



## TIPS & TRICKS

1. Avoid Using PASS or FAIL. Instead consider ADVANCE or NEEDS MORE PRACTICE
2. If the Mentee isn't up to speed, try to get them there
3. Maybe all 7 sessions at a meet are needed to HELP an official Achieve and Advance. Four session requirement is only a minimum number needed
4. Overcome Roadblocks to Evaluation Success for the Mentee
5. "Cheerleader" Evaluations are less effective than Factual ones
6. Evaluations are used as a written Guide towards Improvement and Certification for an Official and Future Evaluator. INCLUDE SUGGESTIONS FOR IMPROVEMENT
7. Officials share their Evals...and notice Copy & Paste
8. Use OBSERVATION/EDUCATION evals when:
  - a. Minimum # sessions not met
  - b. Not sure if Official "ready" for next level
  - c. Official demonstrates significant lack of skill and not enough sessions or their attendance for #sessions to get them there
9. Meet Referee as an Evaluator – NOT a good idea!
10. Share Mistakes you have made – and we have all Made Many, and continue to do so!
11. Also share steps you took to correct Mistakes
12. Offer to Help thru Certification Process!