Romero, Cecelia E | | | | |  | HI/MAUI | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 16 | CC | |  |  | 16 | 33 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | AN | |  |  | 1 | 1 |  |  |
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| sugimoto, Jill Mikiko | | | | |  | HI/MAUI | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 14 | CC | |  |  | 14 | 30 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Cooper, Malcolm | | | | |  | HI/MDSC | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 22 | AR | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | AO | |  |  | 4 | 7 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | GO | |  |  | 17 | 33 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  | CO | |  |  | 1 | 2 |  |  |
| Drake, Sandy | | | |  |  | HI/MDSC | | | REG: | ### |  |  |  |  |  |  | 6 | 18 |  | 24 | CJ | |  |  | 2 | 2 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 4 | 7 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 4 | 11 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | MR | |  |  | 3 | 16 |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | | |  |  |  |  |  | OR | |  |  | 3 | 8 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | OF | |  |  | 1 | 2 |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Eyre, Aja Denelle | | | | |  | HI/MDSC | | | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 10 | ST | |  |  | 3 | 4 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 5 | 7 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | XS | |  |  | 1 | 1 |  |  |
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| Riemenschneider, Jenny | | | | | | HI/MDSC | | | REG: | ### |  |  |  |  |  |  | 5 | 0 |  | 10 | ST | |  |  | 9 | 15 |  |  |
| Ellefson | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Sinnott, Toni | | | |  |  | HI/MDSC | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 21 | AO | |  |  | 18 | 30 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CO | |  |  | 1 | 7 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | TO | |  |  | 1 | 1 |  |  |
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| Kurisu, Reina Masako | | | | | | HI/MOKI | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Moises, Kristi | | | |  |  | HI/MOKI | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 1 | AO | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Howell, Evan Aubrey | | | | | | HI/PAQ | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Lileikis, Linda Aki | | | | |  | HI/PAQ | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 9 | GO | |  |  | 1 | 5 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | AN | |  |  | 8 | 18 |  |  |
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| Nakamura, Hanna | | | | |  | HI/PAQ | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 8 | GO | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Yemimi | |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CO | |  |  | 4 | 7 |  |  |
|  |  |  |  |  |  |  |  |  | APT: | ### |  |  |  |  |  |  |  |  |  |  | TO | |  |  | 5 | 7 |  |  |
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|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Nakatsu, Curtis | | | | |  | HI/PAQ | |  | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 13 | ST | |  |  | 11 | 16 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 2 | 3 |  |  |
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| Natori, Darrell Tamotsu | | | | | | HI/PAQ | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Nitao, John Shinichi | | | | |  | HI/PAQ | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 2 | ST | |  |  | 2 | 3 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Saulez, Katie | | | |  |  | HI/PAQ | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Sills, Kris | | |  |  |  | HI/PAQ | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 1 | ST | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Watts, Ken | | | |  |  | HI/PAQ | |  | REG: | ### |  |  |  |  |  |  | 2 | 0 |  | 11 | ST | |  |  | 8 | 9 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 1 |  |  |
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|  |  |  |  |  |  |  |  |  | APR: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Cabigas, Cris | | | |  |  | HI/PCA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 5 | CC | |  |  | 2 | 3 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CO | |  |  | 4 | 5 |  |  |
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|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Dolan, Linda M | | | |  |  | HI/PCA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 10 | ST | |  |  | 7 | 8 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 4 | 4 |  |  |
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| Iwamoto, Andrea T | | | | |  | HI/PCA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 15 | AO | |  |  | 5 | 10 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | GO | |  |  | 6 | 13 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | TR | |  |  | 2 | 7 |  |  |
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| Kim, Michelle Shizu | | | | |  | HI/PCA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 1 | XT | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Okuma, Jennifer Terumi | | | | | | HI/PCA | |  | REG: | ### |  |  |  |  |  |  | 2 | 0 |  | 5 | ST | |  |  | 3 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 1 | 2 |  |  |
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| Otaka, Dean Kazuyoshi | | | | | | HI/PCA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 13 | ST | |  |  | 9 | 10 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 4 | 5 |  |  |
