

Lake Forest



Swim Club

LAKE FOREST SWIM CLUB

CODE OF CONDUCT

This Code of Conduct is intended to ensure that LFSC programs and activities are conducted in a safe environment conducive to learning, character development, and athletic performance.

The Lake Forest Swim Club reserves the right to restrict, suspend, expel or deny participation in any program to any person whose behavior materially interferes with or disrupts the quality or the enjoyment of other participants, or the ability of staff to conduct or manage the activity or facility.

Spectators must follow the same Code of Behavior guidelines as participants. Failure to follow these guidelines will result in possible expulsion from the program area.

Unacceptable Behaviors include but are not limited to:

- Use of abusive language or language that is demeaning to others
- Use of physical force against participants or employees
- Disrespect towards other participants or employees
- Damage to or inappropriate use of property, equipment or facility
- Behavior that is disruptive or against the law
- Possession or use of alcohol, tobacco or illegal drugs. This includes, but is not limited to, vaping and use of cannabis or other marijuana related products.
- Violations of facility rules for our practice sites
- Violations of USA Swimming Code of Conduct rules or policies

- Any other behavior that the LFSC Staff feels is inappropriate or dangerous or could detract from a positive image of the LFSC or be detrimental to its performance objectives.

Consequences:

- First Incident: Verbal warning, written warning to parent, or suspension
- Second Incident: Written warning to parent or suspension
- Third Incident: Suspension or expulsion from the program

Severe offenses may be grounds for immediate dismissal from the club. Examples include severe Safe Sport violations (as determined by the Head Coach and board President), theft, fighting, use of alcohol or illegal drugs, and other illegal behavior.

The severity of the incident or incidents, will dictate the consequences; the LFSC Board of Directors reserves the right to determine the amount of refund, if any.