

TISCA Business Meeting
May 3, 2021 (via Zoom)

Schools Present: Baylor, Christian Brothers High School, Cookeville High School, Dobyms-Bennett, Father Ryan, Heritage Christian Academy, Girls Preparatory School, Green Hill High School, Halls High School, Harpeth Hall, Hume-Fogg Academic Magnet, Knoxville Catholic HS, Knoxville West High School, McCallie School, Oakland High School, Science Hill High School, Montgomery Bell Academy, Pope John Paul II, University School of Nashville, White Station High School; Tom Schumann (KISL, Jackie Bertucci, (Rules & Regs)

(Sorry, this is incomplete. We had about 40 members on the call, which dwindled down to about 36 as the final votes were cast. Please let me know if I missed you.)

1. Fall 2020 minutes were approved without correction.

Reports from officers:

- a. **Rules & Regulations:** Jackie Bertucci. State results have been submitted to Swims database.
- b. **Secretary:** Justin Karpinos. No report beyond the Fall 2020 minutes.
- c. **Membership Chair:** Alex Major.

We had great membership numbers (150+) in the year of COVID. Not much of a dip at all from past years.

Alex is stepping down as membership chair this season. I have a checklist ready to send to whomever takes over to make the job easy and the transition smooth. I'll also give you access to my last couple of databases so you can communicate using them as you begin the fall season.

- d. **Treasurer:** Whitney Shelton. A few teams haven't paid for State meet yet. Checks from Ensworth arrived today, and we'll track down missing checks after conferring with site hosts for state meet. If you have questions about how much you owe, or the status of checks, please reach out. Missed cuts, proof of times → please verify through the Google link. Paypal or Venmo is fine (but please include team names!), or submit via check. Most sites spent what they were allocated. We spend about \$10K per year on state awards, and insurance is also a TISCA expense. So far, we have about \$15,325 of entry fee collections. Currently, \$28,181 in the TISCA account, but we're waiting on 3 sites' checks to clear and need to pay for awards. We estimate about \$6K for all-state awards, and about \$3500 for the all-state awards.
- e. **Vice-President:** Spencer Royer, who is also stepping down at the end of this year. Not many transfers, only 3 eligibility questions.

f. President: Rachel Kannady

i, ii, iii. Diving, Swimming, Team Champions posted [HERE](#).

iv. Voted Awards:

v. Swimmers of the Year: Gretchen Walsh (HH) and Sam Powe (McCallie)

Coaches of the Year: JJ Langhals and Hadley McCary, Diving Coach of the Year: Mike Wright

Divers of the Year: Hannah Babcock (Siegel), Bennett Greene (Knox Area Homeschool),

vi. **All-State Awards:** Top 4 for all individual events, top 2 for relays

vii. General Report of the Season:

This has been an interesting year, never experienced anything like this, hundreds of people stepping forward to help swimming happen in the state, facilities who agreed to help in a difficult environment. Appreciate the people who had to take on this difficult feedback from parents about spectators; thankful to EVERYONE for sticking it out.

In terms of actual swimming, some incredible swims across the board from all the regions in the state, especially given sub-optimal training conditions across the board.

4. Reports of Committees and Coordinators:

i. **West TN** - Whitney Shelton. Difficult to find water time, only 4 meets this year (3 in Tunica, MS, one in Bartlett Recreation Center); our meets were small, around 60 minutes in length, and we lost some of our less dedicated kids and non-seniors. Went well considering.

ii. **Middle TN – Justin Karpinos.** [\(see report\)](#). The MTHSSA Region meet was conducted as a meet for non-state qualifiers to give more swimmers a punctuation mark on the season and to limit the size. We scrapped divisional alignments and awards and were unable to run a MS championship meet because of a lack of hosting capabilities.

iii. **Knoxville – Tom Schumann.** [\(see report\)](#) We had about 200 swimmers fewer registered, only about half the participation for the KISL championship. WE moved our region meet up to Kingsport because we didn't have a facility in Knoxville, breaking the meet into multiple sections. Did not sponsor MS swimming this year.

iv. **Chattanooga, Stan Corcoran.** 17 teams, 94 swimmers. Baylor did a really great job in hosting the state site, and some fast swimming all-around. We lost some athletes to spring sports overall but did as well as we could.