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| Aparicio-Bill, Charo | | | | |  | HI/PHIN | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 9 | AO | |  |  | 2 | 6 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | YA | |  |  | 1 | 4 |  |  |
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| Rose, Carolann W | | | | |  | HI/PHIN | |  | REG: | ### |  |  |  |  |  |  | 3 | 0 |  | 10 | ST | |  |  | 8 | 20 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | TR | |  |  | 1 | 2 |  |  |
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| Adams, Jeff | | | |  |  | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 2 | ST | |  |  | 2 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Britzmann, Dan | | | | |  | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 3 | SR | |  |  | 2 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | DR | |  |  | 1 | 2 |  |  |
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| Goodrich Maier, Tim | | | | | | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 1 | ST | |  |  | 1 | 2 |  |  |
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| Harjo, David L | | | |  |  | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
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| Hoesel, Chris | | | |  |  | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 1 | 1 |  | 7 | ST | |  |  | 2 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | SR | |  |  | 4 | 8 |  |  |
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| Hoesel, Missy | | | |  |  | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 1 | 0 |  | 5 | YA | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | TO | |  |  | 4 | 10 |  |  |
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| Ibanez, Aileen Valera | | | | | | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 1 | SR | |  |  | 1 | 2 |  |  |
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| Inouye, John Hiroshi | | | | | | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 2 | 0 |  | 1 | XJ | |  |  | 1 | 2 |  |  |
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| Kaeo, Chanel Piilani | | | | |  | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
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|  | Page |  | 21 | of | 25 |  |  | **Officials Tracking - Officials Participation Evaluation Report** | | | | | | | | | | | | | | | | | | | | |
|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Littlefield, Kathleen M | | | | | | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 5 | ST | |  |  | 5 | 10 |  |  |
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| Nishimura, Stacie Emiko | | | | | | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
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| Perreira, Karen T.M. | | | | | | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 2 | 0 |  | 7 | AR | |  |  | 2 | 4 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | AO | |  |  | 4 | 10 |  |  |
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| Pratt, Robin Thomson | | | | | | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 1 | ST | |  |  | 1 | 4 |  |  |
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| Rockwell, Brad William | | | | | | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 5 | ST | |  |  | 5 | 12 |  |  |
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| Splittstoesser, Lisa | | | | |  | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 0 | - |  |  |  |  |  |  |  |
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| Wigent, Shannon | | | | |  | HI/SKA | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 7 | ST | |  |  | 1 | 2 |  |  |
|  |  |  |  |  |  |  |  |  | BGC: | ### |  |  |  |  |  |  |  |  |  |  | CJ | |  |  | 1 | 2 |  |  |
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| Chang, Bonita Y.M. | | | | |  | HI/SPL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 12 | AO | |  |  | 1 | 1 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | YA | |  |  | 1 | 2 |  |  |
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|  |  |  |  |  |  |  | **LSC /** | | **Req. Exp. /** | | |  |  |  |  | **Learn** | | **Teach** | **Meets** | | **Posi-** | | |  | **Meets** | **Sess.** | |  |
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| Endo, Kumiko | | | |  |  | HI/SPL | |  | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 8 | ST | |  |  | 8 | 9 |  |  |
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| Guevara, Marianne T | | | | | | HI/SUNA | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 22 | AO | |  |  | 6 | 7 |  |  |
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|  | Page |  | 23 | of | 25 |  |  | **Officials Tracking - Officials Participation Evaluation Report** | | | | | | | | | | | | | | | | | | | | |
|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
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|  | Page |  | 24 | of | 25 |  |  | **Officials Tracking - Officials Participation Evaluation Report** | | | | | | | | | | | | | | | | | | | | |
|  |  |  |  |  | **2019 Official's Quota** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | **History: 09/01/2018 - 08/21/2019** | | | | |
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| Tengan, Donna K | | | | |  | HI/WAC | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 14 | AO | |  |  | 2 | 6 |  |  |
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| Tengan, Kyle K | | | | |  | HI/WAC | | | REG: | ### |  |  |  |  |  |  | 0 | 0 |  | 12 | AO | |  |  | 1 | 2 |  |  |
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**Age group vice chair report- 08/25/19**

