

## ARTICLE 306 USA Swimming Code of Conduct

### SEXUAL MISCONDUCT REPORTING REQUIREMENTS

306.1 It is every member's responsibility to promptly report any incident regarding sexual misconduct by a member as described in Article 304.3.8 to USA Swimming's Athlete Protection Officer. Reporting must occur when an individual has firsthand knowledge of misconduct or where specific and credible information has been received from a victim or knowledgeable third party. Various state laws may also require reporting to law enforcement or to a designated child protection agency.

306.2 No member shall retaliate against any individual who has made a good faith report under 306.1.

306.3 Filing a knowingly false allegation of sexual misconduct is prohibited and may violate state criminal law and civil defamation laws. Any person making a knowingly false allegation of sexual misconduct shall be subject to disciplinary action by USA Swimming.

306.4 Neither civil nor criminal statutes of limitation apply to reports of cases of sexual abuse

Anyone can make a report at:

<http://usaswimming.org/DesktopDefault.aspx?TabId=1955&Alias=Rainbow&Lang=en>

Note: All Stephens Family YMCA employees are mandated reporters. In addition to reporting to superior (unless that person is involved in the report, report above them), you are required by Illinois law to call Illinois DCFS at 800-252-2873. They will keep it discreet and will follow up if they feel it is necessary.