

ISI OFFICIALS COMMITTEE MEETING MINUTES

Wednesday, December 18th, 2019, 8:00pm

Meeting Started at: 8:02pm
Christine Beagle

12/18/2019

1. Roll Call

Officials Committee: Phil, Kirstin, Chrissy, Mike Repko, Kerry Barnes, Art Dinkin

Others: Robert Fry, Andrea Kelley, Jodie Stone, Alex Stone, Audrey Repko

2. Adoption of minutes from [October 6th](#) Committee meeting passed without prejudice

3. Unfinished (Old) Business none

4. New Business

- Chair Report

- [Summary](#) of Officials Certs

- 248 officials evenly split between men and women. Up from 240 in Oct.
- AO/AR duplication. 1 official from Oklahoma LSC cert. hadn't been transferred, DR/SR/ST
- 1 new DR certified + 1 AO + 1 ST
- # of officials with OW certifications.
- Recertification requirements for DR/AO
 - a. Action: A letter will be sent to those who have not met requirements.
 - i. Discussion: How will they get that caught up by end of the season?
 - b. Robert Fry suggested extending recertification to 12/21/2020 for Swimposium attendees.
 - c. Phil will look up in OTS
 - d. Issue on cert cards in OTS –fixed by the end of week.

- Website Updates

- Inclusion of a Mentoring Section under Officials Ed with handouts and guidelines for those on deck mentoring officials
- Roll out dates coming into effect January 1, 2020
- Certification Clinic Slides could be posted.
 - a. Kirsten has resources we can use.
- PowerPoint slides for MR with login access to Officials Website.
 - a. Officials Calendar also to be updated.

- USA Swimming Officials Clinics/Conferences
 - N3 Mentors Clinic in April in Dallas-Phil attending
 - OW Mid April in Fort Meyers, 1 official attending, would like 2
 - CZ/Officials May –want to send 2 officials
 - Referees Clinic in 2nd half of year. 2 people to go.
 - Conference in October—send reps.
- Officials Conference 2020
 - Late September Central Location like Grinnell for all day event to include lunch.
 - 830am start end at 530pm. Clinics on each of the assigned positions, MR, OW, etc. What to expect at National Champ meet. Would count as Cert and Recertification clinic. Invite YMCA, college and HS officials and open up to surrounding LSCs.
 - Budget proposal to be put together by 2 people plus athlete.
 - a. Andrea asked everyone attends the same meeting.
 - b. National Champ meets session and high school officials divide to educate regarding diving.
- Budget for 2020-2023
 - Board is looking for input from each committee for 2020-2021 budget.
 - Proactive making budget that meets our needs and is spent.
 - a. Evaluations
 - b. Officials Clinics
 - c. Officials Conference
 - d. Officials Exchange—Purpose is to share experiences and bring back new ideas to the LSC. New team. New environment.
 - i. Could subsidize a few officials to go to larger meets in surrounding LSC to work on assigned team and accept their officials to ours.
 - ii. Officials Chairs from WI MN ND IL SD all interested in participating in that.
 - e. Phil will be sending email out asking for input to see where we would like to request money for the next three years for quad budget.
- January 1st rule changes notification.
 - No questions.
- Recertification Requirements –

- Propose that a national cert/recert will also update the LSC recert (so if someone certifies to N2 stroke and turn at short course champs in February, their LSC Stroke and Turn would be set to expire Dec 31, 2021. Roughly the same protocol as for national certifications, S&T national cert would update ST, CJ would update ST and CJ, SR would update ST and SR, DR would update ST, CJ, SR and DR, AR would update ST, CJ, SR, DR and AR, AO would update AO. All would update TJ.
- Robert Clarification: To recertify as starter, one must recertify as starter through the LSC and national certify process N2 or N3 –not in conjunction with CJ or DR.
- Mike Will test still be required as “proof” of rule knowledge?
 - a. Phil: Test is open book. Certification is mentorship and evaluation of performance on deck and is more relevant than just taking test. The goal is to have the process in the LSC align with how things are done nationally. They are equally important.
- What opportunity do officials have to improve if they do not wish to participate in national certification?
 - a. Kerry: Conference. The way we officiate across the LSC should be consistent for n2 n3. Officials could also attend meet as ST, AR etc in mentoring manner if need be.
 - b. To combat the Perception that national deck is high pressure and hard to do and the time necessary to dedicate to the number of sessions to accomplish the evaluation we will try to hold more locally.
 - c. LSC only officials feel pressure even at championship meets. Some do not want to attend champs unless have to because feel they are questioned, 5th degree, that they don’t know anything judgment called into question, discouraged, Couldn’t make call because CJ-DR lead team all over them with questions that weren’t pertinent or didn’t matter. There is also a lot of pressure of timeframe to make and vet calls. Some officials are impatient.
 - i. There needs to be a Balance between lead team having the information needed to make call defensible to coach and trust of officials. Education on answering calls. Education on vetting calls. Decks need to be a positive environment. East and West zones