- v. **East TN, Nathan Love.** We started in January, still did prelim-final region meet (girls/boys on different days), lots of meet/team records broken.

5. Presentation and Adoption of the Budget – pushing this to later in the meeting because of proposed meet entry fee/registration fee changes

6. Advice and Consent to Appointments. Rachel Kannady proposes:

-removing Justin as Middle TN Rep. Replace with Skyler Findley and April Parker from Hume-Fogg and MLK. They accept the nomination.

-removing Whitney as West TN representative and replace with Guilherme Passos.

-Dan Flack taking over as Chattanooga Region Rep from Stan Corcoran.

All nominations are accepted by the membership.

7. Unfinished old business.

-Recognition of Jackie Bertucci in aggregating and assembling all the State results.

8. New Business.

- a. For the past 2 years, TISCA has agreed to take on costs but haven't evaluated our funds, including:

-paying for state awards

-paying for all-state awards

-insurance for event hosting (not covered under USA swimming), usually about \$1500

-USAS observation fee (\$250)

-coaches meeting: around \$850-900 total

We need to align membership fees with our expenditures so we don't continually lose money from season to season. Proposed \$75 fee. With 150 teams, that's \$11,250.

Missed cut fee is now \$50, which is partly to help us discourage non-qualifiers from entering, but also to bring us revenue; it hasn't brought us a ton of extra \$ this year.

Is an increase to \$75 enough of a cushion? Do we need to raise it to anything more?

Could we take a fraction of the state entry fees (say, \$5 of the \$25 per swimmer fee)?

Concern that the state meet is the most demanding meet of the year for volunteers and clubs, and it needs to be financially stable for clubs to want run this.

Right now, at the end of the 2020-2021 season, we should have about \$10K in the budget.

Alternative proposal: \$85 per team (with another \$25 in late fees).

Concern that small schools (teams of 1) are being hit especially hard with this, given that they are often late.

The registration fee is really a vote at the meeting.

Ron's iPad (?) -- question about potential corporate sponsors for bag tags, awards...?

Something that we could/should leave this idea up to the clubs to take on. *Definitely the board should look into this possibility.*

Motion to change language of increase to team fees to \$85. Second.

Motion to vote to increase team fees to \$85 is now on the table.

2 abstentions

2 - no.

36 - yes. Motion carries.

- b. Discussion about increase in meet entry fees to \$25 per athlete, irrespective of number of events or relay-only swimmers or divers.

Question about livestreaming meets? Could we do a paid livestream to offset some of that costs?

Motion to increase entry fee to \$25 per athlete.

Two abstentions, 37yes votes. Motion passes.

- c. NAC is our only bid for State Meet for 2022, for Centennial Sportsplex. The dates will be February 11-12, 2022. We expect a return to the October-February season and the Friday-Saturday meet, a prelim-finals meet as normal.

Question about diving -- could we do it at Ensworth?

Concerns that that makes diving more invisible and separates them from the teams, and reminder that some divers also swim.

Motion to accept NAC's bid. Second.

Abstentions: 0

No: 0

All votes in support.

9. Elections.

Pat Killian: MBA, has been nominated. Does anyone else have nominations?

Motion, second.

Absentions. 0

No. 0

Pat Killian is confirmed as VP.

Whitney Shelton: has a proposal to merge the Treasurer and Membership Chair for this coming cycle only. She feels confident that she can handle both of these roles --instead of sending roster, registration \$ to two different locations it all goes to one place.

Affirmation for Alex Major's work in sending information and pulling the whole organization together.

Motion, second.

Abstentions: 0

No: 0

Whitney is confirmed as Membership Chair.

10. Other announcements:

TISCA fees will be due by 10/31/21 for next year. Late registrations will be due by January 11, 2022. (\$110 = \$85+25). Paypal and Venmo are options again for payment for next year as well.

-Fall meeting will be in September, after Labor Day. We'll plan for a Zoom meeting (9/11 or 9/18).

Chris Coraggio: the TISCA general membership should know that RK had to put up with some pretty outrageous conduct, and RK and the board had our backs and each other's backs, and handled it with class and appropriately.

Rachel: We appreciate the work of our board, and the Regional Reps and keeping the big picture of the ENTIRE state in mind.

Motion to adjourn.

Adjourned at 8:30 PM.

Respectfully submitted,
Justin Karpinos