1. Age Group Championships Update
2. Originally scheduled for Kona (02/20-02/23)
3. Request: Move age group championships to UH Manoa

Reasons:

1. Kona pool currently shut down and expected to open in October at the earliest
2. Safety issues regarding the Kona blocks.  The blocks in Kona are improperly set and the concrete is cracking around them making them unstable
3. Request for JAGs changes
4. The Oahu Swim League has requested to move JAG’s to 2 weeks before Age Group Champs in both February (Short Course) and July (Long Course)
5. 10:00 AM start time both days (currently Sunday starts at 11:00 AM
6. Officials Request
7. What is the standard heat interval that should be used at championship meets?
8. Time standards
9. For the first time in recent memory we will be easing some of the 10-under and 11/12-time standards
10. This is due to decreased participation numbers in the younger age groups

**The Shain Group, Inc.**

***Consultants to Charitable Organizations, Foundations & Philanthropists***

3303 Kamaaina Drive, Honolulu, Hawaii 96817

(808) 735-7022    Email: [bshain@theshaingroup.com](mailto:bshain@theshaingroup.com)

August 16, 2019 **CONFIDENTIAL**

Mr. Michael Osborne

Vice-Chair, Finance

Hawaiian Swimming

78-625 Ihilani Place

Kailua-Kona, HI 96740

Re:  **Proposal for Fundraising Consultation**

Dear Mr. Osborne:

It was nice conversing with you and Eugene Dryzmala yesterday. Thank you for your time, commitment and candor. I learned much about Hawaiian Swimming in a short time. I truly enjoyed our conversation and left with a feeling that I had just scratched the surface of the organization and the two of you. From my side, it would be an honor to work with you on promoting the mission and furthering the vision.

It is a great thing you do creating swimmers, but as your brochure so clearly states…it is much more than that. Self-Awareness, Responsibility, Leadership and Teamwork…all together make it successful. At times these are extremely hard to foster without settings such as sports.

This being said, and pursuant to our discussions today, The Shain Group, Inc. (hereinafter “TSG”) is pleased to present the following proposal to Hawaiian Swimming (hereinafter “HS”) for the development of a Fundraising and Marketing Plan, and implementation of a comprehensive financial campaign preceded by a brief period of “Campaign Readiness.” Also included is a possible Planned Giving & Endowment campaign as a separate phase of the overall fundraising plan.

During our initial conversation you mentioned clubs on every island. Our suggestion is that as the campaigns for HS succeed, perhaps we could share what we learned with the other clubs.

The services listed below represent a total comprehensive fundraising effort that we can provide based on a 24 to 36-month time horizon. This initial Consulting Agreement will cover the Plan and Campaign Readiness for a period of approximately 120 days. In the event that HS wishes to continue with TSG and extend its services past the first four months, an Addendum to the contract will be prepared and executed and will stipulate additional deliverables to be accomplished during the renewal period.

### PHASE I:  FUNDRAISING /MARKETING PLAN

**AND CAMPAIGN READINESS**

Development of a detailed Fundraising and Strategic Marketing Plan that will include, but not be limited to, the following:

A. **Content – Fundraising and Marketing Plan**

What follows are the basic elements of our approach to the proposed fundraising plan. Undoubtedly, there will be additions and/or changes once we enter the process. The Plan will measure the possibilities and develop strategies for not only Annual, Capacity Building and Capital Campaigns, but also Planned Giving & Endowment.