need to work with each other more because we treat differently those we haven't worked with as often.

- Phil: We need to give the officials support so they can be the best they can be in whatever their goal is OT or club only meets. Disservice to our athletes if we don't provide the best officiating to the athletes that we can.
- Great things to discuss at conference. Possible rewarding and how we can provide that as a committee.
- East Zone Rep (Kirstin)
 - Updates on 2 Iowa Open Water Events
 - 2 open water events coming up 1 at DSMY in water pool April 18th swim in pack and buoys.
 - June 10th close to Waterloo.
 - Please talk the meets up and get officials to sign up.
 - Online training, webinar. Any official who wants to work can and will be given onsite training. Take the test and show up and will get apprenticeship.
 - Swimposium Oct. 6, 2018
- Officials Rep (Mike)
 - Discussion regarding training opportunities for officials within the LSC.
 - What could we do to provide additional training opportunities for experienced and new officials?
 - What can the officials committee do to make officials more aware of materials to officials' teams and opportunities for education?
 - More than just what we do on deck.
 - a. Use newsletter?
 - i. Who is reading the officials newsletter? Use newsletter as a way to provide additional resources on officiating.
 - b. Education, talk about it but need to see what it looks like in the water so the education can set. Practical application vs. recitation of definition.
 - c. How do other LSC's watch the pool what they look for and how they move with athletes in the water
 - d. Resources for Broader officials community—provide everyone with database of what there is and how to use
 - i. Tools for knowledge that benefit both athlete and official.

- ii. Officials' website is hard to navigate.
 - iii. Mike: Like to see indexes and work on videos showing good swimming and ugly but ok and clearly violation
 - 1. Mike to put video together of wrong ways you might see.
 - e. Art: many officials know what they are seeing but do not use or do not know the verbiage on the DQ slips.
 - 1. We need to address what violations look like. You may not see a violation (or specific violation during your apprenticeship)
 - 2. Kirstin: Could use CJS to watch officials and swimmers to look for teachable moments for training.
 - 3. Andrea: video is important, how to look in the direction of what's going on at the time.
 - 4. Confidence comes from experience. We need to teach and encourage in a way that officials don't feel they are being scrutinized.
 - 5. Phil: Mix up and do situations like Curt. Have to think through situations vs. the rule.
 - a. Could train CJ's through scenarios
 - b. Phil will talk to Jason and CJ's before championship meets and go through best practices of CJ's.
 - c. Higher level meet, requires more training and experiences that not all get without Prelim/Finals. And that may differ from meet to meet. More pressure.
 - d. CJ has significant influence on the quality of the meet that the ST has.
 - ii. Kirstin to send her resource document out to the committee. Per Art's request.
- Admin Sub-Committee (Jodie)—newsletter format addressing 5 things that are interesting and informational. Sent to AO/AR.
 - DQ log
 - Putting in watch times

- Working as a team need more than one person because high stress and something goes wrong
- Fear of working the console.
 - To feel competent
 - Separate newsletter to admits and include with the officials newsletter.
 - Higher level meet protocols
 - Meet set up for the benefit of official doing it v the athlete and other officials
 - Did you know situations
- Need to address the tcp proposals for champs and how that will affect the AO's?

5. Any Other Business

6. Date for Next Committee Meeting Wed. February 19th

7. Adjournment 9:29pm