1. Analysis of Human Resources – lay leadership, staffing requirements, and human resources recommendations.
2. Aggregate Prospect Areas – determining the sources of funding for HS and identifying the marketing pockets for individual and institutional giving to the organization.
3. Detailed Calendar – setting out a timetable of tasks and goals to achieve the quantifiable results set out in this Fundraising and Marketing Plan.
4. Quantification of the Campaign
   1. By aggregate prospect areas
   2. Through a Gift Table that will emphasize the size and quantity of gifts needed to achieve full campaign results.
5. Total Financial Resource Development – combining all fundraising components into an integrated process to maximize the gift from each prospect source.
6. Structure of the Campaign – how to set up the most efficient and effective human resource components.
7. Collateral Materials to support the Campaign – recommending the best campaign materials (brochures, direct mail pieces, etc.) to supplement the campaign and to generate interest in giving among the broadest market of prospects and with the enthusiastic support of professional advisors.
8. Short-term Priorities and Tasks – prioritizing the tasks in the timetable to determine the sequence in which they will be initiated and completed.
9. Mass-based Community involvement – recommending ways to engage the broadest segment of the community in the campaign to maximize participation from the perspectives of total funds raised and total contributors.
10. Goals for the Campaign – quantifying the financial goals for the campaign, the long-term strategies that will allow this financial campaign to facilitate ongoing capital, as well as other fundraising campaigns for the organization that may arise in the future.
11. Marketing– determining marketing strategies for the organization, both internal and external.
12. Roles and Responsibilities – recommending specific roles and duties for both lay leadership and professional staff to ensure that the campaign will be carried out in the most efficient manner.

#### Campaign Readiness

1. Finalizing the strategic fundraising plan and having it appropriately adopted.
2. Recruiting lay leadership – building the campaign committees and selecting the chairs.
3. Training of leadership – teaching them to be solicitors and to identify prospects for specialized solicitations with assistance of the consultants.
4. Initiating Total Financial Resource Development (TFRD**)** – coordinating all fundraising components in preparation for entry into the prospect market to maximize gifts.
5. Clearly defining the projects and the vision.
6. Developing the overall theme of the campaign.
7. Engaging all sectors of the organization in the fundraising effort.

## POSSIBLE FUTURE SERVICES

## PHASE II:  IMPLEMENTATION OF THE FINANCIAL CAMPAIGNS

**ANNUAL / CAPACITY BUILDING / CAPITAL**

**(Term and Fee to be determined)**

1. Full engagement of the Capital Campaign.
2. Assessment of the Campaign in terms of capacity.
3. Completion of prospect research, both individual and institutional.
4. Cultivation of lead gifts within the context of the gift table.
5. Development and implementation of an institutional campaign to include foundations, corporations, organizations and government sources.
6. Development of customized collateral materials to coordinate the Capital Campaign with each area of the organization’s overall fundraising plan.
7. Assistance with current sources of income.
8. Training of volunteer and professional leadership in the development of gifts, and assistance in the recruitment of additional volunteers as needed.
9. Organization, structure, training and oversight of committees and subcommittees formed to carry out the Capital Campaign and companion fundraising campaigns.
10. Assistance with a total Major Gifts campaign, including cultivation of donors, training of solicitors (lay and professional), assistance with solicitation of prospects, and overall management of the fundraising process.
11. Identifying and implementing campaigns of opportunity.
12. Development and implementation of all back-of-the-house fundraising procedures.
13. Development of short and long-term strategies for membership retention, recapture and outreach.
14. Assistance and advice with the Annual/Operating fundraising programs currently in place.

**PHASE III:  PLANNED GIVING & ENDOWMENT**

**(Term and Fee to be determined)**

A. Development of a broad-based Endowment Campaign.

B. Planning and producing prospect and professional advisor seminars.

C. Development and implementation of endowment administration.

D. Identification and cultivation of prospective donors.

E Training and guidance of lay and professional leadership in identifying, cultivating and working with donors and their advisors.

F. Writing, designing and producing planned giving collateral materials including brochures, articles and direct mail pieces.

G. Closing planned gifts.

## Our Philosophy

We believe that successful fundraising is a key element of not-for-profit organizations because it provides measurable results, allowing both the donors and the organization to be winners. We also believe that successful fundraising (current and strategic) requires a well-defined plan with highly skilled and consistently trained lay and professional leadership to carry it out. We strive to make our client organizations self-sufficient upon completion of the planned financial campaigns.

## Our Background – The Value We Bring

From its inception in 1986, our firm has conducted over 100 marketing and fundraising assessments in addition to the engagement of campaigns for its client organizations in the areas of healthcare, education, human services, environmental issues and causes, religion, arts and culture, youth services and human rights. Not only have these assessments been conducted in all of these areas, but campaigns have also been successfully engaged, implemented and taken to completion.

Barry L. Shain specializes in organizing, managing and motivating financial campaigns, and positioning client organizations in the marketplace. He has successfully led many such campaigns across the country for organizations large and small. He was the youngest member of the executive committee of a charity that raised a billion dollars per year, and he was also a former community organizer.

## Compensation

Our fees are based upon an agreement with the organization as to the scope of our services that are needed. We work on a fixed contract basis for the term of the consulting agreement at an amount to be agreed upon after the services to be provided are ascertained. A retainer is paid at the onset of the agreement and further payments are made monthly under a schedule, including applicable Hawaii general excise tax and any necessary expenses to be approved in advance by HS.

In determining the appropriate compensation for TSG to carry out the services outlined in Phase I herein, the fee shall be set at $6,000.00 per month payable upon receipt of invoice from TSG based on a four (4) month contract. (Should HS decide to continue with TSG beyond this initial term, the fee for additional services outlined in Phase II and/or III herein will be determined at that time).

## Conclusion

As you evaluate this proposal for the delivery of services and determine that you would like to pursue an agreement with us, we will be pleased to meet with you and discuss it in detail. We want to emphasize the importance, in our judgment, of using consultants to assist Hawaiian Swimming in these campaigns that understand the unique nature of the Hawaii fundraising market. Our firm has been involved in many Hawaii fundraising campaigns on Oahu as well as the neighbor islands that have been successfully completed over the past 32 years.

With all best wishes and our thanks for your interest in considering our services. It would be our privilege to be a part of this important endeavor. Please feel free to call me with any questions or concerns. I look forward to our next conversation.

Respectfully submitted,

Barry L. Shain

President/CEO

Attachments:  Consultant Bio/Barry L. Shain

References

**BARRY L. SHAIN**

Barry L. Shain is President and Chief Executive Officer of The Shain Group, Inc. (T/S/G), a Hawaii-based corporation providing fundraising consultative services to not-for-profit and charitable organizations, foundations and philanthropists. The firm specializes in capital, annual and major gifts campaigns, as well as planned giving and endowment development (including investment management and gift administration).

He holds a Master’s Degree in Business and a Bachelor’s Degree in Sociology and has made a career of applying business and marketing practices to the not-for-profit arena.

Mr. Shain originally entered the not-for-profit field as a community organizer. With his background in business administration and his strong sense of social commitment, he successfully moved into the position of executive director of a number of not-for-profit organizations.

Realizing that as an independent consultant he could have a greater effect in the field, he founded and became a partner in the firm of Myerberg Shain & Associates (now known as The Shain Group, Inc.), whose principal offices are located in Honolulu, Hawaii. The firm represents a diverse group of clients, whose financial capacities range from $100,000 to $100,000,000, and includes national organizations in public advocacy, culture and the arts, education, religion, environment and conservation, economic development and human services.

Mr. Shain specializes in applying business and marketing practices to all areas of fundraising. Over the years he has developed a unique style and tools for maximizing full resource development through a process of integrating all fundraising components of an organization into a program that has become known as *Total Financial Resource Development*.

His particular areas of expertise are in the structure, development and implementation of annual and major gift campaigns, membership drives, board development and capital funding projects. He conducts motivational and management training, large gift solicitation planning, capital planning and mass marketing, and has conducted many training sessions in these areas, both nationally and internationally.

## REFERENCES

**Guide Dogs of Hawaii** (Client)

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***Length of Association:*** August 2015 to present

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**Association:** Honolulu Zoo (former client) Capital Campaign

Gary was Board Chair and Vice Chair of the campaign.

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